

As of January 30, 2025

Resume of Candidate for Executive Officer to be newly appointed

Daiki MIHARA

Date of Birth: June 27, 1969 (55 years old)

Professional Experience:

March 2004 Joined Honda Motor Co., Ltd.

April 2015 President, Honda Philippines Inc.

April 2018 General Manager, Business Planning Division, Motorcycle Operations,
Honda Motor Co., Ltd.

April 2021 President, Honda Vietnam Co., Ltd.

April 2023 **Operating Executive, Honda Motor Co., Ltd.**
Head, Motorcycle and Power Products Electrification Business Development Unit,
Electrification Business Development Operations,
Honda Motor Co., Ltd.

April 2024 **Head, Motorcycle and Power Products Electrification Business Unit,**
Electrification Business Development Operations, Honda Motor Co., Ltd.

*Current responsibilities in boldface

As of January 30, 2025

Resume of Candidate for Executive Officer to be newly appointed

Toshihiro AKIWA

Date of Birth: July 2, 1972 (52 years old)

Professional Experience:

April 1996 Joined Honda Motor Co., Ltd.

April 2020 General Manager, Power Unit Planning & Management Division,
Power Unit Development Supervisory Unit, Monozukuri Center,
Automobile Operations, Honda Motor Co., Ltd.

April 2021 **Operating Executive, Honda Motor Co., Ltd.**
Executive Vice President, Honda Motor (China) Investment Co., Ltd.
Executive Vice President, Honda Motor (China) Technology Co., Ltd.

April 2023 Deputy Head, BEV Development Center,
Electrification Business Development Operations, Honda Motor Co., Ltd.

April 2024 **Head, BEV Development Center**
Head, BEV Planning Unit, BEV Development Center,
Electrification Business Development Operations, Honda Motor Co., Ltd.

*Current responsibilities in boldface