GRI Content Index

7

General Standard Disclosures

		Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Strategy and Analysis	G4-1	8				Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.
	G4-2	9,10,11,18,19,20,27,28,29,30,44, 50,62,75,86				Provide a description of key impacts, risks, and opportunities.
Organizational Profile	G4-3	6				Report the name of the organization.
	G4-4	4,6				Report the primary brands, products, and services.
	G4-5	2,6				Report the location of the organization's headquarters.
	G4-6	6				Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.
	G4-7	6				Report the nature of ownership and legal form.
	G4-8	6				Report the markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).
	G4-9	6,7 2017 Form 20-F 28,29,30				Report the scale of the organization.
	G4-10	73				a. Report the total number of employees by employment contract and gender. b. Report the total number of permanent employees by employment type and gender. c. Report the total workforce by employees and supervised workers and by gender. d. Report the total workforce by region and gender. e. Report whether a substantial portion of the organization's work is performed by workers who are legally recognized as self-employed, or by individuals other than employees or supervised workers, including employees and supervised employees of contractors. f. Report any significant variations in employment numbers (such as seasonal variations in employment in the tourism or agricultural industries).
	G4-11	2017 Form 20-F 78,79				Report the percentage of total employees covered by collective bargaining agreements.
	G4-12	86,92				Describe the organization's supply chain.
	G4-13	2				Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain.
	G4-14	2				Report whether and how the precautionary approach or principle is addressed by the organization.
	G4-15	22				List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.
	G4-16	22,68,94				List memberships of associations (such as industry associations) and national or international advocacy organizations.
Identified Material Aspects and Boundaries	G4-17	2017 Form 20-F 28,29,30				a. List all entities included in the organization's consolidated financial statements or equivalent documents. b. Report whether any entity included in the organization's consolidated financial statement or equivalent documents is not covered by the report.
	G4-18	9,10,11,12				a. Explain the process for defining the report content and the Aspect Boundaries. b. Explain how the organization has implemented the Reporting Principles for Defining Report Content.
	G4-19	9,10,11,27				List all the material Aspects identified in the process for defining report content.
	G4-20	2,6,9,10,11,27				For each material Aspect, report the Aspect Boundary within the organization.
	G4-21	2,6,9,10,11,27				For each material Aspect, report the Aspect Boundary outside the organization.
	G4-22	2				Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements.
	G4-23	2				Report significant changes from previous reporting periods in the Scope and Aspect Boundaries.
Stakeholder Engagement	G4-24	21				Provide a list of stakeholder groups engaged by the organization.
	G4-25	21				Report the basis for identification and selection of stakeholders with whom to engage.
	G4-26	21				Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.
	G4-27	21				Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. Report the stakeholder groups that raised each of the key topics and concerns.

GRI content index

GRI Content Index

		Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Report Profile	G4-28	2				Reporting period (such as fiscal or calendar year) for information provided.
	G4-29	2				Date of most recent previous report (if any).
	G4-30	2				Reporting cycle (such as annual, biennial).
	G4-31	2				Provide the contact point for questions regarding the report or its contents.
	G4-32	2,96,97,98,99,100,101,102,103				a. Report the 'in accordance' option the organization has chosen. b. Report the GRI Content Index for the chosen option. c. Report the reference to the External Assurance Report, if the report has been externally assured.
	G4-33	104				a. Report the organization's policy and current practice with regard to seeking external assurance for the report. b. If not included in the assurance report accompanying the sustainability report, report the scope and basis of any external assurance provided. c. Report the relationship between the organization and the assurance providers. d. Report whether the highest governance body or senior executives are involved in seeking assurance for the organization's sustainability report.
Governance	G4-34	12,13,14,15				Report the governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.
	G4-35	12				Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.
	G4-36	12				Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.
	G4-37	12				Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body.
	G4-38	13,14,15				Report the composition of the highest governance body and its committees.
	G4-39	13,14,15				Report whether the Chair of the highest governance body is also an executive officer (and, if so, his or her function within the organization's management and the reasons for this arrangement).
	G4-40	13,14,15 Honda Corporate Governance Basic Policies http://world.honda.com/investors/policy/governance.html				Report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.
	G4-41	13,14,15 Honda Corporate Governance Basic Policies http://world.honda.com/investors/policy/governance.html				Report processes for the highest governance body to ensure conflicts of interest are avoided and managed. Report whether conflicts of interest are disclosed to stakeholders.
	G4-42	12				Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.
	G4-43	12				Report the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics.
	G4-44	12				a. Report the processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics. Report whether such evaluation is independent or not, and its frequency. Report whether such evaluation is a self-assessment. b. Report actions taken in response to evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics, including, as a minimum, changes in membership and organizational practice.
	G4-45	12				a. Report the highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities. Include the highest governance body's role in the implementation of due diligence processes. b. Report whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental and social impacts, risks, and opportunities.
	G4-46	12				Report the highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics.
	G4-47	12				Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.
	G4-48	12				Report the highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.
	G4-49	12,13				Report the process for communicating critical concerns to the highest governance body.
	G4-50	-	The nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them	This information is subject to specific confidentiality constraints.	This information is confidential.	Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.

GRI content index

GRI Content Index

		Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Governance	G4-51	15 Honda Corporate Governance Basic Policies http://world.honda.com/investors/policy/governance.html				a. Report the remuneration policies for the highest governance body and senior executives. b. Report how performance criteria in the remuneration policy relate to the highest governance body's and senior executives' economic, environmental and social objectives.
	G4-52	15 Honda Corporate Governance Basic Policies http://world.honda.com/investors/policy/governance.html				Report the process for determining remuneration. Report whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization.
	G4-53	15 Honda Corporate Governance Basic Policies http://world.honda.com/investors/policy/governance.html				Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.
	G4-54	15				Report the ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country.
	G4-55	15				Report the ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country.
Ethics and Integrity	G4-56	3,9,10,11,16				Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.
	G4-57	17				Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.
	G4-58	17,70				Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.

GRI content index

GRI Content Index

Specific Standard Disclosures

Material Aspects	DMA and Indicators	Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Category: Economic						
Economic Performance	G4-DMA	21,27,75				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EC1	7,84				Direct economic value generated and distributed
	G4-EC2	28,31				Financial implications and other risks and opportunities for the organization's activities due to climate change
	G4-EC3	2017 Form 20-F F43,F44,F45,F46,F47				Coverage of the organization's defined benefit plan obligations
	G4-EC4	-	Financial assistance received from government	This information is currently unavailable.	We will consider improving our information disclosure using GRI Guidelines with a view to completing this by the time we publish our 2019 Sustainability Report.	Financial assistance received from government
Market Presence	G4-DMA	62,63,75				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EC5	70				Ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation
	G4-EC6	73				Proportion of senior management hired from the local community at significant locations of operation
Indirect Economic Impacts	G4-DMA	75				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EC7	29				Development and impact of infrastructure investments and services supported
	G4-EC8	6,76,77,78,79,80,81,82,83,84,92				Significant indirect economic impacts, including the extent of impacts
Procurement Practices	G4-DMA	86,90,91,92,95				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EC9	92				Proportion of spending on local suppliers at significant locations of operation
Category: Environment						
Materials	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN1	-	Materials used by weight or volume	This information is currently unavailable.	We will consider improving our information disclosure using GRI Guidelines with a view to completing this by the time we publish our 2019 Sustainability Report.	Materials used by weight or volume
	G4-EN2	-	Percentage of materials used that are recycled input materials	This information is currently unavailable.	We will consider improving our information disclosure using GRI Guidelines with a view to completing this by the time we publish our 2019 Sustainability Report.	Percentage of materials used that are recycled input materials
Energy	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN3	41				Energy consumption within the organization
	G4-EN4	41				Energy consumption outside of the organization
	G4-EN5	-	Energy intensity	This information is currently unavailable.	We are proceeding with ascertaining per unit energy consumption by business content for motorcycles, automobiles, and power products with the aim of disclosure in the 2019 Sustainability Report.	Energy intensity
	G4-EN6	41				Reduction of energy consumption
	G4-EN7	31,32,40				Reductions in energy requirements of products and services

GRI content index

GRI Content Index

Material Aspects	DMA and Indicators	Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Category: Environment						
Water	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN8	42				Total water withdrawal by source
	G4-EN9	35				Water sources significantly affected by withdrawal of water
	G4-EN10	35				Percentage and total volume of water recycled and reused
Biodiversity	G4-DMA	25,26,27,28,36,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN11	36				Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas
	G4-EN12	36				Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas
	G4-EN13	-	Habitats protected or restored	This information is currently unavailable.	We will consider improving our information disclosure using GRI Guidelines with a view to completing this by the time we publish our 2019 Sustainability Report.	Habitats protected or restored
	G4-EN14	36				Total number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk
Emissions	G4-DMA	25,26,27,28,30,31,32,34,35,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN15	40				Direct greenhouse gas (GHG) emissions (Scope 1)
	G4-EN16	40				Energy indirect greenhouse gas (GHG) emissions (Scope 2)
	G4-EN17	40				Other indirect greenhouse gas (GHG) emissions (Scope 3)
	G4-EN18	37				Greenhouse gas (GHG) emissions intensity
	G4-EN19	40,41				Reduction of greenhouse gas (GHG) emissions
	G4-EN20	35				Emissions of ozone-depleting substances (ODS)
	G4-EN21	42				NOx, SOx, and other significant air emissions
Effluents and Waste	G4-DMA	25,26,27,28,33,35,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN22	42				Total water discharge by quality and destination
	G4-EN23	42				Total weight of waste by type and disposal method
	G4-EN24	26				Total number and volume of significant spills
	G4-EN25	35				Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally
	G4-EN26	35,36				Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff
Products and Services	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN27	30,31,32				Extent of impact mitigation of environmental impacts of products and services
	G4-EN28	33				Percentage of products sold and their packaging materials that are reclaimed by category
Compliance	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN29	26				Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations
Transport	G4-DMA	25,26,27,28,30,37,38,88				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN30	37,40,87,88,89				Significant environmental impacts of transporting products and other goods and materials for the organization's operations, and transporting members of the workforce

GRI content index

GRI Content Index

Material Aspects	DMA and Indicators	Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Category: Environment						
Overall	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN31	26				Total environmental protection expenditures and investments by type
Supplier Environmental Assessment	G4-DMA	86,90				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN32	91				Percentage of new suppliers that were screened using environmental criteria
	G4-EN33	90,93,94				Significant actual and potential negative environmental impacts in the supply chain and actions taken
Environmental Grievance Mechanisms	G4-DMA	25,26				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-EN34	26				Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms
Category: Social Sub-Category: Labor Practices and Decent Work						
Employment	G4-DMA	62,63,64				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA1	73				Total number and rates of new employee hires and employee turnover by age group, gender, and region
	G4-LA2	70				Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation
	G4-LA3	69				Return to work and retention rates after parental leave, by gender
Labor/ Management Relations	G4-DMA	62,63,64				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA4	71				Minimum notice periods regarding operational changes, including whether these are specified in collective agreements
Occupational Health and Safety	G4-DMA	62,63,64				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA5	2017 Form 20-F 78,79				Percentage of total workforce represented in formal joint management–worker health and safety committees that help monitor and advise on occupational health and safety programs
	G4-LA6	71				Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender
	G4-LA7	71				Workers with high incidence or high risk of diseases related to their occupation
	G4-LA8	71				Health and safety topics covered in formal agreements with trade unions
Training and Education	G4-DMA	62,63,64				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA9	65				Average hours of training per year per employee by gender, and by employee category
	G4-LA10	63,64,65,66,68,69				Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings
	G4-LA11	70				Percentage of employees receiving regular performance and career development reviews, by gender and by employee category
Diversity and Equal Opportunity	G4-DMA	62,67,68				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA12	13,68,69,73				Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity
Equal Remuneration for Women and Men	G4-DMA	62,63,64				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA13	68				Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation
Supplier Assessment for Labor Practices	G4-DMA	86,90				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA14	91				Percentage of new suppliers that were screened using labor practices criteria
	G4-LA15	91,93,94,95				Significant actual and potential negative impacts for labor practices in the supply chain and actions taken
Labor Practices Grievance Mechanisms	G4-DMA	16,17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-LA16	17				Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms

GRI content index

GRI Content Index

Material Aspects	DMA and Indicators	Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Sub-Category: Human Rights						
Investment	G4-DMA	62,63,64,90,91				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR1	91				Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening
	G4-HR2	67				Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained
Non-discrimination	G4-DMA	16,17,62				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR3	17				Total number of incidents of discrimination and corrective actions taken
Freedom of Association and Collective Bargaining	G4-DMA	62,86,90				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR4	71,91,93,94,95				Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken to support these rights
Child Labor	G4-DMA	62,86,90				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR5	91				Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor
Forced or Compulsory Labor	G4-DMA	62,86				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR6	91				Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor
Security Practices	G4-DMA	62				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR7	67,73				Percentage of security personnel trained in the organization's human rights policies or procedures that are relevant to operations
Indigenous Rights	G4-DMA	62				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR8	-	Total number of incidents of violations involving rights of indigenous peoples and actions taken	This indicator is not applicable.	This aspect is not reported because priority is given to other human rights issues.	Total number of incidents of violations involving rights of indigenous peoples and actions taken
Assessment	G4-DMA	62				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR9	67				Total number and percentage of operations that have been subject to human rights reviews or impact assessments
Supplier Human Rights Assessment	G4-DMA	62,86,90				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR10	91				Percentage of new suppliers that were screened using human rights criteria
	G4-HR11	91,93,94,95				Significant actual and potential negative human rights impacts in the supply chain and actions taken
Human Rights Grievance Mechanisms	G4-DMA	16,17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-HR12	17				Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms
Sub-Category: Society						
Local Communities	G4-DMA	21,25,75				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-SO1	21,76,77,78,79,80,81,82,83,84				Percentage of operations with implemented local community engagement, impact assessments, and development programs
	G4-SO2	25				Operations with significant actual and potential negative impacts on local communities
Anti-corruption	G4-DMA	16,17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.

GRI content index

GRI Content Index

Material Aspects	DMA and Indicators	Page Number (or link)	Identified Omission(s)	Reason(s) for Omission(s)	Explanation of Omission(s)	Descriptions
Sub-Category: Society						
Anti-corruption	G4-SO3	17				Total number and percentage of operations assessed for risks related to corruption and the significant risks identified
	G4-SO4	17				Communication and training on anti-corruption policies and procedures
	G4-SO5	17				Confirmed incidents of corruption and actions taken
Public Policy	G4-DMA	21,22				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-SO6	22				Total value of political contributions by country and recipient/beneficiary
Anti-competitive Behavior	G4-DMA	17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-SO7	16,17				Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes
Compliance	G4-DMA	16				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-SO8	16				Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations
Supplier Assessment for Impacts on Society	G4-DMA	86,90				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-SO9	91,92				Percentage of new suppliers that were screened using criteria for impacts on society
	G4-SO10	91,93,94,95				Significant actual and potential negative impacts on society in the supply chain and actions taken
Grievance Mechanisms for Impacts on Society	G4-DMA	16,17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-SO11	17				Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms
Sub-Category: Product Responsibility						
Customer Health and Safety	G4-DMA	44,45,46,47,48,50				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-PR1	48				Percentage of significant product and service categories for which health and safety impacts are assessed for improvement
	G4-PR2	60				Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes
Product and Service Labeling	G4-DMA	25,26,27,28,30,37,38				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-PR3	32				Type of product and service information required by the organization's procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements
	G4-PR4	31				Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes
	G4-PR5	56,60				Results of surveys measuring customer satisfaction
Marketing Communications	G4-DMA	17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-PR6	-	Sale of banned or disputed products	This indicator is not applicable.	Group sells its products and services to consumers in approximately 150 countries worldwide excluding markets where they are prohibited.	Sale of banned or disputed products
	G4-PR7	16,17				Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcomes
Customer Privacy	G4-DMA	3,9,10,11,12,18				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-PR8	18				Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data
Compliance	G4-DMA	3,9,10,11,12,16,17				a. Report why the Aspect is material. Report the impacts that make this Aspect material. b. Report how the organization manages the material Aspect or its impacts. c. Report the evaluation of the management approach.
	G4-PR9	16,17				Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services

GRI content index