

5 Strategy

Honda's Sustainability .....

Roadmap for Sustainable Growth .....

2030 Vision .....

Materiality Analysis .....

— Sustainability Management Structure .....

Stakeholder Engagement ....

Research and Development ...

Innovation Management .....

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Sustainability Management Structure

Structure for Deliberating Sustainability Initiatives

Honda organized the Sustainability Strategy Committee, chaired by the Executive Vice President and COO, as a platform to discuss and assess policy and initiatives related to sustainability activities.

Through this Committee, we identify the challenges in realizing the long-term vision of the Company, referring to the expectations and demands of key stakeholders recognized through dialogue, and deliberate on material issues at the management level, including verifying progress of response and implementation.

From FY2018, it has been decided that sustainability issues are discussed in one committee in a more integrated manner, including environmental and safety-related domains that were discussed in a different committee until the previous fiscal year.

Taking into consideration the key challenges examined here, Honda determines corporate strategies through the Executive Council and Board of Directors. Then the Company breaks them down into policies and measures for business and functional operations and subsidiaries for actual execution.

Sustainability management structure from FY2018

