

■ Management Changes in Directors and Officers

<As of April 1, 2024>

Note: Titles/responsibilities that are underlined indicate changes.

▽ Planned changes in Directors and Officers

Name	Current Title	New Title
Seiji Kuraishi	<u>Chairman and Director</u> <u>Chairman of the Board of Directors</u>	<u>Director</u>
Toshihiro Mibe	Director, President and Representative Executive Officer Chief Executive Officer	Director, President and Representative Executive Officer Chief Executive Officer <u>Chairman of the Board of Directors</u>
Shinji Aoyama	Director, Executive Vice President and Representative Executive Officer <u>Chief Operating Officer</u> Risk Management Officer <u>Executive Officer in Charge of Government and Industry Relations</u>	Director, Executive Vice President and Representative Executive Officer Risk Management Officer
Noriya Kaihara	Director, <u>Senior Managing Executive Officer</u> <u>Chief Officer, Regional Operations (North America)</u> <u>President, Chief Executive Officer and Director, American Honda Motor Co., Inc.</u>	Director, <u>Executive Vice President and Representative Executive Officer</u> <u>Compliance and Privacy Officer</u>
Kensuke Oe	Managing Executive Officer <u>Head, Production Unit, Automobile Operations</u>	Managing Executive Officer President and Director, Honda Development & Manufacturing of America, LLC
Manabu Ozawa	Managing Executive Officer Chief Officer, Corporate Strategy Operations	Managing Executive Officer Chief Officer, Corporate Strategy Operations <u>Chief Officer, Traffic Safety Promotion Operations</u>
Hironao Ito	Managing Executive Officer <u>Head, BEV Development Center, Electrification Business Development Operations</u> <u>Head, Automobile Development Center, Automobile Operations</u> Director, Honda R&D Co., Ltd.	Managing Executive Officer <u>Chief Development Officer</u> Director, Honda R&D Co., Ltd.
Eiji Fujimura	<u>Executive Officer</u> Chief Financial Officer Chief Officer, Corporate Administration Operations	<u>Managing Executive Officer</u> Chief Financial Officer Chief Officer, Corporate Administration Operations
Ayumu Matsuo	<u>Operating Executive</u> <u>Head, Supply Chain & Purchasing Unit, Automobile Operations</u>	<u>Executive Officer</u> <u>Chief Officer, Supply Chain & Purchasing Operations</u>
Minoru Kato	<u>Operating Executive</u> Head, Motorcycle Business Unit, Motorcycle and Power Products Operations	<u>Executive Officer</u> <u>Chief Officer, Motorcycle and Power Products Operations</u> Head, Motorcycle Business Unit
Yutaka Tamagawa	<u>Operating Executive</u> <u>Head, Quality Innovation Unit</u> <u>Executive in Charge of Certification & Regulation Compliance Division</u> <u>Executive in Charge of Quality & Compliance Audit Division</u>	<u>Executive Officer</u> <u>Chief Officer, Quality Innovation Operations</u>
Kazuhiro Takizawa	<u>Operating Executive</u> <u>Vice Chief Officer, Regional Operations (North America)</u> <u>Executive Vice President, American Honda Motor Co., Inc.</u>	<u>Executive Officer</u> <u>Chief Officer, Regional Operations (North America)</u> President, Chief Executive Officer and Director, American Honda Motor Co., Inc.
Katsuto Hayashi	<u>Operating Executive</u> <u>Head, Automobile Business Strategy Unit,</u> <u>Electrification Business Development Operations</u>	<u>Executive Officer</u> Chief Officer, Automobile Operations Head, Sales Unit, Automobile Operations <u>Chief Officer, Regional Operations (Associated Regions)</u>
Takashi Onuma	<u>Operating Executive</u> <u>Deputy Head, Automobile Development Center</u> <u>Head, Production Engineering Unit, Automobile Development Center,</u> <u>Automobile Operations</u>	<u>Executive Officer</u> <u>Chief Officer, Automobile Production Operations</u> Head, Production Unit, Automobile Production Operations