

■Management Changes in Directors and Officers

<As of April 1, 2023>

Note: Titles/responsibilities that are underlined indicate changes.

▽Planned changes in Directors and Officers

Name	Current Title	New Title
Shinji Aoyama	Director, <u>Senior Managing Executive Officer</u> <u>Chief Officer, Business Development Operations</u> <u>Chief Officer, Automobile Operations</u> <u>Corporate Brand Officer</u>	Director, <u>Executive Vice President and Representative Executive Officer</u> <u>Chief Operating Officer</u> <u>Risk Management Officer</u> <u>Executive Officer in Charge of Government and Industry Relations</u>
Kohei Takeuchi	Director, <u>Executive Vice President and Representative Executive Officer</u> <u>Chief Financial Officer</u> <u>Risk Management Officer</u>	Director
Noriya Kaihara	<u>Managing Officer</u> Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.	<u>Senior Managing Executive Officer</u> Chief Officer, Regional Operations (North America) President, Chief Executive Officer and Director, American Honda Motor Co., Inc.
Katsushi Inoue	<u>Managing Officer</u> <u>Chief Officer, Regional Operations (China)</u> President, Honda Motor (China) Investment Co., Ltd. President, Honda Motor (China) Technology Co., Ltd.	<u>Senior Managing Executive Officer</u> <u>Chief Officer, Electrification Business Development Operations</u>
Mitsugu Matsukawa	<u>Managing Officer</u> President and Director, Honda Development & Manufacturing of America, LLC	<u>Managing Executive Officer</u> President and Director, Honda Development & Manufacturing of America, LLC
Noriaki Abe	Managing Executive Officer <u>Chief Officer, Regional Operations (Japan)</u> Chief Officer, Traffic Safety Promotion Operations Compliance Officer	Managing Executive Officer <u>Chief Officer, Motorcycle and Power Products Operations</u> Chief Officer, Traffic Safety Promotion Operations Compliance Officer
Masayuki Igarashi	<u>Managing Officer</u> <u>Chief Officer, Regional Operations (Asia & Oceania)</u> President and Chief Executive Officer, Asian Honda Motor Co., Ltd.	<u>Managing Executive Officer</u> <u>Chief Officer, Regional Operations (China)</u> President, Honda Motor (China) Investment Co., Ltd. President, Honda Motor (China) Technology Co., Ltd.
Kensuke Oe	<u>Managing Officer</u> Head, Production Supervisory Unit, Automobile Operations	<u>Managing Executive Officer</u> Head, Production Unit, Automobile Operations
Taro Kobayashi	<u>Operating Executive</u> <u>Vice Chief Officer, Automobile Operations</u> <u>Head, Business Supervisory Unit, Automobile Operations</u>	<u>Managing Executive Officer</u> <u>Chief Officer, Automobile Operations</u> <u>Chief Officer, Regional Operations (Associated Regions)</u>
Manabu Ozawa	<u>Operating Executive</u> <u>Head, Corporate Planning Supervisory Unit</u>	<u>Managing Executive Officer</u> <u>Chief Officer, Corporate Strategy Operations</u>
Hironao Ito	<u>Operating Executive</u> <u>Vice Chief Officer, Automobile Operations</u> <u>Deputy General Manager, Monozukuri Center, Automobile Operations</u>	<u>Managing Executive Officer</u> <u>Head, BEV Development Center, Electrification Business Development Operations</u> <u>Head, Automobile Development Center, Automobile Operations</u> <u>Director, Honda R&D Co., Ltd.</u>
Eiji Fujimura	<u>Operating Executive</u> <u>Head, Accounting and Finance Supervisory Unit</u>	<u>Executive Officer</u> <u>Chief Financial Officer</u> <u>Chief Officer, Corporate Administration Operations</u>