

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Jiro MORISAWA

Date of Birth: February 24, 1967 (56 years old)

Professional Experience:

April 1989 Joined Honda Motor Co., Ltd.

April 2016 General Manager, Regional Operation Planning Office, Regional Operations (Japan),
Honda Motor Co., Ltd.

April 2017 General Manager, Accounting Division, Business Management Operations, Honda
Motor Co., Ltd.

April 2018 Vice Chief Officer, Business Management Operations, Honda Motor Co., Ltd.
General Manager, Accounting Division, Business Management Operations, Honda
Motor Co., Ltd.

April 2019 Operating Officer, Honda Motor Co., Ltd.
Chief Officer, Business Management Operations, Honda Motor Co., Ltd.

April 2020 **Operating Executive, Honda Motor Co., Ltd.**
Chief Officer, Business Management Operations, Honda Motor Co., Ltd.

April 2021 **President and Director, American Honda Finance Corp.**

*Current responsibilities in boldface

As of January 22, 2024

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Mika AGATUSMA

Date of Birth: June 8, 1964 (59 years old)

Professional Experience:

April	1987	Joined IBM Japan, Ltd.
August	2017	Senior Partner, IBM Japan, Ltd. Cloud Application Innovation Global Business Services
November	2019	Professor, Nagoya Institute of Technology
October	2022	Managing Partner, IBM Japan, Ltd. Hybrid Cloud Services IBM Consulting
June	2023	Hybrid Cloud Platform IBM Consulting

*Current responsibilities in boldface

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Ayumu MATSUO

Date of Birth: September 28, 1965 (58 years old)

Professional Experience:

April 1991 Joined Honda Motor Co., Ltd.

April 2014 Operating Officer, Honda R&D Co., Ltd.

April 2019 Managing Director, Honda R&D Co., Ltd.

April 2021 **Operating Executive, Honda Motor Co., Ltd.**

Chief Officer, Quality Innovation Operations, Honda Motor Co., Ltd.

Executive in Charge of Certification & Regulation Compliance Division

Executive in Charge of Quality & Compliance Audit Division

April 2022 Head, Quality Innovation Unit, Honda Motor Co., Ltd.

Executive in Charge of Certification & Regulation Compliance Division

Executive in Charge of Quality & Compliance Audit Division

April 2023 **Head, Supply Chain & Purchasing Unit, Automobile Operations,
Honda Motor Co., Ltd.**

*Current responsibilities in boldface

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Minoru KATO

Date of Birth: December 17, 1965 (58 years old)

Professional Experience:

April 1988 Joined Honda Motor Co., Ltd.

April 2014 President, Honda Vietnam Co., Ltd.

April 2017 President, Honda Motorcycle and Scooter India Pvt. Ltd.

April 2020 **Operating Executive, Honda Motor Co., Ltd.**

May 2020 Chief Officer, Life Creation Operations, Honda Motor Co., Ltd.

April 2022 Head, Power Products Business Supervisory Unit, Motorcycle and Power Products Operations, Honda Motor Co., Ltd.

April 2023 **Head, Motorcycle Business Unit, Motorcycle and Power Products Operations, Honda Motor Co., Ltd.**

*Current responsibilities in boldface

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Yutaka TAMAGAWA

Date of Birth: April 23, 1966 (57 years old)

Professional Experience:

April 1990 Joined Honda Motor Co., Ltd.

April 2018 Operating Officer, Honda R&D Co., Ltd.

April 2020 **Operating Executive, Honda Motor Co., Ltd.**
Electronic Control Development Supervisory Unit, Monozukuri Center,
Automobile Operations, Honda Motor Co., Ltd.

April 2022 Head, Software Defined Mobility Development Supervisory Unit,
Business Development Operations, Honda Motor Co., Ltd.

April 2023 **Head, Quality Innovation Unit, Honda Motor Co., Ltd.**
Executive in Charge of Certification & Regulation Compliance Division
Executive in Charge of Quality & Compliance Audit Division

*Current responsibilities in boldface

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Kazuhiro TAKIZAWA

Date of Birth: March 29, 1968 (55 years old)

Professional Experience:

April 1990 Joined Honda Motor Co., Ltd.

April 2012 President, Honda del Peru S.A.
President, Honda Selva del Peru S.A.

April 2019 President, Honda de México, S.A. de C.V.

April 2021 General Manager, Automobile Division, Regional Operations (Europe Region), Honda Motor Co., Ltd.

April 2022 General Manager, Europe Automobile Division, Regional Operations (Europe, Africa and the Middle East), Honda Motor Co., Ltd.

April 2023 **Operating Executive, Honda Motor Co., Ltd.**
Vice Chief Officer, Regional Operations (North America),
Honda Motor Co., Ltd.
Executive Vice President, American Honda Motor Co., Inc.

*Current responsibilities in boldface

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Katsuto HAYASHI

Date of Birth: October 20, 1969 (54 years old)

Professional Experience:

- April 1992 Joined Honda Motor Co., Ltd.
- April 2016 Managing Director and Chief Executive Officer, Honda Malaysia Sdn. Bhd.
- November 2017 General Manager, Overseas Operation Division (Americas),
Regional Operations (North America), Honda Motor Co., Ltd.
- April 2019 General Manager, Sales Division - I, Automobile Operations,
Honda Motor Co., Ltd.
- October 2021 General Manager, Business Strategy Division, Business Supervisory Unit,
Automobile Operations, Honda Motor Co., Ltd.
- April 2022 **Operating Executive, Honda Motor Co., Ltd.**
- April 2023 **Head, Automobile Business Strategy Unit, Electrification Business
Development Operations, Honda Motor Co., Ltd.**

*Current responsibilities in boldface

As of January 22, 2024

Resume of Candidate for Director to be newly appointed

Takashi ONUMA

Date of Birth: September 11, 1973 (50 years old)

Professional Experience:

July 2000 Joined Honda Motor Co., Ltd.

April 2022 **Operating Executive, Honda Motor Co., Ltd.**

Executive Vice President, Honda Development & Manufacturing of America, LLC

April 2023 **Deputy Head, Automobile Development Center, Automobile Operations, Honda Motor Co., Ltd.**

Head, Production Engineering Unit

Head, ICE Automobile Development Unit

*Current responsibilities in boldface