

## ■Management Changes in Directors and Officers

<As of April 1, 2025>

### ▽Planned changes in Directors and Officers

※change to responsibility

Name	Details	
<b>Noriya Kaihara</b>	Director, Executive Vice President and Representative Executive Officer Compliance and Privacy Officer	⇒ Director, Executive Vice President and Representative Executive Officer Compliance and Privacy Officer <u>Culture Transformation Officer</u>
<b>Katsushi Inoue</b>	Senior Managing Executive Officer Chief Officer, Electrification Business Development Operations	⇒ Senior Managing Executive Officer <u>Chief Officer, Automobile Operations</u>
<b>Hironao Ito</b>	Managing Executive Officer Chief Development Officer Director, Honda R&D Co., Ltd.	⇒ Managing Executive Officer <u>Executive in charge of Government and Industry Relations, JAMA, Corporate Strategy Operations</u>
<b>Ayumu Matsuo</b>	Executive Officer Chief Officer, Supply Chain & Purchasing Operations	⇒ <u>Managing Executive Officer</u> Chief Officer, Supply Chain & Purchasing Operations
<b>Kazuhiro Takizawa</b>	Executive Officer Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.	⇒ <u>Managing Executive Officer</u> Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.
<b>Katsuto Hayashi</b>	Executive Officer Chief Officer, Automobile Operations Head, Sales Unit, Automobile Operations Chief Officer, Regional Operations (Associated Regions)	⇒ Executive Officer <u>Executive in charge of Sales &amp; Customer First, Automobile Operations</u> Chief Officer, Regional Operations (Associated Regions)

### ▽Executive Officers to be newly appointed

Name	Details	
<b>Daiki Mihara</b>	Operating Executive Head, Motorcycle and Power Products Electrification Business Unit, Electrification Business Development Operations	⇒ <u>Executive Officer</u> <u>Executive in charge of Motorcycle and Power Products Electrification Business, Motorcycle and Power Products Operations</u> Head, Motorcycle and Power Products Electrification Business Unit, Motorcycle and Power Products Operations
<b>Toshihiro Akiwa</b>	Operating Executive Head, BEV Development Center Head, BEV Planning Unit, BEV Development Center, Electrification Business Development Operations	⇒ <u>Executive Officer</u> <u>Chief Officer, Automobile Development Operations</u> <u>Director, Honda R&amp;D Co., Ltd.</u>