

■Management Changes in Directors, Executive Officers and Operating Officers

<As of April 1, 2022>

Note: Titles/responsibilities that are underlined indicate changes.

▽Planned changes in Directors, Executive Officers and Operating Officers

Name	Current Title	New Title
Seiji Kuraishi	<u>Director, Executive Vice President and Representative Executive Officer</u> <u>Chief Operating Officer</u> <u>Corporate Brand Officer</u>	<u>Chairman and Director</u> <u>Chairman of the Board of Directors</u>
Kohei Takeuchi	Director, <u>Senior Managing Executive Officer</u> Chief Financial Officer <u>Compliance Officer</u>	Director, <u>Executive Vice President and Representative Executive Officer</u> Chief Financial Officer <u>Risk Management Officer</u>
Toshiaki Mikoshiba	<u>Chairman and Director</u> <u>Chairman of the Board of Directors</u>	<u>Director</u>
Shinji Aoyama	<u>Managing Executive Officer</u> <u>Officer in Charge of Electrification</u>	<u>Senior Managing Executive Officer</u> <u>Chief Officer, Business Development Operations</u> <u>Corporate Brand Officer</u>
Yasuhide Mizuno	<u>Managing Executive Officer</u> Chief Officer, Automobile Operations	<u>Senior Managing Executive Officer</u> Chief Officer, Automobile Operations
Noriaki Abe	Managing Executive Officer Chief Officer, Regional Operations (Japan) Chief Officer, Traffic Safety Promotion Operations <u>Risk Management Officer</u>	Managing Executive Officer Chief Officer, Regional Operations (Japan) Chief Officer, Traffic Safety Promotion Operations <u>Compliance Officer</u>
Hisao Takahashi	<u>Managing Officer</u> General Manager, Monozukuri Center, Automobile Operations Director, Honda R&D Co., Ltd.	<u>Senior Managing Officer</u> General Manager, Monozukuri Center, Automobile Operations Director, Honda R&D Co., Ltd.
Yoshishige Nomura	Managing Officer <u>Chief Officer, Motorcycle Operations</u>	Managing Officer <u>Chief Officer, Motorcycle and Power Products Operations</u>
Masayuki Igarashi	<u>Operating Executive</u> Chief Officer, Regional Operations (Asia & Oceania) President and Chief Executive Officer, Asian Honda Motor Co., Ltd.	<u>Managing Officer</u> Chief Officer, Regional Operations (Asia & Oceania) President and Chief Executive Officer, Asian Honda Motor Co., Ltd.
Kensuke Oe	<u>Operating Executive</u> <u>Head, Production Engineering Supervisory Unit, Monozukuri Center,</u> <u>Automobile Operations</u>	<u>Managing Officer</u> <u>Head, Production Supervisory Unit, Automobile Operations</u>