

As of February 10, 2026

Resume of Candidate for Director to be newly appointed

Kazuhiro TAKIZAWA

Date of Birth: March 29, 1968 (57 years old)

Professional Experience:

April 1990 Joined Honda Motor Co., Ltd.

April 2012 President, Honda del Peru S.A.
President, Honda Selva del Peru S.A.

April 2019 President, Honda de México, S.A. de C.V.

April 2021 General Manager, Automobile Division, Regional Operations (Europe Region), Honda Motor Co., Ltd.

April 2022 General Manager, Europe Automobile Division, Regional Operations
(Europe, Africa and the Middle East), Honda Motor Co., Ltd.

April 2023 Operating Executive, Honda Motor Co., Ltd.
Vice Chief Officer, Regional Operations (North America),
Honda Motor Co., Ltd.
Executive Vice President, American Honda Motor Co., Inc.

April 2024 Executive Officer, Honda Motor Co., Ltd.
**Chief Officer, Regional Operations (North America),
Honda Motor Co., Ltd.
President, Chief Executive Officer and Director, American Honda Motor Co., Inc.**

April 2025 **Managing Executive Officer, Honda Motor Co., Ltd.**

*Current responsibilities in boldface

As of February 10, 2026

Resume of Candidate for Executive Officer to be newly appointed

Ikuo TAKEISHI

Date of Birth: May 6, 1969 (56 years old)

Professional Experience:

April 1995 Joined Honda Motor Co., Ltd.

April 2017 Operating Officer, Honda R&D Co., Ltd.

April 2023 Managing Director, Honda Racing Corporation

April 2024 **Managing Officer, Honda R&D Co., Ltd.**
Chief Operating Officer of Innovative Research Excellence,
Power Unit & Energy
Senior Managing Director, Honda Racing Corporation

*Current responsibilities in boldface

As of February 10, 2026

Resume of Candidate for Director, Executive Officer to be newly appointed

Masao KAWAGUCHI

Date of Birth: January 28, 1971 (55 years old)

Professional Experience:

August 2001 Joined Honda Motor Co., Ltd.

April 2019 General Manager, Finance Division, Business Management Operations,
Honda Motor Co., Ltd.

April 2022 General Manager, Accounting Division, Accounting and Finance Supervisory Unit,
Honda Motor Co., Ltd.

April 2023 **Operating Executive, Honda Motor Co., Ltd.**
Head, Accounting and Finance Unit
General Manager, Accounting Division, Accounting and Finance Unit,
Corporate Administration Operations, Honda Motor Co., Ltd.

April 2024 **Head, Accounting and Finance Unit**

*Current responsibilities in boldface

As of February 10, 2026

Resume of Candidate for Executive Officer to be newly appointed

Takashi IMAI

Date of Birth: May 7, 1973 (56 years old)

Professional Experience:

April 1998 Joined Honda Motor Co., Ltd.

April 2022 General Manager, Sales Planning Division, Sales Supervisory Unit,
Automobile Operations, Honda Motor Co., Ltd.

April 2024 **Operating Executive, Honda Motor Co., Ltd.**
Senior Vice President, American Honda Motor Co., Inc.

July 2025 **Head, Automobile Business Strategy Unit,**
Automobile Operations

*Current responsibilities in boldface