

GRI Content Index



For the GRI Content Index Service, GRI Services reviewed that the GRI content index is clearly presented and the references for all disclosures included align with the appropriate sections in the body of the report.

GRI Standard	Disclosure	Page number(s) and/or URL(s)	Part omitted	Omission Reason	Explanation
GRI 101: Foundation 2016					
General Disclosures					
GRI 102: General Disclosures 2016	Organizational profile				
	102-1	Name of the organization	9		
	102-2	Activities, brands, products, and services	6,7,9		
	102-3	Location of headquarters	2,9		
	102-4	Location of operations	2,9		
	102-5	Ownership and legal form	9		
	102-6	Markets served	9,10		
	102-7	Scale of the organization	9,12 2019 Form 20-F https://global.honda/investors/library/form20_f.html 1,2,7,8,9,10,11,26,27,28,F-6,F-45,F-46		
	102-8	Information on employees and other workers	115		
	102-9	Supply chain	119,128		
	102-10	Significant changes to the organization and its supply chain	2		
	102-11	Precautionary Principle or approach	2		
	102-12	External initiatives	21		
	102-13	Membership of associations	21,105,134		
	Strategy				
	102-14	Statement from senior decision-maker	3		
	102-15	Key impacts, risks, and opportunities	14,15,16,17,22,23,36,37,38,44,45,46,47,48,49,68,69,80,97,119		
	Ethics and integrity				
	102-16	Values, principles, standards, and norms of behavior	4,14,15,16,17,33		
	102-17	Mechanisms for advice and concerns about ethics	34		
	Governance				
	102-18	Governance structure	18,25,26,27,28,29,30,31,32		
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	102-20	Executive-level responsibility for economic, environmental, and social topics	18		
	102-21	Consulting stakeholders on economic, environmental, and social topics	18		
	102-22	Composition of the highest governance body and its committees	25,26,27,28,29,30,31,32		
	102-23	Chair of the highest governance body	25,26,27,28,29,30,31,32		

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	102-24 Nominating and selecting the highest governance body	25,26,27,28,29,30,31,32 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			
	102-25 Conflicts of interest	25,26,27,28,29,30,31,32 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			
	102-26 Role of highest governance body in setting purpose, values, and strategy	18			
	102-27 Collective knowledge of highest governance body	18			
	102-28 Evaluating the highest governance body's performance	18			
	102-29 Identifying and managing economic, environmental, and social impacts	18			
	102-30 Effectiveness of risk management processes	18			
	102-31 Review of economic, environmental, and social topics	18			
	102-32 Highest governance body's role in sustainability reporting	18			
	102-33 Communicating critical concerns	18,25			
	102-34 Nature and total number of critical concerns	-	Nature and total number of critical concerns	This information is subject to specific confidentiality constraints.	This information is confidential.
	102-35 Remuneration policies	29,39 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			
	102-36 Process for determining remuneration	29,39 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			
	102-37 Stakeholders involvement in remuneration	29,39 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			
	102-38 Annual total compensation ratio	29,39 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			
	102-39 Percentage increase in annual total compensation ratio	29,39 Honda Corporate Governance Basic Policies https://global.honda/investors/policy/governance.html			

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	Stakeholder engagement				
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	102-42 Identifying and selecting stakeholders	19			
	102-43 Approach to stakeholder engagement	19			
	102-44 Key topics and concerns raised	19			
	Reporting practice				
	102-45 Entities included in the consolidated financial statements	2 2019 Form 20-F https://global.honda/investors/library/form20_f.html 26,27,28,F-85			
	102-46 Defining report content and topic Boundaries	2,14,15,16,17,18			
	102-47 List of material topics	17			
	102-48 Restatements of information	2			
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	102-50 Reporting period	2			
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	102-52 Reporting cycle	2			
	102-53 Contact point for questions regarding the report	2			
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	102-56 External assurance	144			

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Material Topics					
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Economic Performance					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17		
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	103-3	Evaluation of the management approach	17		
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	12		
	201-2	Financial implications and other risks and opportunities due to climate change	45,46,50		
	201-3	Defined benefit plan obligations and other retirement plans	2019 Form 20-F https://global.honda/investors/library/form20_f.html 35,F-24,F-52,F-53,F-54,F-55,F-56		
	201-4	Financial assistance received from government	-	Financial assistance received from government	This information is currently unavailable. We will improve our information disclosure using GRI Standards with a view to completing this in time for our 2020 Sustainability Report (to be published in June 2020).
Market Presence					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17		
	103-2	The management approach and its components	17		
	103-3	Evaluation of the management approach	17		
GRI 202: Market Presence 2016	202-1	Ratios of standard entry level wage by gender compared to local minimum wage	117		
	202-2	Proportion of senior management hired from the local community	115		
Indirect Economic Impacts					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17		
	103-2	The management approach and its components	17		
	103-3	Evaluation of the management approach	17		
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	75,77		
	203-2	Significant indirect economic impacts	9,128,142		
Procurement Practices					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17		
	103-2	The management approach and its components	17		
	103-3	Evaluation of the management approach	17		
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	128		

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GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to corruption	34		
	205-2	Communication and training about anti-corruption policies and procedures	34		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17,33		
	103-2	The management approach and its components	17,33		
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GRI 206: Anti-competitive Behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	35		
GRI 300 Environmental Standards Series					
Materials					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17,42,43,44,45,46,47,48		
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	103-3	Evaluation of the management approach	17,42,43,44,45,46,47,48		
GRI 301: Materials 2016	301-1	Materials used by weight or volume	-	Materials used by weight or volume	This information is currently unavailable. We will improve our information disclosure using GRI Standards with a view to completing this in time for our 2020 Sustainability Report (to be published in June 2020).
	301-2	Recycled input materials used	-	Recycled input materials used	This information is currently unavailable. We will improve our information disclosure using GRI Standards with a view to completing this in time for our 2020 Sustainability Report (to be published in June 2020).
	301-3	Reclaimed products and their packaging materials	54		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17,42,43,44,45,46,47,48		
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GRI 302: Energy 2016	302-1	Energy consumption within the organization	62		
	302-2	Energy consumption outside of the organization	62		
	302-3	Energy intensity	-	Energy intensity	This information is currently unavailable. We will improve our information disclosure using GRI Standards with a view to completing this in time for our 2020 Sustainability Report (to be published in June 2020).
	302-4	Reduction of energy consumption	62		
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GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	47,57		
	303-2	Management of water discharge-related impacts	57		
	303-3	Water withdrawal	63		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	17,42,43,44,45,46,47,48,58		
	103-2	The management approach and its components	17,42,43,44,45,46,47,48,58		
	103-3	Evaluation of the management approach	17,42,43,44,45,46,47,48,58		
GRI 304: Biodiversity 2016	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	58		
	304-2	Significant impacts of activities, products, and services on biodiversity	58		
	304-3	Habitats protected or restored	-	Habitats protected or restored	This information is currently unavailable. We will improve our information disclosure using GRI Standards with a view to completing this in time for our 2020 Sustainability Report (to be published in June 2020).
	304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	58		

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GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	59,61,62		
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	305-3	Other indirect (Scope 3) GHG emissions	59,61		
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GRI 306: Effluents and Waste 2016	306-1	Water discharge by quality and destination	63		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	42,43,44,45,46,47,48		
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GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	43		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	119,125		
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	103-3	Evaluation of the management approach	119,125		
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	126		
	308-2	Negative environmental impacts in the supply chain and actions taken	125,130,131,132,134		



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	103-3	Evaluation of the management approach	97,98,99		
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	115		
	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	108		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,98,99		
	103-2	The management approach and its components	97,98,99		
	103-3	Evaluation of the management approach	97,98,99		
GRI 402: Labor/Management Relations 2016	402-1	Minimum notice periods regarding operational changes	110		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,98,99		
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GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	111		
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	403-3	Occupational health services	112,113		
	403-4	Worker participation, consultation, and communication on occupational health and safety	111		
	403-5	Worker training on occupational health and safety	112		
	403-6	Promotion of worker health	114		
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	111		
	403-8	Workers covered by an occupational health and safety management system	111		
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	403-10	Work-related ill health	111		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,98,99		
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	404-2	Programs for upgrading employee skills and transition assistance programs	98,99,100,101,102,104,105,106,107		
	404-3	Percentage of employees receiving regular performance and career development reviews	109,117		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,98,99,100,103		
	103-2	The management approach and its components	97,98,99,100,103		
	103-3	Evaluation of the management approach	97,98,99,100,103		
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	25,39,100,103,104,105,106,107,115		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	33,34,35,97		
	103-2	The management approach and its components	33,34,35,97		
	103-3	Evaluation of the management approach	33,34,35,97		
GRI 406: Non-discrimination 2016	406-1	Incidents of discrimination and corrective actions taken	34,35		
Freedom of Association and Collective Bargaining					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,119,125		
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GRI 407: Freedom of Association and Collective Bargaining 2016	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	110,126,127,130,131,132,134		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,119,125		
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	103-3	Evaluation of the management approach	97,119,125		
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	126,127		
Forced or Compulsory Labor					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,119,125		
	103-2	The management approach and its components	97,119,125		
	103-3	Evaluation of the management approach	97,119,125		
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	126,127		

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	103-3	Evaluation of the management approach	97		
GRI 410: Security Practices 2016	410-1	Security personnel trained in human rights policies or procedures	100,115		
Rights of Indigenous Peoples					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97		
	103-2	The management approach and its components	97		
	103-3	Evaluation of the management approach	97		
GRI 411: Rights of Indigenous Peoples 2016	411-1	Incidents of violations involving rights of indigenous peoples	-	Incidents of violations involving rights of indigenous peoples	This disclosure is not applicable. This topic is not reported because priority is given to other human rights issues.
Human Rights Assessment					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	97,98,99,125,126,127		
	103-2	The management approach and its components	97,98,99,125,126,127		
	103-3	Evaluation of the management approach	97,98,99,125,126,127		
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	100,115		
	412-2	Employee training on human rights policies or procedures	100,115		
	412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	126,127,131,132		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	19,42,136,137,142 https://global.honda/about/sustainability/community.html		
	103-2	The management approach and its components	19,42,136,137,142 https://global.honda/about/sustainability/community.html		
	103-3	Evaluation of the management approach	19,42,136,137,142 https://global.honda/about/sustainability/community.html		
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	19,42,136,137,138,139,140,141,142 https://global.honda/about/sustainability/community.html		
	413-2	Operations with significant actual and potential negative impacts on local communities	19,42,136,137,138,139,140,141,142 https://global.honda/about/sustainability/community.html		

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	103-2	The management approach and its components	119,125		
	103-3	Evaluation of the management approach	119,125		
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	126,127		
	414-2	Negative social impacts in the supply chain and actions taken	126,127,130,131,132,134		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	19,20		
	103-2	The management approach and its components	19,20		
	103-3	Evaluation of the management approach	19,20		
GRI 415: Public Policy 2016	415-1	Political contributions	20		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	68,69,70,71,72,73,74,76,78,80		
	103-2	The management approach and its components	68,69,70,71,72,73,74,76,78,80		
	103-3	Evaluation of the management approach	68,69,70,71,72,73,74,76,78,80		
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety impacts of product and service categories	78		
	416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	94		
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	33,42,43,44,45,46,47,48		
	103-2	The management approach and its components	33,42,43,44,45,46,47,48		
	103-3	Evaluation of the management approach	33,42,43,44,45,46,47,48		
GRI 417: Marketing and Labeling 2016	417-1	Requirements for product and service information and labeling	52		
	417-2	Incidents of non-compliance concerning product and service information and labeling	52		
	417-3	Incidents of non-compliance concerning marketing communications	33,34,35		



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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	36,37,38		
	103-2	The management approach and its components	36,37,38		
	103-3	Evaluation of the management approach	36,37,38		
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	38		
Socioeconomic Compliance					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	33,34,35		
	103-2	The management approach and its components	33,34,35		
	103-3	Evaluation of the management approach	33,34,35		
GRI 419: Socioeconomic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	34		