

5 Strategy

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**Sustainability Management Structure**

**Structure for Deliberating Sustainability Initiatives**

In FY2021, Honda established the Corporate Integration Strategy Meeting chaired by the Chief Financial Officer (CFO) and consolidated the Sustainability Strategy Committee, which had been organized as a platform to discuss and assess policy and initiatives related to sustainability activities, into the new Committee.

The aim of this new Committee is to build consensus on the company-wide direction based on recognition of the environment both in and outside Honda as well as material issues that the entire Honda should tackle.

While upholding the vision of the Sustainability Strategy Committee to “increase Honda’s value of existence and receive due recognition from society by showing to the public its entire corporate activities rooted in the Honda Philosophy,” the new Committee will plan company-wide strategies that reflect a sustainability perspective.

As a step to promote and reinforce efforts in the environmental and safety-related domains, the Company also reexamined how the Committee works with the Environment and Safety Strategy Committee, which is chaired by the Chief Executive Officer (CEO).

In order to align the company-wide direction with environment and safety strategies, the Environment and Safety Strategy Committee serves as an entity to discuss strategies in the environmental and safety-related domains in keeping with material issues specified in the Corporate Integration Strategy Meeting.

Taking into consideration the material issues examined at these committees, Honda determines corporate strategies through the Executive Council and Board of Directors. The Company then breaks them down into policies and measures for business and functional operations and subsidiaries for actual execution.

**Sustainability management structure from FY2021**

