

■Management Changes in Directors and Officers

<As of April 1, 2026>

▽Planned changes in Directors and Officers

※change to responsibility

Name	Details	
Toshihiro Mibe	Director, President and Representative Executive Officer Chief Executive Officer Chairman of the Board of Directors	⇒ Director, President and Representative Executive Officer Chief Executive Officer Chairman of the Board of Directors <u>Chief Transformation Officer</u>
Eiji Fujimura	Director, Managing Executive Officer Chief Financial Officer Chief Officer, Corporate Administration Operations	⇒ <u>Director, Senior Managing Executive Officer</u> <u>Chief Officer, Regional Operations (North America)</u> <u>President, Chief Executive Officer and Director, American Honda Motor Co., Inc.</u>
Katsushi Inoue	Director, Senior Managing Executive Officer Chief Officer, Automobile Operations Risk Management Officer	⇒ <u>Director</u>
Kazuhiro Takizawa	Managing Executive Officer Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.	⇒ Managing Executive Officer <u>Chief Officer, Automobile Operations</u> <u>Chief Officer, Regional Operations (Associated Regions)</u> <u>Risk Management Officer</u>
Minoru Kato	Executive Officer Chief Officer, Motorcycle and Power Products Operations Head, Motorcycle Business Unit, Motorcycle and Power Products Operations	⇒ <u>Managing Executive Officer</u> Chief Officer, Motorcycle and Power Products Operations
Daiki Mihara	Executive Officer Executive in charge of Motorcycle and Power Products Electrification Business, Motorcycle and Power Products Operations Head, Motorcycle and Power Products Electrification Business Unit, Motorcycle and Power Products Operations	⇒ Executive Officer <u>Executive in charge of Regional Business & Customer First, Automobile Operations</u> <u>Head, Regional Business Unit, Automobile Operations</u>
Toshihiro Akiwa	Executive Officer Chief Officer, Automobile Development Operations Director, Honda R&D Co., Ltd.	⇒ Executive Officer <u>President and Representative Director, Honda R&D Co., Ltd</u>

▽Executive Officers to be newly appointed

Name	Details	
Ikuo Takeishi	Managing Officer, Honda R&D Co., Ltd. Senior Managing Director, Honda Racing Corporation	⇒ <u>Executive Officer</u> <u>Chief Officer, Quality Innovation Operations</u> <u>(Officer in charge of Certification)</u>
Masao Kawaguchi	Operating Executive Head, Accounting and Finance Unit, Corporate Administration Operations	⇒ <u>Executive Officer</u> <u>Chief Financial Officer</u> <u>Chief Officer, Corporate Administration Operations</u>
Takashi Imai	Operating Executive Head, Automobile Business Strategy Unit, Automobile Operations	⇒ <u>Executive Officer</u> <u>Executive in charge of Business Strategy, Automobile Operations</u> <u>Head, Business Strategy Unit, Automobile Operations</u>