

**■Management Changes in Directors and Officers**

&lt;As of April 1, 2026&gt;

**▽Planned changes in Directors and Officers**

※change to responsibility

Name	Details	
<b>Toshihiro Mibe</b>	Director, President and Representative Executive Officer Chief Executive Officer Chairman of the Board of Directors	⇒ Director, President and Representative Executive Officer Chief Executive Officer Chairman of the Board of Directors Chief Transformation Officer
<b>Eiji Fujimura</b>	Director, Managing Executive Officer Chief Financial Officer Chief Officer, Corporate Administration Operations	⇒ Director, Senior Managing Executive Officer Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.
<b>Katsushi Inoue</b>	Director, Senior Managing Executive Officer Chief Officer, Automobile Operations Risk Management Officer	⇒ Director
<b>Kazuhiro Takizawa</b>	Managing Executive Officer Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.	⇒ Managing Executive Officer Chief Officer, Automobile Operations Chief Officer, Regional Operations (Associated Regions) Risk Management Officer
<b>Minoru Kato</b>	Executive Officer Chief Officer, Motorcycle and Power Products Operations Head, Motorcycle Business Unit, Motorcycle and Power Products Operations	⇒ Managing Executive Officer Chief Officer, Motorcycle and Power Products Operations
<b>Daiki Mihara</b>	Executive Officer Executive in charge of Motorcycle and Power Products Electrification Business, Motorcycle and Power Products Operations Head, Motorcycle and Power Products Electrification Business Unit, Motorcycle and Power Products Operations	⇒ Executive Officer Executive in charge of Regional Business & Customer First, Automobile Operations Head, Regional Business Unit, Automobile Operations
<b>Toshihiro Akiwa</b>	Executive Officer Chief Officer, Automobile Development Operations Director, Honda R&D Co., Ltd.	⇒ Executive Officer President and Representative Director, Honda R&D Co., Ltd

**▽Executive Officers to be newly appointed**

Name	Details	
<b>Ikuo Takeishi</b>	Managing Officer, Honda R&D Co., Ltd. Senior Managing Director, Honda Racing Corporation	⇒ Executive Officer Chief Officer, Quality Innovation Operations (Officer in charge of Certification)
<b>Masao Kawaguchi</b>	Operating Executive Head, Accounting and Finance Unit, Corporate Administration Operations	⇒ Executive Officer Chief Financial Officer Chief Officer, Corporate Administration Operations
<b>Takashi Imai</b>	Operating Executive Head, Automobile Business Strategy Unit, Automobile Operations	⇒ Executive Officer Executive in charge of Business Strategy, Automobile Operations Head, Business Strategy Unit, Automobile Operations