

Resume of Candidate for Operating Officer to be newly appointed

Masayuki IGARASHI

Date of Birth: July 6, 1963 (58 years old)

Professional Experience:

April	1988	Joined Honda Motor Co., Ltd.
April	2012	President, Honda Vietnam Co., Ltd.
April	2014	Director, Asian Honda Motor Co., Ltd.
April	2015	Operating Officer, Honda Motor Co., Ltd. Chief Operating Officer, Power Product Operations
June	2015	Operating Officer and Director, Honda Motor Co., Ltd.
April	2017	Executive Vice President and Director, Honda North America, Inc. Executive Vice President and Director, American Honda Motor Co., Inc.
June	2017	Operating Officer, Honda Motor Co., Ltd. (retired as a Director)
April	2018	Chief Officer, Regional Operations (Asia & Oceania) President and Chief Executive Officer, Asian Honda Motor Co., Ltd.
April	2020	Operating Executive, Honda Motor Co., Ltd.

*Current responsibilities in boldface

February 18, 2022

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Kensuke OE

Date of Birth: May 11, 1967 (54 years old)

Professional Experience:

April	1990	Joined Honda Motor Co., Ltd.
April	2018	In charge of Manufacturing, Honda Canada Inc.
April	2020	Operating Executive, Honda Motor Co., Ltd. General Manager, Saitama Factory, Production Supervisory Unit, Automobile Operations, Honda Motor Co., Ltd.
April	2021	Head, Production Engineering Supervisory Unit, Monozukuri Center, Automobile Operations, Honda Motor Co., Ltd.

*Current responsibilities in boldface