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# 5 Strategy

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## Honda's Initiatives and the SDGs

# Contributing to the Achievement of the SDGs

In order to share joys with stakeholders, Honda seeks to contribute to the advancement of a mobile society with its original and useful technologies that anticipate the needs of the times.

This approach aligns with the United Nations' SDGs, specifically, Goal 9 "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation," Goal 12 "Ensure sustainable consumption and production patterns" and Goal 17 "Strengthen the means of implementation and revitalize the global partnership for

sustainable development," and aligns with Honda's overall corporate activities.

Honda also believes that creating value for society while pursuing economic value will lead to sustainable corporate management and ultimately contribute to the sustainability of society.

In accordance with the material issues for the realization of the 2030 Vision ( $\Rightarrow$  <u>p. 21</u>), Honda will contribute to the achievement of the SDGs through its corporate activities.

# SUSTAINABLE GALS DEVELOPMENT









10 REDUCED INEQUALITIES





RESPONSIBLE























stakeholders to realize zero risk in relation to resources and waste generated during the stages spanning from resource procurement to product disposal. From the standpoint of resource circulation, Honda strives to offer products that fully

Under its global safety slogan, "Safety for Everyone," Honda aims to realize a

and spread of safety technologies for automobiles, such as the Honda Sensing

participation. As such, the Company is supporting the expansion of opportunities

and venues for persons with disabilities to be active by providing welfare vehicles. Looking ahead, Honda will provide a sustainable means of mobility through its technologies and services and help resolve social issues through business activities while leveraging its unique strengths in having a broad range of businesses and products, including motorcycles, automobiles and life creation products.

advanced safety and driver-assistance system while engaging in worldwide initiatives to provide education on traffic safety including motorcycles.

Honda seeks to provide more options of mobility to reduce the gap in social

collision-free society in terms of hardware and software through the development

contribute to the environment and reduce waste.

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### Honda's Initiatives and the SDGs

## Honda's Initiatives

#### **Common Efforts of Honda's Corporate Activities**

By leveraging its proprietary technologies that anticipate the needs of the times, Honda will promote the spread of products that will provide increased value to mobility and people's daily lives. Through these products, relevant industries and technologies that can help resolve social issues will become prevalent in society. Also, Honda intends to play a leading role in resolving environmental, safety and other social issues in cooperation with its stakeholders.

Honda's initiatives

(⇒ <u>p. 59</u>)

Aiming for Zero Traffic Collision

Toward a collision-free mobile

Business Domains  $(\Rightarrow p. 11, 12)$ 

Value Creation History  $(\Rightarrow p. 13)$ 

Honda's Sustainability (⇒ p. 18)

Fatalities  $(\Rightarrow p. 07)$ 

society (⇒ p. 78)

Environmental Initiatives:

#### Initiatives by priority issue

Responding to climate change

Significantly reducing traffic

Eliminating the mobility divide

fatalities

Priority issues

and energy issues	Striving for Zero Environmental Impact $(\Rightarrow \underline{p.05})$ Dealing with Climate Change and Energy Issues $(\Rightarrow \underline{p.56})$ Logistics initiatives $(\Rightarrow \underline{p.140})$ Reducing environmental impact at suppliers' sites $(\Rightarrow \underline{p.141})$	With a view to leading the way in realizing a carbon-free society, Honda undertakes corporate activities while giving consideration to everything from the purchase of raw materials to end use of its products. Honda believes its measures against climate change, including vehicle electrification and the use of portable batteries and hydrogen energy, will lead to stabilizing food production, ensuring energy supply and facilitating the creation of more comfortable communities.	
Advancing powertrain electrification	Electrifying motorcycles and automobiles and promoting fuel cell vehicles $(\Rightarrow \underline{p.06})$ Product electrification $(\Rightarrow \underline{p.57})$		
Preservation of Clean Air	Preservation of Clean Air (⇒ <u>p. 66</u> )	Honda is pushing ahead with the preservation of clean air and water resources by developing technologies to clean exhaust emissions from product usage and reducing the amount of harmful substances in exhaust air and wastewater from production processes.	
Utilizing resources efficiently	Efficient utilization of resources	Honda is cooperating and collaborating with both internal and external	



SDGs supported by Honda









Contributing to

development of

developing countries

the economic

2030 Vision (⇒ p. 20)

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## Honda's Initiatives and the SDGs

#### Initiatives by material issue

Material issues	Honda's initiatives		SDGs supported by Honda
Conserving water resources	Conserving water resources (⇒ <u>p. 67</u> )	Honda contributes to the conservation of precious freshwater by thoroughly managing the amount of water intake and quality of wastewater at its plants and by installing equipment capable of 100% water recycling and reuse. Honda also manages a water conservation fund in North America, which supports the improvement and preservation of coastal areas for future generations.	6 min section
Deploying total supply chain sustainability initiatives	Strengthening supply chain sustainability (⇒ <u>p. 134</u> ) Reducing environmental impact at suppliers' sites (⇒ <u>p. 141</u> )	Together with suppliers around the world, Honda is making efforts throughout the supply chain to realize a sustainable society while taking into account the environment, safety, human rights, compliance and social responsibilities. In doing so, Honda has formulated the Honda Green Purchasing Guidelines and Honda Supplier Sustainability Guidelines and has been confirming adherence based on these guidelines. Honda has initiated an ESG survey on suppliers having significant influences on the Company and will expand application of the survey in collaboration with overseas purchasing sites.	8 microson  13 microson  16 microson  16 microson  16 microson  17 microson  18 microson  18 microson  18 microson  19 microson  19 microson  10 microson  10 microson  10 microson  11 microson  11 microson  11 microson  11 microson  12 microson  13 microson  14 microson  15 microson  16 microson  17 microson  18 microson  18 microson  19 microson  10 microson  11 microson  12 microson  13 microson  14 microson  15 microson  16 microson  17 microson  18 microson  18 microson  18 microson  18 microson  19 microson  10 microson  10 microson  10 microson  11 mic
Respecting human rights	Human rights $(\Rightarrow p. 113)$ Initiatives related to diversity $(\Rightarrow p. 116)$	Honda upholds the idea of "Respect for the Individual" in the Honda Philosophy and includes "Respect of Human Rights" in the Honda Code of Conduct to show its policy to "maintain its stance as a company committed to practicing fairness and sincerity and respecting human rights." In its company-wide risk management activities, Honda also regards human rights as an important risk and manages it accordingly.	5 man. 8 months and 16 min. min.
Utilizing management resources efficiently	Roadmap for sustainable growth $(\Rightarrow \underline{p.~19})$	Understanding opportunities and responsibilities in the value chain is essential in identifying, among a number of social issues, Honda's priority issues in management. Honda aims to create new value by considering how to transform and evolve the value of existing businesses in step with the rapidly changing social expectations and customer needs from the two perspectives of forecasting and backcasting.	8 minutes and
Strengthening governance	Corporate governance (⇒ <u>p. 33</u> )	Honda seeks sustainable growth and the enhancement of corporate value over the medium to long term and to be "a company that society wants to exist." Honda strives to enhance corporate governance as one of the most important tasks for its management. At the same time, it will continue to work for ensuring the transparency of its management through appropriate disclosure of corporate information to further bolster trust and appreciation from society.	16 **** 12 *****
Expanding diversity and the development of human resources	Diversification aimed at leveraging total workforce strength $(\Rightarrow \underline{p}, 114)$ An approach based on onthe-job training $(\Rightarrow \underline{p}, 114)$ Initiatives related to diversity $(\Rightarrow \underline{p}, 116)$	Honda respects individual differences and encourages the integration of these individualities. While positioning workforce diversification as a company-wide priority task, Honda is working to expand women's participation, promote an understanding and acceptance of LGBT persons, increase opportunities for experienced associates and expand employment of people with disabilities. Also, Honda carries out personnel education based on on-the-job training (OJT) and ensures to assign associates to the most suitable positions by setting up the Global Job Grade System.	4 mm 5 mm 8 mm m 10 mm c
Ensuring occupational health and safety	Occupational safety and health (⇒ <u>p. 124</u> )	Honda has been seeking to realize a work environment which brings the joy that all people can work with a true sense of security under this principle. At Honda, the Health and Safety Audit Committee performs health and safety audits throughout the Company by using an Occupational Safety and Health Management System (OSHMS).	8 most ann an
Preserving biodiversity	Preserving biodiversity (⇒ <u>p. 68</u> )	Honda believes that minimizing the environmental impact resulting from its products and corporate activities represents its greatest contribution to biodiversity conservation. Accordingly, Honda has specified the priorities in the Honda Biodiversity Guidelines, including the development of environmental technology, initiatives based on corporate activities and initiatives for living in harmony with local communities. The Company has been proactively promoting them.	15 time
Managing chemical substances and preventing pollution	Management and reduction of chemical substances (⇒ <u>p. 68</u> )	Honda manages and works to reduce chemical substances contained in automotive components from the product design and development stages. Relevant information is tabulated and managed throughout the supply chain via a system to collect information on materials and chemical substances contained in components. Honda is also making efforts to reduce heavy metals that are considered to have negative impacts on the environment, including water quality.	3 mention of the second of the

Under its 2030 Vision, Honda aims to enrich people's lives by providing more efficient means of mobility

and greater opportunities for business or learning. In expanding business overseas, Honda has evolved its business model from exporting finished products to local production and then to local development,

thereby strengthening production and development functions in emerging countries. Honda aims to

contribute to each region through employment and OJT-based education.

