

[Translation]

February 10, 2026

To Whom It May Concern:

Company Name:	Honda Motor Co., Ltd
Representative:	Toshihiro Mibe
	Director, President and Representative
	Executive Officer
	(Securities Code: 7267 Prime Market, TSE)
Contact Person:	Masao Kawaguchi
	Head of Accounting and Finance Unit
	(TEL: +81-3-3423-1111)

Notice Concerning Changes in Executive Officers and Directors

Honda Motor Co., Ltd. (the “Company”) hereby announces that its Nominating Committee today made an internal decision on the following personnel changes in its Directors to become effective as of the date of the Ordinary General Meeting of Shareholders of the Company scheduled to be held in June 2026, and that its Board of Directors today decided on personnel changes in Executive Officers and to become effective as of April 1, 2026.

The personnel changes in Directors to become effective as of the date of the Ordinary General Meeting of Shareholders scheduled to be held in June 2026 shall be formally determined at that Ordinary General Meeting of Shareholders.

Particulars

1. Planned Personnel Changes in Directors

<As of April 1, 2026>

Name	Current Title	New Title
Katsushi Inoue	Director, Senior Managing Executive Officer	Director

<As of the date of the Ordinary General Meeting of Shareholders to be held in June 2026>
Candidate for Director to be newly appointed

Name	Current Title	New Title
Kazuhiro Takizawa	Managing Executive Officer	Director, Managing Executive Officer
Masao Kawaguchi	Operating Executive	Director, Executive Officer

Masao Kawaguchi is scheduled to be newly appointed to Executive Officer as of April 1, 2026.

Directors to retire and/or change executive title

Name	Current Title	New Title
Katsushi Inoue	Director, Senior Managing Executive Officer	(retire)
Eiji Fujimura	Director, Managing Executive Officer	Senior Managing Executive Officer

Eiji Fujimura is scheduled to be promoted from Managing Executive Officer to Senior Managing Executive Officer as of April 1, 2026.

2. Planned Personnel Changes in Executive Officers

<As of April 1, 2026>

Executive Officers to be promoted

Name	Current Title	New Title
Eiji Fujimura	Managing Executive Officer	Senior Managing Executive Officer
Minoru Kato	Executive Officer	Managing Executive Officer

Executive Officers to be newly appointed

Name	Current Title	New Title
Ikuo Takeishi	Managing Officer Honda R&D Co., Ltd. Senior Managing Director, Honda Racing Corporation	Executive Officer
Masao Kawaguchi	Operating Executive	Executive Officer
Takashi Imai	Operating Executive	Executive Officer

Executive Officers to retire

Name	Current Title
Keiji Otsu	Managing Executive Officer
Yutaka Tamagawa	Executive Officer
Katsuto Hayashi	Executive Officer

<For Reference>

Compositions of Directors and Officers as of April 1, 2026 and as of the date of the Ordinary General Meeting of Shareholders to be held in June 2026

Name	As of April 1, 2026	As of the date of the Ordinary General Meeting of Shareholders
Toshihiro Mibe	Director, President and Representative Executive Officer	Director, President and Representative Executive Officer
Noriya Kaihara	Director, Executive Vice President and Representative Executive Officer	Director, Executive Vice President and Representative Executive Officer
Eiji Fujimura	Director, Senior Managing Executive Officer ¹	Senior Managing Executive Officer
Kazuhiro Takizawa	Managing Executive Officer	Director, Managing Executive Officer ²
Masao Kawaguchi	Executive Officer ²	Director, Executive Officer ²
Katsushi Inoue	Director	—
Asako Suzuki	Director	Director
Jiro Morisawa	Director	Director
Kunihiro Sakai	Director ³	Director ³
Fumiya Kokubu	Director ³	Director ³
Yoichiro Ogawa	Director ³	Director ³
Kazuhiro Higashi	Director ³	Director ³
Ryoko Nagata	Director ³	Director ³
Mika Agatsuma	Director ³	Director ³
Masayuki Igarashi	Managing Executive Officer	Managing Executive Officer
Kensuke Oe	Managing Executive Officer	Managing Executive Officer
Manabu Ozawa	Managing Executive Officer	Managing Executive Officer
Hironao Ito	Managing Executive Officer	Managing Executive Officer
Ayumu Matsuo	Managing Executive Officer	Managing Executive Officer
Minoru Kato	Managing Executive Officer ¹	Managing Executive Officer
Takashi Onuma	Executive Officer	Executive Officer
Daiki Mihara	Executive Officer	Executive Officer
Toshihiro Akiwa	Executive Officer	Executive Officer
Ikuo Takeishi	Executive Officer ²	Executive Officer
Takashi Imai	Executive Officer ²	Executive Officer

*¹ To be promoted

*² To be newly appointed

*³ Outside Directors