

As of January 24, 2023

Resume of for Executive Officer to be newly appointed

Taro KOBAYASHI

Date of Birth: October 17, 1966 (56 years old)

Professional Experience:

April	1990	Joined Honda Motor Co., Ltd.
April	2018	Head, Regional Unit (Africa and the Middle East), Honda Motor Co., Ltd.
April	2019	Operating Officer, Honda Motor Co., Ltd. Officer in Charge of Automobile Sales, Automobile Operations, Honda Motor Co., Ltd.
April	2020	Operating Executive, Honda Motor Co., Ltd. Head, Sales Supervisory Unit, Automobile Operations, Honda Motor Co., Ltd.
April	2021	Head, Business Supervisory Unit, Automobile Operations, Honda Motor Co., Ltd.
June	2022	Vice Chief Officer, Automobile Operations, Honda Motor Co., Ltd.

*Current responsibilities in boldface

January 24, 2023

Resume of for Executive Officer to be newly appointed

Manabu OZAWA

Date of Birth: May 12, 1965 (57 years old)

Professional Experience:

April 1989 Joined Honda Motor Co., Ltd.

April 2019 Managing Director, Honda R&D Co., Ltd.

April 2020 **Operating Executive, Honda Motor Co., Ltd.**
Head, Corporate Planning Supervisory Unit, Honda Motor Co., Ltd.

*Current responsibilities in boldface

Resume of for Executive Officer to be newly appointed

Hironao ITO

Date of Birth: December 27, 1966 (56 years old)

Professional Experience:

April	1989	Joined Honda Motor Co., Ltd.
April	2019	Managing Director, Honda R&D Co., Ltd.
April	2020	Operating Executive, Honda Motor Co., Ltd. Head, Digital Innovation Supervisory Unit, Honda Motor Co., Ltd.
April	2021	Chief Officer, IT Operations, Honda Motor Co., Ltd.
April	2022	Deputy General Manager, Monozukuri Center, Automobile Operations, Honda Motor Co., Ltd. Head, Digital Supervisory Unit
June	2022	Vice Chief Officer, Automobile Operations, Honda Motor Co., Ltd.

*Current responsibilities in boldface

January 24, 2023

Resume of for Executive Officer to be newly appointed

Eiji FUJIMURA

Date of Birth: September 1, 1970 (52 years old)

Professional Experience:

April	1993	Joined Honda Motor Co., Ltd.
April	2019	General Manager, Regional Operation Planning Division, Regional Operations (North America), Honda Motor Co., Ltd.
April	2021	Operating Executive, Honda Motor Co., Ltd. Chief Officer, Business Management Operations, Honda Motor Co., Ltd. General Manager, Accounting Division, Business Management Operations, Honda Motor Co., Ltd.
April	2022	Head, Accounting and Finance Supervisory Unit, Honda Motor Co., Ltd.

*Current responsibilities in boldface