# HONDA GIKEN KOGYO KABUSHIKI KAISHA <br> (Exact name of Registrant as specified in its charter) 

HONDA MOTOR CO., LTD.
(Translation of Registrant's name into English)
JAPAN
(Jurisdiction of incorporation or organization)
No. 1-1, Minami-Aoyama 2-chome, Minato-ku, Tokyo 107-8556, Japan
(Address of principal executive offices)
Mitsuhiro Okayama, American Honda Motor Co., Inc., mitsuhiro_okayama@ahm.honda.com, (212)707-9920, 156 West 56th Street, 20th Floor, New York, NY 10019, U.S.A. (Name, Telephone, E-mail, and/or Facsimile number and Address of Company Contact Person)

Securities registered pursuant to Section 12(b) of the Act.
Title of each class
Name of each exchange on which registered
Common Stock* New York Stock Exchange
Securities registered or to be registered pursuant to Section $12(\mathrm{~g})$ of the Act.
None
(Title of class)
Securities for which there is a reporting obligation pursuant to Section 15(d) of the Act. None
(Title of class)
Indicate the number of outstanding shares of each of the issuer's classes of capital or common stock as of the close of the period covered by the annual report.

$$
\frac{\text { Title of each class }}{\text { Common Stock }} \quad \frac{\text { Outstanding as of March 31, } 2009}{1,814,609,000 * *}
$$

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes $\mathbb{\text { No }} \square$
If this report is an annual or transmission report, indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934. Yes $\square$ No $\boxtimes$

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes $\boxtimes \quad$ No $\square$

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such file). Yes $\square$ No $\square$

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or, a non-accelerated filer. See definition of "accelerated filer and large accelerated filer "in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer $\boxtimes \quad$ Accelerated filer $\square \quad$ Non-accelerated filer $\square$
Indicate by check mark which basis of accounting the registrant has used to prepare the financial statements included in this filing:
U.S.GAAP $\boxtimes$ International Financial Reporting Standards as issued by the International Accounting Standards Board $\square$ Other

If "Other" has been checked in response to the previous question, indicate by check mark which financial statement item the registrant has elected to follow. Item $17 \square$ Item 18

If this is an annual report, indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes $\square$ No $\boxtimes$

* Not for trading purposes, but only in connection with the registration of American Depositary Shares, each representing one share of Common Stock.
** Shares of Common Stock include 81,804,835 shares represented by American Depositary Shares.


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## PART I

Unless the context otherwise requires, the terms "we", "us", "our", "Registrant", "Company" and "Honda" as used in this Annual Report each refer to Honda Motor Co., Ltd. and its consolidated subsidiaries.

## Item 1. Identity of Directors, Senior Management and Advisors

Not applicable.

## Item 2. Offer Statistics and Expected Timetable

Not applicable.

## Item 3. Key Information

## A. Selected Financial Data:

The selected consolidated financial data set out below for each of the five fiscal years ended March 31, 2009 have been derived from our consolidated financial statements that were prepared in accordance with U.S. generally accepted accounting principles (U.S. GAAP).

You should read the U.S. GAAP selected consolidated financial data set out below together with "Item 5. Operating and Financial Review and Prospects" and our consolidated financial statements contained in this Annual Report.

|  | Fiscal years ended March 31,Yen (millions) |  |  |  |  | U.S. dollars (millions) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 | 2006 | 2007 | 2008 | 2009 | 2009 |
| Income statement data: |  |  |  |  |  |  |
| Net sales and other |  |  |  |  |  |  |
| Research and |  |  |  |  |  |  |
| Operating income | 630,920 | 868,905 | 851,879 | 953,109 | 189,643 | 1,931 |
| Income before income taxes, minority interest, and equity in income of affiliates | 668,364 | 829,904 | 792,868 | 895,841 | 161,734 | 1,646 |
| Equity in income of affiliates | 96,057 | 99,605 | 103,417 | 118,942 | 99,034 | 1,008 |
| Net income | 486,197 | 597,033 | 592,322 | 600,039 | 137,005 | 1,395 |
| Balance sheet data: |  |  |  |  |  |  |
| Total assets | ¥9,368,236 | $¥ 10,631,400$ | $¥ 12,036,500$ | $¥ 12,615,543$ | $¥ 11,818,917$ | \$120,319 |
| Long-term debt | 1,559,500 | 1,879,000 | 1,905,743 | 1,836,652 | 1,932,637 | 19,675 |
| Stockholders' equity | 3,289,294 | 4,125,750 | 4,488,825 | 4,550,479 | 4,007,288 | 40,795 |
| Common stock | 86,067 | 86,067 | 86,067 | 86,067 | 86,067 | 876 |
| Cash flow data: |  |  |  |  |  |  |
| Depreciation excluding property on operating |  |  |  |  |  |  |
| Depreciation of property on operating leases | - | - | 9,741 | 101,032 | 195,776 | 1,993 |
| Total depreciation | 225,752 | 262,225 | 371,488 | 518,425 | 637,644 | 6,491 |
| Capital expenditures | 373,980 | 460,021 | 597,958 | 668,228 | 635,190 | 6,466 |
| Purchase of operating lease assets | - | - | 366,795 | 839,261 | 668,128 | 6,802 |
| Total capital expenditures . . | 373,980 | 460,021 | 964,753 | 1,507,489 | 1,303,318 | 13,268 |

## Weighted average number of shares outstanding

|  | (Thousands of shares) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 | 2006 | 2007 | 2008 | 2009 |
| Weighted average number of common shares outstanding | 1,867,535 | 1,840,799 | 1,824,675 | 1,815,356 | 1,814,560 |

## Net income per common share

|  | (Yen) |  |  |  |  | (US\$) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 | 2006 | 2007 | 2008 | 2009 | 2009 |
| Basic | ¥260.34 | ¥324.33 | $¥ 324.62$ | $¥ 330.54$ | $¥ 75.50$ | \$0.77 |
| Diluted | 260.34 | 324.33 | 324.62 | 330.54 | 75.50 | 0.77 |

Net income per common share has been computed by dividing net income available to common shareholders by the weighted average number of common shares outstanding during each year.

## Cash dividends declared during the period per common share

|  | (Yen) |  |  |  |  | (US\$) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005 | 2006 | 2007 | 2008 | 2009 | 2009 |
| Cash dividends declared during the period per common share | $¥ 25.50$ | $¥ 38.50$ | ¥77.00 | $¥ 84.00$ | $¥ 77.00$ | \$0.78 |

Additionally, a year-end dividend of $¥ 8$ ( $\$ 0.08$ ) per common share aggregating $¥ 14.5$ billion ( $\$ 148$ million) relating to fiscal 2009 was determined by our board of directors in April 2009 and approved by our shareholders in June 2009. This dividend was paid in June 2009.

## Stock Split

The Company executed a two-for-one stock split for the Company's common stock effective July 1, 2006. All per share information has been adjusted retroactively for all periods presented to reflect this stock split.

## Reclassification Adjustments

As described in Notes (1) (c) and (v) to our consolidated financial statements, certain reclassifications have been made to the consolidated financial statement periods presented above to conform to the presentation used for the fiscal year ended March 31, 2009.

Exchange Rates
In this Annual Report, yen amounts have been translated into U.S. dollars for the convenience of readers. Unless otherwise noted, the rate used for these translations was $¥ 98.23=\$ 1.00$, which represents the approximate exchange rate quoted on the Tokyo Foreign Exchange Market on March 31, 2009. No representation is made that yen amounts could have been, or could be, converted into U.S. dollars at that rate or any other rate on this or any other data or at all.

The following table sets out information regarding the noon buying rates for yen in New York City as certified for customs purposes by the Federal Reserve Bank of New York expressed in yen per $\$ 1.00$ during the periods shown. On May 29,2009 , the noon buying rate was $¥ 95.55=\$ 1.00$. The average exchange rate for the period shown is the average of the month-end rates during the period.

| Years ended March 31, | (Yen) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Average | Period end | High | Low |
| 2005 | 107.28 | 107.22 | 114.30 | 102.26 |
| 2006 | 113.67 | 117.48 | 120.93 | 104.41 |
| 2007 | 116.55 | 117.56 | 121.81 | 110.07 |
| 2008 | 113.61 | 99.85 | 124.09 | 96.88 |
| 2009 | 100.85 | 99.15 | 110.48 | 87.80 |
| 2010 (through May 29, 2009) | 97.16 | 95.55 | 100.71 | 94.45 |
| Dec-2008 |  |  | 93.71 | 87.84 |
| Jan-2009 |  |  | 94.20 | 87.80 |
| Feb-2009 |  |  | 98.55 | 89.09 |
| Mar-2009 |  |  | 99.34 | 93.85 |
| Apr-2009 |  |  | 100.71 | 96.49 |
| May-2009 |  |  | 99.24 | 94.45 |

## B. Capitalization and Indebtedness

Not applicable.

## C. Reason for the Offer and Use of Proceeds

Not applicable.

## D. Risk Factors

You should carefully consider the risks described below before making an investment decision. If any of the risks described below actually occurs, Honda's business, financial condition or results of operations could be adversely affected. In that event, the trading prices of Honda's common stock and American Depositary Shares could decline, and you may lose all or part of your investment. Additional risks not currently known to Honda or that Honda now deems immaterial may also harm Honda and affect your investment.

## Relating to Honda's industry

## Honda may be adversely affected by market conditions

Honda conducts its operations in Japan and throughout the world, including North America, Europe and Asia.

A sustained loss of consumer confidence in these markets, which may be caused by continued economic slowdown, recession, rising fuel prices, financial crisis or other factors could trigger a decline in demand for automobiles, motorcycles and power products that may adversely affect Honda's results of operations.

## Prices for automobiles, motorcycles and power products can be volatile

Prices for automobiles, motorcycles and power products in certain markets may experience sharp changes over short periods of time.

This volatility is caused by many factors, including fierce competition, which is increasing, short-term fluctuations in demand from underlying economic conditions, changes in tariffs, import regulations and other
taxes, shortages of certain supplies, high material prices and sales incentives by Honda or other manufacturers or dealers. There can be no assurance that such price volatility will not continue or intensify or that price volatility will not occur in markets that to date have not experienced such volatility. Overcapacity within the industry has increased and will likely continue to increase if the economic downturn continues in Honda's major markets or worldwide, leading, potentially, to further increased price pressure. Price volatility in any or all of Honda's markets could adversely affect Honda's results of operations in a particular period.

## Risks Relating Honda's Business Generally

## Currency and Interest Rate Risks

## Honda's operations are subject to currency fluctuations

Honda has manufacturing operations throughout the world, including Japan, and exports products and components to various countries.

Honda purchases materials and sells its products in foreign currencies. Therefore, currency fluctuations may affect Honda's pricing of products sold and materials purchased. Accordingly, currency fluctuations have an effect on Honda's results of operations and financial condition, as well as Honda's competitiveness, which will over time affect its results.

Since Honda exports many products and components from Japan and generates a substantial portion of its revenues in currencies other than the Japanese yen, Honda's results of operations would be adversely affected by an appreciation of the Japanese yen against other currencies, in particular the U.S. dollar.

## Honda's hedging of currency and interest rate risk exposes Honda to other risks

Although it is impossible to hedge against all currency or interest rate risk, Honda uses derivative financial instruments in order to reduce the substantial effects of currency fluctuations and interest rate exposure on our cash flow and financial condition

These instruments include foreign currency forward contracts, currency swap agreements and currency option contracts, as well as interest rate swap agreements. Honda has entered into, and expects to continue to enter into, such hedging arrangements. As with all hedging instruments, there are risks associated with the use of such instruments.

While limiting to some degree our risk fluctuations in currency exchange and interest rates by utilizing such hedging instruments, Honda potentially forgoes benefits that might result from other fluctuations in currency exchange and interest rates. Honda is also exposed to the risk that its counterparties to hedging contracts will default on their obligations.

Honda manages exposure to counterparty credit risk by limiting the counterparties to major international banks and financial institutions meeting established credit guidelines. However, any default by such counterparties might have an adverse effect on Honda.

## Legal and Regulatory Risks

The automobile, motorcycle and power product industries are subject to extensive environmental and other governmental regulations

Regulations regarding vehicle emission levels, fuel economy, noise and safety and noxious substances, as well as levels of pollutants from production plants, are extensive within the automobile, motorcycle and power product industries. These regulations are subject to change, and are often made more restrictive. The costs to comply with these regulations can be significant to Honda's operations.

## Honda is reliant on the protection and preservation of its intellectual property

Honda owns or otherwise has rights in a number of patents and trademarks relating to the products it manufactures, which have been obtained over a period of years. These patents and trademarks have been of value in the growth of Honda's business and may continue to be of value in the future. Honda does not regard any of its businesses as being dependent upon any single patent or related group of patents. However, an inability to protect this intellectual property generally, or the illegal breach of some or a large group of Honda's intellectual property rights, would have an adverse effect on Honda's operations.

## Honda is subject to legal proceedings

Honda is subject to a number of suits, investigations and/or proceedings under relevant laws and regulations of various jurisdictions. A negative outcome in one or more of these pending legal proceedings could adversely affect Honda's business, financial condition or results of operations.

## Risks Relating to Honda's Operations

## Honda's financial services business conducts business under highly competitive conditions in an industry with inherent risks

Honda's financial services business offers various financing plans designed to increase the opportunity for sales of its products and to generate financing income. However, customers can also obtain financing for the lease or purchase of Honda's products through a variety of other sources that compete with our financing services, including commercial banks and finance and leasing companies. The financial services offered by us also involve credit risk as well as risks relating to lease residual values, cost of capital and access to funding. Competition for customers and/or these risks may affect Honda's results of operations in the future.

## Honda relies on various suppliers for the provision of certain raw materials and components

Honda purchases raw materials, and certain components and parts, from numerous external suppliers, and relies on some key suppliers for some items and the raw materials it uses in the manufacture of its products. Honda's ability to continue to obtain these supplies in an efficient and cost-effective manner is subject to a number of factors, some of which are not within Honda's control. These factors include the ability of its suppliers to provide a continued source of supply and Honda's ability to compete with other users in obtaining the supplies. Loss of a key supplier in particular may affect our production and increase our costs.

## Honda conducts its operations in various regions of the world

Honda conducts its businesses worldwide, and in several countries, Honda conducts businesses through joint ventures with local entities, in part due to the legal and other requirements of those countries. These businesses are subject to various regulations, including the legal and other requirements of each country. If these regulations or the business conditions or policies of these local entities change, it may have an adverse affect on Honda's business, financial condition or results of operations.

## Honda may be adversely affected by wars, use of force by foreign countries, terrorism, multinational conflicts, natural disasters, epidemics and labor strikes

Honda conducts its businesses worldwide, and its operations may variously be subject to wars, use of force by foreign countries, terrorism, multinational conflicts, natural disasters, epidemics, labor strikes and other events beyond our control which may delay or disrupt Honda's local operations in the affected regions, including the purchase of raw materials and parts, the manufacture, sales and distribution of products and the provision of services. Delays or disruptions in one region may in turn affect our global operations. If such delay or disruption occurs and continues for a long period of time, Honda's business, financial condition or results of operations may be adversely affected.

## Honda may be adversely affected by inadvertent disclosure of confidential information

Although Honda maintains internal controls through established procedures to keep confidential information including personal information of its customers and relating parties, such information may be inadvertently disclosed. If this occurs, Honda may be subject to, and may be adversely affected by, claims for damages from the customers or parties affected.

Also, inadvertent disclosure of confidential business or technical information to third parties may result in a loss of Honda's competitiveness.

## Risk related to Pension and Other Postretirement Benefits

Honda has pension plans and provides other post-retirement benefits. The amounts of pension benefits, lump-sum payments and other post-retirement benefits are primarily based on the combination of years of service and compensation. The funding policy is to make periodic contributions as required by applicable regulations. Benefit obligations and pension costs are based on assumptions of many factors, including the discount rate, the rate of salary increase and the expected long-term rate of return on plan assets. Differences in actual expenses and costs or changes in assumptions could affect Honda's pension costs and benefit obligations, including Honda's cash requirements to fund such obligations, which could materially affect our financial condition and results of operations.

## As a holder of ADSs, you will have fewer rights than a shareholder has and you will have to act through the depositary to exercise those rights

The rights of shareholders under Japanese law to take various actions, including voting their shares, receiving dividends and distributions, bringing derivative actions, examining a company's accounting books and records, and exercising appraisal rights, are available only to holders of record. Because the depositary, through its custodian agents, is the record holder of the Shares underlying the ADSs, only the depositary can exercise those rights in connection with the deposited Shares. The depositary will make efforts to vote the Shares underlying your ADSs as instructed by you and will pay to you the dividends and distributions collected from us. However, in your capacity as an ADS holder, you will not be able to bring a derivative action, examine our accounting books and records or exercise appraisal rights through the depositary.

## Rights of shareholders under Japanese law may be more limited than under the law of other jurisdictions

Our Articles of Incorporation, Regulations of the Board of Directors, Regulations of the Board of Corporate Auditors and the Japanese Company Law govern our corporate affairs. Legal principles relating to such matters as the validity of corporate procedures, directors' and officers' fiduciary duties, and shareholders' rights may be different from those that would apply if we were a U.S. company. Shareholders' rights under Japanese law may not be as extensive as shareholders' rights under the laws of the United States. You may have more difficulty in asserting your rights as a shareholder than you would as a shareholder of a U.S. corporation. In addition, Japanese courts may not be willing to enforce liabilities against us in actions brought in Japan that are based upon the securities laws of the United States or any U.S. state.

## Because of daily price range limitations under Japanese stock exchange rules, you may not be able to sell your shares of our Common Stock at a particular price on any particular trading day, or at all

Stock prices on Japanese stock exchanges are determined on a real-time basis by the equilibrium between bids and offers. These exchanges are order-driven markets without specialists or market makers to guide price formation. To prevent excessive volatility, these exchanges set daily upward and downward price fluctuation limits for each stock, based on the previous day's closing price. Although transactions may continue at the upward or downward limit price if the limit price is reached on a particular trading day, no transactions may take place outside these limits. Consequently, an investor wishing to sell at a price above or below the relevant daily limit may not be able to sell his or her shares at such price on a particular trading day, or at all.

## Cautionary statement with respect to forward looking statements in this Annual Report

This Annual Report includes "forward looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. The forward-looking statements included in this Annual Report are based on the current assumptions and beliefs of Honda in light of the information currently available to it, and involve known and unknown risks, uncertainties, and other factors. Such risks, uncertainties and other factors may cause Honda's actual results, performance, achievements or financial position to be materially different from any future results, performance, achievements or financial position expressed or implied by such forward-looking statements. Such risks, uncertainties and other factors are generally set forth in Item 3.D "Risk Factors" and include, without limitation:

- the political, economic and social conditions in Japan, the United States and elsewhere, including the relevant governments' specific policies with respect to economic growth, inflation, taxation, currency conversion, imports and sources of supplies and the availability of credit, particularly to the extent such current or future conditions and policies affect the automobile, motorcycle and power product industries and markets in Japan and the United States, and the demand, sales volume and sales prices for Honda's automobiles, motorcycles and power products;
- the effects of competition in the automobile, motorcycle and power product markets on the demand, sales volume and sales prices for Honda's automobiles, motorcycles and power products;
- Honda's ability to finance its working capital and capital expenditure requirements, including obtaining any required external debt or other financing; and
- the effects of economic stagnation or recession in Honda's principal markets and exchange rate fluctuations on the Honda's results of operations.

Honda undertakes no obligation and has no intention to publicly update any forward-looking statement after the date of this Annual Report. Investors are advised to consult any further disclosures by Honda in its subsequent filings pursuant to the Securities and Exchange Act of 1934.

## Item 4. Information on the Company

## A. History and Development of the Company

Honda Motor Co., Ltd. is a limited liability, joint stock corporation incorporated on September 24, 1948 under the Commercial Code of Japan as Honda Giken Kogyo Kabushiki Kaisha. It was formed to succeed to the business of an unincorporated enterprise established in 1946 by the late Soichiro Honda to manufacture motors for motorized bicycles.

Honda develops, produces, and manufactures a variety of motor products, ranging from small generalpurpose engines and scooters to specialty sports cars that incorporate Honda's highly efficient internal combustion engine technology.

Honda's principal executive office is located at 1-1, Minami-Aoyama 2-chome, Minato-ku, Tokyo, 107-8556, Japan. Its telephone number is 81-3-3423-1111.

## Principal Capital Investments

In the fiscal years ended March 31, 2007, 2008 and 2009, Honda’s capital expenditures were $¥ 993.8$ billion, $¥ 1,493.2$ billion, and $¥ 1,302.0$ billion, respectively, on an accrual basis. Also, capital expenditures excluding those with respect to property on operating leases were $¥ 627.0$ billion, $¥ 654.0$ billion, and $¥ 633.9$ billion, respectively, on an accrual basis. For further details of Honda's capital expenditures during fiscal 2009, see "Property, Plants and Equipment" included as "Item 4.D" of this Annual Report.

## B. Business Overview

## General

Honda's business segments are motorcycle business, automobile business, financial services business, and power product and other businesses.

The following tables show the breakdown of Honda's revenues from external customers by category of activity and by geographical markets based on the location of the customer during the fiscal years ended March 31, 2007, 2008 and 2009:

|  | Fiscal years ended March 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
|  |  | $\overline{\text { Yen (billions) }}$ |  |
| Motorcycle Business | ¥ 1,370.6 | $\geq 1,558.6$ | ¥ 1,411.5 |
| Automobile Business | 8,889.0 | 9,489.3 | 7,674.4 |
| Financial Services Business | 409.7 | 533.5 | 582.2 |
| Power Product and Other Businesses | 417.7 | 421.1 | 343.0 |
| Total | ¥11,087.1 | $\geq 12,002.8$ | ¥10,011.2 |
|  | Fiscal years ended March 31, |  |  |
|  | 2007 | 2008 | 2009 |
|  |  | $\overline{\text { Yen (billions) }}$ |  |
| Japan | ¥ 1,681.1 | $¥ 1,585.7$ | ¥ 1,446.5 |
| North America | 5,980.8 | 6,068.4 | 4,514.1 |
| Europe | 1,236.7 | 1,519.4 | 1,186.0 |
| Asia | 1,283.1 | 1,577.2 | 1,595.4 |
| Other Regions | 905.1 | 1,251.9 | 1,269.0 |
| Total | ¥11,087.1 | $¥ 12,002.8$ | ¥10,011.2 |

## Motorcycle Business

In 1949, Honda began mass production of motorcycles with the Dream D-Type, followed by other models such as the Benly and the Cub F-Type. By 1957, Honda became the top domestic manufacturer in terms of motorcycle production volume. Honda expanded its business overseas by establishing American Honda Motor Co., Inc. in the United States in 1959. Honda's first overseas production started in Belgium in 1963.

Honda produces a wide range of motorcycles, ranging from the 50 cc class to the 1800 cc class in cylinder displacement. Honda's motorcycles use internal combustion engines developed by Honda that are air- or watercooled, two or four-cycle, and single, two, four or six-cylinder. Honda's motorcycle line consists of sports (including trial and moto-cross racing), business and commuter models. Honda also produces all-terrain vehicles (ATVs) since 1984, personal watercraft (PWC) since 2002 and multi utility vehicles (MUVs) since 2008.

The following table sets out unit sales for Honda's motorcycle business, including motorcycles, all-terrain vehicles (ATVs) and personal watercraft (PWC), and revenue from Motorcycle Business, and the breakdown by geographical markets based on the location of the customer during the fiscal years ended March 31, 2007, 2008 and 2009:


Motorcycles are produced by Honda at the Kumamoto factory in Japan. Honda's motorcycles are also produced by subsidiaries in countries including Italy, Spain, Thailand, Vietnam, the Philippines, India, Brazil, and Argentina.

For further information on recent operation and financial review, see "Operating Results" in "Item 5. Operating and Financial Review and Prospects"

## Automobile Business

Honda started the automobile business in 1963 with $T 360$ mini-truck and $S 500$ small sports car and since then Honda launched a series of mass-produced models including Civic in 1972, Accord in 1976, which established a base for its automobile business. In 1969, production of the mini-vehicles N600 and TN600 began in Taiwan using component parts sets. In 1982, Honda became the first Japanese automaker to begin local automobile production in the United States (Accord).

Honda's automobiles use gasoline engines of three, four or six-cylinder, diesel engines and gasoline-electric hybrid systems. Honda also offers alternative fuel-powered vehicles such as natural gas, ethanol, and fuel cell vehicles.

Honda's principal automobile products include the following vehicle models:
Passenger cars:
Legend, Accord, Inspire, Civic, Insight, City, Acura RL, Acura TL, Acura TSX, Acura CSX
Minivans, Multi-wagons, Sport Utility Vehicle:

## Elysion, Odyssey, Step Wagon, Stream, FREED, Edix/FR-V, Airwave, Fit/Jazz, Partner Pilot, Ridgeline, CR-V, Element, Crossroad, S2000, Acura MDX, Acura RDX

Mini cars:
Life, Zest, Vamos, Acty

The following table sets out Honda's unit sales of automobiles and revenue from Automobile Business and the breakdown by geographical markets based on the location of the customer during the fiscal years ended March 31, 2007, 2008 and 2009:

|  | Fiscal years ended March 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2008 |  | 2009 |  |
|  | Units | Revenue | Units | Revenue | Units | Revenue |
|  | (thousands) | (billions) | (thousands) | (billions) | (thousands) | (billions) |
| Japan | 672 | $¥ 1,412.7$ | 615 | $¥ 1,321.0$ | 556 | ¥1,225.3 |
| North America | 1,788 | 5,179.1 | 1,850 | 5,209.4 | 1,496 | 3,723.8 |
| Europe | 324 | 917.1 | 391 | 1,182.6 | 350 | 923.5 |
| Asia | 620 | 861.6 | 755 | 1,048.4 | 793 | 1,079.5 |
| Other Regions | 248 | 518.4 | 314 | 727.8 | 322 | 721.9 |
| Total. | 3,652 | ¥8,889.0 | 3,925 | ¥9,489.3 | 3,517 | ¥7,674.4 |
| Automobile revenue a as percentage of total sales revenue |  | 80\% |  | 79\% |  | 77\% |

Automobiles are produced by Honda at two sites in Japan: Saitama factory and Suzuka factory. Our major production sites overseas are located in Ohio (U.S.A.), Alabama (U.S.A.), Indiana (U.S.A.), Ontario (Canada), Swindon (U.K.), Ayutthaya (Thailand), Uttar Pradesh (India) and Sao Paulo (Brazil). Yachiyo Industry Co., Ltd., one of our consolidated subsidiaries, assembles Mini cars for the Japanese domestic market.

For further information on recent operation and financial review, see "Operating Results" in "Item 5. Operating and Financial Review and Prospects"

## Financial Services Business

Honda offers a variety of financial services to our customers and dealers through finance subsidiaries in countries including Japan, the United States, Canada, the United Kingdom, Germany, Brazil and Thailand, with the aim of providing sales support for our products. The services of these subsidiaries include retail lending, leasing to customers and other financial services, such as wholesale financing to dealers.

The following table sets out Honda's revenue from Financial Services Business and the breakdown by geographical markets based on the location of the customer during the fiscal years ended March 31, 2007, 2008 and 2009:

|  | Fiscal years ended March 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
|  | Revenue | Revenue | Revenue |
|  | (billions) | (billions) | (billions) |
| Japan | ¥ 21.4 | $¥ 23.4$ | $¥ 24.0$ |
| North America | 364.8 | 483.9 | 527.9 |
| Europe | 12.6 | 13.2 | 12.6 |
| Asia | 3.1 | 4.9 | 4.7 |
| Other Regions | 7.5 | 8.0 | 12.8 |
| Total | ¥409.7 | $¥ 533.5$ | ¥582.2 |
| Financial Servic | 4\% | 4\% | 6\% |

For further information on recent operation and financial review, see "Operating Results" in "Item 5. Operating and Financial Review and Prospects"

## Power Product and Other Businesses

Honda's power product business began in 1953 with the introduction of the model " $H$ ", its first general purpose engine. Since then, Honda has been manufacturing a variety of power products including power tillers, portable generators, general-purpose engines, grass cutters, outboard marine engines, water pumps, snow throwers, power carriers, power sprayers, lawn mowers and lawn tractors (riding lawn mowers). In 2003, Honda introduced a compact home-use cogeneration* unit. And further, Honda began sales of thin film solar cells made of crystalline silicon for home use in 2007, and for public and industrial use in 2008.

* Cogeneration: Cogeneration refers to the multiple applications of energy derived from a single source, such as using the heat supplied during the combustion process that drives an engine for other heating or cooling purposes.

The following table sets out Honda's revenue from Power Product and Other Businesses and the breakdown by geographical markets based on the location of the customer during the fiscal years ended March 31, 2007, 2008 and 2009:

|  | Fiscal years ended March 31, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2008 |  | 2009 |  |
|  | Units | $\underline{\text { Revenue }}$ | $\begin{gathered} \text { Units } \\ \hline \end{gathered}$ | Revenue | Units | $\underline{\text { Revenue }}$ |
|  | (thousands) | (billions) | (thousands) | (billions) | (thousands) | (billions) |
| Japan | 527 | $¥ 145.2$ | 550 | $¥ 147.7$ | 516 | $¥ 115.2$ |
| North America | 3,103 | 128.5 | 2,415 | 109.4 | 1,893 | 80.1 |
| Europe | 1,625 | 87.1 | 1,693 | 96.8 | 1,306 | 71.1 |
| Asia | 760 | 35.0 | 915 | 39.4 | 970 | 50.7 |
| Other Regions | 406 | 21.8 | 484 | 27.6 | 502 | 25.8 |
| Total | 6,421 | $¥ 417.7$ | 6,057 | ¥421.1 | 5,187 | $¥ 343.0$ |
| Power Product and other revenue as a percentage of total sales revenue . . |  | 4\% |  | 4\% |  | 3\% |

For further information on recent operation and financial review, see "Operating Results" in "Item 5. Operating and Financial Review and Prospects"

## Marketing and Distribution

Most of Honda's products are distributed under trademarks of Honda in Japan and/or in overseas markets.

## Sales in Japan

Sales of Honda motorcycles, automobiles, and power products in Japan are made through different distribution networks. Honda's products are sold to consumers primarily by independent retail dealers throughout Japan.

Motorcycles are distributed through approximately 7,700 outlets, including approximately 900 PROS, and approximately 100 Honda Dream authorized dealerships.

As for distribution network for automobiles, Honda integrated its three sales channels in Japan-Primo, Clio and Verno-into one Honda channel in March 2006. At present, 801 retail dealers operate 2,222 shops and sell Legend, Inspire, Accord, Civic, Insight, Elysion, Odyssey, Step Wagon, Stream, Edix, FREED, Airwave, Fit, CR-V, Crossroad, S2000, Partner, Life, Zest, Vamos, and Acty.

Power products are distributed in Japan to approximately 1,410 retail dealers throughout Japan, including affiliates of Honda. A number of small engines are also sold to other manufacturers for use in their products.

## Service and Parts Related Operations in Japan

Sales of spare parts and after sales services are mainly provided through retail dealers. Lectures on service technology are provided for dealers regularly by Honda's Automobile Sales Operations (Japan).

## Overseas Sales

Approximately 95\% of Honda's overseas sales are made through its principal foreign sales subsidiaries, which distribute Honda's products to local wholesalers and retail dealers.

In the United States, Honda markets its products through a sales network of approximately 1,200 independent local dealers for motorcycles, approximately 1,300 for automobiles and approximately 7,000 for power products. Many of the motorcycle dealers and some of the automobile dealers also sell Honda's power products. In 1986, Honda opened the first Acura automobile dealerships in the United States. The Acura network in the United States totaled 270 dealerships at the end of fiscal 2009. The Acura network offers RL, TL, TSX, MDX, RDX models, and CSX in Canada.

With regard to exports from North America, Honda is currently exporting such North American-built models as Civic, Accord, Odyssey, Pilot, MDX, TL, Ridgeline, RDX and Element to other markets. In fiscal 2009, Honda exported approximately 56,200 units from North America to 40 countries throughout the world.

In Europe, Honda's products are distributed through approximately 1,850 independent local dealers for motorcycles, approximately 1,900 for automobiles and approximately $3,500 *$ for power products.

* Total number represents dealers in 10 countries where Honda has foreign sales subsidiaries

In Asia, Honda's products are distributed through approximately 13,500 independent local dealers for motorcycles, approximately 1,200 for automobiles and approximately $1,600^{*}$ for power products.

* Total number represents dealers in 6 countries where Honda has foreign sales subsidiaries

The Company exports motorcycle components to 13 countries, including Indonesia, Thailand, Vietnam and Brazil, where motorcycles are manufactured by its subsidiaries, joint venture firms and licensees. Some of the components used in the production of these vehicles are supplied locally.

The Company exports automobile components to 14 countries, including the United States, Canada, Thailand, China and Brazil, where automobiles are manufactured by its subsidiaries, joint venture firms and licensees. Some of the components used in the production of these vehicles are supplied locally.

The Company also exports power product components to seven countries, including Italy, Thailand, and China, where power products are manufactured by its subsidiaries, joint venture firms and licensees. Some of the components used in the production of these products are supplied locally.

## Service and Parts Related Operations Overseas

Honda provides its overseas operations, joint venture firms, independent distributors and licensees with spare parts and necessary technical information, which they in turn supply to wholesale or retail dealers, either directly or through one or more spare parts distributors.

## Components and Parts, Raw Materials and Sources of Supply

Honda manufactures the major components and parts used in its products, including engines, frames and transmissions. Other components and parts, such as shock absorbers, electrical equipment and tires, are purchased from numerous suppliers. The principal raw materials used by Honda are steel plate, aluminum,
special steels, steel tubes, paints, plastics and zinc, which are purchased from several suppliers. The most important raw material purchased is steel plate, accounting for approximately $45 \%$ of Honda's total purchases of raw materials.

No single supplier accounted for more than $5 \%$ of the Company's purchases of major components and parts and principal raw materials during the fiscal year ended March 31, 2009.

Honda does not have and does not anticipate having any difficulty in obtaining its required materials from suppliers and considers its contracts and business relations with the suppliers to be satisfactory. The Company does not believe any of its domestic suppliers are substantially more dependent on foreign suppliers than are Japanese suppliers generally. However, it should be noted that Japanese industry in general is heavily dependent on foreign suppliers for substantially all of its raw materials.

## Seasonality

Honda's motorcycle and power product businesses have historically experienced some seasonality. However, this seasonality has not generally been material to our financial results.

## Environmental and Safety Regulation

## Outline of Environmental and Safety Regulation for Automobiles

## 1. Emissions

## Japan

In 2005, to limit emissions into the environment, the Central Environment Council in the Ministry of Environment created new long-term targets and comprehensive requirements for gasoline and diesel vehicles which has become effective starting from 2008. New long term targets for gasoline vehicles remain unchanged except for direct injection gasoline vehicles which will be required to meet the particulate matter (PM) standard. New long-term emissions targets for diesel vehicles have been lowered by more than $50 \%$ from the current level of NOx and PM standards. Furthermore, in March 2008, to strengthen the enforcement of laws, the 2009 Exhaust Emission Standards were created after the passage of the new long-term regulation. Long-term targets for gasoline vehicles remain unchanged except for direct injection gasoline vehicles which will also be required to meet the PM standard. Post new long term emissions targets for diesel vehicles have been lowered by more than $60 \%$ from the current level of NOx and PM standards.

## The United States

Increasingly stringent emission regulations under the Clean Air Act have been enacted since the 1990s by the U.S. federal government. Under the Act, the Environmental Protection Agency (EPA) in February 2000 adopted more stringent vehicle emissions regulations applicable to passenger cars and light-duty trucks produced from model year 2004. Moreover, the new standard provides for gradual decreases in sulfur levels contained in fuel in the U.S. market.

Under the Clean Air Act, the State of California is permitted to establish its own emission control standards to the extent they are more stringent than federal standards. Pursuant to this authority, the California Air Resources Board (CARB) adopted the "California Low Emission Vehicle Program" in 1990, aiming to establish the strictest emission regulation in the world. In late 1998, the CARB strengthened its regulatory standards through the introduction of new standards, known as the "California Low Emission Vehicle Program II" (LEV II). These new standards treat most light trucks the same as passenger cars and require both types of vehicles to meet the new emissions standards of LEV II. In January 2001, the CARB approved modifications to the "ZeroEmission Vehicles" (ZEV) requirement under LEV II, permitting gasoline Super Ultra Low Emission Vehicles
(SULEV), hybrid vehicles (powered by gasoline engine and/or electric motor) and compressed natural gas (CNG) vehicles to partially meet zero-emission requirements by satisfying certain additional requirements. The modified requirements also provide incentives for continued technology development.

In April 2004, the CARB finalized its "ZEV" requirements. Under these requirements, from the 2005 model year, $6 \%$ of vehicles sold in California by a car manufacturer must be Partial Zero Emission Vehicles (PZEV), which includes SULEV with warranties coverage up to the earlier of 15 years or 150,000 driven miles, $2 \%$ must be advanced technology PZEV and $2 \%$ must be ZEV. Required percentages will be gradually increased under the ZEV standards from the 2008 model year.

In March 2009, the CARB amended "ZEV regulation". The CARB requires 7,500 fuel cell vehicles (FCV) in the entire industry from 2009 to 2011 instead of current requirement of 2,500 FCV. In addition, the manufacturer should sell the significant number of Enhanced Advanced Technology Partial Zero Emission Vehicles (Enhanced AT-PZEV) in the market after the 2012 model year.

Currently, many states have adopted or proposed the California ZEV regulation. The ZEV mandate has been implemented in some states, and will be implemented in other states.

## Europe

In 1999, the European Union adopted Euro3 and Euro4 as comprehensive emissions regulations for passenger vehicles and heavy and light commercial vehicles. Euro3 was implemented in 2000 and Euro4 was implemented in 2005.

In each EU country, standards, such as those providing for preferential automobile tax treatment, have been established in respect of diesel vehicles that comply with the requirements prescribed in Euro4 for which the PM emission does not exceed $5 \mathrm{mg} / \mathrm{km}$. Honda has already introduced a considerable number of Euro4-compliant diesel models in Europe.

In 2005, the European Union created new emission standards (Euro5 and Euro6) and comprehensive requirements for gasoline vehicles and diesel vehicles. Euro5 will be implemented in September 2009. Emission limits for gasoline vehicles and diesel vehicles will be lowered by more than the Euro 4 level of HC, NOx and PM. Euro6 will be implemented in 2014. Emission limits for diesel vehicles will be lowered by more than the Euro5 level HC and NOx.

Additionally, Euro5 and Euro6 will add the requirement of a PM number limit for diesel and petrol vehicles. A PM mass limit will also apply to gasoline vehicles which use direct injection engines.

## Russia

Euro3 regulation has been in effect from January 2008. Additionally, Euro4 regulation will be implemented in January 2010.

## Other Regions

China adopted Step3 and Step4 emission regulations for light-duty vehicles in 2005. These regulations are similar to European regulations (such as Euro3 and Euro4). Step3 was implemented in 2007 and Step4 will be implemented in July 2010. In the city of Beijing, Euro3 was implemented in December 2005 and Euro4 was implemented in March 2008.

South Korea adopted the enforcement regulation of the Special Act on Capital Region Air Quality Improvement. Accordingly, some manufacturers will be required to sell low emission vehicles which meet a more stringent emission standard than those meeting the national standard from January 2005.

In addition, other several Asian countries adopted regulations which are similar to the European regulations (such as Euro2 and Euro3).

In Australia, Euro4-equivalent regulations were implemented in July 2008.

## 2. Fuel Economy / $\mathrm{CO}_{2}$

## Japan

In 1998, an amendment was made to the Law Concerning Rationalization of Energy Usage that established a fuel efficiency standard based on weight class in Japan. This standard was tightened in 2005 for diesel-fueled automobiles. For gasoline automobiles, tighter standards, to be implemented in 2010, have also been established.

In light of the $\mathrm{CO}_{2}$ reduction targets promulgated under the Kyoto Protocol, the Japanese government issued a fuel regulation for an interim ethanol blending limit (less than 3\%) which became effective in 2003. The Japanese government intends to further increase this limit until the final target of $10 \%$ is achieved within a decade.

In 2005, discussions about the "POST-2010" standard took place among the applicable ministries and industries.

In February 2007, the final "POST-2010" target, or the " 2015 standard", was announced. Fuel consumption will be reduced by $29.2 \%$ compared to the 2010 target for passenger cars.

Ethanol blended fuel is a "biomass fuel". Biomass fuel is regarded as an effective countermeasure for $\mathrm{CO}_{2}$ reduction. $\mathrm{CO}_{2}$ emissions after burning ethanol fuel produced with biomass resources (such as plants or wood) are not counted as $\mathrm{CO}_{2}$ emissions under the Kyoto Protocol.

## The United States

The Federal Motor Vehicle Information and Cost Savings Act requires automobile manufacturers to comply with the Corporate Average Fuel Economy (CAFE) standards. Under the CAFE standards, manufacturers are subject to substantial penalties if automobiles produced by them in any model year do not meet the average standards for each category. The CAFE standard for passenger cars has been set at 27.5 miles per gallon (mpg) starting from the 1990 model year and for light trucks at 20.7 miles per gallon standard was established for the 1996-2004 model years. The standard for light trucks increased from the 2005 model year ( 21.0 miles per gallon) to the 2007 model year ( 22.2 miles per gallon). The National Highway Traffic Safety Administration (NHTSA) reformed the CAFE standard for light trucks in 2006. The new size-based CAFE standard for light trucks would have been implemented in the 2008 model year. However, on November 15, 2007, the United Stated Ninth Circuit Court of Appeals has made the decision to revoke the CAFE regulation concerning light-duty trucks that the NHTSA had adopted. The court held that the NHTSA failed to (1) implement the cost conversion of $\mathrm{CO}_{2}$ emission when establishing the CAFE limit values concerning the 2008-2009 model year light-duty trucks, (2) establish the Backstop Requirements, (3) the requirements concerning classification of passenger automobiles and light-duty trucks and (4) prescribe the fuel economy limit values for all vehicles with the Gross Vehicle Weight Rating class of 8,500 to 10,000 pounds, the court held that the CAFE regulation was arbitrary and capricious and that, furthermore, it violated the U.S. Energy Policy and Conservation Act. In addition, the U.S. President Obama has directed relevant U.S. federal agencies to take the first steps toward regulations that would reduce gasoline consumption and Green House Gas (GHG) emissions from vehicles by 20 percent over the next 10 years. Therefore, the NHTSA has to promptly establish new limit values conforming to the pertinent policy and to apply it in the earliest possible model year. The NHTSA issued a new CAFE regulation draft which applies to passenger cars and light trucks from the 2011 model year to the 2015 model year on May 2, 2008. The proposal requires 31.6 miles per gallon for the combined CAFE standard in the 2015 model year. However, on January 26, 2009 President Obama announced that he has directed the NHTSA to issue the CAFE standard of the 2011 model year initially, and issue the standard for the 2012 model year and subsequent model years after
reconsidering the details of this standard. In March 2009, the NHTSA issued the CAFE regulation standard for passenger cars and light trucks of the 2011 model year. The CAFE standard calculation of passenger cars and light trucks of the 2011 model year use a footprint prescribed in the CAFE regulation issued in 2006. Industrywide combined average for the 2011 model year is estimated to 27.3 mpg .

In August 2005, the CARB finalized its Green House Gas (GHG) regulation. Under the GHG regulation, which will become effective for the 2009 model year, automobile manufacturers have to improve fuel economy from the current levels by more than $50 \%$ by the 2016 model year.

Many other states have adopted the GHG regulations.
In April 2007, the Supreme Court ruled that the EPA has the authority to regulate GHG emissions. In response to the Supreme Court's ruling, the U.S. President Bush directed his agencies to take the first steps toward regulations that would reduce gasoline consumption and GHG emissions from motor vehicles by 20 percent over the next 10 years.

However, the EPA decided not to grant enforcement of the GHG regulation by the State of California on December 19, 2007. The EPA concluded that the Federal unified standard can contribute to a significant reduction of GHG emitted in all states and will be more effective than California's approach.

In March 2008, the EPA denied California's GHG regulation waiver request against the CARB. On January 26, 2009, the U.S. President Obama announced that he had directed the EPA to review California's waiver request. The waiver is currently under consideration by the EPA. Because the GHG regulation for fuel economy is pending, the CARB is considering the suggestion to introduce technology to reduce GHG. As part of this strategy, the CARB is considering the Cool Car regulation.

The CARB proposed this regulation to demand that 2012 and subsequent model-year passenger cars, lightduty trucks, and medium-duty vehicles less than or equal to 10,000 pounds use a solar panel. The use of this solar panel will lower the vehicle room temperature for the purpose of reducing the frequency of air-conditioner use and improving the in-use fuel economy.

On May 19, 2009, the U.S. President Obama set in motion a new national policy aimed at both increasing fuel economy and reducing greenhouse gas pollution for all new cars and trucks sold in the United States. The new standards, covering model years 2012-2016, will ultimately require an average fuel economy standard of 35.5 mpg in 2016.

## Europe

In 1999, the European Union reached a voluntary agreement with the European Automotive Manufacturers Association for the establishment of an average emissions target of 140 grams of carbon dioxide per kilometer for new cars offered for sale in the EU in 2008. The Japan Automobile Manufacturers Association (JAMA) and the Korean Automobile Manufacturers Association also reached a similar voluntary agreement with the European Union targeting implementation in 2009. In 2003, in an interim review, the emissions reduction efforts made by these associations were reviewed and the possibility of setting a more stringent target of above 140 grams is now being discussed. In 2003, JAMA achieved the midterm target (165-175 grams). JAMA achieved additional reduction of carbon dioxide in 2005 as compared to 2004.

In 2006, discussions about establishing targets for 2008 began among the European Commission, Member States and the automobile industry.

In 2007, the European Commission proposed "carbon dioxide emission performance standards for new passenger cars". According to this proposal, the European Commission set a more stringent target of 130 grams
of carbon dioxide per kilometer for new cars offered for sale in the EU from 2012. In addition, the proposal will provide manufacturers with the necessary incentive to reduce the $\mathrm{CO}_{2}$ emissions of their vehicles by imposing an excess emissions premium if their average emission levels are above the limit value curve. This premium will be based on the number of grams per kilometer $(\mathrm{g} / \mathrm{km})$ that an average vehicle sold by the manufacturer exceeds the limit imposed by the curve, multiplied by the number of vehicles sold by the manufacturer.

In 2008, the European parliament adopted $\mathrm{CO}_{2}$ regulations. The adopted $\mathrm{CO}_{2}$ regulations will be discussed in the European council, and will be published by Official Journal in June 2009.

The EU is also recommending the use of biomass fuel blends.

## Other Regions

China adopted a fuel consumption regulation for passenger vehicles in 2004. Step 1 of this regulation was implemented in 2005 and Step 2 was implemented in 2008.

South Korea adopted the regulation of Corporate Average Fuel Economy for passenger vehicles in 2005. Domestic vehicles will be required to adhere to the regulations starting from 2006 and imported vehicles will need to meet the requirement from 2010. In addition, South Korea adopted a more stringent regulation in 2008 and this regulation will be implemented in 2012.

## 3. Recycling / End-of-Life Vehicles (ELV) /REACH

## Japan

Japan enacted the Automobile Recycling Law in July 2002, which required manufacturers to take back air bags, fluorocarbon and shredder residue derived from end-of-life vehicles (ELV), which became effective on January 1, 2005. ELV processing costs are collected from owners of cars currently in use and purchasers of new cars.

## Europe

In September 2000, the European Union approved a directive requiring its member states to promulgate regulations implementing the following by April 21, 2002:

Manufacturers must be financially responsible for taking back end-of-life vehicles offered for sale after July 1, 2002 and dismantle and recycle the vehicles. Beginning on January 1, 2007, the requirement has also been applied to all vehicles offered for sale in the European Union before July 1, 2002.

Manufacturers must not use specified hazardous materials in vehicles offered for sale in the European Union after July 2003, and $95 \%$ of vehicle parts in new vehicle types sold in the European Union after December 15, 2008, must be designed to be re-usable and recoverable.

On December 30, 2006, the European Union adopted the Regulation concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), which became effective on June 1, 2007. From June 1, 2008, any manufacturer or importer of chemical substances is required to submit a registration to the Agency, based on annual production or import quantity levels. Also, any manufacturer or importer of chemical containers is required to submit a registration for the chemical substances contained in such containers, which is expected to be consumed. Submitting a pre-registration between June 1, and December 1, 2008 will be allowed the manufacturer or importer to extend the deadline for submitting the registration for existing chemical substances or containers. The list of Substance of Very High Concern (SVHC) was announced in October 2008. On request by a consumer, the supplier of the product containing SVHC must provide the consumer with the sufficient information, at least the name of the substance, within 45 days.

## Other Regions

Taiwan and Korea have implemented automobile recycling laws from January 1, 2008 following the regulations established by the European Union and Japan. In addition, China has a plan to implement automobile recycling laws in the near future.

## 4. Safety

## Japan

In November 2007, the Ministry of Land, Infrastructure and Transport (MLIT) issued safety standards for vehicle which use high voltage electric power such as Electric Vehicles or Hybrid electric vehicles, to avoid electric shock during normal operation and crashing, from July 1, 2012 for all models.

In March 2008, the MLIT issued the technical standards for Event Data Recorders (EDRs). Installation of EDRs in vehicles and, if an EDRs is installed, compliance with MLIT's technical standards are both voluntary.

Japan Automobile Standards Internationalization Center (JASIC), which is organized by the MLIT and JAMA, among others, has started to review a proposal for the unification of Safety/Environment Standards, vehicle categories and certification in order to promote further internationalization of standards and certifications.

JASIC is planning to make the proposal to other contracting parties of the 58 / 98 Agreement by 2009 and aim at reaching an agreement among the contracting parties by 2015 .

## The United States

In December 2003, vehicle manufacturers, including Honda, presented to the public a statement on crash vehicle compatibility, "ENHANCING VEHICLE-TO-VEHICLE CRASH COMPATIBILITY: A Set of Commitments for Progress by Automobile Manufacturers." This report describes the recommended performance criteria and research plans developed by an international group of safety experts for enhancing vehicle-to-vehicle crash compatibility in front-to-front and front-to-side crashes. By September 1, 2007, the goal is to have at least $50 \%$ of all vehicles offered in the U.S. by participating manufacturers to meet the front-to-side performance criteria, and by September 2009, for $100 \%$ of the vehicles of participating manufacturers to meet the criteria. For the front-to-front criteria, the goal is for $100 \%$ of the vehicles of participating manufacturers to meet the criteria by September 2009, with no interim goals set. We are a participating manufacturer and intend to meet these voluntary standards.

In August 2006, the NHTSA issued a final rule revising performance requirements for advanced airbag systems. The rule upgrades the maximum speed for frontal barrier crash tests using a belted small adult female dummy. Manufacturer must comply with the upgraded requirements for $35 \%$ of all vehicles produced by 2009, $65 \%$ by 2010 , and $100 \%$ by 2011.

In April 2007, the NHTSA issued a final rule regarding an electronic stability control system standard for light vehicles to reduce rollover crashes. The new standard will require installation of electronic stability control system. Manufacturers must comply with the standard for $55 \%$ of all vehicles produced by 2008, $75 \%$ by 2009, $95 \%$ by 2010 , and $100 \%$ by 2011.

In May 2007, the NHTSA issued a final rule to revise some performance requirements for head restraints, to delay the effective date, and to set a phase-in compliance schedule. For front seat requirements, manufacturer must comply with the revised requirements for $80 \%$ of all vehicles produced by 2009 , and $100 \%$ by 2010 . For voluntarily installed rear head restraints, manufacturers also must be in compliance for $80 \%$ of all vehicles by 2010, and $100 \%$ by 2011.

In January 2008, the NHTSA issued a final rule to revise some performance requirements for event data recorders and to delay the effective date. Manufacturers offering passenger cars and/or other light vehicles equipped with event data recorders must comply with revised requirements on or after September 2012.

In January 2008, the NHTSA issued a supplemental proposed rule to upgrade vehicle roof crush standard. The rule newly introduces a "Two-sided Roof Test" which imposes the strength tests for both sides of the vehicle roof as an alternative for the existing "Single-sided Roof Test". Manufacturers must comply with either test requirement from the first September that occurs after three years have elapsed after the issuance of the final rule.

In June 2008, the NHTSA issued a final rule to revise some performance requirements and phase-in compliance schedules in upgraded side impact occupant protection standards. For both moving deformable barrier test and oblique side pole impact test, manufacturers must comply with the revised requirements for $20 \%$ of all vehicles produced by $2010,40 \%$ by $2011,60 \%$ by $2012,80 \%$ by 2013 , and $100 \%$ by 2014 .

In October 2008, the NHTSA issued a final rule to revise the definition of Designated Seating Position (DSP) and to newly introduce the procedure for determination the number of DSPs. These are not Federal Motor Vehicle Safety Standards (FMVSS), but manufacturers must comply with all requirements related DSPs, such as equipment requirement of 3-points safety belt on and after September 2010.

## Europe

The European Commission issued a new regulation for pedestrian protection, which include installation requirements of Brake Assist System. It required M1 (Passenger vehicles up to nine passengers) and N1 (Light commercial vehicles with gross vehicle weight up to 3.5 tons) vehicles to meet standards for the protection of pedestrians in the event of a collision with the front of a motor vehicle. The new regulation will be effective November 24, 2011 for new types of vehicles.

Additionally, the European Commission issued draft regulation for GSR (type approval requirements for the General Safety of vehicles). It includes installation requirement for advanced safety system and tire performance requirement in order to improve the safety and environment performance of vehicles.

In September 2008, United Nation issued a revised Economic Commission for Europe (ECE) regulation relating to installation of lighting devices to require the installation of dedicated daytime running lamp (DRL). For M1 and N1 vehicles, manufacturers must equip DRL and comply with related requirements on and after February 2011, if certified as new type vehicle.

## 5. New Car Assessment Program (NCAP)

Programs that provide customers with assessments of car safety functions and promote the development of car safety by automobile manufacturers are conducted in countries such as the United States, Japan, Australia, the EU, Korea and China. The principal items assessed in these programs are passenger protection and braking power, which are typically assessed with stricter standards or criteria than those required by statute.

In July 2008, the NHTSA issued final decision to upgrade NCAP testing and safety rating criteria with revision of frontal and side impact tests, introduction of overall rating program, and addition of ratings for crash avoidance technologies. This new tests and rating criteria will be used for vehicles tested as part of the NCAP beginning with model year 2011 vehicles.

## Outline of Environmental and Safety Regulation for Motorcycles

## 1. Emissions

## Japan

Japan has emissions regulations for motorcycles applicable to all classes of engine displacement. Some aspects of these requirements, such as standards for hydro-carbon levels and durability, are stricter than the current European regulations, namely the Euro1 regulations. The Central Environment Council in the Ministry of Environment issued a final report on targets for fiscal year 2006. The target level is similar to those under the Euro3 standards

## The United States

Emissions regulations regarding off-road motorcycles and ATVs were introduced in 2006. In addition, the EPA adopted the current California emissions standards regarding on-road motorcycles on a national basis two years behind the schedule of California. The new regulations include fuel permeation requirements rather than traditional evaporative emission standards.

## Canada

The Canadian federal government has introduced emissions regulations generally equivalent to the U.S. EPA regulations for on-road motorcycles from the 2006 model year.

Currently, the Canadian federal government has proposed to introduce the emission regulations for off-road motorcycles generally equivalent to the U.S. EPA regulations.

## Europe

The EU maintains emissions regulations (Euro2) for motorcycles, as well as the "Motor Cycle (\& Moped)Whole Vehicle Type Approval", a uniform certification system for two and three-wheeled motor vehicles.

The Euro3 regulations are the most stringent standard for motorcycles. The Euro3 regulations have been in effect from January 2006.

## Other Regions

Other countries, mainly in Asia, have implemented tighter emissions regulations based on European regulations.

In Thailand, a fifth stage of emissions control, which is generally equivalent to or stricter than Euro2, has been implemented. A sixth stage of emissions control, which is generally equivalent to or stricter than Euro3, was introduced in 2008.

In Indonesia, Euro2-equivalent regulations have been in effect from January 2006.

In China, Euro2-equivalent regulations were introduced in 2004.
In Korea, Euro2-equivalent regulations were implemented in 2006. In addition, Euro3-equivalent regulations will be implemented from 2008.

In Brazil, Euro2-equivalent regulations have been in effect from the beginning of last year. Euro3-equivalent regulations were implemented in the beginning of 2009.

In India, regulations based on the Indian authorities' own test method are in effect and enhanced regulations were enacted in 2005.

## 2. Safety

Japan
Japan introduced the ECE R78—Braking system based on the Global Technical Regulation that was promulgated by the United Nation's World Forum for Harmonization of Vehicle Regulations. It will apply to new vehicle types on and after June 18, 2009, and to all models on and after June 18, 2011.

## The United States

The Consumer Product Safety Improvement Act of 2008 was signed into law by President Bush on August 14, 2008. By this, ATVs and off-road motorcycles for children need to comply with the hazardous substance and other requirements (e.g. certificate, third party testing, tracking label) after November 11, 2008, and ATVs need to comply with the American National Standards Institute (ANSI) standard from April 13, 2009.

Three wheeled all terrain vehicles, or ATVs (formerly referred to as "ATCs") were a problem due to the youth-involved accidents in the 80s', and ATV regulations being established at that time. However, it turned out that a voluntary standard, which was agreed to between the industry and regulators, was established. Although the number of accidents did not increase in the 90s', the ATV market in the U.S. experienced a rapid development from 2000 and the problem of youth-involved accidents increasing continued to be a focal point.

The Consumer Product Safety Commission (CPSC) and ATV industry updated the voluntary standard in 2007. The CPSC is now considering that the standard will be introduced in the regulation.

## Europe

The number of ATVs designed to travel on four low pressure tires on non-paved surfaces has recently increased in the EU market. Most ATVs have received approval by the Whole Vehicle Type Approval (WVTA) and are permitted to run on highways. As a result, there has been an increase in the number of accidents which resulted in the establishment of the All Terrain Vehicle European industry Association (ATVEA). The ATVEA is now focusing on ATV standards rulemaking. It is expected that a standard will be completed in approximately five years at the earliest.

The driving licenses directive was updated, and established a new category for mopeds and changed the contents of each category. A new directive will be effective from January 19, 2013.

## Other Regions

The Brazilian government issued a new regulation regarding anti-theft device and will require installing an immobilizer and a vehicle tracking system on vehicles and motorcycles sold or registered from August 1, 2009.

Many Asian countries, e.g. India, Thailand, and Vietnam are introducing several regulations, e.g. lighting, braking, and anti-theft, based on ECE regulations.

The Canadian government revised the controls and display regulation in order to harmonize with the U.S.motor vehicle safety standards. It applied to all motorcycle manufactured from February 22, 2008.

## Outline of Environmental and Safety Regulation for Power Products

## 1. Emissions

## The United States

The EPA enacted new engine emissions regulations applicable to model year 1997 for small non-road engines. These regulations are also applicable to engines in use from the 2001 model year. With respect to marine engines, emissions regulations for outboard engines and personal watercraft were implemented for the

1998 model year products and were gradually strengthened every year until the 2006 model year. The EPA finalized enhanced exhaust emission regulations for non-road engines and marine engines and newly introduced evaporative emission standards for these products.

## China

The new exhaust emission regulation is proposed in China from January 1, 2009. Its requirements are based on European exhaust emission regulation, and will apply to the small spark ignition engines for non-road mobile machinery with 19 kw or less.

## 2. Safety

## Japan

"The institute of Agricultural Machinery" amended the safety standard of backward speed requirement for walk-behind equipment from $1.8 \mathrm{~km} / \mathrm{h}$ to $3.6 \mathrm{~km} / \mathrm{h}$, and the interpretation of splash protection guard requirements for brush cutters. New models need to comply with them from April 2010, and all models need to comply with them from April 2015.

## The United States

Based on the "Consumer Product Safety Improvement Act of 2008", walk-behind lawn mowers need to comply with the certificate requirements from November 11, 2008, and the CPSC will enhance the recall system by this Act.

## Europe

The Machinery Directive was changed on May 16, 2006, and new directive will be effective from December 29, 2009. Main changes are to clarify the scope (e.g. partly completed machinery such as engine unit) and to add the concrete description of market survey and obligation to establish the penalty description for member states.

## Preparing for the Future

Due to the current economic situation, there are concerns that the economies of Japan, the U.S. and Europe will experience a downturn. In addition, the pace of economic growth of Asian countries outside of Japan is expected to slow down. Moreover, given the many uncertainties in the global business environment in which Honda operates, including political and economic instability, fluctuations in oil and raw material prices, and volatility in the currency and financial markets, Honda expects that this will continue to be an extremely challenging environment in which to do business.

With these circumstances in mind, Honda seeks to further strengthen its corporate structure by making it more flexible and dynamic and therefore, better able to meet the needs of its customers and society as a whole as well as respond to changes in the business environment. Also, in order to improve the competitiveness of its products, Honda will endeavor to enhance its R\&D, production and sales capabilities. Furthermore, Honda will continue to enhance its reputation in the community through companywide activities. Honda recognizes that further enhancing the following specific areas is essential to its success:

## Research and Development

In connection with its efforts to develop the most effective safety and environmental technologies, Honda will continue to be innovative in advanced technology and products. Honda aims to create and introduce new value-added products to quickly respond to specific needs in various markets around the world. Honda will also continue its efforts to conduct research on experimental technologies for the future.

## Production Efficiency

Honda will establish and enhance efficient and flexible production systems at its global production bases and supply high quality products, with the aim of meeting the needs of its customers in each region.

## Sales Efficiency

Honda will remain proactive in its efforts to expand product lines through the innovative use of IT and will show its continued commitment to different customers among the world by upgrading its sales and service structure.

## Product Quality

In response to increasing customer demand, Honda will upgrade its quality control by enhancing the functions of and coordination among the development, purchasing, production, sales and service departments.

## Safety Technologies

Honda is working to develop safety technologies that enhance accident prediction and prevention, technologies to help reduce the risk of injuries to passengers and pedestrians from car accidents, and technologies that enhance compatibility between large and small vehicles, as well as expand its line-up of products incorporating such technologies. Honda will reinforce and continue to advance its contribution to traffic safety in motorized societies in Japan and abroad. Honda also intends to remain active in a variety of traffic safety programs, including advanced driving and motorcycling training programs provided by local dealerships.

## The Environment

Honda will step up its efforts to create better, cleaner and more fuel-efficient engine technologies and to further improve recyclables throughout its product lines. Honda will also work to advance fuel cell technology and steadily promote its new solar cell business. In addition, Honda will further its efforts to minimize its environmental impact. To this end, Honda sets global targets to reduce the environmental burden as measured by the Life Cycle Assessment*, in all areas of business, spanning production, logistics and sales.

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## Continuing to Enhance Honda's Social Reputation and Communication with the Community

In addition to continuing to provide products incorporating Honda's advanced safety and environmental technologies, Honda will continue striving to enhance its social reputation by, among other things, strengthening its corporate governance, compliance, and risk management as well as participating in community activities and making philanthropic contributions.

Through these Company-wide activities, Honda will strive to become a company whose presence is welcomed by our shareholders, customers and society.

## C. Organizational Structure

As of March 31, 2009, the Company had 124 Japanese subsidiaries and 272 overseas subsidiaries. The following table sets out for each of the Company's principal subsidiaries, the country of incorporation, function and percentage ownership and voting interest held by Honda.

| Company | Country of Incorporation | Function | $\begin{gathered} \text { Percentage } \\ \text { Ownership } \\ \text { and } \\ \text { Voting Interest } \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Honda R\&D Co., Ltd. | Japan | Research \& Development | 100.0 |
| Honda Engineering Co., Ltd. | Japan | Manufacturing and Sales of machine tools, equipment and production techniques | 100.0 |
| Yachiyo Industry Co., Ltd. | Japan | Manufacturing | 50.5 |
| Honda Finance Co., Ltd. | Japan | Finance | 100.0 |
| American Honda Motor Co., Inc. | U.S.A. | Sales | 100.0 |
| Honda North America, Inc. | U.S.A. | Coordination of Subsidiaries Operation | 100.0 |
| Honda of America Mfg., Inc. | U.S.A. | Manufacturing | 100.0 |
| American Honda Finance Corporation | U.S.A. | Finance | 100.0 |
| Honda Manufacturing of Alabama, LLC | U.S.A. | Manufacturing | 100.0 |
| Honda Manufacturing of Indiana, LLC | U.S.A. | Manufacturing | 100.0 |
| Honda Transmission Mfg. of America, Inc. | U.S.A. | Manufacturing | 100.0 |
| Honda R\&D Americas, Inc. | U.S.A. | Research \& Development | 100.0 |
| Honda Canada Inc. | Canada | Manufacturing and Sales | 100.0 |
| Honda Canada Finance Inc. | Canada | Finance | 100.0 |
| Honda de Mexico, S.A. de C.V. | Mexico | Manufacturing and Sales | 100.0 |
| Honda Motor Europe Limited | U.K. | Coordination of Subsidiaries Operation and Sales | 100.0 |
| Honda of the U.K. Manufacturing Ltd. | U.K. | Manufacturing | 100.0 |
| Honda Finance Europe plc | U.K. | Finance | 100.0 |
| Honda Motor Europe (South) S.A. | France | Sales | 100.0 |
| Honda Bank GmbH | Germany | Finance | 100.0 |
| Honda Motor Europe (North) GmbH | Germany | Sales | 100.0 |
| Honda Italia Industriale S.p.A. | Italy | Manufacturing and Sales | 100.0 |
| Honda Motor (China) Investment |  |  |  |
| Corporation, Limited | China | Coordination of Subsidiaries Operation and Sales | 100.0 |
| Honda Automobile (China) Co., Ltd. | China | Manufacturing | 65.0 |
| Honda Auto Parts Manufacturing Co., Ltd. | China | Manufacturing | 100.0 |
| Honda Siel Cars India Limited | India | Manufacturing and Sales | 97.4 |
| Honda Taiwan Co., Ltd. | Taiwan | Sales | 100.0 |
| Asian Honda Motor Co., Ltd. | Thailand | Coordination of Subsidiaries Operation and Sales | 100.0 |
| Honda Leasing (Thailand) Company |  |  |  |
| Limited | Thailand | Finance | 100.0 |
| Honda Automobile (Thailand) Co., Ltd. | Thailand | Manufacturing and Sales | 89.0 |
| Thai Honda Manufacturing Co., Ltd. | Thailand | Manufacturing | 60.0 |
| Honda Vietnam Co., Ltd. | Vietnam | Manufacturing and Sales | 70.0 |
| Honda Motor de Argentina S.A. | Argentina | Manufacturing and Sales | 100.0 |
| Honda South America Ltda. | Brazil | Coordination of Subsidiaries Operation | 100.0 |
| Honda Automoveis do Brasil Ltda. | Brazil | Manufacturing and Sales | 100.0 |
| Moto Honda da Amazonia Ltda. | Brazil | Manufacturing and Sales | 100.0 |
| Honda Turkiye A.S. | Turkey | Manufacturing and Sales | 100.0 |
| Honda Australia Pty. Ltd. | Australia | Sales | 100.0 |

## D. Property, Plants and Equipment

The following table sets out information, as of March 31, 2009, with respect to Honda's principal manufacturing facilities, all of which are owned by Honda:

| Location | Number of Employees | Principal Products Manufactured |
| :---: | :---: | :---: |
| Sayama, Saitama, Japan | 5,571 | Automobiles |
| Hamamatsu, Shizuoka, Japan | 2,917 | Power products and transmissions |
| Suzuka, Mie, Japan | 6,943 | Automobiles |
| Ohzu-machi, Kikuchi-gun Kumamoto, Japan | 3,251 | Motorcycles, all-terrain vehicles, power products and engines |
| Marysville, Ohio, U.S.A. | 6,842 | Motorcycles and automobiles |
| Anna, Ohio, U.S.A. | 2,514 | Engines |
| East Liberty, Ohio, U.S.A. | 2,304 | Automobiles |
| Lincoln, Alabama, U.S.A. | 4,468 | Automobiles and engines |
| Greensburg, Indiana, U.S.A. | 1,137 | Automobiles |
| Alliston, Ontario, Canada | 4,438 | Automobiles and engines |
| El Salto, Mexico | 2,047 | Motorcycles and automobiles |
| Swindon, Wiltshire, U.K. | 3,744 | Automobiles and engines |
| Atessa, Italy | 822 | Motorcycles, power products and engines |
| Guangzhou, China | 1,064 | Automobiles |
| Greater Noida, India | 2,030 | Automobiles |
| Ayutthaya, Thailand | 3,550 | Automobiles |
| Bangkok, Thailand | 2,847 | Motorcycles and power products |
| Vinhphuc, Vietnam | 1,858 | Motorcycles and automobiles |
| Buenos Aires, Argentina | 310 | Motorcycles |
| Sumare, Brazil | 3,464 | Automobiles |
| Manaus, Brazil | 8,249 | Motorcycles and power products |
| Gebze, Turkey | 1,295 | Automobiles |

In addition to its manufacturing facilities, the Company's properties in Japan include sales offices and other sales facilities in major cities, repair service facilities, and research and development facilities.

We believe our production facilities and other properties, including the principal manufacturing facilities above, are suitable and adequate for the development, manufacture and sales of Honda's products and parts.

As of March 31, 2009, the Company’s property, with a net book value of approximately $¥ 24.7$ billion, was subject to specific mortgages securing indebtedness.

## Capital Expenditures

Capital expenditures in fiscal 2009 were applied to the introduction of new models, upgrade, rationalize and renew production facilities, as well as to expand and reinforce sales and R\&D facilities.

Total capital expenditures for the year amounted to $¥ 1,267.2$ billion, down $¥ 226.0$ billion from the previous year. Also, total capital expenditures, excluding property on operating leases, for the year amounted to $¥ 599.1$ billion, down $¥ 54.8$ billion from the previous year. Spending by business segment is shown below.

|  | Fiscal years ended March 31, |  |  |
| :---: | :---: | :---: | :---: |
|  | 2008 | 2009 | Increase (Decrease) |
|  |  | $\overline{\text { Yen (millions) }}$ |  |
| Motorcycle Business | $¥ \quad 86,687$ | ¥ 90,401 | $\geq 3,714$ |
| Automobile Business | 544,922 | 490,760 | $(54,162)$ |
| Financial Services Business | 839,888 | 669,178 | $(170,710)$ |
| Financial Services Business (Excluding Property on Operating |  |  |  |
| Leases) | 627 | 1,050 | 423 |
| Power Product and Other Businesses | 21,794 | 16,920 | $(4,874)$ |
| Total | $¥ 1,493,291$ | ¥1,267,259 | $¥(226,032)$ |
| Total (Excluding Property on Operating Leases) | $¥ 654,030$ | $¥ 599,131$ | $¥(54,899)$ |

Intangible assets are not included in the table above.
In the motorcycle business, we made capital expenditures of $¥ 90,401$ million in the fiscal year ended March 31, 2009. Funds were allocated to the introduction of new models, as well as the improvement, streamlining and modernization of production facilities, and improvement of Sales and R\&D facilities. The plan to consolidate motorcycle production in Japan at Kumamoto Factory was completed in August 2008.

In the automobile business, we made capital expenditures of $¥ 490,760$ million in the fiscal year ended March 31, 2009. Funds were allocated to the introduction of new models, as well as the improvement, streamlining and modernization of production facilities, and improvement of Sales and R\&D facilities. Honda Canada Inc., which is one of the Company's consolidated subsidiaries, completed construction of its facilities for the production of engines in September 2008. Honda Manufacturing of Indiana, LLC and Honda Automobile (Thailand) Co., Ltd completed construction of its facilities for the production of automobiles in October 2008.

In the financial services business segment, capital expenditures excluding property on operating leases amounted to $¥ 1,050$ million in the fiscal year ended March 31,2009 , while capital expenditures for property on operating leases were $¥ 668,128$ million. Capital expenditures in power products and other businesses in the fiscal year ended March 31 , 2009, totaling $¥ 16,920$ million, were deployed to upgrade, streamline, and modernize manufacturing facilities for power products, and to improve R\&D facilities for power products.

## Plans after fiscal 2009

We set out our original capital expenditure plans for the period from the fiscal year ended March 31, 2009 during the preceding fiscal year. We have subsequently modified these plans as follows:

The planned timing of the start of operation in 2010 on the new auto plant in Yorii-machi Osato-gun, Saitama, Japan has been postponed for more than two years. The planned timing of the start of operation on a new engine plant in Ogawa-machi Hiki-gun, Saitama, Japan has not been changed.

The planned timing of the start of operation in 2010 on the new R\&D center in Sakura City, Tochigi, Japan has been postponed.

The planned timing of the start of operation at the end of 2009 on the new auto plant of Honda Siel Cars India Limited, which is one of the Company's consolidated subsidiaries, in Rajasthan, India has been postponed.

The planned timing of the start of operation in the latter half of 2010 on the new auto plant capable of synchronous auto production-from the engine to the entire automobile-of Yachiyo Industry Co., Ltd., which is one of the Company's consolidated subsidiaries, in Yokkaichi City, Mie, Japan has been postponed for a little over one year.

The estimated amounts of capital expenditures for fiscal year ending March 31, 2010 are shown below.

|  | Fiscal year ending March 31, 2010 |
| :---: | :---: |
|  | Yen (millions) |
| Motorcycle Business | $¥ 47,100$ |
| Automobile Business | 316,900 |
| Financial Services Business | 500 |
| Power Product and Other Businesses | 25,500 |
| Total | $\underline{¥ 390,000}$ |

The estimated amount of capital expenditures for Financial Services Business in the above table does not include property on operating leases.

Intangible assets are not included in the table above.

## Item 4A. Unresolved Staff Comments

We do not have any unresolved written comments provided by the staff of the Securities and Exchange Commission regarding our periodic reports under the Securities and Exchange Act of 1934.

## Item 5. Operating and Financial Review and Prospects

## A. Operating Result

## Overview

## Business Environment

The business environment for Honda in the fiscal year 2009 ended March 31, 2009, was marked by continued worldwide increases in oil and raw material prices in the first half of the year, followed by a decline in those prices in the second half. Although the economies in the United States and Europe continued to grow in the first half, the economy began to deteriorate triggered by the financial crisis, creating a downward spiral leading to concerns for even further deterioration of the economy.

In Asia outside Japan, although the economies of China and India continued to expand, the pace of growth slowed, and certain countries in the region went into recession. In Japan, signs of a rapid deterioration in economic conditions could be seen, such as decreased consumer spending, along with a decline in capital expenditures.

## Overview of Fiscal 2009 Operating Performance

Honda's consolidated revenue for fiscal 2009 decreased from the previous fiscal year, primarily due to decreased unit sales in automobile business and currency translation effects. Consolidated operating income for the period decreased compared to the previous fiscal year. This decrease in operating income was primarily due to decreased revenue, increased raw material costs, the increase in fixed costs per unit as a result of reduced production and the negative impact of currency effects caused by the appreciation of the Japanese yen, which was offset by continuing cost reduction and decreased R\&D expenses.

## Motorcycle Business

Total unit sales of motorcycles increased, despite substantially lower sales in Japan, North America, Europe due to deteriorating economic conditions, as unit sales expanded in Asia and Other Regions which includes South America.

In Asia, where market growth is continuing, sales expanded steadily as Honda strengthened its lineup, introduced models equipped with automatic transmissions which are very popular in urban areas. In Other Regions which includes South America, sales of 125 cc and 150 cc core motorcycles were strong in Brazil. On the other hand, in Japan, amid a difficult operating environment, 50cc scooters declined, and, in North America, sales of off-road models and all-terrain vehicles (ATVs) in the United States decreased from the previous year.

## Automobile Business

Although unit sales increased in Asia and Other Regions which includes Brazil, total unit sales were below the level of the previous fiscal year because of declines in North America and Japan. In North America, the introductions of the new Pilot, Acura TSX, Acura TL, and other models had a positive effect, but, as a result of the deterioration in the economy triggered by the financial crisis, total unit sales declined. Also, in Europe, although demand increased in Russia and Eastern Europe, overall unit sales decreased as a result of the deterioration in economic conditions in Western European markets, including the United Kingdom and Germany. In Japan, although the introduction of the new FREED, Odyssey, and Life had a positive effect, unit sales declined due to the impact of the decline in consumer confidence accompanying the downturn in the economy. In Asia outside of Japan, unit sales expanded as a result of the launch of the new City as the trend toward driving smaller cars accelerated mainly along with the rise in fuel prices. Also, in Other Regions, unit sales rose over the previous year primarily as a result of the introduction of the new Fit in South America.

## Power Product and Other Businesses

Total unit sales of power products decreased from the level of the previous fiscal year, despite increases in sales of engines for OEM* use in construction machinery in Asia and Other Regions. This decline was due to lower sales of engines for OEM use in construction machinery, high-pressure washers, and lawn mowers in North America, a decrease in sales of engines for OEM use in construction machinery and generators in Europe, and other factors.

* OEM (Original equipment manufacturing): OEM refers to the manufacturing of products and components supplied for sale under a third-party brand.


## Responding to Sudden Changes in the Business Environment

Amid this environment, in order to respond quickly and accurately to changes in the diverse needs of customers and society as a whole, Honda worked to strengthen its operating and financial positions. In addition, to concentrate its limited corporate resources in business domains where they are necessary in the midst of rapidly changing economic conditions, Honda has reviewed its investment and development plans.

## Fiscal Year 2009 Compared with Fiscal Year 2008

## Net Sales and Other Operating Revenue

Honda's consolidated net sales and other operating revenues (hereafter, "net sales") for the fiscal year ended March 31, 2009, decreased $¥ 1,991.5$ billion, or $16.6 \%$, to $¥ 10,011.2$ billion from the fiscal year ended March 31, 2008, primarily due to foreign currency translation effects and decreased net sales in the automobile business. Honda estimates that by applying Japanese yen exchange rates of the previous fiscal year to the current fiscal year, net sales for the year would have decreased by approximately $¥ 795.8$ billion, or $6.6 \%$, compared to the decrease as reported of $¥ 1,991.5$ billion, which includes negative foreign currency translation effects.

Net sales in Japan decreased $¥ 139.2$ billion, or $8.8 \%$, to $¥ 1,446.5$ billion from the previous fiscal year and overseas net sales decreased $¥ 1,852.3$ billion, or $17.8 \%$, to $¥ 8,564.7$ billion from the previous fiscal year.

## Operating Income

Operating income decreased $¥ 763.4$ billion, or $80.1 \%$, to $¥ 189.6$ billion from the previous fiscal year. Excluding negative foreign currency effects of $¥ 269.5$ billion, caused by the appreciation of the Japanese yen, Honda estimates operating income decreased $¥ 493.8$ billion, or $51.8 \%$.

Factors contributing to the decrease of $¥ 493.8$ billion in operating income excluding negative foreign currency effects can be summarized as follows (i) changes in net sales and the model mix, (ii) cost reductions and the effect of raw material cost fluctuations, (iii) changes in selling, general and administrative (SG\&A) expenses and (iv) R\&D expenses. Details regarding these factors are as follows.

Changes in net sales and the model mix had a negative impact of $¥ 247.7$ billion, due mainly to a decrease in income attributable to the decreased net sales and changes in the model mix caused by shift of customers' demands towards more fuel efficient (compact) models in automobile business, which was offset by price increases and reduced sales incentives in automobile business in North America.

Cost reductions and the effect of raw material fluctuations had a negative impact of $¥ 182.5$ billion, due mainly to increased raw materials costs, such as steel and precious grade metals, and an increase in fixed costs per unit as a result of reduced production, which was offset by continuing cost reductions.

Selling, general and administrative expenses had a negative impact of $¥ 88.3$ billion due mainly to expenses related to withdrawal from some racing activities and cancellations of development new models and an increase in provisions for credit losses and losses on lease residual values in the financial services business in North America, which was offset by a decrease in costs for product warranties.

R\&D expenses also had a positive impact of $¥ 24.7$ billion, due mainly to reduction of $R \& D$ expenses, which was offset by increased R\&D expenses related to safety and environmental technologies and enhancement of the attractiveness of the products.

With respect to the discussion above of the changes in operating income, management identified the factors set forth below and used what it believes to be a reasonable method to analyze the respective changes in such factors. Each of these factors is explained below. Management analyzed changes in these factors at the levels of the Company and its material consolidated subsidiaries.
(1) "Foreign currency effects" consist of "translation adjustments", which come from the translation of the currency of foreign subsidiaries' financial statements into Japanese yen, and "foreign currency adjustments", which result from foreign-currency-denominated sales. With respect to "foreign currency adjustments", management analyzed foreign currency adjustments primarily related to the following currencies: U.S. dollar, Canadian dollar, Euro, British pound, Brazilian real and Japanese yen, at the level of the Company and its material consolidated subsidiaries.
(2) With respect to "cost reduction and effects of raw material cost fluctuations", management analyzed cost reduction and effects of raw material cost fluctuations at the levels of the Company and its material foreign manufacturing subsidiaries in North America, Europe and other regions.
(3) With respect to "changes in net sales and the model mix", management analyzed changes in sales volume and the mix of product models sold in major markets which resulted in increases/decreases in profit, as well as certain other reasons for increases/decreases in net sales and cost of sales.
(4) With respect to "selling, general and administrative expenses", management analyzed reasons for increases/ decreases in selling, general and administrative expenses from the previous fiscal year excluding currency translation effects.

## Income before Income Taxes, Minority Interest and Equity in Income of Affiliates

Income before income taxes, minority interest and equity in income of affiliates decreased $¥ 734.1$ billion, or $81.9 \%$, to $¥ 161.7$ billion. Main factors of this decrease, except factors relating to operating income, are as follows;

Unrealized gains and losses related to derivative instruments, such as interest rate swaps of finance subsidiaries, had a positive impact of $¥ 85.7$ billion. On the other hand, realized losses related to derivative instruments and the losses associated with the revaluation of investment securities had a negative impact of $¥ 56.4$ billion, which was offset by the effects of foreign currency transaction gains.

## Income Tax Expense

Income tax expense decreased $¥ 277.6$ billion, or $71.7 \%$, to $¥ 109.8$ billion. The effective tax rate increased 24.7 percentage points to $67.9 \%$, from the previous year, which was higher than the Japanese statutory income tax rate of $40.0 \%$ by 27.9 percentage points. Additional detailed information is described in Note (9) to the accompanying consolidated financial statements.

## Minority Interest in Income of Consolidated Subsidiaries

The amount deducted for minority interest in income of consolidated subsidiaries decreased $¥ 13.3$ billion, or $49.0 \%$, to $¥ 13.9$ billion from the previous fiscal year.

## Equity in Income of Affiliates

Equity in income of affiliates decreased $¥ 19.9$ billion, or $16.7 \%$, to $¥ 99.0$ billion, due mainly to a decrease in income of affiliates that primarily manufacture components and parts for Honda's products in Japan, because of a decrease in their revenues, which was partially offset by an increase in income of affiliates in Asia, because of an increase in their revenues resulting from further automobile market expansion.

## Net Income

Net income decreased $¥ 463.0$ billion, or $77.2 \%$, to $¥ 137.0$ billion from the previous fiscal year.

## Business Segments

## Motorcycle Business

Honda's unit sales of motorcycles, all-terrain vehicles (ATVs) and personal watercraft (PWC) totaled 10,114 thousand units, increased by $8.5 \%$ from the previous fiscal year. Unit sales in Japan totaled 232 thousand units, decreased by $25.4 \%$. Overseas unit sales totaled 9,882 thousand units, increased by $9.7 \%$, due mainly to an increase in unit sales of parts for local production at affiliates accounted for under the equity method in Asia and an increase in unit sales in Other Regions, including Brazil. Revenue from external customers decreased $¥ 147.1$ billion, or $9.4 \%$, to $¥ 1,411.5$ billion from the previous fiscal year, due mainly to negative foreign currency translation effects, which was offset by increased overseas unit sales. Honda estimates that by applying Japanese yen exchange rates of the previous fiscal year to the current fiscal year, net sales for the year would have increased by approximately $¥ 18.5$ billion, or $1.2 \%$, compared to the decrease as reported of $¥ 147.1$ billion, which includes negative foreign currency translation effects.

Operating income decreased $¥ 51.3$ billion, or $34.0 \%$, to $¥ 99.9$ billion from the previous fiscal year, due mainly to increased raw material costs, the negative foreign currency effects and increased SG\&A expenses, which was offset by price increases and decreased R\&D expenses.

## Japan

Total industry demand for motorcycles in Japan* in fiscal 2009 was approximately 550 thousand units. Although sales of motorcycles in the $51 \mathrm{cc}-125 \mathrm{cc}$ class were solid because of the increased use of motorcycles for commuting, overall demand was about $21 \%$ lower than in the previous year for a number of reasons. These included restrictions on emissions of motorcycles, demographic factors as the decline in the number of younger people, the decline in the number of people who acquire motorcycle driving licenses and the shortage of motorcycle parking spaces in city areas.

Amid these difficult operating conditions, Honda newly launched the CB223S, a road sports model and introduced the all-new Monkey, a 50cc recreational model for the first time in 30 years. In addition, Honda launched the all-new $C B R 1000 R R$ and the $C B R 1000 R R A B S$, equipped with the world's first electronically controlled "Combined ABS" for super sports models.

In fiscal 2009, although unit sales of new models and the Lead1 10 scooter were strong, sales in all categories were lackluster because of more-intense market competition and other factors. As a result, sales for the year were down $25.4 \%$, to 232 thousand units.

In production activities, based on its concept of a "people-friendly and environmentally-responsible plant," Honda introduced its latest, highly efficient manufacturing technologies at its new Kumamoto Factory. Also, Honda began production at the Factory in April 2008, which will be a new leader plant for Honda motorcycle production on a global basis.

* Source: JAMA (Japan Automobile Manufacturers Association )


## North America

Total demand for motorcycles and all-terrain vehicles (ATVs) in the United States* during calendar 2008 declined $16 \%$ from the previous year, to approximately 1.33 million units. Although demand for medium-class motorcycles and scooters appears to have increased because of the increase in gasoline prices during the first half of the year, expenditures on recreational products had been shrinking along with the emergence of the subprime loan issue, and market conditions deteriorated sharply following the financial crisis in September.

Amid this operating environment, Honda entered a new market segment with the introduction of the Big Red multi-utility vehicle. In addition, in September 2008, Honda strengthened its product lineup by launching the FourTrax Rancher AT, a utility ATV.

Unit sales of motorcycles in North America declined 29.4\% compared with the previous fiscal year, to 320 thousand units. Although sales of the Shadow cruiser model, the Ruckus scooter, and the Metropolitan scooter increased, sales of off-road and sports motorcycles decreased to 188 thousand units, a decrease of $22.3 \%$. Moreover, unit sales of ATVs, including recreational-style sport use and utility types also declined to 132 thousand units, a decline of $37.4 \%$ from the previous fiscal year.

* Source: MIC (Motorcycle Industry Council)


## Europe

Total demand for motorcycles in Europe* during calendar 2008 declined $6 \%$ from the previous year, to about 1.25 million units as a result of the economic downturn, such as deterioration in consumer sentiment beginning in September 2008.

Amid this difficult operating environment, Honda newly introduced the CB1000R naked sports model offering a powerful and dynamic performance.

In fiscal 2009, although unit sales of the $110 \mathrm{cc} L E A D$ scooter, the $X L 700 \mathrm{~V}$ dual-purpose sports model and the CB1000R were strong, unit sales of super sports models, small motorcycles and larger scooters declined. As a result, total unit sales in Europe were down 11.8\%, to 276 thousand units.

[^1]Switzerland, Portugal, the Netherlands, Belgium, and Austria.

## Asia

Demand for motorcycles is continuing to expand in Asia, where motorcycles are an essential form of daily transportation. In calendar 2008, total demand ${ }^{* 1}$ in the principal countries of Asia rose $6 \%$, to about 37.9 million units, supported by favorable economic growth in the first half of the year offsetting negative impact of declines in agricultural product prices in the latter half of the year. By country, sales in India amounted to about 7.4 million units, approximately the same as in the previous year. In Indonesia, sales for the year were up $33 \%$, to about 6.5 million units. Sales in Thailand increased $7 \%$, to about 1.7 million units.

Amid these operating conditions, in Thailand, Honda launched the new $C Z-i 110$ Cub type model in Thailand, which offers an eco-friendly performance and low fuel consumption, followed by the introduction of the Wavelloi.

Unit sales in Asia*2 for the fiscal 2009 increased $13.4 \%$, to 7,523 thousand units, due mainly to the favorable sales of the all-new CBF Stunner in India, 125cc motorcycle and the all-new Air Blade, 110 cc scooter in Vietnam.

In India, an affiliate accounted for under the equity method, began operations at its third factory in April 2008, thus bringing the total annual capacity to 6.15 million units together with the capacity of Honda's consolidated subsidiary. In Vietnam, Honda began the production of scooters and 125cc Cub-type motorcycles at its second motorcycle plant in that country, and had brought Honda's total annual production capacity in Vietnam to 1.5 million units.
$\begin{array}{ll}\text { *1: }^{2} & \text { The total for eight countries: including Thailand, Indonesia, Malaysia, the Philippines, Vietnam, India, } \\ \text { Pakistan and China. } \\ \text { *2: }^{\text {Pa }} \text { This total includes sales of completed products of Honda and its consolidated subsidiaries and unit sales of } \\ \text { parts for use in local production to Honda's affiliates accounted for under the equity methods. }\end{array}$

## Other Regions

In Brazil, the principal market within Other Regions, the total demand in calendar 2008 amounted to approximately 1.91 million units, due to favorable economic growth in the first half of the year.

Also in Brazil, Honda newly launched its CG150 TITAN MIX small motorcycle, equipped with the world's first Mix Fuel Injection System, which accommodates any ratio of bio-ethanol and gasoline fuels.

Unit sales in Other Regions (South America, the Middle \& Near East, Africa and Oceania) increased 9.5\% over the previous fiscal year to 1,763 thousand units, due mainly to the favorable sales of the all-new $C G 125$ FAN motorcycle and CG 150 TITAN in Brazil.

## Automobile Business

Honda's unit sales of automobiles totaled 3,517 thousand units, decreased by $10.4 \%$ from the previous fiscal year. Unit sales in Japan totaled 556 thousand units, decreased by $9.6 \%$. Overseas unit sales totaled 2,961 thousand units, decreased by $10.5 \%$, due mainly to a decrease in unit sales in North America, which was offset by an increase in unit sales in Asia and Other Regions including Brazil.

Revenue from external customers decreased $¥ 1,814.9$ billion, or $19.1 \%$, to $¥ 7,674.4$ billion from the previous fiscal year, due to the negative foreign currency translation effects and decreased unit sales. Honda estimates that by applying Japanese yen exchange rates of the previous fiscal year to the current fiscal year, net sales for the year would have decreased by approximately $¥ 889.9$ billion, or $9.4 \%$, compared to the decrease as reported of $¥ 1,814.9$ billion, which includes negative foreign currency translation effects.

Operating income decreased $¥ 637.1$ billion, or $96.3 \%$, to $¥ 24.5$ billion, from the previous fiscal year, due mainly to a decrease in income attributable to the decreased net sales in North America and Japan, the negative foreign currency effects, an increase in fixed costs per unit as a result of reduced production, increased raw material costs, changes in the model mix caused by shift of customers' demands towards more fuel efficient (compact) models and expenses related to withdrawal from some racing activities and cancellations of development of new models, which was offset by continuing cost reduction, price increases, a decrease in costs for product warranties, decreased R\&D expenses and reduced sales incentives in North America.

## Japan

Total automobile demand in Japan* for the fiscal year showed approximately $12 \%$ decline compared with the same period of the previous year to 4.7 million units, reflecting the decline in demand as the financial crisis began to have an impact on the economy from September 2008 onward.

Amid these operating conditions, Honda worked to strengthen its product lineup and expand sales by introducing the new FREED, Life and Insight hybrid car, which features a lightweight, compact hybrid system that combines exceptional fuel economy with fun-to-drive performance.

Although registrations of the Honda Fit, FREED and Insight were strong, as a result of severe market conditions, overall unit sales dropped $9.6 \%$ below the level of the previous fiscal year, to 556 thousand units.

In production, Honda reduced output in response to the worldwide decline in unit sales and the need to make adjustments in inventories. As a consequence, the number of automobiles manufactured by Honda during the fiscal year was down $11.4 \%$, to 1,148 thousand units in Japan. In response to sudden changes in global markets, Honda transferred all production of the Stream from the Suzuka Factory to the Saitama Factory. Also, production of the Fit for the North American market began at the Saitama Factory in addition to the Suzuka Factory. The start-up of production at the Yorii Factory, which was scheduled for 2010, has been postponed for two years or more. Also, plans for beginning the manufacturing of mini-vehicles at the Yokkaichi Factory of Yachiyo Industry Co., Ltd., which was scheduled for 2010, have been postponed for one year or more.

[^2]
## North America

In calendar 2008, total demand in the United States* declined $18 \%$ from the previous year, to about 13.19 million units. The automobile market experienced a major decline with the impact of the financial crisis on the economy, the deterioration in employment conditions, deterioration in consumer sentiment and other factors.

Amid this operating environment, Honda introduced new models such as the mid-size SUV Pilot, the Acura $T L$ and the Insight hybrid car.

For the fiscal year, unit sales in North America as a whole declined 19.1\%, to 1,496 thousand units. Although sales of the all-new TSX remained solid, the sales of the Odyssey, the Pilot and the Acura MDX, as well as the Acura TL declined.

Manufacturing activities started at the auto production plant in Indiana in October 2008 with the Civic. Although, because of the sudden slowing of automobile demand, Honda slashed production in all plants in North America. As a result, the number of automobiles manufactured declined $13.2 \%$ from the previous fiscal year, to 1,251 thousand units.

* Source: Ward's Auto


## Europe

During calendar 2008, total demand in Spain, Italy, and the United Kingdom declined along with the negative impact of the financial crisis from September 2008 onward. As a consequence, total demands in Europe ${ }^{* 1}$ fell $8 \%$, to about 14.71 million units. At the same time, total demand in Russia*2 for calendar 2008 rose $13 \%$, to about 2.93 million units.

Amid this environment, Honda introduced the all-new Accord. Unit sales in this region were down 10.5\% from the previous year and amounted to 350 thousand units due to decreased total demands.

Honda made production adjustments in response to the sudden decline in automobile demand. As a result, production at Honda's U.K. plant decreased $29.4 \%$, to 175 thousand units compared to the same period of previous fiscal year.

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*1: Source: ACEA (Association des Constructeurs Europeens d'Automobiles (the European Automobile
    Manufacturers' Association) (New passenger car registrations cover EU27 and EFTA3.))
*2: Source: AEB (The Association of European Businesses)
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## Asia

In Asia, total demand in principal countries* in calendar 2008 increased over the previous year to approximately 15,100 thousand units, despite the negative impact of the financial crisis from September 2008 onward.

Amid this environment, Honda introduced the all-new Fit in Taiwan. Honda also introduced the all-new City, a small sedan initially in Thailand and subsequently to India and other countries in Asia.

During fiscal 2009, total unit sales (comprised of finished automobiles of Honda and its consolidated subsidiaries and unit sales of parts to Honda's affiliates accounted for under the equity method) rose $5.0 \%$ over the level of the previous fiscal year, to 793 thousand units. In the mean time, sales of the City and Jazz models held strong primarily in Thailand, Indonesia, Malaysia, and elsewhere. Similarly, sales of the all-new Accord and the $C R-V$ were also strong in China.

With an eye to future growth in Asia, Honda began production at its second plant in Thailand in October 2008, which has an annual production capacity of 60 thousand units. Honda postponed its plan for the start-up of the final assembly line at its second plant in India, in view of the major changes in the market environment.

* The total for 11 countries: Thailand, Indonesia, Malaysia, the Philippines, Vietnam, Singapore, Taiwan, South Korea, India, Pakistan, and China


## Other Regions

Principal markets in the Other Regions increased due to economic expansion during the first half of 2008, although conditions became stagnant as a result of the financial crisis from September 2008. Overall demand for the region increased in 2008.

Total demand in Brazil $^{* 1}$ in calendar 2008 was approximately 2.67 million units, $14 \%$ higher than in the previous year. On the other hand, total demand in Australia*2 decreased $4 \%$ from the previous year, to about 1.01 million units.

Honda's unit sales in Other Regions increased 2.5\%, to 322 thousand units. During fiscal 2009, unit sales in Brazil and Argentina increased due to the launch of the all-new Fit although unit sales in Australia and the Middle East declined.

## *1: Source: ANFAVEA (Associaçao Nacional dos Fabricantes de Veiculos Automotores (the Brazilian automobile association, includes passenger cars and light commercial vehicles)

*2: Source: FCAI (Federal Chamber of Automotive Industries (the Australian automobile association))

## Power Product and Other Businesses

Honda's unit sales of power products totaled 5,187 thousand units, decreased by $14.4 \%$ from the previous fiscal year. Unit sales in Japan totaled 516 thousand units, decreased by $6.2 \%$. Overseas unit sales totaled 4,671 thousand units, decreased by $15.2 \%$, due mainly to decreased unit sales in North America and Europe. Revenue from external customers decreased $¥ 78.1$ billion, or $18.5 \%$, to $¥ 343.0$ billion from the previous fiscal year, due mainly to the decreased unit sales and negative foreign currency translation effects. Honda estimates that by applying Japanese yen exchange rates of the previous fiscal year to the current fiscal year, net sales for the year would have decreased by approximately $¥ 49.0$ billion, or $11.7 \%$, compared to the decrease as reported of $¥ 78.1$ billion, which includes negative foreign currency translation effects.

Operating loss was $¥ 15.4$ billion, a decrease of $¥ 37.8$ billion of operating income from the previous fiscal year, due mainly to a decrease in income attributable to the decreased net sales and increased in R\&D expenses in other businesses, which was offset by decreased SG\&A expenses.

## Japan

In Japan, Honda newly launched the Yukios SB800, which is compact and lightweight and clears snow with a blade. Honda also newly introduced the Pianta FV200, a gas-powered mini tiller that uses the same butane gas canisters that are used in households for powering portable gas stoves. In addition, Honda introduced its original thin-film solar cells that reduce CO 2 emissions in the manufacturing process, and satisfy specifications for use in public and industrial applications.

Unit sales were down $6.2 \%$, to 516 thousand units for this fiscal year, because of lower sales of $G X$ series engines for water pumps and generators sold to OEM, and other products.

## North America

Unit sales in North America declined 21.6\%, to 1,893 thousand units. Weakness in the sales of engines for OEM use in construction machinery, high-pressure washers, and lawn mowers as well as weakness in the sales of lawn mowers, mainly due to the downturn in the U.S. economy.

## Europe

In Europe, unit sales declined $22.9 \%$, to 1,306 thousand units. Sales of $G X$ and $G C$ series engines for OEM use in construction machinery and generators declined.

## Asia

Honda newly launched engines specially designed for long tail boats, the GX160, GX200 and GX390. In addition, in China, Honda newly introduced HRJ196 lawn mowers that are compact, lightweight and easy to use.

Unit sales in Asia, excluding Japan, increased $6.0 \%$ from the previous fiscal year, to 970 thousand units, as a result of expansion in sales of WB20XT pumps in Indonesia and increases in sales of general-purpose engine, GX160 for OEM use in water pumps in China.

## Other Regions

In Other Regions, unit sales rose $3.7 \%$ over the previous fiscal year, to 502 thousand units, as a result of higher unit sales in the Middle East of general-purpose engine, GX390 for OEM use in construction machinery and generators, increased sales in South America of general-purpose engine, $G X$ series, and other factors.

## Financial Services Business

To support the sale of its products, Honda provides retail lending and leasing to customers and wholesale financing to dealers through our finance subsidiaries in Japan, the United States, Canada, the United Kingdom, Germany, Brazil, Thailand and other countries.

In North America, the financial crisis had a severe impact on the economy, the deterioration in employment conditions, deterioration in consumer sentiment and other factors. As a result, the environment for financial services business remained under pressure.

Total amount of finance subsidiaries-receivables and property on operating leases of finance subsidiaries decreased by $2.2 \%$, to $¥ 4,860.1$ billion from the previous fiscal year, due mainly to the currency translation effects.

Revenue from external customers in a financial services business increased $¥ 48.7$ billion, or $9.1 \%$, to $¥ 582.2$ billion from the previous fiscal year, due mainly to an increase in operating lease revenue, which was offset by negative foreign currency translation effects. Honda estimates that by applying Japanese yen exchange rates of the previous fiscal year to the current fiscal year, revenue for the year would have increased by approximately $¥ 124.7$ billion, or $23.4 \%$, compared to the increase as reported of $¥ 48.7$ billion, which includes negative foreign currency translation effects.

Operating income decreased $¥ 37.1$ billion, or $31.5 \%$, to $¥ 80.6$ billion from the previous fiscal year, due mainly to an increase in provisions for credit losses and losses on lease residual values in North America and negative foreign currency translation effects, which was offset by an increase in income attributable to higher revenue. In North America, prices of SUVs and minivans in the used car market dropped during the fiscal first half, and losses on lease residual values of these models increased. In addition, from September onward, losses on lease residual values of compact and mid-sized sedans and other passenger vehicles also increased. In addition, provisions for credit losses also increased as the ability of certain customers to pay their debts declined.

Our finance subsidiaries in North America have historically accounted for all leases as direct financing leases. However, starting in the fiscal year ended March 31, 2007, some of the leases which do not qualify for direct financing leases accounting treatment are accounted for as operating leases. Generally, direct financing lease revenues and interest income consist of the recognition of finance lease revenue at inception of the lease arrangement and subsequent recognition of the interest income component of total lease payments using the effective interest method. In comparison, operating lease revenues include the recognition of the gross lease payment amounts on a straight line basis over the term of the lease arrangement, and operating lease vehicles are depreciated to their estimated residual value on a straight line basis over the term of the lease. It is not anticipated that the differences in accounting for operating leases and direct financing leases will have a material net impact on Honda's results of operations overall, however, operating lease revenues and associated depreciation of leased assets do result in differing presentation and timing compared to those of direct financing leases.

Information about credit losses and losses on lease residual values is provided at Item 5. Operating and Financial Review and Prospects A. Operating Results, Application of Critical Accounting Policies. Information about finance subsidiaries-receivables and securitizations is described in Note (2) to the accompanying consolidated financial statements.

## Geographical Information

## Japan

In Japan, revenue from domestic and export sales decreased 726.4 billion, or $14.9 \%$, to $¥ 4,162.5$ billion from the previous fiscal year, due mainly to a decrease in revenue in automobile business. Operating loss was $¥ 161.6$ billion, a decrease of $¥ 354.1$ billion of operating income from previous fiscal year, due mainly to negative foreign currency effects, a decrease in income attributable to the decreased revenue, increased raw material costs, an increase in fixed costs per unit as a result of reduced production and expenses related to withdrawal from some racing activities and cancellations of development of new models, which was offset by continuing cost reductions, decreased SG\&A and R\&D expenses.

## North America

In North America, which mainly consists of the United States, revenue decreased $¥ 1,486.1$ billion, or $23.7 \%$, to $¥ 4,779.1$ billion from the previous fiscal year, due mainly to negative foreign currency translation effects and a decrease in revenue in automobile business. Operating income decreased $¥ 352.9$ billion, or $81.6 \%$, to $¥ 79.7$ billion from the previous fiscal year, due mainly to a decrease in income attributable to the decreased revenue, an increase in fixed costs per unit as a result of reduced production, negative foreign currency effects, and increased raw material costs, which was offset by continuing cost reductions and decreased SG\&A expenses.

## Europe

In Europe, revenue decreased $¥ 315.3$ billion, or $19.8 \%$ to $¥ 1,278.9$ billion from the previous fiscal year, due mainly to negative foreign currency translation effects and a decrease in revenue in the motorcycle business and automobile business. Operating income decreased $¥ 41.3$ billion, or $80.2 \%$, to $¥ 10.2$ billion from the previous fiscal year, due mainly to a decrease in income attributable to the decreased revenue, increased SG\&A expenses, an increase in fixed costs per unit as a result of reduced production and increased raw material costs, which was offset by continuing cost reductions.

## Asia

In Asia, revenue decreased $¥ 30.0$ billion, or $1.8 \%$ to $¥ 1,608.2$ billion from the previous fiscal year, due mainly to negative foreign currency translation effects, which was offset by increase in revenue in automobile business. Operating income decreased $¥ 27.1$ billion, or $20.7 \%$, to $¥ 103.6$ billion from the previous fiscal year, due mainly to negative foreign currency effects, increased raw material costs and increased SG\&A expenses.

## Other Regions

In Other Regions, revenue increased $¥ 51.4$ billion, or $4.7 \%$, to $¥ 1,144.2$ billion from the previous fiscal year, due mainly to an increase in revenue in all businesses, which was offset by a decrease in negative foreign currency translation effects. Operating income increased $¥ 18.5$ billion, or $16.0 \%$, to $¥ 135.0$ billion from the previous fiscal year, due mainly to an increase in income attributable to an increase in revenue and continuing cost reductions, which was offset by increased SG\&A expenses and increased raw material costs.

## Initiatives Going Forward

Because of the sudden changes in the operating environment, Honda has made changes in some of its scheduled plans. However, Honda has not made any changes in our policy of emphasizing the responsiveness to environmental and energy-related issues. The Company, therefore, continues to pursue the challenges of developing new products and technologies that will delight our customers and society.

## Advanced Environmental Technologies

Honda was one of the first companies to position a reduction in $\mathrm{CO}_{2}$ emissions as a major issue linked to environmental preservation on a global scale. Honda is moving ahead with initiatives to attain the goals the Company set for itself for reducing $\mathrm{CO}_{2}$ emissions by 2010 in all of its products and manufacturing activities worldwide. There are many methods for reducing $\mathrm{CO}_{2}$ emissions, but in the automobile business, the Company believes that advancing hybrid car technology will be the most realistic and beneficial of various alternatives.

In Honda's new Insight hybrid car, which the Company introduced in February 2009, its originally developed IMA (integrated motor assist) hybrid system incorporated in the vehicle is designed for use in small cars and is light, compact, and features superior fuel economy.

As a result of the development of a new platform, the Insight realizes the goals of offering both high performance as a hybrid car and substantial cost reductions necessary for a vehicle that will appeal to a wider market. Honda plans to strengthen its lineup of models with an eye to also offering medium- and large-sized hybrid automobiles.

In the field of motorcycles for traveling relatively short distances, the Company is proceeding with the development of an electric-powered motorcycle that will run on batteries, and, taking advantage of special features of this power source, will have zero $\mathrm{CO}_{2}$ emissions. Honda has a goal to introduce these electricpowered motorcycles in about two years.

## Further Advancement of the Motorcycle Business

Honda's motorcycles business has performed solidly, even in the midst of the severe economic environment following the financial crisis. Historically speaking, motorcycles have been strong in challenging times, and they have been a propelling force for Honda's growth and expansion and one of its major strengths. Especially in Asia and South America, motorcycles are essential for meeting daily transportation needs, and they are expected to show solid growth in the long term. The Company is working to increase its capabilities to respond flexibly to changes in the business environment by further strengthening its motorcycle business. In its motorcycle business, Honda offers many models ranging from commuter bikes that provide daily transportation needs to large-scale models that meet individual rider tastes and preferences. Among these, the Super Cub 110 series is a regular part of riders' daily lives in a total of 160 countries. Production of the $C u b$ series achieved a cumulative, worldwide total of 60 million motorcycles in April 2008 and it has become the model that symbolizes Honda.

Going forward, the Company will offer models worthy of the Honda brand that, following in the Super Cub tradition, will enable the Company to create new categories and new markets.

## Advancement of Honda's Global Flexible Production System

During the first half of the first decade of the 21st century, Honda introduced a manufacturing system that could respond flexibly to demand for a diverse range of models in Japan. After that, Honda expanded its overseas production bases to create a global, mutually complementary production system. Last year, in North America, Honda began operations at its Indiana plant in the United States and at its new engine plant in Canada. Also, in Asia, production began at a second automobile plant in Thailand.

Honda's goal is to focus on creating a "mature, flexible production system" that will provide the Company with advanced flexibility to respond nimbly, first, to fluctuations in the economy as well as to other changes and developments in the operating environment. In addition to offering even higher-quality, more-attractive products to Honda's customers around the world in the years ahead, the Company will be working to innovate with technologies and production systems that maintain its excellent and high quality standards.

## Fiscal Year 2008 Compared with Fiscal Year 2007

## Overview

## Net Sales and Other Operating Revenue

Honda's consolidated net sales and other operating revenues (hereafter, "net sales") for the fiscal year ended March 31,2008 , grew $¥ 915.6$ billion, or $8.3 \%$, compared with fiscal 2007 , to $¥ 12,002.8$ billion. Factors behind this increase were higher unit sales in the motorcycle business in Other Regions, higher unit sales in the automobile business in all overseas regions, and higher unit sales of power products in Asia, as well as the positive impact of foreign currency translation effects. Honda estimates that if the exchange rate of the Japanese yen had remained unchanged against other currencies from the previous fiscal year, consolidated net sales for the period would have increased by approximately $¥ 743.0$ billion, or $6.7 \%$, compared to the increase as reported of $¥ 915.6$ billion, which includes a positive foreign currency effect.

Domestic net sales decreased by $¥ 95.4$ billion, or $5.7 \%$, to $¥ 1,585.7$ billion, but overseas net sales were up $¥ 1,011.1$ billion, or $10.7 \%$, to $¥ 10,417.0$ billion.

## Operating Income

Operating income increased $¥ 101.2$ billion, or $11.9 \%$ to $¥ 953.1$ billion when compared with the preceding year. After considering the net effect of the positive impact of foreign currency effects of $¥ 37.6$ billion, Honda estimates operating income increased $¥ 63.5$ billion, or $7.5 \%$.

Factors contributing to the remaining increase of $¥ 63.5$ billion in operating income, after consideration of foreign currency effects can be summarized as follows (i) changes in net sales and the model mix, (ii) cost reductions and the effect of raw material cost fluctuations, (iii) changes in selling, general and administrative (SG\&A) expenses and (iv) R\&D expenses. Details regarding these factors are as follows.

Changes in net sales and the model mix was a positive impact of $¥ 170.0$ billion due mainly to an increase of income because of higher sales and an effect of price increase. On the other hand, higher incentives payment in North America and change in model mix caused by shift of customers' demands towards more fuel efficient (compact) models for automobiles segment because of the higher fuel prices negatively affected operating income.

Because of the positive impact of continuing cost reduction effects which offset the negative impacts of surging raw materials prices, such as steel and precious grade metals used as catalyst, as well as an increase in depreciation, cost of sales had a positive impact of $¥ 11.5$ billion.

Selling, general and administrative expenses had a negative impact of $¥ 81.8$ billion due to higher transportation and storage costs accompanying the increase in unit sales, an increase of provisions for credit losses mainly in financial services business in North America, and higher advertising and sales promotion costs.

R\&D expenses also had a negative impact of $¥ 36.1$ billion, as we spent more on safety and environmental technologies and worked to enhance the attractiveness of our products.

With respect to the discussion above of the change in operating income, management has identified the factors set forth below and used what it believes to be a reasonable method to analyze the respective changes in such factors. Each of these factors is explained below. Management has analyzed changes in these factors at the levels of the Company and its material consolidated subsidiaries.
(1) "Foreign currency effects" consist of translation adjustments, which come from the translation of the currency of foreign subsidiaries' financial statements into Japanese yen, and foreign currency adjustments, which result from foreign-currency-denominated sales. At the levels of the Company and those consolidated subsidiaries which have been analyzed, such foreign currency adjustments primarily relate to the following currencies: U.S. dollar, Canadian dollar, Euro, British pound, Brazilian real and Japanese yen.
(2) With respect to "cost reduction and effects of raw material cost fluctuations," management has analyzed cost reduction and effects of raw material cost fluctuations at the levels of the Company and its material foreign manufacturing subsidiaries in North America, Europe and Other Regions.
(3) With respect to "changes in net sales and model mix," management has analyzed changes in sales volume and in the mix of product models sold in major markets which have resulted in increases/decreases in profit, as well as certain other reasons for increases/decreases in net sales and cost of sales.
(4) With respect to "selling, general and administrative expenses," management has analyzed reasons for an increase/decrease in selling, general and administrative expenses from the previous fiscal year excluding currency translation effects.

## Income before Income Taxes, Minority Interest and Equity in Income of Affiliates

Income before income taxes, minority interest and equity in income of affiliates increased $¥ 102.9$ billion, or $13.0 \%$, to $¥ 895.8$ billion. Main factors of this increase, except factors relating operating income, are as follows;

Losses on the valuation of interest rate swaps and other derivatives of our finance subsidiaries had a negative impact of $¥ 13.4$ billion. The other factors had a net positive impact of $¥ 15.1$ billion. Among such other factors, the effects of transaction gains and losses had a positive impact, but this was offset by the negative impact of various factors, including the net loss associated with the revaluation of assets and liabilities denominated in foreign currencies, and the absence of gains on sale of investment securities which were recorded in the fiscal year ended March 31, 2007.

## Income Tax Expense

Income tax expense increased $¥ 103.5$ billion, or $36.5 \%$, to $¥ 387.4$ billion. The effective tax rate was $43.2 \%$, an increase of 7.4 percentage points from the previous fiscal year. The increase in the effective tax rate was mainly due to the recognition of liabilities for unrecognized tax benefits as a result of an ongoing examination of the Company's tax filings by the Tokyo Regional Taxation Bureau with regard to transfer pricing matters.

Additional detailed information is described in Note (9) to the accompanying consolidated financial statements.

## Minority Interest in Income of Consolidated Subsidiaries

The amount deducted for minority interest in income of consolidated subsidiaries grew $¥ 7.1$ billion, or $35.7 \%$ from the previous year, to $¥ 27.3$ billion.

## Equity in Income of Affiliates

Equity in income of affiliates grew $¥ 15.5$ billion, or $15.0 \%$, to $¥ 118.9$ billion, due mainly to an increase of income at equity method affiliates in Asia accompanying an increase in their sales along with market expansion.

## Net Income

Net income rose $¥ 7.7$ billion, or $1.3 \%$ from the previous year, to $¥ 600.0$ billion.

## Business Segments

## Motorcycle Business

Unit sales of Honda motorcycles, all-terrain vehicles (ATVs) and personal watercraft (PWC) in fiscal 2008 totaled $9,320,000$ units, a decrease of $10.1 \%$, from the previous fiscal year. Unit sales in Japan were 311,000
units, a decrease of $7.7 \%$. Overseas unit sales in the motorcycle totaled $9,009,000$ units, a decrease of $10.2 \%$, due mainly to a decrease in unit sales of parts for local production at affiliates accounted for under equity method in Asia, which offset the increase in unit sales in Other Regions, especially in South America. Revenue from external customers increased $¥ 188.0$ billion, or $13.7 \%$, to $¥ 1,558.6$ billion, from the previous fiscal year, due mainly to increased unit sales in Asia and Other Regions, and the positive impact of foreign currency translation effects. Honda estimates that if the exchange rate of the Japanese yen had remained unchanged from the previous fiscal year, consolidated net sales for the period would have increased by approximately $¥ 94.8$ billion, or $6.9 \%$, compared to the increase as reported of $¥ 188.0$ billion, which includes a positive foreign currency effect.

Operating income increased $¥ 50.6$ billion, or $50.4 \%$, to $¥ 151.2$ billion, from the previous fiscal year, due mainly to a positive foreign currency effects caused by an appreciation of Brazilian real and a positive impact of changes in the model mix, which offset the increased R\&D expenses and higher SG\&A expenses.

## Japan

In Japan, total demand* for motorcycles in fiscal 2008 was approximately 710,000 units, a decline from the previous fiscal year. Although sales of small, two-wheeled motor vehicles (over 251 cc ) were strong-due to certain factors, including the decline in the population of younger people and those obtaining first-class motorcycle driver's licenses, the shortage of motorcycle parking space in urban areas and other factors-sales of first-class motor-driven cycles (up to 50 cc ) and mini-sized two-wheeled motor mini-vehicles ( 126 cc to 250cc) declined.

Amid these market conditions, Honda's unit sales of motorcycles declined $7.7 \%$ from the previous fiscal year, to 311,000 units, despite an increase in sales of second-class motor-driven cycles ( 51 cc to 125 cc ) for business use from replacement demands of corporate customers, as sales of scooters and other first-class motordriven cycles as well as mini-sized two-wheeled motor mini-vehicles declined.

To accelerate initiatives to reduce the load on the natural environment, Honda newly adopted its fuelinjection system on its Today motor-driven cycles, its Super Cub 50 business bike and other models. In addition, to stimulate new demand, Honda introduced the $D N-01$, a large super sport cruiser equipped with its new automatic transmission.

* Source: JAMA (Japan Automobile Manufacturers Association)


## North America

In calendar 2007, total demand in the United States for motorcycles and ATVs declined. Although sales of on-road bikes remained stable, sales of off-road bikes and sport ATVs, which are recreational products, declined as a result of such factors as the turmoil in financial markets stemming from the subprime mortgage crisis.

Amid these conditions, Honda's unit sales in this market for fiscal 2008 declined $9.9 \%$, to 453,000 units. Among motorcycle sales, although the number of super sport bikes such as $C B R 600 R R$ increased, sales of cruiser models and off-road bikes declined. As a result, Honda's motorcycle sales in this market fell $14.2 \%$, to 242,000 units. Sales of ATVs decreased $4.5 \%$, to 211,000 units, despite favorable sales of models in the FourTrax Rancher utility ATV series, as the number of sport ATVs declined.

## Europe

In calendar 2007, total demand in Europe ${ }^{* 1}$ increased over the previous year, to approximately $1,320,000$ units as every country except Italy saw an increase from the growth in sales of large scooters, which are the largest market sub-segment in Europe.

In this operating environment, Honda's motorcycle sales in this region for fiscal 2008 decreased $4.9 \%$ from the previous year, to 313,000 units. This occurred in spite of approximately the same level of sales of large scooters as in the previous fiscal year, because of weakness in unit sales of 125 cc scooters as well as naked*2 and dual-purpose ${ }^{* 3}$ models.

[^3]
## Asia

In Asia, demand for motorcycles as an essential mode of transportation has continued to grow. During calendar 2007, total demand in principal Asian countries outside Japan* increased from the previous year, to approximately $35,500,000$ units, as a result of stable economic growth and other factors.

Amid this environment, unit sales of completed products of Honda and its consolidated subsidiaries and unit sales of parts to Honda affiliate companies accounted for under the equity method for use in local production by such companies declined $16.0 \%$, to $6,633,000$ units.

Honda is working to expand local businesses in the region through actively promoting the local procurement of parts used in overseas production. In Asia, this strategy has resulted in an increase in sales of Honda-brand motorcycles that are manufactured and sold by affiliated companies accounted for under the equity method in India and China, but do not include any parts supplied by Honda or its consolidated subsidiaries, and, therefore, are not included in Honda's consolidated unit sales.

By country, although sales of the Wave series in Thailand were favorable, sales of existing models weakened. As a result, Honda's unit sales in Thailand declined $8.2 \%$ from the previous fiscal year, to 1,286,000 units.

In Vietnam, unit sales in fiscal 2008 climbed $42.9 \%$ over the previous fiscal year, to $1,125,000$ units. Factors accounting for this were mainly the introduction in April 2007 of the first fuel-injection model, the Future Neo FI, and the Air Blade, with an automatic transmission.

In Indonesia, P.T. Astra Honda Motor, an affiliate accounted for under the equity method, added a new model of the Revo to its lineup of 100cc Cub-type models in April 2007 and introduced a version of the Fit X with disk brakes in August 2007. P.T. Astra Honda Motor also added another new model, the Supra X125, a Cub-type model, to its line in September 2007. However, these initiatives were not sufficient to make up for the slump in the first half of the year, and unit sales to affiliate(s) accounted for under the equity method declined $16.7 \%$, to $2,056,000$ units.

Our Indian consolidated subsidiary, Honda Motorcycle and Scooter India Private Limited, reported robust sales of the Shine, a 125 cc motorcycle that had undergone a model change; the Unicorn, a 150cc motorcycle; the Activa scooter, with an automatic transmission, and the Dio motorcycle. In addition, Hero Honda Motors Ltd., an affiliate accounted for under the equity method, reported robust sales of the low-priced CD Deluxe 100cc motorcycle; the Splendor-NXG, which it introduced in May 2007; and the Glamour, a 125cc motorcycle with cast wheel specifications. For the fiscal year under review, total unit sales of completed motorcycles of Honda and its consolidated subsidiaries and unit sales of parts to Honda affiliate companies accounted for under the equity method for use in local production by such companies declined $47.5 \%$, to $1,120,000$ units.

[^4]
## Other Regions

In Other Regions-including South America, the Middle \& Near East, Africa and Oceania-unit sales increased $23.4 \%$, to $1,610,000$ units.

In Brazil, where economic performance continued to be strong, total demand in calendar 2007 increased to 1,690,000 units. Amid this operating environment, Honda posted growth in sales of its core models, the CG150 Titan, the CG125 Fan and the Biz 125 models, and unit sales in Brazil expanded.

## Automobile Business

Honda's unit sales of automobiles amounted to $3,925,000$ units, up $7.5 \%$ from the previous fiscal year. In Japan, unit sales decreased $8.5 \%$, to 615,000 units. Overseas unit sales increased $11.1 \%$, to $3,310,000$ units, due mainly to increased unit sales in North America, Europe, Asia and Other Regions.

Revenue from external customers increased $¥ 600.3$ billion, or $6.8 \%$, to $¥ 9,489.3$ billion, from the previous fiscal year, due to increased unit sales and the positive impact of the foreign currency translation effects. Honda estimates that if the exchange rate of the Japanese yen had remained unchanged from the previous fiscal year, consolidated net sales for the period would have increased by approximately $¥ 514.4$ billion, or $5.8 \%$, compared to the increase as reported of $¥ 600.3$ billion, which includes a positive foreign currency effect.

Operating income increased $¥ 62.1$ billion, or $10.4 \%$, to $¥ 661.6$ billion, from the previous fiscal year, due mainly to the positive impacts of higher revenue attributable to the increased unit sales, continuing cost reduction effects, increased prices, and the positive foreign currency effects, while offsetting the negative impacts of increased sales incentives in North America, substantially increased raw material costs, increased SG\&A expenses, changes in the model mix, higher R\&D expenses, and increased depreciation expenses.

## Japan

Total automobile demand in Japan* (as measured by the number of registrations of regular vehicles (661cc or higher) and mini-vehicles (660cc or lower)) through December 2007 was below the level of the previous year for 21 consecutive months, thus creating severe market conditions. In fiscal 2008, total demand declined from the previous fiscal year, to 5,320,000 units. Of this total, regular vehicle registrations remained below the level of the previous year throughout the fiscal year and amounted to approximately $3,430,000$ units, despite the positive impact on sales of the Tokyo Motor Show in the latter half of fiscal 2008 and the introduction of new models by various automakers. Registrations of mini-vehicles amounted to about 1,890,000 units, also below the level of the previous fiscal year, despite continued interest among drivers in owning these vehicles, in part because of a decline of the positive impact of the introduction of new types of mini-vehicles.

Within this operating environment, although sales of Honda vehicles in the regular vehicle category during fiscal 2008, including the Stream and $C R-V$ continued to be strong, and sales of the new Fit and Inspire models were robust, in the mini-vehicle category sales were lackluster due to the decline in sales of Zest and Life. As a result of this and other factors, overall automobile sales declined $8.5 \%$, to 615,000 units.

* Source: JAMA (Japan Automobile Manufacturers Association)


## North America

In calendar 2007, total demand in the United States declined from the previous year to 16,150,000 units. A decline in new car demand became clear toward the end of the year as consumer interest in purchasing new automobiles declined substantially due to such factors as the increase in oil prices, the turmoil in financial markets stemming from the subprime mortgage crisis. In addition, the market continued to shift from large sport utility vehicles (SUVs) and light trucks including pickup trucks, and toward small-size vehicles and crossover utility vehicles (CUVs) because of their fuel efficiency and smaller size.

Amid these operating conditions, unit sales of Honda automobiles in North America during the fiscal year under review rose $3.5 \%$, to $1,850,000$ units, despite a decline in sales of the Pilot, as sales of the small-size Fit and the $C R-V$ in the CUV category continued to be strong, and a favorable sales performance was recorded for the core Accord and Civic models.

## Europe

Total demand in Germany, Europe's largest market, were below the levels of the previous year for 12 consecutive months. However, markets in Eastern and Central European countries continued to expand. As a result, total demand in Europe* in calendar 2007 amounted to approximately 15,960,000 units, about the same as in calendar 2006.

Total demand in Russia in calendar 2007 showed strong growth, to about 2,580,000 units as a result of strong economic conditions accompanying the rise in prices of crude oil and other resources that Russia possesses as well as the rapid expansion of automobile loan financing in that country.

Amid this operating environment, during the fiscal year under review, Honda's automobile sales increased $20.7 \%$, to 391,000 units. Factors accounting for this performance were the expansion in sales of diesel-powered cars as well as favorable sales for the new model $C R-V$, which was introduced in January 2007, and the threedoor Type $S$ as well as Type $R$ models in the Civic series. Especially in Russia, sales of the Accord and Civic four-door sedans recorded strong sales.

* Source: ACEA (Association des Constructeurs Europeens d'Automobiles (the European Automobile
Manufacturers' Association) (New passenger car registrations cover EU27 and EFTA3.))


## Asia

In Asia outside Japan, total demand in principal countries* in calendar 2007 increased, to 14,330,000 units, as a result of stable economic expansion.

In Asia in fiscal 2008, total sales of finished automobiles of Honda and its consolidated subsidiaries and unit sales of parts to Honda affiliate companies accounted for under the equity method for use in local production by such companies expanded $21.8 \%$, to 755,000 units.

By country, sales of the Civic and the new $C R-V$ models that were introduced in early 2007 showed favorable expansion in Indonesia, India and other countries. In China, sales were strong for the City and Odyssey by Guangzhou Honda Automobile Co., Ltd., an affiliate accounted for under the equity method, and for the Civic and the $C R-V$, which was introduced in April 2007 by Dongfeng Honda Automobile Co., Ltd., also an equitymethod affiliate.

* The total includes Thailand, Indonesia, Malaysia, the Philippines, Vietnam, Singapore, Taiwan, Korea, India, Pakistan and China.


## Other Regions

In calendar 2007, other major markets in the Other Regions geographical segment expanded against a background of increasing crude oil and other raw material prices. Compared with the previous year, the Brazilian automobile market* ${ }^{* 1}$ grew, to approximately $2,460,000$ units, while the Australian market*2 expanded to approximately $1,050,000$ units. Markets in the Middle \& Near East and South American markets other than Brazil also experienced overall expansion.

Amid these operating conditions, Honda's unit sales in the Other Regions expanded 26.6\%, to 314,000 units. In Brazil, sales of Civic and Fit flexible fuel vehicle (FFV) models which are able to operate on $100 \%$ ethanol or a mixture of gasoline and ethanol were quite robust, while in other countries, sales of the $C R-V$ and Civic were strong.

## *1 Source: ANFAVEA (Associação Nacional dos Fabricantes de Veículos Automotores (the Brazilian automobile association)) <br> *2 Source: FCAI (The Federal Chamber of Automotive Industries (the Australian automobile association))

## Power Product and Other Businesses

Honda's unit sales of power products totaled $6,057,000$ units, down $5.7 \%$ from the previous fiscal year. In Japan, unit sales totaled 550,000 units, an increase of $4.4 \%$. Overseas unit sales came to 5,507,000 units, a decrease of $6.6 \%$, due mainly to decreased unit sales in North America. Revenue from external customers increased $¥ 3.4$ billion, or $0.8 \%$, to $¥ 421.1$ billion, from the previous fiscal year, due mainly to the positive impact of foreign currency translation effects. Honda estimates that if the exchange rate of the Japanese yen had remained unchanged from the previous fiscal year, consolidated net sales for the period would have decreased by approximately $¥ 3.3$ billion, or $0.8 \%$, compared to the increase as reported of $¥ 3.4$ billion, which includes a positive foreign currency effect.

Operating income was $¥ 22.3$ billion, a decrease of $¥ 13.8$ billion, or $38.2 \%$ from the previous fiscal year, due mainly to the negative impact of the increased SG\&A expenses and an increase of R\&D expenses in other businesses, which offset the positive impact of the foreign currency effects caused by the appreciation of the European currencies.

## Japan

In Japan, unit sales grew $4.4 \%$, to 550,000 units. These gains were due primarily to higher sales of pumps, sales of $G X$ series engines for electric power generators and other products on an original equipment manufacturer $\left(\mathrm{OEM}^{* 1}\right)$ basis and sales of compact, home-use cogeneration systems for household use. ${ }^{* 2}$

[^5]
## North America

Sales in North America declined 22.2\%, to 2,415,000 units. Factors accounting for these declines were weakness in sales of engines for OEM use in high-pressure washers and lawn mowers and weakness in sales of lawn mowers, generators and other products, due mainly to the slowdown in the housing market caused by the subprime loan issue mainly in the United States.

## Europe

In Europe, sales expanded $4.2 \%$, to $1,693,000$ units. Sales of $G C V$ series engines for OEM use in lawn mowers and sales of $G X$ series engines for OEM use in generators, construction machinery and other applications expanded.

Asia
Unit sales in Asia, excluding Japan, increased $20.4 \%$ from the previous fiscal year, to 915,000 units, as a result of higher sales of general-purpose engines in China, general-purpose engines and pumps in Indonesia and India as well as other factors.

## Other Regions

In Other Regions, unit sales for the fiscal year under review rose $19.2 \%$, to 484,000 units, mainly as a result of increased sales of general-purpose engines in Brazil and higher sales of electric power generators in Australia and South Africa.

## Financial Services Business

To support the sale of its products, Honda provides wholesale financing to dealers and retail lending and leasing to customers through our finance subsidiaries in Japan, the United States, Canada, the United Kingdom, Germany, Brazil and Thailand.

As a result of increased sales of automobiles, mainly in North America, credit assets and property on operating leases of financial subsidiaries rose $3.4 \%$ from the previous fiscal year, to $¥ 4,967.5$ billion.

In fiscal year 2008, revenue from external customers in a financial services business increased $¥ 123.8$ billion, or $30.2 \%$, to $¥ 533.5$ billion from the previous fiscal year due mainly to an increase in operating lease revenue. Honda estimates that if the exchange rate of the Japanese yen had remained unchanged from the previous fiscal year, consolidated net sales for the period would have increased by approximately $¥ 137.0$ billion, or $33.4 \%$, compared to the increase as reported of $¥ 123.8$ billion, which includes a negative foreign currency effect.

Operating income also expanded $¥ 2.2$ billion, or $2.0 \%$, to $¥ 117.7$ billion from the previous fiscal year, due mainly to the increased profit attributable to higher revenue benefiting from a higher loan balance in North America, which offset the negative impact of the increased SG\&A expenses caused by an increase of provisions for credit losses.

Our finance subsidiaries in North America have historically accounted for all leases as direct financing leases. However, starting in the year ended March 31, 2007, some of the leases which do not qualify for direct financing leases accounting treatment are accounted for as operating leases. Generally, direct financing lease revenues and interest income consist of the recognition of finance lease revenue at inception of the lease arrangement and subsequent recognition of the interest income component of total lease payments using the effective interest method. In comparison, operating lease revenues include the recognition of the gross lease payment amounts on a straight line basis over the term of the lease arrangement, and operating lease vehicles are depreciated to their estimated residual value on a straight line basis over the term of the lease. It is not anticipated that the differences in accounting for operating leases and direct financing leases will have a material net impact on the Company's results of operations overall, however, operating lease revenues and associated depreciation of leased assets do result in differing presentation and timing compared to those of direct financing leases.

Information about allowance for credit losses is provided at Item 5. Operating and Financial Review and Prospects A. Operating Results, Application of Critical Accounting Policies. Information about finance subsidiaries-receivables and securitizations is described in Note (2) to the accompanying consolidated financial statements.

## Geographical Information

## Japan

In Japan, revenue from domestic and export sales was $¥ 4,889.0$ billion, up $¥ 114.9$ billion, or $2.4 \%$ compared to the previous fiscal year, due primarily to the increased revenue from exports in automobile business which offset the negative impact of the decreased revenue in domestic automobile business. Operating income was $¥ 192.5$ billion, down $¥ 35.5$ billion, or $15.6 \%$, compared to the previous fiscal year, due primarily to the increased R\&D expenses, increased depreciation expenses, and substantially increased raw material costs, which offset the positive impact of the continuing cost reduction effects, increased profit attributable to higher revenue, and the decreased SG\&A expenses.

## North America

In North America, which mainly consists of the United States, revenue increased $¥ 92.6$ billion, or $1.5 \%$, to $¥ 6,265.2$ billion, due mainly to increased revenue in the automobile business, which offset the negative impact of foreign currency translation effects.

Operating income decreased $¥ 24.1$ billion, or $5.3 \%$, to $¥ 432.6$ billion, from the previous fiscal year, due primarily to the negative impacts of increased sales incentives in the automobile business, substantially increased raw material costs, the change in the model mix in the automobile business, increased SG\&A expenses caused by an increase of provisions for credit losses in the financial services business, increased depreciation expenses, and the negative impact of foreign currency effect because of the depreciation of U.S. dollars, which offset the positive impacts of increased profit attributable to higher revenue, continuing cost reduction effects, and increased prices.

## Europe

In Europe, revenue increased $¥ 246.4$ billion, or $18.3 \%$, to $¥ 1,594.2$ billion, compared to the previous fiscal year, due primarily to increased revenue in the automobile business and the positive impact of foreign currency translation effects.

Operating income increased $¥ 19.5$ billion, or $61.1 \%$, to $¥ 51.5$ billion, from the previous fiscal year, due mainly to the positive impacts of increased profit attributable to higher revenue, continuing cost reduction effects and the foreign currency effects, which offset the negative impacts of the increased SG\&A expenses.

## Asia

In Asia, revenue increased $¥ 366.8$ billion, or $28.9 \%$, to $¥ 1,638.2$ billion from the previous fiscal year, due primarily to increased revenue in the motorcycle and automobile businesses and the positive impact of foreign currency translation effects.

Operating income increased $¥ 53.5$ billion, or $69.4 \%$, to $¥ 130.7$ billion, from the previous fiscal year, due mainly to the positive impacts of increased profit attributable to higher revenue and the foreign currency effects, which offset the negative impact of increased SG\&A expenses.

## Other Regions

In Other Regions, revenue increased $¥ 295.1$ billion, or $37.0 \%$, to $¥ 1,092.8$ billion, compared to the previous fiscal year, due mainly to increased revenue in all of the business segments and the positive impact of foreign currency translation effects.

Operating income rose $¥ 44.2$ billion, or $61.2 \%$, to $¥ 116.4$ billion, from the previous fiscal year, due mainly to the positive impact of the increased profit attributable to higher revenue, the foreign currency effects, and continuing cost reduction effects which offset the negative impact of increased SG\&A expenses.

## Application of Critical Accounting Policies

Critical accounting policies are those which require us to apply the most difficult, subjective or complex judgments, often requiring us to make estimates about the effect of matters that are inherently uncertain and which may change in subsequent periods, or for which the use of different estimates that could have reasonably been used in the current period would have had a material impact on the presentation of our financial condition and results of operations. A sustained loss of consumer confidence which may be caused by continued economic slowdown, recession, rising fuel prices, financial crisis or other factors have combined to increase the uncertainty inherent in such estimates and assumptions.

The following is not intended to be a comprehensive list of all our accounting policies. Our significant accounting policies are more fully described in Note (1) to the accompanying consolidated financial statements.

We have identified the following critical accounting policies with respect to our financial presentation.

## Product Warranty

We warrant our products for specific periods of time.
Product warranties vary depending upon the nature of the product, the geographic location of their sales and other factors.

We recognize costs for general warranties on products we sell and product recalls. We provide for estimated warranty costs at the time products are sold to customers or the time new warranty programs are initiated. Estimated warranty costs are provided based on historical warranty claim experience with consideration given to the expected level of future warranty costs, including current sales trends, the expected number of units to be affected and the estimated average repair cost per unit for warranty claims. Our products contain certain parts manufactured by third party suppliers. Since suppliers typically warrant these parts, the expected receivables from warranties of these suppliers are deducted from our estimates of accrued warranty obligations.

We believe our accrued warranty liability is a "critical accounting estimate" because changes in the calculation can materially affect net income, and require us to estimate the frequency and amounts of future claims, which are inherently uncertain.

Our policy is to continuously monitor warranty cost accruals to determine the adequacy of the accrual. Therefore, warranty expense accruals are maintained at an amount we deem adequate to cover estimated warranty expenses.

Actual claims incurred in the future may differ from the original estimates, which may result in material revisions to the warranty expense accruals.

The changes in provisions for those product warranties and net sales and other operating revenue for each business segment for each of the years in the three-year period ended March 31, 2009 are as follows:

|  | Yen (millions) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2007 |  | 2008 |  | 2009 |  |
| Provisions for product warranties |  |  |  |  |  |  |
| Balance at beginning of year |  | 283,947 | ¥ | 317,103 | ¥ | 293,760 |
| Warranty claims paid during the period |  | $(113,454)$ | ¥ | $(137,591)$ | ¥ | $(123,509)$ |
| Liabilities accrued for warranties issued during the period |  | 143,280 |  | 136,355 |  | 79,576 |
| Changes in liabilities for pre-existing warranties during the period |  | 605 |  | $(1,476)$ |  | 2,233 |
| Foreign currency translation |  | 2,725 |  | $(20,631)$ |  | $(18,081)$ |
| Balance at end of year | ¥ | 317,103 | ¥ | 293,760 | ¥ | 233,979 |
| Net sales and other operating revenue |  | 1,087,140 |  | 2,002,834 |  | 0,011,241 |

## Credit Losses

Our finance subsidiaries provide wholesale financing to dealers and retail lending and leasing to customers mainly in order to support sales of our products, principally in North America. We classify retail and direct financing lease receivables derived from those services as finance subsidiaries-receivables. Operating leases are classified as property on operating leases. Certain finance receivables related to sales of inventory are included in trade receivables and other assets in the consolidated balance sheets.

The majority of the credit risk is with consumer financing and to a lesser extent with dealer financing. To determine the overall allowance for credit loss amount, receivables are segmented into pools with common characteristics such as product and collateral types, credit grades, and original loan terms. For each of these pools, we estimate losses primarily based on our historic loss experiences, delinquency rates, recovery rates and scale and composition of the portfolio, taking factors into consideration such as changing economic conditions and changes in operational policies and procedures. Estimated losses due to customer defaults on operating leases are not recognized in the allowance for credit losses. These losses are recognized as a component of impairment losses on operating leases.

We believe our allowance for credit losses is a "critical accounting estimate" because it requires us to make assumptions about inherently uncertain items such as future economic trends, quality of finance subsidiariesreceivables and other factors. We review the adequacy of the allowance for credit losses, and the allowance for credit losses is maintained at an amount that we deem sufficient to cover the estimated credit losses incurred on our owned portfolio of finance receivables. However, actual losses may differ from the original estimates as a result of actual results varying from those assumed in our estimates.

As an example of the sensitivity of the allowance calculation, the following scenario demonstrates the impact that a deviation in one of the primary factors estimated as a part of our allowance calculation would have on the provision and allowance for credit losses. If we had experienced a $10 \%$ increase in net credit losses during fiscal 2009 in our North America portfolio, the provision for fiscal 2009 and the allowance balance at the end of fiscal 2009 would have increased by approximately $¥ 7.6$ billion and $¥ 3.1$ billion, respectively. Note that this sensitivity analysis may be asymmetric, and are specific to the base conditions in fiscal 2009.

## Additional Narrative of the Change in Credit Loss

The following table shows information related to our credit loss experience in our North American portfolio:

|  | Yen (billions) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Charge-offs (net of recoveries) | 26.2 | 39.9 | 44.4 |
| Provision for credit losses | 25.5 | 44.8 | 49.7 |
| Allowance for credit losses | 28.7 | 28.4 | 31.4 |
| Ending receivable balance | 4,351.8 | 3,890.4 | 3,396.4 |
| Average receivable balance, net | 4,330.8 | 4,317.0 | 3,864.7 |
| Charge-offs as a \% of average receivable balance | 0.61\% | 0.93\% | 1.15\% |
| Allowance as a \% of ending receivable balance | 0.66\% | 0.73\% | 0.93\% |

## Fiscal Year 2009 Compared with Fiscal Year 2008

The provision for credit losses increased by $¥ 4.9$ billion, or $11 \%$, reflecting the continued deterioration of the U.S. economy which has negatively affected certain customers' ability to meet their contractual obligations despite the effect of exchange rate changes. Net charge-offs increased by $¥ 4.5$ billion, or $11 \%$. The ending allowance balance increased by $¥ 3.0$ billion, or $11 \%$, reflecting the higher estimate of losses incurred despite the effect of exchange rate changes.

Losses due to customer defaults on operating leases are not recognized in the provision for credit losses. These losses are recognized as a component of impairment losses on operating leases. Impairment losses recognized totaled $¥ 8.7$ billion and $¥ 5.8$ billion for fiscal years 2009 and 2008 , respectively. Higher losses are due to the increasing volume of leases that are accounted for as operating leases.

## Fiscal Year 2008 Compared with Fiscal Year 2007

The provision for credit losses increased by $¥ 19.3$ billion, or $75 \%$ primarily as a result of the weakening U.S. economy brought upon by the subprime mortgage crisis. The weakening economy has negatively affected certain customers' ability to pay their contractual obligations. Net charge-offs in our North American portfolio increased by $¥ 13.7$ billion, or $52 \%$. The increase in charge-offs was experienced primarily in the lower range of credit quality customers. The Company has focused collection efforts to minimize the losses on delinquent and defaulted contracts.

The allowance for credit losses decreased by $¥ 0.3$ billion, or $1 \%$, despite the reflection of the higher estimated losses incurred as of March 31, 2008 in the North American portfolio. The decrease was primarily due to the effect of exchange rate changes on the allowance for credit losses.

## Losses on Lease Residual Values

End-customers of leased vehicles typically have an option to buy the leased vehicle for the contractual residual value of the vehicle or to return the vehicle to our finance subsidiaries through the dealer at the end of the lease term. Likewise, dealers have the option to buy the vehicle returned by the customer or to return the vehicle to our finance subsidiaries. The likelihood that the leased vehicle will be purchased varies depending on the difference between the actual market value of the vehicle at the end of the lease term and the contractual value determined at the inception of the lease. Our finance subsidiaries in North America have historically accounted for all leases as direct financing leases. However, starting in the year ended March 31, 2007, some of the leases which do not qualify for direct financing leases accounting treatment are accounted for as operating leases.

We initially determine the contract residual values by using our estimate of future used vehicle values, taking into consideration data obtained from third parties. We are exposed to risk of loss on the disposition of returned lease vehicles when the proceeds from the sale of the vehicles are less than the contractual residual values at the end of the lease term. We periodically review the estimate of residual values. Downward adjustments are made for declines in estimated residual values that are deemed to be other-than-temporary. For direct financing leases, our finance subsidiaries in North America purchase insurance to cover a portion of the estimated residual value. The adjustments on the uninsured portion of the vehicle's residual value are recognized as a loss in the period in which the estimate changed.

For vehicle leases accounted for as operating leases, the adjustments to estimated residual values result in changes to the remaining depreciation expense to be recognized prospectively on a straight-line basis over the remaining term of the lease.

The primary components in estimating losses on lease residual values are the expected frequency of returns, or the percentage of leased vehicles we expect to be returned by customers at the end of the lease term, and the expected loss severity, or the expected difference between the residual value and the amount we receive through sales of returned vehicles plus proceeds from insurance, if any. We estimate losses on lease residual values by evaluating several different factors, including trends in historical and projected used vehicle values and general economic measures.

We also periodically test our operating leases for impairment under Statement of Financial Accounting Standards (SFAS) No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets".

Recoverability of operating leases to be held is measured by a comparison of the carrying amount of operating leases to future net cash flows (undiscounted and without interest charges) expected to be generated by the operating leases. If such operating leases are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the operating leases exceeds the estimated fair value of the operating leases.

We believe that our estimated losses on lease residual values is a "critical accounting estimate" because it is highly susceptible to market volatility and requires us to make assumptions about future economic trends and lease residual values, which are inherently uncertain. We believe that the assumptions used are appropriate. However actual losses incurred may differ from original estimates.

If future auction values for all Honda and Acura vehicles in our North American direct financing lease portfolio as of March 31, 2009, were to decrease by approximately $¥ 10,000$ per unit from our present estimates, holding all other assumption constant, the total impact would be an increase in losses on lease residual values by approximately $¥ 0.6$ billion. Similarly, if future return rates for our existing portfolio of all Honda and Acura vehicles were to increase by one percentage point from our present estimates, the total impact would be an increase in losses on lease residual values by approximately $¥ 0.1$ billion. With the same prerequisites shown above, the impacts to the operating lease portfolio would be approximately $¥ 2.5$ billion and $¥ 0.6$ billion, which would be recognized over the remaining lease terms. Note that this sensitivity analysis may be asymmetric, and are specific to the base conditions in fiscal 2009. Also, declines in auction values are likely to have a negative effect on return rates which could affect the sensitivities.

## Fiscal Year 2009 Compared with Fiscal Year 2008

Despite a declining portfolio of direct financing leases and the effect of exchange rate changes, losses on lease residual values increased by $¥ 11.1$ billion or $94 \%$ as a result of the declines in used vehicle prices. Despite the effect of exchange rate changes, incremental depreciation increased by $¥ 11.6$ billion or $545 \%$ due to the increase in operating lease assets and declines in estimated residual values.

Impairment losses of $¥ 9.7$ billion were recognized in accordance with Statement of Financial Accounting Standards (SFAS) No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" during the year.

## Pension and Other Postretirement Benefits

We have various pension plans covering substantially all of our employees in Japan and certain employees in foreign countries. Benefit obligations and pension costs are based on assumptions of many factors, including the discount rate, the rate of salary increase and the expected long-term rate of return on plan assets. The discount rate is determined mainly based on the rates of high quality corporate bonds or governmental bonds currently available and expected to be available during the period to maturity of the defined benefit pension plans. The salary increase assumptions reflect our actual experience as well as near-term outlook. Honda determines the expected long-term rate of return based on the investment policies. Honda considers the eligible investment assets under investment policies, historical experience, expected long-term rate of return under the investing environment, and the long-term target allocations of the various asset categories. Our assumed discount rate and rate of salary increase as of March 31, 2009 were $2.0 \%$ and $2.3 \%$, respectively, and our assumed expected longterm rate of return for the year ended March 31, 2009 was $4.0 \%$ for Japanese plans. Our assumed discount rate and rate of salary increase as of March 31, 2009 were $6.9-8.0 \%$ and $1.5-6.4 \%$, respectively, and our assumed expected long-term rate of return for fiscal 2009 was $6.5-8.0 \%$ for foreign plans.

We believe that the accounting estimates related to our pension plans is "critical accounting estimate" because changes in these estimates can materially affect our financial condition and results of operations.

Actual results may differ from our assumptions, and the difference is accumulated and amortized over future periods. Therefore, the difference generally will be reflected as our recognized expenses and recorded obligations
in future periods. We believe that the assumptions currently used are appropriate, however, differences in actual expenses or changes in assumptions could affect our pension costs and obligations, including our cash requirements to fund such obligations.

The following table shows the effect of a $0.5 \%$ change in the assumed discount rate and the expected longterm rate of return on our funded status, equity, and pension expense.

## Japanese Plans

| Japane Plans |  |  | billions) |  |
| :---: | :---: | :---: | :---: | :---: |
| Assumptions | $\begin{aligned} & \hline \text { Percentage } \\ & \text { Point } \\ & \text { Cange (\%) } \end{aligned}$ | Funded status | Equity | Pension expense |
| Discount rate | +0.5/-0.5 | -87.0/+88.6 | +40.9/-46.8 | -4.5/+5.5 |
| Expected long-term rate of return | +0.5/-0.5 | - | - | -3.8/+3.8 |

## Foreign Plans

| - | Yen (billions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Assumptions | $\begin{gathered} \hline \text { Percentage } \\ \text { Point } \\ \text { Change (\%) } \end{gathered}$ | Funded status | Equity | Pension expense |
| Discount rate | +0.5/-0.5 | -14.0/+16.9 | +18.7/-20.9 | -3.7/+4.2 |
| Expected long-term rate of return | +0.5/-0.5 | - | - | -2.1/+2.1 |

(*1) Note that this sensitivity analysis may be asymmetric, and are specific to the base conditions at March 31, 2009.
${ }^{(* 2)}$ Funded status for fiscal 2009 is affected by March 31, 2009 assumptions.
Pension expense for fiscal 2009 is affected by March 31, 2008 assumptions.

## Income Taxes

Honda adopted the provision of FASB Interpretation No. 48 "Accounting for Uncertainty in Income Taxes" (FIN No. 48) on April 1, 2007. Honda is subject to income tax examinations in many tax jurisdictions because Honda conducts its operations in various regions of the world. We recognize the tax benefit from an uncertain tax position based on the technical merits of the position when the position is more likely than not to be sustained upon examination. Benefits from tax positions that meet the more likely than not recognition threshold are measured at the largest amount of benefit that is greater than $50 \%$ likelihood of being realized upon ultimate resolution. We performed a comprehensive review of any uncertain tax positions in accordance with FIN No. 48.

We believe our accounting for tax uncertainties is a "critical accounting estimate" because it requires us to evaluate and assess the probability of the outcome that could be realized upon ultimate resolution. Our estimates may change in the future due to new developments.

We believe that our estimates and assumptions of unrecognized tax benefits are reasonable, however, if our estimates of unrecognized tax benefits and potential tax benefits are not representative of actual outcomes, our consolidated financial statements could be materially affected in the period of settlement or when the statutes of limitations expire, as we treat these events as discrete items in the period of resolution.

## New Accounting Pronouncements

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 141(R), "Business Combinations." This statement replaces SFAS No. 141. This statement requires an acquirer to recognize the assets acquired, liabilities assumed, and any noncontrolling
interest in the acquiree at the acquisition date measured at that date. The statement shall be applied prospectively to business combinations for which the acquisition date is on and after an entity's first fiscal year that begins after December 15, 2008, with early adoption not permitted. It is not anticipated that adoption will have a material impact on the Company's consolidated financial position or results of operations.

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 160, "Noncontrolling Interests in Consolidated Financial Statements". This statement requires that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements, and requires that changes in a parent's ownership interest while the parent retains its controlling financial interest in its subsidiary shall be accounted for as equity transactions. This statement is effective as of an entity's first fiscal year that begins after December 15, 2008, with early adoption not permitted. It is not anticipated that the initial adoption will have a material impact on the Company's consolidated financial position or results of operations.

In June 2009, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 166, "Accounting for Transfers of Financial Assets-an amendment of FASB Statement No. 140", and SFAS No. 167, "Amendments to FASB Interpretation No. 46(R)", which change the accounting for transfers of financial assets and the criteria for determining whether to consolidate a variable interest entity (VIE). SFAS No. 166 eliminates the concept of a qualifying special-purpose entity ("QSPE"), establishes conditions for reporting a transfer of a portion of a financial asset as a sale, clarifies the financial-asset derecognition criteria, revises how interests retained by the transferor in a sale of financial assets initially are measured and requires additional disclosures. SFAS No. 167 requires reporting entities to evaluate former QSPEs for consolidation, changes the approach to determining a VIE's primary beneficiary from a mainly quantitative assessment to an exclusively qualitative assessment designed to identify a controlling financial interest, and increases the frequency of required reassessments to determine whether a company is the primary beneficiary of a VIE. SFAS No. 166 and SFAS No. 167 are effective as of the beginning of an entity's first fiscal year beginning after November 15, 2009 and for subsequent interim and annual reporting periods. Honda periodically securitizes and sells pools of receivables to a special purpose entity. Management is currently evaluating the impact of SFAS No. 166 and SFAS No. 167 on the Company's consolidated financial position or results of operations.

## B. Liquidity and Capital Resources

## Overview of Capital Requirements, Sources and Uses

The policy of Honda is to support its business activities by maintaining sufficient capital resources, a sufficient level of liquidity and a sound balance sheet.

Honda's main business is the manufacturing and sale of motorcycles, automobiles and power products. To support this business, it also provides retail financing and automobile leasing services for customers, as well as wholesale financing services for dealers.

Honda requires operating capital mainly to purchase parts and raw materials required for production, as well as to maintain inventory of finished products and cover receivables from dealers. Honda also requires funds for capital expenditures, mainly to introduce new models, upgrade, rationalize and renew production facilities, as well as to expand and reinforce sales and R\&D facilities.

Honda meets its operating capital requirements primarily through cash generated by operations, bank loans and the issuance of commercial paper. Year-end balance of liabilities associated with the Company and its subsidiaries’ funding for non-financial services businesses was $¥ 766.6$ billion as of March 31,2009 . In addition, the Company's finance subsidiaries fund those financial programs for customers and dealers primarily from corporate bonds, medium-term notes, commercial paper, securitization of finance receivables and intercompany loans. Year-end balance of liabilities associated with these finance subsidiaries' funding for financial services business was $¥ 4,515.8$ billion as of March 31, 2009.

## Cash Flows

Consolidated cash and cash equivalents for the year ended March 31, 2009 decreased by $¥ 360.5$ billion from March 31, 2008, to $¥ 690.3$ billion. The reasons for the increases or decreases for each cash flow activity are as follows.

Net cash provided by operating activities amounted to $¥ 383.6$ billion of cash inflows. Cash inflows from operating activities decreased by $¥ 743.2$ billion compared with the previous fiscal year, due mainly to a decrease in cash received from customers, primarily due to lower unit sales in the automobile business in North America and an increase in inventories, which was offset by decreased payments for parts and raw materials primarily due to a decrease in automobile production and decreased payments for operating expenses.

Net cash used in investing activities amounted to $¥ 1,133.3$ billion of cash outflows, due mainly to capital expenditures and the purchase of operating lease assets (which exceeds proceeds from sales of operating lease assets), which was offset by collections of and proceeds from sales of finance subsidiaries-receivables (which exceeded acquisitions of finance subsidiaries-receivables). Cash outflows from investing activities decreased by $¥ 553.0$ billion compared with the previous fiscal year, due mainly to a decrease in acquisitions of finance subsidiaries-receivables and the purchases of operating lease assets and an increase in proceeds from sales of finance subsidiaries-receivables and operating lease assets.

Net cash provided by financing activities amounted to $¥ 530.8$ billion of cash inflows, due mainly to proceeds from long-term debt and increase in short-term debt (which exceeded repayment of long-term debt), which was offset by cash dividends paid. Cash inflows from financing activities decreased by $¥ 157.1$ billion compared with the previous fiscal year.

## Liquidity

The $¥ 690.3$ billion in cash and cash equivalents at the end of year corresponds to approximately 0.8 month of net sales, and Honda believes it has sufficient liquidity for its business operations.

At the same time, Honda is aware of the possibility that various factors, such as recession-induced market contraction and financial and foreign exchange market volatility, may adversely affect liquidity. For this reason, finance subsidiaries that carry total short-term borrowings of $¥ 1,697.4$ billion have committed lines of credit equivalent to $¥ 864.5$ billion that serve as alternative liquidity for the commercial paper issued regularly to replace debt. Honda believes it currently has sufficient credit limits, extended by prominent international banks as of the date of the filing of Honda's form 20-F.

Honda's short- and long-term debt securities are rated by credit rating agencies, such as Moody's Investors Service, Inc., Standard \& Poor's Rating Services, and Rating and Investment Information, Inc. The following table shows the ratings of Honda's unsecured debt securities by Moody's, Standard \& Poor's and Rating and Investment Information as of March 31, 2009.

|  | Credit ratings for |  |
| :---: | :---: | :---: |
|  | Short-term unsecured debt securities | Long-term unsecured debt securities |
| Moody's Investors Service | P-1 | A1 |
| Standard \& Poor's Rating Services | A-1 | A+ |
| Rating and Investment Information | a-1+ | AA |

The above ratings are based on information provided by Honda and other information deemed credible by the rating agencies. They are also based on the agencies' assessment of credit risk associated with designated securities issued by Honda. Each rating agency may use different standards for calculating Honda's credit rating, and also makes its own assessment. Ratings can be revised or nullified by agencies at any time. These ratings are not meant to serve as a recommendation for trading in or holding Honda's unsecured debt securities.

## C. Research and Development

Honda and its consolidated subsidiaries use the most advanced technologies to conduct R\&D activities aimed at creating distinctive products that are internationally competitive. The Group's main R\&D divisions operate independently as subsidiaries, allowing technicians to pursue their tasks with significant freedom. Product-related R\&D is spearheaded by Honda R\&D Co., Ltd.; Honda R\&D Americas, Inc. in the United States; and Honda R\&D Europe (Deutschland) GmbH in Germany. R\&D on production technologies centers around Honda Engineering Co., Ltd. in Japan and Honda Engineering North America, Inc. All of these entities work in close association with our other entities and businesses in their respective regions.

Total consolidated R\&D expenses for the year ended March 31, 2009 amounted to $¥ 563.1$ billion.

## Motorcycle Business

In the motorcycle business, Honda is committed to developing products with new value-added features that meet the individual needs of customers around the world, and to implementing the timely local development of products tailored to specific regions at its overseas locations. At the same time, we are focusing on developing industry-leading technologies that address safety and environmental issues.

Major developments in Japan in fiscal 2009 included the development of Japan's first built-in type navigation system for motorcycles. The system is designed to be positioned below the meters for best legibility and visibility for the driver and, for safety, the navigation system can be operated as the rider continues to hold the handles. These systems have been installed on a limited basis on Honda's GOLDWING AIRBAG NAVI sports touring motorcycle. In addition, Honda has introduced its PGM-FI electronic fuel injection systems on its fully redesigned 50cc Monkey leisure model and its SHADOW Classic 400 cruiser model as well as its new model SHADOW Custom 400. These systems further improve environmental performance and contribute to a superior start-up and a smooth ride. Moreover, Honda has converted both its combined brake system for front and rear wheels and its anti-lock braking system to electronic operation for more-precise control and developed the world's first electronically controlled "Combined ABS," which is an advanced system that greatly increases the feeling of security when braking. This system has been installed on the CBR1000RR ABS super sports model and the CBR600RR ABS, which have been newly introduced on the market. In addition, in Brazil, Honda has newly launched the CG150 TITAN MIX motorcycle equipped with its flexible-fuel technology that makes possible the use of any ratio of bioethanol and gasoline. This is the first motorcycle in the world to offer this feature.

R\&D expenses in the Motorcycle Business segment in fiscal 2009 totaled $¥ 83.6$ billion.

## Automobile Business

In the Automobile Business segment, we work to develop innovative technologies and products through creativity-oriented development in response to customer needs. We are also actively developing technologies that address environmental issues and provide advanced safety performance.

Major achievements in Japan during the fiscal year 2009 included the introduction of the new FREED, a compact minivan that offers a compact body size as well as a roomy and comfortable interior. Also, Honda implemented full model changes for the Odyssey and Accord and equipped these models with its Motion Adaptive Electric Power Steering Assist system, which provides driving stability support by stabilizing the steering motion when vehicle behavior becomes unstable due to cornering or changes in road conditions. In addition, Honda carried out a full model change on the Life and equipped it with the world's first i-SRS air-bag system for the driver's seat with continuously staged inflation, which offers a high degree of protection and low impact for passengers through continuous variability of the air-bag capacity and emission control. Moreover, Honda introduced the Insight, its new model hybrid car, equipped with Honda's lightweight, compact hybrid system and Eco Assist Ecological Drive Assist System, which offer superior eco-performance and a comfortable
ride. Additionally, Honda commenced the production of the FCX Clarity, a new model fuel cell vehicle, and began to lease these vehicles in Japan in November 2008 and in the United States in July 2008.

R\&D expenses in the Automobile Business segment in fiscal 2009 totaled $¥ 422.3$ billion.

## Power Product and Other Businesses

In the Power Product Business, we are seeking to develop products that match customers' lifestyles and needs while strengthening our lineup of offerings that address environmental issues.

Important developments in this segment in Japan during the fiscal year included expanding the product lineup and sales coverage of solar cell batteries manufactured by a Honda subsidiary, which is engaged in the production and marketing of these batteries. In view of the rising concern in Japan about environmental issues, coverage was extended on a nationwide basis to include not only units for use in households but also thin-film solar batteries for the public sector and industry. Also in the power product operations in Japan, Honda introduced the Yukios SB800, which is a compact and lightweight snow removal device that clears snow without blowing it from one place to another and can be used easily, even by beginners. Also, in Japan, Honda introduced the Pianta FV200, a gas-powered mini-tiller that uses the same butane gas canisters that are already in wide use among households for powering portable gas stoves. This mini-tiller is easy to use, even for beginners, and is suited to making home gardening easier and more fun.

R\&D expenses in this segment in fiscal 2009 totaled to $¥ 57.2$ billion.

## Fundamental Research

In the area of fundamental research, Honda is pursuing steady and varied research activities into technologies that may lead to innovative applications.

One of Honda's research initiatives is developmental work on a Walking Assist Drive, which can provide support for persons whose legs have become weak. Honda is conducting this research jointly with medical institutions and has announced a test model. Going forward, Honda will be verifying the effectiveness of these devices in actual use.

In another research area, Honda has decided to build a new research facility with the aim of commercializing manufacturing technologies for bioethanol produced from cellulose materials, including caulome, leaves, and other substances that are not suited for consumption as food.

Additionally, Honda's subsidiary, Honda Research Institute Japan Co., Ltd., is conducting joint research on brain machine interface (BMI) technology. These research activities are the first in the world to combine electroencephalography and near-infrared spectroscopy technologies as well as newly developed information extraction technology to devise systems that will enable the control of robots by human thought alone. Looking to the future, this technology will be further developed for application to human-friendly products by integrating it with intelligent technologies and/or robotic technologies.

Expenses incurred in fundamental research are distributed among Honda's business segments.

## Patents and Licenses

At March 31, 2009, Honda owned more than 13,900 patents in Japan and more than 21,400 patents abroad. Honda also had applications pending for more than 17,700 patents in Japan and for more than 19,000 patents abroad. While the Company considers that, in the aggregate, Honda's patents are important, it does not consider any one of such patents, or any related group of them, to be of such importance that the expiration or termination thereof would materially affect Honda's business.

## D. Trend Information

See Item 5. A "Operating and Financial Review and Prospects" for information required by this item.

## E. Off-Balance Sheet Arrangements

(Special Purpose Entity)
For the purpose of accelerating the receipt of cash related to our finance receivables, we periodically securitize and sell pools of these receivables. In these securitizations, we sell a portfolio of finance receivables to a special purpose entity, which is established for the limited purpose of buying and reselling finance receivables. We remain as a servicer of the finance receivables and are paid a servicing fee for our services. The special purpose entity transfers the receivables to a trust or bank conduit, which issues interest-bearing asset-backed securities or commercial paper, respectively, to investors. We retain certain subordinated interests in the sold receivables in the form of subordinated certificates, servicing assets and residual interests in certain cash reserves provided as credit enhancements for investors. We apply significant assumptions regarding prepayments, credit losses and average interest rates in estimating expected cash flows from the trust or bank conduit, which affect the recoverability of our retained interests in the sold finance receivables. We periodically evaluate these assumptions and adjust them, if appropriate, to reflect the performance of the finance receivables. Information about finance subsidiaries-receivables and securitizations is described in Note (2) to the accompanying consolidated financial statements.

## (Guarantee)

At March 31, 2009, we guaranteed $¥ 33.6$ billion of employee bank loans for their housing costs. If an employee defaults on his/her loan payments, we are required to perform under the guarantee. The undiscounted maximum amount of our obligation to make future payments in the event of defaults is $¥ 33.6$ billion. As of March 31, 2009, no amount was accrued for any estimated losses under the obligations, as it was probable that the employees would be able to make all scheduled payments.

## F. Tabular Disclosure of Contractual Obligations

The following table shows our contractual obligations at March 31, 2009:

## Contractual Obligations

|  | At March 31, 2009Yen (millions) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Payments due by period |  |  |  |  |
|  | Total | Less than 1 year | $\begin{gathered} 1-3 \\ \text { years } \end{gathered}$ | $\begin{gathered} \hline 3-5 \\ \text { years } \end{gathered}$ | After 5 years |
| Long-term debt | 2,910,160 | 977,523 | 1,037,624 | 798,944 | 96,069 |
| Operating leases | 128,673 | 26,776 | 34,700 | 19,142 | 48,055 |
| Purchase commitments *1 | 144,874 | 144,874 | - | - | - |
| Interest payments *2 | 326,718 | 159,012 | 120,991 | 44,140 | 2,575 |
| Contributions to defined benefit pension plans*3 | 82,795 | 82,795 | - | - | - |
| Total | 3,593,220 | $\underline{\text { 1,390,980 }}$ | $\underline{\underline{1,193,315}}$ | 862,226 | $\underline{146,699}$ |

*1 Honda had commitments for purchases of property, plant and equipment at March 31, 2009.
${ }^{* 2}$ To estimate the schedule of interest payments, the company utilized the balances and average interest rates of borrowings and debts and derivative instruments as of March 31, 2009.
*3 Since contributions beyond the next fiscal year are not currently determinable, contributions to defined benefit pension plans reflect only contributions expected for the next fiscal year.

If our estimates of unrecognized tax benefits and potential tax benefits are not representative of actual outcomes, our consolidated financial statements could be materially affected in the period of settlement or when the statutes of limitations expire, as we treat these events as discrete items in the period of resolution. Since it is difficult to estimate actual payment in the future related to our uncertain tax positions, unrecognized tax benefit totaled $¥ 125,771$ million is not represented in the table above

At March 31, 2009, we had no material capital lease obligations or long-term liabilities reflected on our balance sheet under U.S. GAAP other than those set forth in the table above.

## G. Safe Harbor

All information disclosed under Item 5. E and F contains "forward-looking statements" as defined in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended.

Such statements are based on management's assumptions and beliefs taking into account information currently available to it. Therefore, please be advised that Honda's actual results could differ materially from those described in these forward-looking statements as a result of numerous factors, including general economic conditions in Honda's principal markets and foreign exchange rates between the Japanese yen and the U.S. dollar, the Euro and other major currencies, as well as other factors detailed from time to time.

## Item 6. Directors, Senior Management and Employees

## A. Directors and Senior Management

Honda's articles of incorporation provide for a Board of Directors of not more than 30 Directors and for a Board of Corporate Auditors of not more than seven Corporate Auditors. Directors and Corporate Auditors are elected by resolution of the general meetings of shareholders. The Corporate Auditors are nominated by the Board of Directors as candidates for election with an approval by the Board of Corporate Auditors. The normal term of office of a Director is one year and that of a Corporate Auditor is four years. Directors and Corporate Auditors may serve any number of consecutive terms.

The Board of Directors appoints one President and Director and may appoint one Chairman of the Board of Directors and several Executive Vice Presidents and Directors, Senior Managing Directors and Managing Directors from among its members. The President represents the Company. In addition, the Board of Directors may appoint, pursuant to its resolutions, Directors who shall each represent the Company. Under the Company Law of Japan, a representative director individually has authority to represent the Company generally in the conduct of its affairs. The Board of Directors has the ultimate responsibility for the administration of the affairs of the Company.

Under the Company Law, the Corporate Auditors of the Company have the duty to audit the Director's execution of their duties. Corporate Auditors are not required to be, and the Corporate Auditors of the Company are not, certified public accountants, and may not at the same time be Directors or employees of the Company or any of its subsidiaries. They are entitled to participate in meetings of the Board of Directors but are not entitled to vote. Corporate Auditors of the Company form the Board of Corporate Auditors, which must consist of at least three Corporate Auditors. Not less than half of the members of the Board of Corporate Auditors must be outside Corporate Auditors, each of whom has never served as a director, accounting councilor, operating officer, manager or employee of the Company or any of its subsidiaries. Corporate Auditors are required to elect from among themselves at least one Standing Corporate Auditor. Corporate Auditors also have a statutory duty to provide their report to the Board of Corporate Auditors, which must submit its audit report to the Representative Director each year. A Corporate Auditor may note his or her opinion in the audit report if his or her opinion is different from the opinion expressed in the audit report. The Board of Corporate Auditors is empowered to establish audit principles, methods of investigation by Corporate Auditors of the status of the corporate affairs,
and assets of the Company and other matters concerning the performance of the Corporate Auditors' duties. In addition, the Company is required to appoint independent certified public accountants as accounting auditor. Such independent certified public accountants have their primary statutory duties to audit the consolidated and non-consolidated financial statements of the Company prepared in accordance with the Company Law to be submitted by the Representative Director to general meetings of shareholders to prepare an accounting audit report thereon and to notify the contents of such report to the specified Corporate Auditor and the specified Director in charge.

The following table provides the names of all Directors and Corporate Auditors of the Company and the current positions held by such persons.

| $\begin{gathered} \text { Name } \\ \text { (Date of birth) } \\ \hline \end{gathered}$ | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Representative Directors |  |  |  |
| Satoshi Aoki <br> (August 19, 1946) | Director of the Company from June 1995 | *3 | 20,100 |
|  | Chairman and Director of the Company, appointed in June 2007 |  |  |
|  | Executive Vice President and Director of the Company, appointed in June 2005 |  |  |
|  | Compliance Officer, appointed in April 2004 |  |  |
|  | Senior Managing Director of the Company, appointed in June 2000 |  |  |
|  | Managing Director of the Company, appointed in June 1998 |  |  |
|  | Chief Operating Officer for Business Management Operations, appointed in June 1998 |  |  |
|  | Director of the Company, appointed in June 1995 |  |  |
|  | General Manager of Finance Division for Business Management Operations, appointed in June 1994 |  |  |
|  | Joined Honda in April 1969 |  |  |
| Takanobu Ito <br> (August 29, 1953) | Director of the Company from June 2000 | *3 | 8,800 |
|  | President and Director of the Company, appointed in June 2009 |  |  |
|  | President and Director of Honda R\&D Co., Ltd., appointed in April 2009 (presently held) |  |  |
|  | Senior Managing Director of the Company, appointed in June 2007 |  |  |
|  | Chief Operating Officer for Automobile Operations, appointed in April 2007 |  |  |
|  | Managing Officer of the Company, appointed in June 2005 |  |  |


| $\begin{gathered} \text { Name } \\ \text { (Date of birth) } \end{gathered}$ | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
|  | General Manager of Suzuka Factory of Production Operations, appointed in April 2005 |  |  |
|  | General Supervisor, Motor Sports, appointed in April 2004 |  |  |
|  | President and Director of Honda R\&D Co., Ltd., appointed in June 2003 |  |  |
|  | Motor Sports, appointed in June 2003 |  |  |
|  | Managing Director of the Company, appointed in June 2003 |  |  |
|  | Senior Managing Director of Honda R\&D Co., Ltd., appointed in June 2001 |  |  |
|  | Director of the Company, appointed in June 2000 |  |  |
|  | Executive Vice President of Honda R\&D Americas, Inc., appointed in April 1998 |  |  |
|  | Joined Honda in April 1978 |  |  |
| Koichi Kondo <br> (February 13, 1947) | Director of the Company from June 1997 | *3 | 12,700 |
|  | Executive Vice President and Director of the Company, appointed in June 2007 |  |  |
|  | Chairman and Director of American Honda Motor Co., Inc., appointed in April 2007 |  |  |
|  | Chief Operating Officer for Regional Sales Operations (Japan), appointed in April 2007 |  |  |
|  | Senior Managing Director of the Company, appointed in June 2005 |  |  |
|  | President and Director of Honda North America, Inc., appointed in April 2005 |  |  |
|  | Chief Operating Officer for Regional Operations (North America), appointed in April 2004 |  |  |
|  | President and Director of American Honda Motor Co., Inc., appointed in June 2003 |  |  |
|  | Executive Vice President and Director of American Honda Motor Co., Inc., appointed in April 2003 |  |  |
|  | Managing Director of the Company, appointed in June 2002 |  |  |
|  | Chief Operating Officer for Regional Operations (Latin America), appointed in April 2000 |  |  |


| Name <br> (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
|  | Director of the Company, appointed in June 1997 |  |  |
|  | President and Director of Honda Automoveis do Brasil Ltda., appointed in June 1996 |  |  |
|  | President and Director of Moto Honda da Amazonia Ltda., appointed in June 1996 |  |  |
|  | President and Director of Honda Motor do Brasil Ltda. (presently Honda South America Ltda.), appointed in June 1996 |  |  |
|  | Joined Honda in April 1970 |  |  |
| Directors |  |  |  |
| Atsuyoshi Hyogo <br> (January 2, 1949) | Director of the Company from June 1995 | *3 | 20,500 |
|  | Senior Managing Director of the Company, appointed in June 2005 |  |  |
|  | President of Honda Motor (China) Investment Corporation, Limited, appointed in February 2004 (presently held) |  |  |
|  | Chief Operating Officer for Regional Operations (China), appointed in April 2003 (presently held) |  |  |
|  | Managing Director of the Company, appointed in June 1998 |  |  |
|  | Executive Vice President and Director of American Honda Motor Co., Inc., appointed in June 1996 |  |  |
|  | Director of the Company, appointed in June 1995 |  |  |
|  | President and Director of Honda Canada Inc., appointed in October 1993 |  |  |
|  | Joined Honda in April 1972 |  |  |
| Mikio Yoshimi <br> (September 6, 1947) | Director of the Company from June 1998 | *3 | 10,200 |
|  | Senior Managing Director of the Company, appointed in June 2006 |  |  |
|  | Government \& Industrial Affairs, appointed in April 2006 (presently held) |  |  |
|  | Chief Officer of Driving Safety Promotion Center, appointed in April 2006 |  |  |
|  | Compliance Officer, appointed in April 2005 (presently held) |  |  |
|  | Managing Director of the Company, appointed in June 2004 |  |  |


| $\begin{array}{c}\text { Name } \\ \text { (Date of birth) }\end{array}$ | Current Positions and Biographies with Registrant |
| :--- | :--- |
|  | $\begin{array}{l}\text { Chief Operating Officer for Business Support Operations, } \\ \text { appointed in April 2004 }\end{array}$ |
|  | $\begin{array}{l}\text { Number of } \\ \text { Shares Owned }\end{array}$ |
|  | Human Resources, Associate Relations and Administration for |
| appointed in April 2003 |  |$]$


| Name <br> (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Tetsuo Iwamura <br> (May 30, 1951) | Chief Operating Officer for Production Operations, appointed in April 2008 (presently held) |  |  |
|  | Managing Officer of the Company, appointed in June 2005 |  |  |
|  | President and Director of Honda of America Mfg., Inc., appointed in April 2005 |  |  |
|  | President and Director of Honda Engineering Co., Ltd., appointed in June 2001 |  |  |
|  | Director of the Company, appointed in June 1999 |  |  |
|  | Stationed at Honda Canada Inc. in June 1998 |  |  |
|  | Joined Honda in April 1971 |  |  |
|  | Director of the Company from June 2000 | *3 | 10,000 |
|  | Senior Managing Director of the Company, appointed in June 2008 |  |  |
|  | President and Director of American Honda Motor Co., Inc., appointed in April 2007 (presently held) |  |  |
|  | President and Director of Honda North America, Inc., appointed in April 2007 (presently held) |  |  |
|  | Chief Operating Officer for Regional Operations (North America), appointed in April 2007 (presently held) |  |  |
|  | Managing Director of the Company, appointed in June 2006 |  |  |
|  | President and Director of Honda Automoveis do Brasil Ltda., appointed in April 2003 |  |  |
|  | President and Director of Moto Honda da Amazonia Ltda., appointed in April 2003 |  |  |
|  | President and Director of Honda South America Ltda., appointed in April 2003 |  |  |
|  | Chief Operating Officer for Regional Operations (Latin America), appointed in April 2003 |  |  |
|  | Director of the Company, appointed in June 2000 |  |  |
|  | Chief Operating Officer for Parts Operations, appointed in April 2000 |  |  |
|  | Joined Honda in April 1978 |  |  |


| Name (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Tatsuhiro Oyama (July 9, 1950) | Director of the Company from June 2001 | *3 | 12,400 |
|  | Chief Operating Officer for Motorcycle Operations, appointed in April 2008 (presently held) |  |  |
|  | Managing Director of the Company, appointed in June 2006 |  |  |
|  | President and Director of Asian Honda Motor Co., Ltd., appointed in April 2006 |  |  |
|  | Chief Operating Officer for Regional Operations (Asia \& Oceania), appointed in April 2006 |  |  |
|  | Chief Operating Officer for Parts Operations, appointed in April 2003 |  |  |
|  | President and Director of Honda Motorcycle Japan Co., Ltd., <br> appointed in August 2001 |  |  |
|  | Director of the Company, appointed in June 2001 |  |  |
|  | General Manager of Motorcycle Sales Division for Regional Sales Operations (Japan), appointed in April 2001 |  |  |
|  | Joined Honda in April 1969 |  |  |
| Fumihiko Ike (May 26, 1952) | Director of the Company from June 2003 | *3 | 11,300 |
|  | President and Director of Asian Honda Motor Co., Ltd., appointed in April 2008 (presently held) |  |  |
|  | Chief Operating Officer for Regional Operations (Asia \& Oceania), appointed in April 2008 (presently held) |  |  |
|  | Managing Director of the Company, appointed in June 2007 |  |  |
|  | Chief Operating Officer for Business Management Operations, appointed in April 2006 |  |  |
|  | Director of the Company, appointed in June 2003 |  |  |
|  | Chief Operating Officer for Power Product Operations, appointed in April 2003 |  |  |
|  | Joined Honda in February 1982 |  |  |


| Name (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Masaya Yamashita (April 5, 1953) | Director of the Company from June 2003 | *3 | 8,800 |
|  | Managing Director of the Company, appointed in June 2008 |  |  |
|  | Chief Operating Officer for Purchasing Operations, appointed in April 2008 (presently held) |  |  |
|  | General Manager of Kumamoto Factory of Production Operations, appointed in April 2006 |  |  |
|  | Operating Officer of the Company, appointed in June 2005 |  |  |
|  | Director of the Company, appointed in June 2003 |  |  |
|  | General Manager of Automobile Purchasing Division 1 in Purchasing Operations, appointed in April 2002 |  |  |
|  | Joined Honda in April 1977 |  |  |
| Kensaku Hogen (August 2, 1941) | Director of the Company from June 2005 | *3 | 300 |
|  | Director of the Company, appointed in June 2005 |  |  |
|  | Ambassador to Canada, appointed in April 2001 |  |  |
| Nobuo Kuroyanagi (December 18, 1941) | Director of the Company from June 2009 | *3 | None |
|  | Director of the Company, appointed in June 2009 |  |  |
|  | Chairman of The Bank of Tokyo-Mitsubishi UFJ, Ltd. <br> (BTMU), <br> appointed in April 2008 (presently held) |  |  |
|  | President of BTMU, appointed in January 2006 |  |  |
|  | President and CEO of Mitsubishi UFJ Financial Group, Inc. (MUFG), appointed in October 2005 (presently held) |  |  |
|  | President and CEO of Mitsubishi Tokyo Financial Group, Inc. (MTFG; presently, MUFG), appointed in June 2004 |  |  |
|  | President of The Bank of Tokyo-Mitsubishi, Ltd. (BTM; presently, BTMU), appointed in June 2004 |  |  |
|  | Director of MTFG (presently, MUFG), appointed in June 2003 |  |  |


| Name <br> (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Takeo Fukui <br> (November 28, 1944) | Deputy President of BTM (presently, BTMU), appointed in June 2002 |  |  |
|  | Managing Officer of BTM (presently, BTMU), appointed in June 2001 |  |  |
|  | Managing Director of BTM (presently, BTMU), appointed in June 1996 |  |  |
|  | Director of BTM (presently, BTMU), appointed in April 1996 |  |  |
|  | Director of Mitsubishi Bank, Ltd. (presently, BTMU), appointed in June 1992 |  |  |
|  | Joined Mitsubishi Bank, Ltd. (presently, BTMU) in April 1965 |  |  |
|  | Director of the Company from June 1988 | *3 | 27,700 |
|  | Director and Advisor of the Company, appointed in June 2009 |  |  |
|  | President and Director of the Company, appointed in June 2003 |  |  |
|  | Senior Managing Director of the Company, appointed in June 1999 |  |  |
|  | Motor Sports, appointed in June 1999 |  |  |
|  | President and Director of Honda R\&D Co., Ltd., appointed in June 1998 |  |  |
|  | President and Director of Honda of America Mfg., Inc., appointed in June 1996 |  |  |
|  | Managing Director of the Company, appointed in June 1996 |  |  |
|  | Executive Vice President and Director of Honda of America Mfg., Inc., appointed in June 1994 |  |  |
|  | Senior Managing Director of Honda R\&D Co., Ltd., appointed in June 1990 |  |  |
|  | Director of the Company, appointed in June 1988 |  |  |
|  | Managing Director of Honda R\&D Co., Ltd., appointed in May 1987 |  |  |
|  | President and Director of Honda Racing Corporation, appointed in May 1987 |  |  |
|  | Joined Honda in April 1969 |  |  |


| Name (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Hiroshi Kobayashi <br> (November 12, 1954) | Director of the Company from June 2009 | *3 | 12,500 |
|  | Director of the Company, appointed in June 2009 |  |  |
|  | Chief Operating Officer for Regional Sales Operations (Japan), appointed in April 2009 (presently held) |  |  |
|  | Deputy Chief Operating officer for Regional Sales Operations (Japan); General Manager of Automobile Sales Operations for Regional Sales Operations (Japan); General Manager of Aftermarket Operations in Regional Sales Operations (Japan); General Manager of ASIMO Business Office in Regional Sales Operations (Japan), appointed in April 2008 |  |  |
|  | Operating Officer of the Company, appointed in June 2005 |  |  |
|  | President and Director of Honda Canada Inc., appointed in April 2004 |  |  |
|  | Director of the Company, appointed in June 2003 |  |  |
|  | Executive Vice President and Director of Honda Motor Europe Limited, appointed in April 2003 |  |  |
|  | Joined Honda in April 1978 |  |  |
| Sho Minekawa (October 27, 1954) | Director of the Company from June 2007 | *3 | 10,600 |
|  | Director of the Company, appointed in June 2007 |  |  |
|  | President and Director of Honda Automoveis do Brasil Ltda., appointed in April 2007 (presently held) |  |  |
|  | President and Director of Moto Honda da Amazonia Ltda., appointed in April 2007 (presently held) |  |  |
|  | President and Director of Honda South America Ltda., appointed in April 2007 (presently held) |  |  |
|  | Chief Operating Officer for Regional Operations (Latin America), appointed in April 2007 (presently held) |  |  |
|  | Operating Officer of the Company, appointed in June 2005 |  |  |
|  | Director of the Company, appointed in June 2004 |  |  |
|  | President of Guangzhou Honda Automobile Co., Ltd. (presently, Guangqi Honda Automobile Co., Ltd.), appointed in April 2004 |  |  |

Joined Honda in April 1978

| Name <br> (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Hiroshi Soda <br> (September 14, 1956) | Director of the Company from June 2008 | *3 | 10,000 |
|  | Corporate Communications, appointed In April 2009 (presently held) |  |  |
|  | Director of the Company, appointed in June 2008 |  |  |
|  | Chief Officer of Driving Safety Promotion Center, appointed in April 2008 (presently held) |  |  |
|  | Chief Operating Officer for Business Support Operations, appointed in April 2008 (presently held) |  |  |
|  | Executive Vice President and Director of American Honda Motor Co., Inc., appointed in December 2006 |  |  |
|  | Operating Officer of the Company, appointed in June 2005 |  |  |
|  | Executive Vice President of Honda North America, Inc., appointed in January 2000 |  |  |
|  | Joined Honda in April 1979 |  |  |
| Takuji Yamada <br> (September 28, 1956) | Director of the Company from June 2008 | *3 | 8,800 |
|  | Director of the Company, appointed in June 2008 |  |  |
|  | Chief Operating Officer for Power Product Operations, appointed in April 2008 (presently held) |  |  |
|  | President and Director of Honda Motor Europe (North) GmbH, appointed in April 2006 |  |  |
|  | Operating Officer of the Company, appointed in June 2005 |  |  |
|  | Executive Vice President of American Honda Motor Co., Inc., appointed in December 2004 |  |  |
|  | Joined Honda in April 1980 |  |  |
| Yoichi Hojo <br> (February 17, 1956) | Director of the Company from June 2008 | *3 | 9,400 |
|  | Director of the Company, appointed in June 2008 |  |  |
|  | Chief Operating Officer for Business Management Operations, appointed in April 2008 (presently held) |  |  |
|  | Operating Officer of the Company, appointed in June 2006 |  |  |
|  | General Manager of Automobile Purchasing Division 2 in Purchasing Operations, appointed in April 2006 |  |  |
|  | Joined Honda in April 1978 |  |  |


| Name <br> (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Tsuneo Tanai (January 24, 1957) | Director of the Company from June 2009 | *3 | 9,400 |
|  | Director of the Company, appointed in June 2009 |  |  |
|  | Chief Operating Officer for Automobile Operations, appointed in April 2009 (presently held) |  |  |
|  | President and Director of Honda of America Mfg, Inc., appointed in April 2008 |  |  |
|  | Operating Officer of the Company, appointed in June 2006 |  |  |
|  | Executive Vice President of Honda of America Mfg., inc., appointed in April 2006 |  |  |
|  | Managing Director of Honda R\&D Co., Ltd., appointed in June 2004 |  |  |
|  | Joined Honda in April 1981 |  |  |
| Hiroyuki Yamada <br> (December 14, 1956) | Director of the Company from June 2009 | *3 | 3,000 |
|  | Director of the Company, appointed in June 2009 |  |  |
|  | Chief Operating Officer for Customer Service Operations, appointed in April 2009 (presently held) |  |  |
|  | Stationed at American Honda Motor Co., Inc. in April 2004 |  |  |
|  | Joined Honda in April 1982 |  |  |
| Corporate Auditors |  |  |  |
| Toru Onda <br> (March 18, 1949) | Corporate Auditor of the Company (full-time), appointed in June 2008 | *5 | 10,800 |
|  | Managing Director of the Company, appointed in June 2002 |  |  |
|  | Chief Operating Officer for Purchasing Operations, appointed in April 2000 |  |  |
|  | Director of the Company, appointed in June 1999 |  |  |
|  | General Manager of Automobile Purchasing Division 1 in Purchasing Operations, appointed in June 1998 |  |  |
|  | Joined Honda in January 1977 |  |  |
| Hideki Okada <br> (June 1, 1953) | Corporate Auditor of the Company (full-time), appointed in June 2009 | *6 | 8,900 |
|  | Executive Vice President of American Honda Motor Co., Inc., appointed in April 2007 |  |  |
|  | General Manager of Regional Operation Planning Office (North America), appointed in April 2007 |  |  |


| Name (Date of birth) | Current Positions and Biographies with Registrant | Term | Number of Shares Owned |
| :---: | :---: | :---: | :---: |
| Koukei Higuchi (March 14, 1936) | Operating Officer of the Company, appointed in June 2006 | *4 | 300 |
|  | General Manager of Accounting Division for Business Management Operation, appointed in June 2004 |  |  |
|  | Joined Honda in April 1977 |  |  |
|  | Corporate Auditor of the Company, appointed in June 2003 |  |  |
|  | Advisor of the Board of The Tokio Marine \& Fire Insurance Co., Ltd. <br> (presently Tokio Marine \& Nichido Fire Insurance Co., Ltd.), appointed in June 2003 (presently held) |  |  |
|  | Chairman of The Tokio Marine \& Fire Insurance Co., Ltd. (presently Tokio Marine \& Nichido Fire Insurance Co., Ltd.), appointed in June 2001 |  |  |
|  | Joined The Tokio Marine and Fire Insurance Co., Ltd. (presently Tokio Marine \& Nichido Fire Insurance Co., Ltd.) in April 1960 |  |  |
| Fumihiko Saito (June 9, 1945) | Corporate Auditor of the Company, appointed in June 2004 | *5 | 300 |
|  | Representative of the Saito Law Office in February 2006 (presently held) |  |  |
|  | Partner of Haarmann Hemmelrath Saito Law Office in June 2003 |  |  |
|  | Registered as a lawyer in April 1973 |  |  |
| Yuji Matsuda <br> (August 27, 1951) | Corporate Auditor of the Company, appointed in June 2007 | *4 | 1,300 |
|  | President and Director of Mitsubishi UFJ Trust Investment Technology Institute Co., Ltd., appointed in June 2006 (presently held) |  |  |
|  | Joined The Mitsubishi Trust and Banking Corporation (presently The Mitsubishi UFJ Trust and Banking Corp.) in April 1975 |  |  |
| *1. Mr. Kensaku Hogen and Mr. Nobuo Kuroyanagi satisfy the required conditions for the outside director provided for in Article 2, Paragraph 1, Item 15 of the Company Law. <br> *2. Corporate Auditors Mr. Koukei Higuchi, Mr. Fumihiko Saito and Mr. Yuji Matsuda are outside corporate auditors as provided for in Article 2, Paragraph 1, Item 16 of the Company Law. |  |  |  |
|  |  |  |  |  |  |
| *3. The term of office of a Director is one year after his/her election to office at the close of the ordinary general meeting of shareholders on June 23, 2009. |  |  |  |
| *4. The term of a Corporate Auditor is four years after his/her election to office at the close of the ordinary general meeting of shareholders on June 22, 2007. |  |  |  |
| *5. The term of a Corporate Auditor is four years after his/her election to office at the close of the ordinary general meeting of shareholders on June 24, 2008. |  |  |  |

*6. The term of a Corporate Auditor is four years after his/her election to office at the close of the ordinary general meeting of shareholders on June 23, 2009.
*7. The Company has introduced an operating officer system to facilitate transfer of authority to regions and local workplaces and effectively separate the supervisory and executive roles, while also making the Board of Directors more versatile. Managing Officers and Operating Officers under operating officer system are not statutory positions under the Japanese Company Law and do not conform to the definition of "Directors and Senior Management" as defined in Form 20-F. The Company's Managing Officers and Operating Officers, as voluntarily disclosed in Japan, are listed below.

## Managing Officers

Suguru Kanazawa

## Hidenobu Iwata Operating Officers

| Manabu Nishimae | President and Director of Honda Canada Inc. |
| :--- | :--- |
| Koichi Fukuo | Quality, Certification \& Regulation Compliance |
| Masahiro Takedagawa | President and Director of Honda Siel Cars India Limited |
|  | President and Director of Honda Motor India Private Ltd. |
| Yoshiyuki Matsumoto | General Manager of Suzuka Factory of Production Operations |
| Eiji Okawara | President and Director of Honda Engineering Co., Ltd. |
| Ko Katayama | General Manager of Saitama Factory of Production Operations |
| Masahiro Yoshida | General Manager of Hamamatsu Factory of Production Operations |
| Seiji Kuraishi | President of Dongfeng Honda Automobile Co., Ltd. |
| Takashi Nagai | Executive Vice President of Asian Honda Motor Co., Ltd. |
| Katsushi Watanabe | General Manager of Kumamoto Factory of Production Operations |
| Toshiaki Mikoshiba | Russia and other CIS countries for Regional Operations (Europe, the Middle \& Near |
| East and Africa) |  |
| Yoshi Yamane | Executive Vice President and Director of Honda Motor Europe Limited |
| Takashi Sekiguchi | General Manager of Corporate Project of the Company |
| Takahiro Hachigo | Exocutive Vice President of American Honda Motor Co., Inc. |
| Hiroshi Sasamoto | Manufacturing of Honda Canada Inc. |
| Chitoshi Yokota | Automobile Products for Automobile Operations |
| Michimasa Fujino | President and Director of Honda Aircraft Company, Inc. |

There is no family relationship between any director or executive officer and any other director or executive officer.

## B. Compensation

Directors and Corporate Auditors receive monthly remuneration, the aggregate maximum monthly amount of which is approved at the annual general meeting of shareholders. Also, Directors and Corporate Auditors receive bonuses, the aggregate amount of which is approved at the annual general meeting of shareholders and is based on the Company's performance for prior fiscal year. The amounts of the remuneration and bonuses approved to pay to Directors and Corporate Auditors are allocated among them at meetings of the Board of Directors and Corporate Auditors.

The total amount of remuneration paid to the Company's directors and corporate auditors during the fiscal year ended March 31, 2009 was $¥ 1,181$ million, including $¥ 1,058$ million paid to 25 directors (who include four directors who retired during that fiscal year) and $¥ 123$ million paid to seven corporate auditors (who include two corporate auditors who retired during that fiscal year). The amount of remuneration paid to the directors includes amount of wages paid to those directors who were also directors of subsidiaries of the Company.

The total amount of bonuses that were paid during the year ended March 31, 2009 was $¥ 587$ million, including $¥ 510$ million to our 20 directors as of the end of the year ended March 31, 2008 and $¥ 77$ million to our six corporate auditors as of the end of the year ended March 31, 2008.

The amount of retirement allowances paid to three retired directors and two retired corporate auditors totaled $¥ 1,041$ million, both of which payments were in accordance with a resolution of the Ordinary General Meeting of Shareholders held in June 2008. The company abolished its system for the payment of retirement benefits to corporate officers as of the conclusion of the Ordinary General Meeting of Shareholders held in June 2008, and the decision was taken to make a final payment of such allowances for retirement benefits that had accrued through the date of the general meeting.

## C. Board Practices

See Item 6.A "Directors and Senior Management" for information concerning the Company's Directors and Corporate Auditors required by this item.

## D. Employees

The following tables list the number of Honda full-time employees as of March 31, 2009, 2008 and 2007.

## As of March 31, 2009

| Total | Motorcycle Business | Automobile Business | Financial Services Business | Power Product and Other Businesses |
| :---: | :---: | :---: | :---: | :---: |
| 181,876 | 35,908 | 133,114 | 2,071 | 10,783 |

At March 31, 2009, Honda had 181,876 full-time employees, including 111,581 local nationals employed in its overseas operations.

## As of March 31, 2008

| Total | Motorcycle Business | Automobile Business | Financial Services Business | Power Product and Other Businesses |
| :---: | :---: | :---: | :---: | :---: |
| 178,960 | 36,059 | 130,457 | 2,014 | 10,430 |

At March 31, 2008, Honda had 178,960 full-time employees, including 109,213 local nationals employed in its overseas operations.

## As of March 31, 2007

| Total | Motorcycle Business | Automobile Business | Financial Services Business | Power Product and Other Businesses |
| :---: | :---: | :---: | :---: | :---: |
| 167,231 | 33,137 | 121,691 | 1,988 | 10,415 |

At March 31, 2007, Honda had 167,231 full-time employees, including 98,493 local nationals employed in its overseas operations.

Most of the Company's regular employees in Japan, except management personnel, are required by the terms of the Company's collective bargaining agreement with its labor union to become members of the Federation of All Honda Workers' Union (AHWU), which is affiliated with the Japan Council of the International Metalworkers' Federation. Approximately $85 \%$ of the employees of the Company and its Japanese subsidiaries were members of AHWU at March 31, 2009.

In Japan, basic wages are negotiated annually and the average increases in wages of the Company's employees in fiscal 2007, 2008 and 2009 were $2.0 \%, 2.0 \%$ and $1.9 \%$, respectively. In addition, in accordance with Japanese custom, each employee is paid a semi-annual bonus. Bonuses are negotiated during wage negotiations and are based on the overall performance of the Company or the applicable subsidiary in the previous year, the outlook for the current year and other factors.

The Company has had labor contracts with its labor union in Japan since 1970. These contracts are renegotiated with respect to basic wages and other working conditions. The regular employees of the Company's domestic subsidiaries are covered by similar contracts. Since 1957, neither the Company nor any of its subsidiaries has experienced any strikes or other labor disputes that materially affected its business activities. The Company considers labor relations with its employees to be very good.

## E. Share Ownership

The total amount of the Company's voting securities owned by its officers, directors and corporate auditors as a group as of June 23, 2009 is as follows.
$\frac{\text { Title of Class }}{\text { Common Stock }} \quad \frac{\text { Amount Owned }}{249,300 \text { shares }} \quad \frac{\% \text { of Class }}{0.014 \%}$

The Company's full-time employees are eligible to participate in the Honda Employee Shareholders' Association, whereby participating employees contribute a portion of their salaries to the Association and the Association purchases shares of the Company's Common Stock on their behalf. As of March 31, 2009, the Association owned 4,890,346 shares of the Company's common stock.

## Item 7. Major Shareholders and Related Party Transactions

## A. Major Shareholders

As of March 31, 2009, 1,834,828,430 shares of Honda's Common Stock were issued and 1,814,609,000 shares were outstanding.

The following table shows the shareholders that owned of record 5\% or more of the issued shares of Honda's Common Stock as of March 31, 2009:

| Name | Shares owned (thousands) | Ownership (\%) |
| :---: | :---: | :---: |
| Japan Trustee Services Bank, Ltd. (trust account 4G) | 95,401 | 5.20\% |
| Japan Trustee Services Bank, Ltd. (trust account) | 95,138 | 5.19\% |

According to a statement on Schedule 13G (Amendment No. 5) filed by Mitsubishi UFJ Financial Group, Inc. with the Securities and Exchange Commission on February 6, 2009, Mitsubishi UFJ Financial Group, Inc. directly and indirectly held, as of December 31, 2008, 146,935,534 shares, or $8.1 \%$ of the then issued shares, of Honda's Common Stock.

None of the above shareholders has voting rights that are different from those of our other shareholders.
ADSs representing American Depositary Shares are issued by JPMorgan Chase Bank, N.A., as Depositary. The normal trading unit is 100 American Depositary Shares. Total issued shares of Honda as of the close of business on March 31, 2009 were $1,834,828,430$ shares of Common Stock, of which $81,804,835$ shares represented by ADSs and $256,973,523$ shares not represented by ADSs were owned by residents of the United States. The number of holders of record of the Company's shares of Common Stock in the United States was 251 at March 31, 2009.

To the knowledge of Honda, it is not directly or indirectly owned or controlled by any other corporation, by any government, or by any other natural or legal person or persons severally or jointly. As far as is known to the Company, there are no arrangements, the operation of which may at a subsequent date, result in a change in control of the Company.

## B. Related Party Transactions

Honda purchases materials, supplies and services from numerous suppliers throughout the world in the ordinary course of business, including firms with which Honda is affiliated.

During the fiscal year ended March 31, 2009, Honda had sales of $¥ 403.3$ billion and purchases of $¥ 948.4$ billion with equity affiliates accounted under the equity method. As of March 31, 2009, Honda had receivables of $¥ 104.3$ billion from affiliated companies, and had payables of $¥ 96.3$ billion to affiliated companies.

Honda does not consider the amounts involved in such transactions to be material to its business.

## C. Interests of Experts and Counsel

Not applicable.

## Item 8. Financial Information

## A. Consolidated Statements and Other Financial Information

1-3. Consolidated Financial Statements
Honda's audited consolidated financial statements are included under "Item 18-Financial Statements".
4. Not applicable.
5. Not applicable.
6. Export Sales.

See "Information on the Company-Marketing and Distribution-Overseas Sales".

## 7. Legal Proceedings.

Various legal proceedings are pending against us. We believe that such proceedings constitute ordinary routine litigation incidental to our business. With respect to product liability, personal injury claims or lawsuits, we believe that any judgment that may be recovered by any plaintiff for general and special damages and court costs will be adequately covered by our insurance and accrued liabilities. Punitive damages are claimed in certain of these lawsuits. We are also subject to potential liability under other various lawsuits and claims including 71 purported class actions in the United States.

Honda records a contingent liability when it is probable that an obligation has been incurred and the amount of loss can be reasonably estimated. Honda reviews these pending lawsuits and claims periodically and adjusts the amounts recorded for these contingent liabilities, if necessary, by considering the nature of lawsuits and claims, the progress of the case and the opinions of legal counsel. Honda does not record liabilities for lawsuits or potential claims that it believes an unfavorable outcome is not probable or when a reasonable estimate of the amount or range of loss cannot be determined. After consultation with legal counsel, and taking into account all known factors pertaining to existing lawsuits and claims, Honda believes that the ultimate outcome of such lawsuits and pending claims including 71 purported class actions in the United States should not result in liability to Honda that would be likely to have an adverse material effect on its consolidated financial position, results of operations or cash flows.

## 8. Profit Redistribution Policy

The Company strives to carry out its operations from a global perspective and to increase its corporate value. With respect to the redistribution of profits to its shareholders, which it considers to be one of the most important management issues, and its basic policy for dividends is to make distributions after taking into account its long-term consolidated earnings performance.

The Company's basic policy for dividends is to make quarterly distributions. The Company may determine dividends from surplus by a resolution of the Board of Directors. Also, please note that the year-end cash dividends for the year ended March 31, of each year are matters to be resolved at general meeting of shareholders.

The Company will also acquire its own shares at the optimal timing with the goal of improving efficiency of the Company's capital structure. The present goal is to maintain a shareholders return ratio (i.e the ratio of the total of the dividend payment and the repurchase of the Company's own shares to consolidated net income) of approximately $30 \%$. Retained earnings will be allocated toward financing R\&D activities that are essential for the future growth of the Company and capital expenditures and investment programs that will expand its operations for the purpose of improving business results and strengthening the Company's financial condition.

The Company distributed year-end cash dividends of $¥ 8$ per share for the year ended March 31, 2009. As a result, total cash dividends for the year ended March 31, 2009, together with the first quarter cash dividends of $¥ 22$, the second quarter cash dividends of $¥ 22$ and the third quarter cash dividends of $¥ 11$, were $¥ 63$ per share, a decrease of $¥ 23$ from the annual dividends paid for the year ended March 31, 2008.

The Company plans to distribute quarterly cash dividends of $¥ 8$ per share for each quarter for the year ending March 31, 2010. As a result, total cash dividends for the year ending March 31, 2010 are planned to be $¥ 32$ per share, a decrease of $¥ 31$ from the annual dividends paid for the year ended March 31, 2009.

Details of Distribution of Surplus (Record dates of the fiscal year ended March 31, 2009)

|  | Resolution of the Board of Directors | Resolution of the Board of Directors | Resolution of the Board of Directors | Resolution at General Meeting of Shareholders |
| :---: | :---: | :---: | :---: | :---: |
|  | July 25, 2008 | October 28, 2008 | January 30, 2009 | June 23, 2009 |
| Dividend per Share of Common Stock (yen) | 22.00 | 22.00 | 11.00 | 8.00 |
| Total Amount of Dividends |  |  |  |  |
| Yen (millions) | 39,921 | 39,921 | 19,960 | 14,516 |

## B. Significant Changes

Except otherwise disclosed in this Annual Report on Form 20-F, no significant change has occurred since the date of the annual financial statements.

## Item 9. The Offer and Listing

## A. Offer and Listing Details

Honda's shares have been listed on the Tokyo Stock Exchange (TSE) since 1957 and as of March 31, 2009, Honda's shares were traded over two stock exchanges in Japan.

Since February 11, 1977, American Depositary Shares (each representing one share of Common Stock and evidenced by American Depositary Receipts (ADRs)) have been listed and traded on the New York Stock Exchange (the NYSE), having been traded on the over-the-counter markets in the United States since 1962. In addition, European Shares (each representing ten shares of Common Stock and evidenced by European Depositary Receipts (EDRs)) have been traded in bearer form on the over-the-counter markets in several European countries since 1963. In June 1981, the shares of Common Stock were admitted to the official list of The Stock Exchange of London. In May 1983, the Company listed its shares on the stock exchanges in Zurich, Geneva and Basel in the form of Swiss Bearer Depositary Receipts. In June 1985, the shares of Common Stock were admitted to trading on the Paris Stock Exchange. As for the stock exchanges in Switzerland, the floor exchanges in Zurich, Basel and Geneva were consolidated to form a single national bourse-the Swiss Exchange, in 1995. The Paris Stock Exchange was merged with the exchanges in Amsterdam and Brussels and created Euronext in September 2000. The Company delisted itself from Euronext Paris and SWX Swiss Exchange and terminated European Depositary Receipts during fiscal year 2008.

The monthly average turnover of Honda's shares of Common Stock and American Depositary Shares for the fiscal year ended March 31, 2009 was approximately 224,721,500 shares of Common Stock on the TSE and approximately 26,090,900 American Depositary Shares on the NYSE.

The following table sets out, for the periods indicated, the reported high and low sales prices of Honda's shares on the TSE in yen and its American Depositary Shares on the NYSE in the U.S. dollars.

| Fiscal year | Yen per share of Common Stock on the TSE* |  | U.S. dollars per American Depositary Share on the NYSE |  |
| :---: | :---: | :---: | :---: | :---: |
|  | High | Low | High | Low |
| 2005 | $¥ 2,850$ | $¥ 2,185$ | \$27.30 | \$19.25 |
| 2006 | 3,750 | 2,510 | 31.74 | 23.75 |
| 2007 | 4,940 | 3,270 | 40.82 | 29.13 |
| 2008 |  |  |  |  |
| 1st quarter | ¥4,520 | ¥3,950 | \$36.59 | \$33.30 |
| 2nd quarter | 4,600 | 3,430 | 37.80 | 31.29 |
| 3 rd quarter | 4,400 | 3,530 | 37.64 | 32.14 |
| 4th quarter | 3,660 | 2,610 | 33.61 | 27.01 |
| 2009 |  |  |  |  |
| 1st quarter | ¥3,910 | ¥2,765 | \$36.40 | \$27.69 |
| 2nd quarter | 3,850 | 3,000 | 35.67 | 28.20 |
| 3 rd quarter | 3,190 | 1,643 | 30.08 | 17.35 |
| 4th quarter | 2,515 | 1,860 | 25.58 | 20.28 |
| CY 2009 |  |  |  |  |
| Jan | ¥2,310 | ¥1,860 | \$25.15 | \$20.28 |
| Feb | 2,515 | 2,015 | 25.58 | 21.95 |
| Mar | 2,510 | 2,030 | 25.03 | 20.72 |
| Apr | 2,920 | 2,390 | 29.59 | 24.83 |
| May | 3,070 | 2,585 | 31.00 | 27.45 |

* The Company executed a two-for-one stock split for the Company's common stock effective July 1, 2006. The reported high and low sales prices of Honda's shares on the TSE in yen have been adjusted based on the shares after stock split.


## B. Plan of Distribution

Not applicable.

## C. Markets

See Item 9.A, "Offer and Listing Details"

## D. Selling Shareholders

Not applicable.
E. Dilution

Not applicable.

## F. Expenses of the Issue

Not applicable.

## Item 10. Additional Information

## A. Share Capital

Not applicable

## B. Memorandum and Articles of Association

Set forth below is information relating to Honda's common stock, including brief summaries of the relevant provisions of Honda's articles of incorporation and share handling regulations as currently in effect, and of the Company Law of Japan and related legislation.

## General

Honda's authorized share capital as of the date of the filing of this Form 20-F is 7,086,000,000 shares of common stock, of which $1,834,828,430$ shares were issued. Effective as of July 1, 2006, Honda implemented a two for one stock split. The registered beneficial holder of shares underlying the ADSs is the depositary for the ADSs. Accordingly, holders of ADSs will not be able directly to assert shareholders' rights.

On January 5, 2009, a new central clearing system for shares of Japanese listed companies was established pursuant to the Law Concerning Book-Entry Transfer of Corporate Bonds, Shares, Etc. of Japan (including the cabinet order and ministerial ordinances promulgated thereunder; the "Book-Entry Law"), and since then the shares of all Japanese companies listed on any Japanese financial instruments exchange, including Honda's shares, have become subject to this new system. On the same day, all existing shares were dematerialized and all existing share certificates for such shares became null and void. At present, the Japan Securities Depository Center, Inc. ("JASDEC") is the sole institution that is designated by the relevant authorities as a book-entry transfer institution which is permitted to engage in the clearing operations of shares of Japanese listed companies under the Book-Entry Law. Under the new clearing system, in order for any person to hold, sell or otherwise dispose of shares of Japanese listed companies, such person must have an account at an account management institution unless such person has an account directly at JASDEC. "Account management institutions" are, in general, financial instruments firms engaged in type 1 financial instruments business (i.e., securities brokers/ dealers), banks, trust companies and certain other financial institutions which meet the requirements prescribed by the Book-Entry Law.

Under the Book-Entry Law, any transfer of shares is effected through book entry, and title to the shares passes to the transferee at the time when the transferred number of the shares is by an application for book entry recorded in the transferee's account at an account management institution. The holder of an account at an account management institution is presumed to be the legal owner of the shares recorded in such account.

Under the Company Law and the Book-Entry Law, in order to assert shareholders' rights against Honda, a shareholder must have its name and address registered in the register of shareholders, except in limited circumstances. Although, in general, holders of an account with shares recorded are to be registered in the register of shareholders on the basis of information notified by JASDEC to Honda at certain prescribed time, in order to exercise minority shareholders' rights (other than those the record dates for which are fixed) against Honda, a holder of an account with shares needs to make an application through an account management institution to JASDEC, which will then give a notice of the name and address of such holder, the number of shares held by such holder and other requisite information to Honda, and to exercise rights within four weeks from such notice.

Non-resident shareholders are required to appoint a standing proxy in Japan or provide a mailing address in Japan. Each such shareholder must give notice of such standing proxy or mailing address to the relevant account management institution. Such notice will be forwarded to Honda through JASDEC. Japanese financial instruments firms and commercial banks customarily act as standing proxies and provide related services for standard fees. Notices from Honda to non-resident shareholders are delivered to such standing proxies or mailing addresses.

## Objects and Purposes

Article 2 of the articles of incorporation of Honda states that its purpose is to engage in the following businesses:

- Manufacture, sale, lease and repair of motor vehicles, ships and vessels, aircrafts and other transportation machinery and equipment.
- Manufacture, sale, lease and repair of prime movers, agricultural machinery and appliances, generators, processing machinery and other general machinery and apparatus, electric machinery and apparatus and precision machinery and apparatus.
- Manufacture and sale of fiber products, paper products, leather products, lumber products, rubber products, chemical industry products, ceramic products, metal products and other products.
- Overland transportation business, marine transportation business, air transportation business, warehousing business, travel business and other transport business and communication business.
- Sale of sporting goods, articles of clothing, stationary, daily sundries, pharmaceuticals, drink and foodstuffs and other goods.
- Financial business, nonlife insurance agency business, life insurance agency business, construction business including building construction work and real estate business including real estate brokerage.
- Publishing business, advertising business, translation business, interpretation business, management consultancy business, information services including information processing, information and communication and information provision, industrial planning and design, comprehensive security business and labor dispatch services.
- Management of parking garages, driving schools, training and education facilities, racecourses, recreation grounds, sporting facilities, marina facilities, hotels, restaurants and other facilities.
- Manufacture, sale and licensing of equipment, parts and supplies and all other relevant business activities and investments relating to each of the foregoing items.


## Dividends

Under its articles of incorporation, Honda's financial accounts will be closed on March 31 of each year. The record date for dividends is June 30, September 30, December 31 and March 31 of each year. In addition, the Company may distribute dividends from surplus by determining any record date.

Under the Company Law, a company is permitted to make distributions of surplus to the shareholders any number of times per fiscal year pursuant to resolutions of a general meeting of shareholders, subject to certain limitations provided by the Law and the Ordinances of the Ministry of Justice thereunder. Distributions of surplus are required, in principle, to be authorized by a resolution of a general meeting of shareholders. However, if the articles of incorporation so provide and certain other requirements under the Company Law are met, distributions of surplus may be made pursuant to a board resolution. Pursuant to the provisions of the Company Law and its articles of incorporation, the board of directors of Honda may determine distributions of its surplus.

Distributions of surplus may be made in cash or in-kind in proportion to the number of shares held by each shareholder. If a distribution of surplus is to be made in-kind, a special resolution of a general meeting of shareholders is required, except in the case that a right to receive cash distribution instead of distribution in-kind is granted to shareholders. If such right is granted, distributions in-kind may be made pursuant to an ordinary resolution of a general meeting of shareholders or, as the case may be, a board resolution.

Under the Company Law, Honda is permitted to prepare non-consolidated extraordinary financial statements consisting of a balance sheet as of any date subsequent to the end of the previous fiscal year and an income statement for the period from the first day of the current fiscal year to the date of such balance sheet. If such extraordinary financial statements are prepared and approved in accordance with the provisions of the Company Law and the Ordinances of the Ministry of Justice thereunder, the results of such extraordinary financial statements may be considered in the calculation of distributable amount.

Under its articles of incorporation, Honda is not obligated to pay any dividends which are left unclaimed for a period of three full years after the date on which they first became payable.

## Capital and Reserves

The entire amount of the issue price of the shares to be issued in the future will generally be required to be accounted for as stated capital. However, Honda may account for an amount not exceeding one-half of such issue price as additional paid-in capital by resolution of the board of directors in accordance with the Company Law. Honda may at any time reduce the whole or any part of its additional paid-in capital or transfer them to stated capital by resolution of a general meeting of shareholders. The whole or any part of surplus may also be transferred to stated capital, additional paid-in capital or legal reserve by resolution of a general meeting of shareholders.

## Stock Splits

Honda may at any time split its shares into greater number of shares by resolution of the board of directors. When the board of directors approves a stock split, it may also amend the articles of incorporation of Honda without approval of shareholders to increase the number of its authorized shares in proportion to the stock split, so long as Honda does not issue more than one class of shares.

Under the Book-Entry Law, Honda must give notice to JASDEC regarding a stock split at least two weeks prior to the relevant record date. On the effective date of the stock split, the numbers of shares recorded in all accounts held by its shareholders at account management institutions or at JASDEC will be increased in accordance with the applicable ratio.

## Consolidation of Shares

Honda may at any time consolidate the shares into a smaller number of shares by a special resolution of the general meeting of shareholders. A representative director of Honda must disclose the reason for the consolidation of the shares at the general meeting of shareholders.

Under the Book-Entry Law, Honda must give notice to JASDEC regarding a consolidation of shares at least two weeks prior to the relevant record date. On the effective date of the consolidation of shares, the number of shares recorded in all accounts held by its shareholders at account management institutions or at JASDEC will be decreased in accordance with the applicable ratio.

## Japanese Unit Share System

Consistent with the requirements of the Company Law, the articles of incorporation of Honda adopts unit share system called as "tan-gen-kabu", under which 100 shares constitute one voting unit of shares. The board of directors of Honda by itself may reduce, but not to increase, the number of shares that constitute a voting unit or abolish the unit share system entirely by amendments to the articles of incorporation by a board resolution. An increase in the number of shares that constitute one voting unit requires an amendment to the articles of incorporation by a special resolution of a general shareholders' meeting. In any case, the number of shares constituting one voting unit may not exceed 1,000 shares or $0.5 \%$ of the total issued shares.

Under the Book-Entry Law, shares constituting less than one unit are transferable. Under the rules of the Japanese financial instruments exchanges, however, shares constituting less than one unit do not comprise a trading unit, except in limited circumstances, and accordingly may not be sold on the Japanese financial instruments exchanges.

The holder of shares constituting less than one voting unit may at any time require Honda to purchase or sell such shares to constitute a voting unit at the market price in accordance with the Company's share handling regulations (see below). Because the transfer of ADRs does not require changes in the ownership of the underlying shares, holders of ADRs evidencing ADSs that constitute less than one voting unit of shares are not affected by these restrictions in their ability to transfer the ADRs. However, because transfers of less than one voting unit of the underlying shares are normally prohibited under the unit share system, under the deposit agreement, the right of ADR holders to surrender their ADRs and withdraw the underlying shares for sale in Japan may only be exercised as to whole voting units.

## Right of a Holder of Shares Representing Less Than One Voting Unit to Require Honda to Purchase or Sell Its Shares

A holder of Honda's shares representing less than one voting unit may at any time require Honda to purchase its shares. These shares will be purchased at (a) the closing price of the shares reported by the Tokyo Stock Exchange on the day when the request for purchase reaches the share handling agent, or (b) if no sale takes place on the Tokyo Stock Exchange on that day, then the price at which the first sale of shares is effected on the Tokyo Stock Exchange thereafter. In each case, Honda will request the payment of an amount determined by Honda as an amount equal to the brokerage commission required for the sale and purchase of the shares. A holder of shares representing less than one voting unit may, in accordance with the provisions of the share handling regulations, also make a request to the effect that such number of shares should be sold to it that will, when added to the shares less than one voting unit already held by that shareholder, constitute one voting unit. However, because holders of ADSs representing less than one unit are not able to withdraw the underlying shares from deposit, these holders will not be able to exercise many shareholder rights as a practical matter.

## Other Rights of a Holder of Shares Representing Less Than One Voting Unit

In addition to the right described in the preceding paragraph, a holder of shares representing less than one voting unit also has the rights including the followings and these rights may not be restricted by the articles of incorporation:

- rights to receive any consideration for acquisition by a corporation of special shares all of which may be acquired by such corporation (zembu shutoku joukou tsuki shurui kabushiki) as provided by Article 171, paragraph 1, item 1 of the Company Law,
- rights to receive any cash or other consideration for acquisition by a corporation of shares which may be acquired by such corporation on occurrence of certain event (shutoku joukou tsuki shurui kabushiki) as provided by Article 107, paragraph 1, item 3 of the Company Law,
- rights to be allocated any shares without consideration as provided by Article 185 of the Company Law,
- rights to receive distribution of any residual assets of a corporation, and
- any other rights provided in the relevant Ordinance of the Ministry of Justice, including rights to receive cash or other distribution derived from consolidation of shares, stock split, allocation of stock acquisition rights without consideration, distribution of surplus or reorganization of a corporation.

Other rights of a holder of shares constituting less than one voting unit may be restricted if the articles of incorporation so provide.

## Voting rights under the unit share system

Under the unit share system, the shareholders shall have one voting right for each voting unit of shares that they hold. A shareholder who owns shares representing less than one voting unit will not be able to exercise voting rights and any other rights relating thereto.

## Voting Rights

Honda holds its ordinary general meeting of shareholders in June of each year. In addition, Honda may hold an extraordinary general meeting of shareholders whenever necessary by giving at least two weeks' advance notice. Under the Company Law, notice of any shareholders' meeting must be given to each shareholder having voting rights or, in the case of a non-resident shareholder, to his resident proxy or mailing address in Japan in accordance with Honda's share handling regulations, at least two weeks prior to the date of the meeting.

A shareholder of Honda is generally entitled to one vote per voting unit of shares as described in this paragraph and under "Japanese Unit Share System" above. In general, under the Company Law and the articles of incorporation of Honda, a resolution may be adopted at a meeting of shareholders by a majority of the shares having voting rights represented at the meeting. The Company Law and Honda's articles of incorporation require a quorum for the election of directors and corporate auditors of not less than one-third of the total number of voting rights of all shareholders and the resolution shall be adopted by majority voting. Honda's shareholders are not entitled to cumulative voting in the election of directors. A corporate shareholder whose voting rights are in turn more than one-quarter directly or indirectly owned by Honda does not have voting rights.

Shareholders may exercise their voting rights through proxies, provided that those proxies are also shareholders who have voting rights. Shareholders who intend to be absent from a general meeting of shareholders may exercise their voting rights in writing. In addition, they may exercise their voting rights by electronic means if the board of directors decides to accept such means.

Under the Company Law, in order to approve certain significant matters of a corporation, more strict requirement for the quorum or the number of voting rights to approve is provided. The articles of incorporation
of Honda provide that such resolution may be adopted at a meeting of shareholders by two thirds of the voting rights of the shareholders present at the meeting representing at least one third of all the shareholders having voting rights. Such significant matters include, but not limited to:

- the determination of the matters relating to acquisition of its own shares from a specific shareholder,
- the determination as to acquisition of special shares all of which may be acquired by a corporation (zembu shutoku joukou tsuki shurui kabushiki),
- the determination of consolidation of the shares,
- the determination of discharge of a part of responsibilities of directors, corporate auditors or accounting auditors,
- the determination of the matters concerning distribution of surplus by property other than cash (only in the case that no cash distribution is allowed to shareholders),
- the determination of the matters concerning amendments to the articles of incorporation, transfer of whole or important part of business or dissolution of a corporation,
- the determination of the matters concerning reorganization of a corporation.

Pursuant to the terms of the Deposit Agreement, upon receipt of notice of any meeting of holders of Common Shares of the Registrant, the Depositary will mail to the record holders of ADRs and publish a notice which will contain the information in the notice of the meeting. The record holders of ADRs at the close of business on a date specified by the Depositary will be entitled to instruct the Depositary as to the exercise of the voting rights pertaining to the amount of Common Stock of the Registrant represented by their respective Depositary Receipts. The Depositary will endeavor, in so far as practicable, to vote the amount of Common Stock of the Registrant represented by such Depositary Receipts in accordance with such instructions, and the Registrant has agreed to take all action which may at any time be deemed necessary by the Depositary in order to enable the Depositary to so vote such Common Stock. In the absence of such instructions, the Depositary has agreed to use its best efforts to give a discretionary proxy to a person designated by the Registrant. However, such proxy may not be given with respect to any proposition of which the Depositary has knowledge regarding any contest related to the action to be taken at the meeting, or the purpose of which is to authorize a merger, consolidation or any other matter which may substantially affect the rights or privileges of the Common Stock of the Registrant or other securities, property or cash received by the Depositary or the Custodian in respect thereof.

## Subscription Rights and Stock Acquisition Rights

Holders of shares have no preemptive rights under Honda's articles of incorporation. Under the Company Law, the board of directors may, however, determine that shareholders be given subscription rights in connection with a particular issue of new shares. In this case, such rights must be given to all shareholders as of a specified record date by at least two weeks' prior public notice to shareholders of the record date. In addition, individual notice must be given to each of these shareholders at least two weeks prior to the date of expiration of the subscription rights.

Honda also may decide to grant the stock acquisition rights (shinkabu-yoyakuken), with or without bonds, to any person including shareholders, by resolution of its board of directors unless issued under specially favorable conditions. The holder of such rights may exercise its rights within the exercise period by paying subscription moneys all as prescribed in the terms of such rights.

## Liquidation Rights

In the event of a liquidation of Honda, the assets remaining after payment of all debts, liquidation expenses and taxes will be distributed among the shareholders in proportion to the number of shares they own.

## Liability to Further Calls or Assessments

All of Honda's currently issued shares, including shares represented by the ADSs, are fully paid and nonassessable.

## Shareholders' Register Manager

The Chuo Mitsui Trust and Banking Company, Limited is the Shareholders' Register Manager for the shares. Chuo Mitsui's office is located at 33-1, Shiba 3-chome, Minato-ku, Tokyo, 105-8574, Japan. Chuo Mitsui maintains Honda's register of shareholders and records the names and addresses of its shareholders and other relevant information in its register of shareholders upon notice thereof from JASDEC, as described in "-Record Date" below.

## Record Date

As mentioned above, the record date for Honda's dividends is June 30, September 30, December 31 and March 31, if paid. A holder of shares constituting one or more whole voting units who is registered as a holder on Honda's register of shareholders at the close of business as of March 31 is entitled to exercise shareholders' voting rights at the ordinary general meeting of shareholders with respect to the fiscal year ended on March 31 . In addition, Honda may set a record date for determining the shareholders entitled to other rights and for other purposes by giving at least two weeks' prior public notice.

Under the Book-Entry Law, Honda is required to give notice of each record date to JASDEC at least two weeks prior to such record date. JASDEC is required to promptly give notice to Honda of the names and addresses of all of its shareholders of record, the numbers of shares held by them and other relevant information as of such record date.

The shares generally trade ex-dividend or ex-rights on the Japanese financial instruments exchanges on the third business day prior to a record date (or if the record date is not a business day, the fourth business day prior thereto), for the purpose of dividends or rights offerings. On April 1, 2009, the Tokyo Stock Exchange announced that, with respect to record dates on or after November 19, 2009, shares will trade ex-dividend or ex-rights on the Tokyo Stock Exchange on the second business day prior to such record date.

## Acquisition by Honda of Shares

Under the Company Law, Honda is generally required to obtain authorization for any acquisition of its own shares by means of:
(i) a resolution at a general meeting of shareholders, which may be effective for one year at the most from the date thereof;
(ii) a resolution of the board of directors if the acquisition is in accordance with its articles of incorporation; or
(iii) a resolution of the board of directors if the acquisition is to purchase its shares from a subsidiary.

Honda may only dispose of shares so acquired in accordance with the procedures applicable to a new share issuance under the Company Law.

Upon due authorization, Honda may acquire its own shares:

- in the case of (i) and (ii) above, from stock markets or by way of tender offer;
- in the case of (i) above, from a specific person, but only if its shareholders approve such acquisition by special resolution; and
- in the case of (iii) above, from such subsidiary.

In the event Honda is to acquire its own shares from a specific person other than its subsidiary at a price which is higher than the higher of (i) the final market price on the market trading such shares as of the date of such request or (ii) in the event that such shares are subject to a tender offer, etc., the price set in the contract regarding such tender offer, any shareholder may request that Honda includes such shareholder's shares in the proposed purchase.

Acquisitions described in (i) through (iii) above must satisfy certain other requirements, including the restriction of the source of consideration in which the total amount of the purchase price of such own shares may not exceed the distributable amount of the corporation.

## Reports to Shareholders

Honda currently furnishes shareholders with notices of shareholders' meetings, business reports, including financial statements, and notices of resolutions adopted at the shareholders' meetings, all of which are in Japanese. Such notices as described above may be furnished by electronic means to those shareholders who have approved such way of furnishing notices. Pursuant to its articles of incorporation, Honda must publish notices to shareholders in Japanese in the Nihon Keizai Shimbun, a Japanese newspaper of general circulation.

## Report of Substantial Shareholdings

The Financial Instruments and Exchange Law of Japan and regulations under such Law require any person who has become a holder (together with its related persons) of more than $5 \%$ of the total issued shares of a corporation listed on any Japanese financial instruments exchange or whose shares are traded on the over-the-counter market (including ADSs representing such shares) to file with the Director of a competent Local Finance Bureau, within five business days, in general, a report concerning those shareholdings. A similar report must also be filed to reflect any change of $1 \%$ or more in any shareholding or any change in material matters set out in reports previously filed. Copies of any report must also be furnished to the corporation and to all Japanese financial instruments exchanges on which the corporation's shares are listed or in the case of shares traded on the over-the-counter market, the Japan Securities Dealers Association. For this purpose, shares issuable or transferable to such person upon exercise of exchangeable securities, conversion of convertible securities or exercise of warrants or stock acquisition rights are taken into account in determining both the number of shares held by that holder and the corporation's total issued share capital.

## Daily Price Limits under Japanese Financial Instruments Exchange Rules

Share prices on Japanese financial instruments exchanges are determined on a real-time basis by the equilibrium between bids and offers. These exchanges set daily price limits, which limit the maximum range of fluctuation within a single trading day. Daily price limits are set in absolute yen according to the previous day's closing price or special quote. Although transactions may continue at the upward or downward limit price if the limit price is reached on a particular trading day, no transactions may take place outside these limits. Consequently, an investor wishing to sell at a price above or below the relevant daily limit may not be able to sell his shares at such price on a particular trading day, or at all.

## C. Material Contracts

All contracts concluded by Honda during the two years preceding this filing were entered into in the ordinary course of business.

## D. Exchange Controls

There are no laws, decrees, regulations or other legislation which materially affect our ability to import or export capital for our use or our ability to pay dividends to nonresident holders of our shares.

## E. Taxation

## Japanese Taxes

The following is a summary of the principal Japanese tax consequences as of the date of the filing of this Form 20-F to owners of Honda's shares or ADSs who are non-resident individuals or non-Japanese corporations without a permanent establishment in Japan to which income from Honda's shares is attributable. The tax treatment is subject to possible changes in the applicable Japanese laws or double taxation conventions occurring after that date. This summary is not exhaustive of all possible tax considerations that may apply to a particular investor. Potential investors should consult their own tax advisers as to:

- the overall tax consequences of the acquisition, ownership and disposition of shares or ADSs, including specifically the tax consequences under Japanese law;
- the laws of the jurisdiction of which they are resident; and
- any tax treaty between Japan and their country of residence.

Generally, a non-resident of Japan or a non-Japanese corporation is subject to Japanese withholding tax on dividends paid by Japanese corporations.

In the absence of any applicable tax treaty, convention or agreement reducing the maximum rate of withholding tax, the rate of Japanese withholding tax applicable to dividends paid by Japanese corporations to a non-resident of Japan or a non-Japanese corporation is $20 \%$. With respect to dividends paid on listed shares issued by Japanese corporations (such as Honda's shares) to a non-resident of Japan or a non-Japanese corporation, the aforementioned $20 \%$ withholding tax rate is reduced to (i) $7 \%$ for dividends to be paid until December 31, 2011, and (ii) $15 \%$ for dividends to be paid thereafter, except for dividends paid to any individual shareholder who holds $5 \%$ or more of the issued shares of that corporation. Japan has entered into income tax treaties, conventions or agreements, whereby the maximum withholding tax rate is generally set at $15 \%$ for portfolio investors with, among others, Belgium, Canada, Denmark, Finland, Germany, Ireland, Italy, Luxembourg, the Netherlands, New Zealand, Norway, Singapore, Spain, Sweden, and Switzerland.

Pursuant to the Convention Between the United States of America and Japan for the Avoidance of Double Taxation and the Prevention of Fiscal Evasion with Respect to Taxes on Income (the "U.S.-Japan Tax Treaty"), a portfolio investor that is a U.S. holder is generally subject to Japanese withholding tax on dividends on shares at a rate of $10 \%$. A similar withholding tax treatment applies under the new tax treaty between the United Kingdom and Japan for dividends taxed on or after January 1, 2007 due to the renewal of such treaty. The tax treaty between France and Japan was renewed, effective from December 1, 2007, under which the standard treaty withholding rate for portfolio investors on dividends taxed on or after January 1, 2008 was reduced from $15 \%$ to $10 \%$. In addition, the tax treaty between Australia and Japan has also been renewed, effective from December 3, 2008, under which the standard treaty withholding rate on dividends taxed on or after January 1, 2009 will be reduced in general from $15 \%$ to $10 \%$. Under Japanese tax law, the maximum rate applicable under the tax treaties, conventions or agreements shall be applicable except when such maximum rate is more than the Japanese statutory rate.

Gains derived from the sale outside Japan of common stock or Depositary Receipts by a non-resident of Japan or a non-Japanese corporation, or from the sale of common stock within Japan by a non-resident of Japan or by a non-Japanese corporation not having a permanent establishment in Japan, are in general not subject to Japanese income or corporation taxes. Japanese inheritance and gift taxes at progressive rates may be payable by an individual who has acquired common stock or Depositary Receipt as a legatee, heir or donee, even if the individual is not a Japanese resident.

## United States Taxes

This section describes the material U.S. federal income tax consequences of the ownership of shares or ADSs by U.S. holders, as defined below. It applies only to persons who hold shares or ADSs as capital assets for tax purposes.

This section is based on the Internal Revenue Code of 1986, as amended (the "Code"), its legislative history, existing and proposed regulations, published rulings and court decisions, all as currently in effect, as well as on the U.S.-Japan Tax Treaty. These laws are subject to change, possibly on a retroactive basis. In addition, this section is based in part upon the representations of the Depositary and the assumption that each obligation in the Deposit Agreement and any related agreement will be performed in accordance with its terms.

For purposes of the U.S.-Japan Tax Treaty and the Code, U.S. holders of ADRs evidencing ADSs will be treated as the owners of the Shares represented by those ADRs. Exchanges of shares for ADRs and ADRs for shares, generally will not be subject to U.S. federal income tax. For purposes of this discussion, a "U.S. holder" is a beneficial owner of shares or ADSs that is for U.S. federal income tax purposes, (i) a citizen or resident individual of the United States, (ii) a domestic corporation, (iii) an estate whose income is subject to United States federal income tax regardless of its source, or (iv) a trust if a United States court can exercise primary supervision over the trust's administration and one or more United States persons are authorized to control all substantial decisions of the trust; and that, for purposes of the U.S.-Japan Tax Treaty, (i) holds the shares and ADSs that do not form part of the business property of a permanent establishment through which the beneficial owner carries on or has carried on business and (ii) is not otherwise ineligible for benefits under the U.S.-Japan Tax Treaty, as the case may be, with respect to income and gain from the shares or ADSs.

This section does not apply to a person who is a member of a special class of holders subject to special rules, including a dealer in securities, a trader in securities that elects to use a mark-to-market method of accounting for its securities holdings, a tax-exempt organization, a life insurance company, a person liable for alternative minimum tax, a person that actually or constructively owns $10 \%$ or more of the voting stock of Honda, a person that holds shares or ADSs as part of a straddle or a hedging or conversion transaction, or a person whose functional currency is not the U.S. dollar.

This summary is not a comprehensive description of all the tax considerations that may be relevant with respect to a U.S. holder's shares or ADSs. Each beneficial owner of shares or ADSs should consult its own tax advisor regarding the U.S. federal, state and local and other tax consequences of owning and disposing of shares and ADSs in its particular circumstances.

## Taxation of Dividends

Under the U.S. federal income tax laws and subject to the passive foreign investment company, or PFIC, rules discussed below, the gross amount of any dividend paid by Honda out of its current or accumulated earnings and profits (as determined for U.S. federal income tax purposes) is subject to U.S. federal income taxation. A U.S. holder must include any Japanese tax withheld from the dividend payment in this gross amount even though it does not in fact receive it.

Dividends paid to a noncorporate U.S. holder in taxable years beginning before January 1, 2011 that constitute qualified dividend income will be taxable to such holder at a maximum tax rate of $15 \%$ provided that the noncorporate U.S. holder holds shares or ADSs for more than 60 days during the 121 day period beginning 60 days before the ex-dividend date and meets other holding period requirements. Dividends that Honda pays with respect to the shares or ADSs generally will be qualified dividend income. A U.S. holder must include the dividend in its taxable income when the holder, in the case of shares, or the Depositary, in the case of ADSs, receives the dividend, actually or constructively. The dividend will not be eligible for the dividends-received deduction generally allowed to U.S. corporations in respect of dividends received from other U.S. corporations. The amount of the dividend distribution that a U.S. holder must include in its income will be the U.S. dollar value of the Japanese yen payments made, determined at the spot Japanese yen/U.S. dollar rate on the date of the dividend distribution, regardless of whether the payment is in fact converted into U.S. dollars. Generally, any gain or loss resulting from currency exchange fluctuations during the period from the date the U.S. holder includes the dividend payment in income to the date it converts the payment into U.S. dollars will be treated as ordinary income or loss and will not be eligible for the special tax rate applicable to qualified dividend income.

The gain or loss generally will be income or loss from sources within the U.S. for foreign tax credit limitation purposes. Distributions in excess of current and accumulated earnings and profits, as determined for U.S. federal income tax purposes, will be treated as a non-taxable return of capital to the extent of U.S. holder's basis in the shares or ADSs and thereafter as capital gain.

Subject to certain limitations, the Japanese tax withheld in accordance with the U.S.-Japan Tax Treaty and paid over to Japan will be creditable against a U.S. holder's United States federal income tax liability. Special rules apply in determining the foreign tax credit limitation with respect to dividends that are subject to the maximum $15 \%$ tax rate. To the extent a refund of the tax withheld is available to a U.S. holder under Japanese law or under the U.S.Japan Tax Treaty, the amount of tax withheld that is refundable will not be eligible for credit against the U.S. holder's United States federal income tax liability. Please see "Japanese Taxation," above, for the procedures for obtaining a reduced rate of withholding under a treaty or a tax refund.

Dividends will be income from sources outside the United States. Dividends will, depending on your circumstances, be either "passive" or "general" income for purposes of computing the foreign tax credit allowable to a U.S. holder.

## Taxation of Capital Gains

Subject to the PFIC rules discussed below, if a U.S. holder sells or otherwise disposes of its shares or ADSs, it will recognize capital gain or loss for U.S. federal income tax purposes equal to the difference between the U.S. dollar value of the amount that it realizes and its tax basis, determined in U.S. dollars, in its shares or ADSs. Capital gain of a noncorporate U.S. holder that is recognized before January 1, 2011 will generally be taxed at a maximum rate of $15 \%$ where the property is held for more than one year. The gain or loss will generally be income or loss from sources within the U.S. for foreign tax credit limitation purposes.

## Passive Foreign Investment Company (PFIC) Rules

Honda believes its shares and ADSs are not stock of a PFIC for United States federal income tax purposes. This conclusion is a factual determination that is made annually and thus may be subject to change.

In general, Honda will be a PFIC with respect to a U.S. holder if for any taxable year in which such holder held our shares or ADSs:

- at least $75 \%$ of Honda's gross income for the taxable year is passive income; or
- at least $50 \%$ of the value, determined on the basis of a quarterly average, of Honda's assets is attributable to assets that produce or are held for the production of passive income.

Passive income generally includes dividends, interest, royalties, rents (other than certain rents and royalties derived in the active conduct of a trade or business), annuities and gains from assets that produce passive income. If a foreign corporation owns at least $25 \%$ by value of the stock of another corporation, the foreign corporation is treated for purposes of the PFIC tests as owning its proportionate share of the assets of the other corporation, and as receiving directly its proportionate share of the other corporation's income.

If Honda is treated as a PFIC, and a U.S. holder does not make a mark-to-market election, as described below, that U.S. holder will be subject to special rules with respect to:

- any gain it realizes on the sale or other disposition of its shares or ADSs; and
- any excess distribution that Honda makes to the U.S. holder (generally, any distributions to it during a single taxable year that are greater than $125 \%$ of the average annual distributions received by it in respect of the shares or ADSs during the three preceding taxable years or, if shorter, its holding period for the shares or ADSs).

Under these rules:

- the gain or excess distribution will be allocated ratably over the U.S. holder's holding period for the shares or ADSs,
- the amount allocated to the taxable year in which it realized the gain or excess distribution will be taxed as ordinary income,
- the amount allocated to each prior year, with certain exceptions, will be taxed at the highest tax rate in effect for that year, and
- the interest charge generally applicable to underpayments of tax will be imposed in respect of the tax attributable to each such year.

Special rules apply for calculating the amount of the foreign tax credit with respect to excess distributions by a PFIC.

If a U.S. holder owns shares or ADSs in a PFIC that are treated as marketable stock, such holder may make a mark-to-market election. If a U.S. holder makes this election, it will not be subject to the PFIC rules described above. Instead, in general, a U.S. holder will include as ordinary income each year the excess, if any, of the fair market value of its shares or ADSs at the end of the taxable year over its adjusted basis in its shares or ADSs. These amounts of ordinary income will not be eligible for the favorable tax rates applicable to qualified dividend income or long-term capital gains. A U.S holder will also be allowed to take an ordinary loss in respect of the excess, if any, of the adjusted basis of its shares or ADSs over their fair market value at the end of the taxable year (but only to the extent of the net amount of previously included income as a result of the mark-to-market election). The U.S. holder's basis in the shares or ADSs will be adjusted to reflect any such income or loss amount.

In addition, notwithstanding any election that a U.S. holder makes with regard to the shares or ADSs, dividends that a U.S. holder receives from Honda will not constitute qualified dividend income to such holder if Honda is a PFIC either in the taxable year of the distribution or the preceding taxable year. Moreover, shares or ADSs held by a U.S. holder will be treated as stock in a PFIC if Honda was a PFIC at any time during the U.S. holder's holding period in its shares or ADSs, even if Honda is not currently a PFIC. For purposes of this rule, if a U.S. holder makes a mark-to-market election with respect to its shares or ADSs, the U.S. holder will be treated as having a new holding period in its shares or ADSs beginning on the first day of the first taxable year beginning after the last taxable year for which the mark-to-market election applies. Dividends that a U.S. holder receives that do not constitute qualified dividend income are not eligible for taxation at the $15 \%$ maximum rate applicable to qualified dividend income. Instead, the U.S. holder must include the gross amount of any such dividend paid by Honda out of our accumulated earnings and profits (as determined for United States federal income tax purposes) in the U.S. holder's gross income, and it will be subject to tax at rates applicable to ordinary income.

If a U.S. holder owns shares or ADSs during any year that Honda is a PFIC with respect to such U.S. holder, it must file Internal Revenue Service Form 8621. U.S. holder should consult their own tax advisors regarding the PFIC rules and potential filing and other requirements.

## F. Dividends and Paying Agents

Not applicable.

## G. Statement by Experts

Not applicable.

## H. Documents on Display

Honda is subject to the information requirements of the Securities Exchange Act of 1934 and, in accordance therewith, it will file annual reports on Form 20-F within six months of its fiscal year-end and furnish other reports and information on Form 6-K with the Securities and Exchange Commission. These reports and other
information can be inspected without charge at the public reference room at the Securities and Exchange Commission at 100 F Street, N.E., Washington, D.C. 20549. You can also obtain copies of such material by mail from the public reference room of the Securities and Exchange Commission at prescribed fees. You may obtain information on the operation of the Securities and Exchange public reference room by calling the Securities and Exchange Commission in the United States at 1-800-SEC-0330. The Securities and Exchange Commission also maintains a web site at www.sec.gov that contains reports, proxy statements and other information regarding registrants that file electronically with the Securities and Exchange Commission. Also, as a foreign private issuer, Honda is exempt from the rules under the Securities Exchange Act of 1934 prescribing the furnishing and content of proxy statements to shareholders.

## I. Subsidiary Information

Not applicable.

## Item 11. Quantitative and Qualitative Disclosure about Market Risk

Honda is exposed to market risks, which are changes in foreign currency exchanges rates, in interest rates and in prices of marketable equity securities. Honda is a party to derivative financial instruments in the normal course of business in order to manage risks associated with changes in foreign currency exchange rates and in interest rates. Honda does not hold any derivative financial instruments for trading purposes.

Honda adopted Statement of Financial Accounting Standards (SFAS) No. 157, "Fair Value Measurements" effective April 1, 2008. This statement defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction, and emphasizes that a fair value measurement should be determined based on the assumptions that market participants would use in pricing an asset or liability. The adoption of this statement did not have a material impact on the Company's consolidated financial position or results of operations. Additional detailed information is described in Note (14) to the accompanying consolidated financial statements.

## Foreign Currency Exchange Rate Risk

Foreign currency forward exchange contracts and purchased option contracts are used to hedge currency risk of sale commitments denominated in foreign currencies (principally U.S. dollars).

Foreign currency written option contracts are entered into in combination with purchased option contracts to offset premium amounts to be paid for purchased option contracts.

The tables below provide information about our derivatives related to foreign currency exchange rate risk as of March 31, 2008 and 2009. For forward exchange contracts and currency options, the table presents the contract amounts and fair value. All forward exchange contracts and currency contracts to which we are a party have original maturities of less than one year.

## Foreign Exchange Risk

| Forward Exchange Contracts | 2008 |  |  | 2009 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Yen (millions) |  | Average contractual rate | Yen (millions) |  | Averagecontractual rate |
|  | Contract amount | Fair value |  | Contract amount | Fair value |  |
| To sell US\$ | ¥214,797 | 9,199 | 104.25 | $¥ 182,941$ | $(8,966)$ | 93.33 |
| To sell EUR | 40,963 | 64 | 157.99 | 42,324 | $(2,086)$ | 123.40 |
| To sell CA\$ | 14,146 | 560 | 101.72 | 379 | (5) | 76.99 |
| To sell GBP | 70,227 | 2,739 | 207.07 | 49,681 | $(2,673)$ | 133.42 |
| To sell other foreign currencies | 12,147 | 362 | various | 16,549 | (387) | various |
| To buy US\$ | 7,104 | (196) | 102.92 | 3,287 | 131 | 94.26 |
| To buy other foreign currencies | 2,272 | (29) | various | 1,933 | (11) | various |
| Cross-currencies | 254,189 | (517) | various | 234,521 | 94 | various |
| Total | ¥615,845 | 12,182 |  | ¥531,615 | $(13,903)$ |  |
|  | Yen (millions) |  | $\begin{gathered} \text { Average } \\ \text { contractual } \\ \text { rate } \end{gathered}$ | Yen (millions) |  | Averag |
| Currency Option Contracts | Contract amount | $\underline{\text { Fair value }}$ |  | Contract amount | Fair value | $\begin{gathered} \text { contractual } \\ \text { rate } \end{gathered}$ |
| Option purchased to sell US\$ | $¥ 96,720$ | 877 | various | $¥ 24,548$ | 304 | various |
| Option written to sell US\$ | 136,005 | (502) | various | 51,551 | $(1,743)$ | various |
| Option purchased to sell other currencies | 17,378 | 409 | various | - | - | - |
| Option written to sell other currencies | 22,101 | (457) | various | - | - | - |
| Total | ¥272,204 | 327 |  | ¥ 76,099 | $(1,439)$ |  |

## Interest Rate Risk

Honda is exposed to market risk for changes in interest rates related primarily to its debt obligations and finance receivables. In addition to short-term financing such as commercial paper, Honda has long-term debt with both fixed and floating rates. Our finance receivables are primarily fixed rate. Interest rate swap agreements are mainly used to manage interest rate risk exposure and to convert floating rate financing (normally three-five years) to fixed rate financing in order to match financing costs with income from finance receivables. Foreign currency and interest rate swap agreements used among different currencies, also serve to hedge foreign currency exchange risk as well as interest rate risk.

The following tables provide information about Honda's financial instruments that were sensitive to changes in interest rates at March 31, 2008 and 2009. For finance receivables and long-term debt, these tables present principal cash flows, fair value and related weighted average interest rates. For interest rate swaps and currency and interest rate swaps, the table presents notional amounts, fair value and weighted average interest rates. Variable interest rates are determined using formulas such as LIBOR+ $\alpha$ and an index.

## Interest Rate Risk

## Finance Subsidiaries-Receivables

|  | 2008 |  | 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Yen (millions) |  | Yen (millions) |  |  |  |  |  |  |  | Average interest rate |
|  |  |  | Expected maturity date |  |  |  |  |  |  | Fair value |  |
|  | Total | Fair value | Total | Within 1 year | $\begin{aligned} & 1-2 \\ & \text { year } \end{aligned}$ | $\begin{gathered} 2-3 \\ \text { year } \end{gathered}$ | $\begin{gathered} \hline 3-4 \\ \text { year } \end{gathered}$ | $\begin{aligned} & \hline 4-5 \\ & \text { year } \end{aligned}$ | Thereafter |  |  |
| Direct financing leases |  |  |  |  |  |  |  |  |  |  |  |
| JP¥ | ¥ 23,580 | * | ¥ 24,720 | 14,156 | 5,364 | 3,035 | 1,438 | 725 | 2 | * | 4.83\% |
| US\$ | 657,278 | * | 199,172 | 179,717 | 19,115 | 339 | 1 | - | - | * | 6.00\% |
| Other | 531,776 | * | 475,409 | 136,583 | 144,600 | 110,581 | 71,899 | 11,729 | 17 | * | 3.92\% |
| Total—Direct Financing Leases . . . | ¥1,212,634 | * | $\geq$ 699,301 | 330,456 | 169,079 | 113,955 | 73,338 | 12,454 | 19 | * |  |
| Other Finance Receivables |  |  |  |  |  |  |  |  |  |  |  |
| JP¥ | $¥ 441,695$ | 437,032 | $\geq 450,177$ | 150,408 | 114,770 | 83,856 | 51,594 | 31,828 | 17,721 | 445,588 | 4.83\% |
| US\$ | 2,515,518 | 2,645,690 | 2,561,667 | 904,796 | 577,081 | 494,761 | 375,378 | 175,880 | 33,771 | 2,481,293 | 5.55\% |
| Other | 610,201 | 524,144 | 504,599 | 234,525 | 121,639 | 82,669 | 45,841 | 17,083 | 2,842 | 499,198 | 6.10\% |
| Total—Other Finance Receivables ..... | ¥3,567,414 | 3,606,866 | $¥ 3,516,443$ | 1,289,729 | 813,490 | 661,286 | 472,813 | 224,791 | 54,334 | 3,426,079 |  |
| Retained interests in securitizations** . . . . . | 54,636 | 54,636 | 45,648 |  |  |  |  |  |  | 45,648 |  |
| Total*** . . . . . . . | ¥4,834,684 |  | $¥ 4,261,392$ |  |  |  |  |  |  |  |  |

*: Under U.S. generally accepted accounting principles, disclosure of fair values of direct financing leases is not required.
**: The retained interests in securitizations is accounted for as "trading" securities and is reported at fair value.
***: The finance subsidiaries-receivables include finance subsidiaries-receivables included in trade receivables and other assets in the consolidated balance sheets. Additional detailed information is described in Note (2) to the accompanying consolidated financial statements.

## Long-Term Debt (including current portion)

|  | 2008 |  | 2009 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Yen (millions) |  | Yen (millions) |  |  |  |  |  |  |  | Average interest |
|  | Total | Fair value | Total | Expected maturity date |  |  |  |  |  | Fair value |  |
|  |  |  |  | Within 1 year | $\begin{gathered} 1-2 \\ \text { year } \end{gathered}$ | $\begin{gathered} \hline 2-3 \\ \text { year } \end{gathered}$ | $\begin{gathered} \hline 3-4 \\ \text { year } \end{gathered}$ | $\begin{aligned} & \hline 4-5 \\ & \text { year } \end{aligned}$ | Thereafter |  |  |
| Japanese yen bonds | $¥ 250,080$ | 251,166 | $¥ 260,000$ | 60,000 | 60,000 | 70,000 | 30,000 | 40,000 | - | 290,411 | 1.18 |
| Japanese yen medium-term notes (Fixed rate) | 321,600 | 324,504 | 220,263 | 74,645 | 77,425 | 33,650 | 25,113 | 6,452 | 2,978 | 213,717 | 1.18 |
| Japanese yen medium-term notes (Floating rate) . . . . | 165,000 | 166,308 | 125,865 | 20,647 | 28,687 | 16,378 | 58,168 | 1,985 | - | 118,553 | 1.01 |
| U.S. dollar medium-term notes (Fixed rate) . . . | 274,346 | 286,869 | 390,098 | 73,511 | 50,968 | 34,305 | - | 143,101 | 88,213 | 359,107 | 5.57 |
| U.S. dollar medium-term notes (Floating rate) | 1,005,456 | 1,010,974 | 796,545 | 632,125 | 65,915 | 98,505 | - | - | - | 780,050 | 1.45 |
| Loans and others-primarily fixed rate | 691,220 | 701,228 | 1,117,389 | 116,595 | 320,430 | 181,361 | 219,545 | 274,580 | 4,878 | 1,023,938 | 3.92 |
| Total | $¥ 2,707,702$ | 2,741,049 | $¥ 2,910,160$ | 977,523 | 603,425 | 434,199 | 332,826 | 466,118 | 96,069 | 2,785,776 |  |

## Interest Rate Swaps

|  |  | 2008 |  |  |  |  |  | 2009 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Yen (mil | ions) |  |  |  | Yen (milli | ns) |  |  |  |  |  |
| Notional |  |  |  |  |  |  | pected ma | urity date |  |  |  | A |  |
| principal <br> currency | Receive/Pay | Contract amount | Fair value | Contract amount | Within 1 year | $1-2$ year | $\begin{gathered} \text { 2-3 } \\ \text { year } \end{gathered}$ | $\begin{gathered} \hline 3-4 \\ \text { year } \end{gathered}$ | $\begin{gathered} \hline \text { 4-5 } \\ \text { year } \end{gathered}$ | Thereafter | Fair value | receive rate | Average pay rate |
| JP¥ | Float/Fix | $¥ \quad 2,330$ | (4) | $¥ 510$ | 110 | 400 | - | - | - | - | (3) | 1.02\% | 1.55\% |
| US\$ | Float/Fix | 2,885,355 | $(81,730)$ | 2,866,860 | 1,226,632 | 938,069 | 562,758 | 119,804 | 19,597 | - | $(88,322)$ | 1.34\% | 3.95\% |
|  | Fix/Float | 403,333 | 13,135 | 599,600 | 146,528 | 112,343 | 58,373 | 1,418 | 192,531 | 88,407 | 36,867 | 5.35\% | 2.81\% |
|  | Float/Float | 67,127 | (36) | 24,558 | 24,558 | - | - | - | - | - | (76) | 1.12\% | 1.56\% |
| CA\$ | Float/Fix | 658,179 | $(9,924)$ | 570,945 | 206,140 | 166,961 | 104,088 | 70,434 | 22,847 | 475 | $(25,298)$ | 0.85\% | 3.69\% |
|  | Fix/Float | 154,287 | 4,418 | 210,427 | 7,714 | 39,022 | 46,769 | 46,769 | 70,153 | - | 17,372 | 5.22\% | 2.03\% |
|  | Float/Float | 100,876 | (325) | 32,222 | 21,901 | 10,321 | - | - | - | - | (143) | 0.64\% | 1.00\% |
| GBP | Float/Fix | 23,469 | 83 | 22,002 | 11,377 | 10,625 | - | - | - | - | (691) | 2.33\% | 5.00\% |
|  |  | ¥4,294,956 | $(74,383)$ | $¥ 4,327,124$ | 1,644,960 | 1,277,741 | 771,988 | 238,425 | 305,128 | 88,882 | $(60,294)$ |  |  |

## Currency \& Interest Rate Swaps

|  |  |  | 20 |  |  |  |  |  | 20 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yen (m | lions) |  |  |  | Yen (m | illions) |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Expected | maturity d |  |  |  |  |  |
| side currency | Paying side currency | Receive/Pay | Contract amount | Fair value | Contract amount | Within 1 year | $\begin{gathered} 1-2 \\ \text { year } \end{gathered}$ | $\begin{gathered} 2-3 \\ \text { year } \end{gathered}$ | $\begin{gathered} \hline 3-4 \\ \text { year } \end{gathered}$ | $\begin{gathered} \text { 4-5 } \\ \text { year } \end{gathered}$ | Thereafter | Fair value | receive rate | Average pay rate |
| JP¥ | US\$ | Fix/Float | $¥ 286,141$ | 37,036 | $¥ 190,565$ | 65,428 | 67,478 | 28,140 | 20,748 | 6,010 | 2,761 | 29,896 | 1.18\% | 1.44\% |
|  |  | Float/Float | 153,023 | 19,641 | 163,797 | 18,257 | 24,508 | 69,185 | 50,027 | 1,820 | - | 12,220 | 1.22\% | 1.83\% |
| JP¥ | CA\$ | Fix/Float | 2,685 | (480) | 2,137 | 2,137 | - | - | - | - | - | 42 | 0.95\% | 1.36\% |
| Other | Other | Fix/Float | 165,885 | 34,731 | 275,013 | - | 58,570 | - | 104,070 | 112,373 | - | 17,461 | 5.07\% | 2.07\% |
|  |  | Float/Float | 55,279 | 13,161 | 35,499 | 35,499 | - | - | - | - | - | 1,578 | 1.63\% | 1.35\% |
|  | Total |  | $¥ 663,013$ | 104,089 | $¥ 667,011$ | 121,321 | 150,556 | 97,325 | 174,845 | 120,203 | 2,761 | 61,197 |  |  |

## Equity Price Risk

Honda is exposed to equity price risk as a result of its holdings of marketable equity securities. Marketable equity securities included in Honda's investment portfolio are held for purposes other than trading, and are reported at fair value, with unrealized gains or losses, net of deferred taxes, included in accumulated other comprehensive income (loss) in the stockholders' equity section of the consolidated balance sheets. At March 31, 2008 and 2009 , the estimated fair value of marketable equity securities was $¥ 120.0$ billion and $¥ 54.8$ billion, respectively.

## Item 12. Description of Securities Other than Equity Securities

Not applicable.

## Item 13. Defaults, Dividend Arrearages and Delinquencies

None.

## Item 14. Material Modifications to the Rights of Security Holders and Use Proceeds

Effective July 1, 2006, we effected (1) a one to two split of our shares of common stock and (2) a change in the ratio of our American Depositary Share to Honda's underlying shares of common stock from 1:0.5 to 1:1. See Item 3.A. for further information.

## Item 15. Controls and Procedures

## Disclosure Controls and Procedures

Under the supervision and participation of our management, including our Chief Executive Officer and Chief Operating Officer for Business Management Operations (who is our principal financial officer), we performed an evaluation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the U.S. Securities Exchange Act of 1934) as of March 31 2009. Based on that evaluation, our Chief Executive Officer and Chief Operating Officer for Business Management Operations concluded that our disclosure controls and procedures were effective as of that date.

## Management's Report on Internal Control over Financial Reporting

The management of Honda is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the U.S. Securities Exchange Act of 1934). The Company's internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. generally accepted accounting principles and includes those policies and procedures that (1) pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or because the degree of compliance with policies or procedures may deteriorate.

Our management assessed the effectiveness of internal control over financial reporting as of March 31, 2009 based on the criteria established in "Internal Control-Integrated Framework" published by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO"). Based on that assessment, our management concluded that our internal control over financial reporting was effective as of March 31, 2009.

The Company's independent registered public accounting firm, KPMG AZSA \& Co., has audited the effectiveness of the Company's internal control over financial reporting, as stated in their report which is included herein.

## Changes in Internal Control over Financial Reporting

No significant changes were made in our internal control over financial reporting during the fiscal year ended March 31, 2009 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## Item 16A. Audit Committee Financial Expert

Honda's Board of Auditors has determined that Mr. Hideki Okada is qualified as an "audit committee financial expert" as defined by the rules of the SEC. He was elected as one of Honda's corporate auditors at the general meeting of shareholders held on June 23, 2009. See Item 6.A. for additional information regarding Mr. Okada. Mr. Okada meets the independence requirements imposed on corporate auditors under the Company Law of Japan. See Item 6.C. for an explanation of such independence requirements.

## Item 16B. Code of Ethics

Honda has adopted a code of ethics that applies to its principal executive officer, principal financial officer, principal accounting officer or controller, or persons performing similar functions. A copy of Honda's code of ethics is attached as an exhibit to this annual report on Form 20-F.

## Item 16C. Principal Accountant Fees and Services

Principal Accountant, who conducted audits of our consolidated financial statements under U.S. generally accepted accounting principles or its affiliates, is independent auditor under applicable SEC rules and billed the following fees to us for professional services:

|  | Yen (millions) |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Audit Fees | 3,042 | 2,970 |
| Audit-Related Fees | 102 | 54 |
| Tax Fees | 14 | 10 |
| All Other Fees | 21 | 7 |
| Total | 3,179 | 3,041 |

"Audit fees" means fees for audit services, which are professional services provided by independent auditors for the audit of our annual financial statements or for services that are normally provided by independent auditors with respect to any submissions required under applicable laws and regulations.
"Audit-related fees" means fees for audit-related services, which are assurance services provided by independent auditors that are reasonably related to the carrying out of auditing or reviewing of our financial reports and other related services. This category includes fees for agreed-upon or expanded audit procedures related to accounting and/or other records.
"Tax fees" means fees for tax services, which are services provided by independent auditors related to tax compliance, tax advice and tax planning.
"All other fees" means fees for all other services, which are any services provided by independent auditors other than the audit services, audit-related services and tax services set forth above. This category includes fees for training and other miscellaneous support services.

## Pre-approval policies and procedures of the Board of Auditors

Under applicable SEC rules, our Board of Corporate Auditors must pre-approve audit services, audit-related services, tax services and other services to be provided by principal accountant to ensure that the independence of principal accountant under such rules is not impaired as a result of the provision of any of these services.

While, as a general rule, specific pre-approval must be obtained for these services to be provided, our Board of Corporate Auditors has adopted pre-approval policies and procedures which list particular audit and non-audit services that may be provided without specific pre-approval. Our Board of Corporate Auditors reviews this list of services on an annual basis, and is informed of each such service that is actually provided.

All services to be provided to us by principal accountant and its affiliates those are not specifically set forth in this list must be specifically pre-approved by our Board of Corporate Auditors.

None of the services described above in this Item 16C. were waived from the pre-approval requirements pursuant to Rule 2-01(c)(7)(i)(C) of Regulation S-X.

## Item 16D. Exemptions from the Listing Standards for Audit Committees

With respect to the requirements of Rule 10A-3 under the Securities Exchange Act of 1934 relating to listed company audit committees, which apply to us through Section 303A. 06 of the New York Stock Exchange's Listed Company Manual, we rely on an exemption provided by paragraph (c)(3) of that Rule available to foreign private issuers with boards of corporate auditors meeting certain requirements. For a New York Stock Exchangelisted Japanese company with a board of corporate auditors, the requirements for relying on paragraph (c)(3) of Rule 10A-3 are as follows:

- The Board of Corporate Auditors must be established, and its members must be selected, pursuant to Japanese law expressly requiring such a board for Japanese companies that elect to have a corporate governance system with corporate auditors.
- Japanese law must and does require the board of corporate auditors to be separate from the Board of Directors.
- None of the members of the board of corporate auditors may be elected by management, and none of the listed company's executive officers may be a member of the board of corporate auditors.
- Japanese law must and does set forth standards for the independence of the members of the board of corporate auditors from the listed company or its management.
- The board of corporate auditors, in accordance with Japanese law or the listed company's governing documents, must be responsible, to the extent permitted by Japanese law, for the appointment, retention and oversight of the work of any registered public accounting firm engaged (including, to the extent permitted by Japanese law, the resolution of disagreements between our management and the auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for the listed company, including its principal accountant which audits its consolidated financial statements included in its annual reports on Form 20-F.
- To the extent permitted by Japanese law:
- the board of corporate auditors must establish procedures for (i) the receipt, retention and treatment of complaints received by us regarding accounting, internal accounting controls, or auditing matters, and (ii) the confidential, anonymous submission by our employees of concerns regarding questionable accounting or auditing matters;
- the board of corporate auditors must have the authority to engage independent counsel and other advisers, as it determines necessary to carry out its duties; and
- the listed company must provide for appropriate funding, as determined by its board of corporate auditors, for payment of (i) compensation to any registered public accounting firm engaged for the purpose of preparing or issuing an audit report or performing other audit, review or attest services for us, (ii) compensation to any advisers employed by the board of corporate auditors, and (iii) ordinary administrative expenses of the board of corporate auditors that are necessary or appropriate in carrying out its duties.

In our assessment, our Board of Corporate Auditors, which meets the requirements for reliance on the exemption in paragraph (c)(3) of Rule 10A-3 as described above, is not materially less effective than an audit committee meeting all the requirements of paragraph (b) of Rule 10A-3 (without relying on any exemption provided by at acting independently of management and performing the functions of an audit committee as contemplated therein).

## Item 16E. Purchases of Equity Securities by the Issuer and Affiliated Purchasers

The following table sets forth certain information with respect to purchases by Honda of its own shares during the year ended March 31, 2009. There were no purchases of Honda's shares by its affiliated purchasers during that year.

| Period | (a) Total Number of Shares Purchased* | (b) Average Price Paid per Share | $\begin{gathered} \text { (c) } \\ \text { Total } \\ \text { Number of Shares } \\ \text { Purchased as } \\ \text { Part of Publicly } \\ \text { Announced } \\ \text { Plans or Programs } \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: |
| April 1 to April 30, 2008 | 1,001 | $¥ 3,012$ | 0 | 0 |
| May 1 to May 31, 2008 | 1,041 | ¥3,342 | 0 | 0 |
| June 1 to June 30, 2008 | 1,167 | $¥ 3,718$ | 0 | 0 |
| July 1 to July 31, 2008 | 3,927 | $¥ 3,582$ | 0 | 0 |
| August 1 to August 31, 2008 | 1,962 | $¥ 3,560$ | 0 | 0 |
| September 1 to September 30, 2008 | 3,197 | $¥ 3,515$ | 0 | 0 |
| October 1 to October 31, 2008 | 1,232 | $¥ 2,587$ | 0 | 0 |
| November 1 to November 30, 2008 | 1,159 | ¥2,260 | 0 | 0 |
| December 1 to December 31, 2008 | 4,530 | ¥1,908 | 0 | 0 |
| January 1, to January 31, 2009 | 204 | $¥ 1,871$ | 0 | 0 |
| February 1, to February 28, 2009 | 522 | $¥ 2,152$ | 0 | 0 |
| March 1 to March 31, 2009 | 1,424 | ¥2,252 | 0 | 0 |
| Total | $\underline{\underline{21,366}}$ | $\underline{¥ 2,915}$ | 0 | 0 |

[^6]
## Item 16F. Change in Registrant's Certifying Accountant

Not applicable.

## Item 16G. Corporate Governance

Companies listed on the New York Stock Exchange (the "NYSE") must comply with certain standards regarding corporate governance under Section 303A of the NYSE Listed Company Manual.

However, listed companies that are foreign private issuers, such as Honda, are permitted to follow home country practice in lieu of certain provisions of Section 303A.

The following table shows the significant differences between the corporate governance practices followed by U.S. listed companies under Section 303A of the NYSE listed Company Manual and those followed by Honda.

## Corporate Governance Practices Followed by

 NYSE-listed U.S. CompaniesA NYSE-listed U.S. company must have a majority of directors meeting the independence requirements under Section 303A of the NYSE Listed Company Manual.

A NYSE-listed U.S. company must have an audit committee composed entirely of independent directors, and the audit committee must have at least three members.

Corporate Governance Practices Followed by Honda
For Japanese companies, which employ a corporate governance system based on a board of corporate auditors (the "board of corporate auditors system"), including Honda, Japan's Company Law has no independence requirement with respect to directors. The task of overseeing management and, together with the accounting audit firm, accounting is assigned to the corporate auditors, who are separate from the company's management and meet certain independence requirements under Japan's Company Law.

In the case of Japanese companies which employ the board of corporate auditors system, including Honda, at least half of the corporate auditors must be "outside" corporate auditors who must meet additional independence requirements under Japan's Company Law. An outside corporate auditor is defined as a corporate auditor who has not served as a director, accounting councilor, executive officer, manager or any other employee of the company or any of its subsidiaries.

Currently, Honda has three outside corporate auditors which constitute $60 \%$ of Honda's five corporate auditors.

Like a majority of Japanese companies, Honda employs the board of corporate auditors system as described above. Under this system, the board of corporate auditors is a legally separate and independent body from the board of directors. The main function of the board of corporate auditors is similar to that of independent directors, including those who are members of the audit committee, of a U.S. company: to monitor the performance of the directors, and review and express opinion on the method of auditing by the company's accounting audit firm and on such accounting audit firm's audit reports, for the protection of the company's shareholders.

A NYSE-listed U.S. company must have a nominating/ corporate governance committee entirely of independent directors.

A NYSE-listed U.S. company must have a compensation committee composed entirely of independent directors.

A NYSE-listed U.S. company must generally obtain shareholder approval with respect to any equity compensation plan.

## Corporate Governance Practices Followed by Honda

Japanese companies which employ the board of corporate auditors system, including Honda, are required to have at least three corporate auditors. Currently, Honda has five corporate auditors. Each corporate auditor has a four-year term. In contrast, the term of each director of Honda is one year.

With respect to the requirements of Rule 10A-3 under the U.S. Securities Exchange Act of 1934 relating to listed company audit committees, Honda relies on an exemption under that rule which is available to foreign private issuers with boards of corporate auditors meeting certain criteria.

Honda's directors are elected at a meeting of shareholders. Its Board of Directors does not have the power to fill vacancies thereon.

Honda's corporate auditors are also elected at a meeting of shareholders. A proposal by Honda's Board of Directors to elect a corporate auditor must be approved by a resolution of its Board of Corporate Auditors. The Board of Corporate Auditors is empowered to request that Honda's directors submit a proposal for election of a corporate auditor to a meeting of shareholders. The corporate auditors have the right to state their opinion concerning election of a corporate auditor at the meeting of shareholders.

Maximum total amounts of compensation for Honda directors and corporate auditors are proposed to, and voted on, by a meeting of shareholders. Once the proposals for such maximum total amounts of compensation are approved at the meeting of shareholders, each of the Board of Directors and Board of Corporate Auditors determines the compensation amount for each member within the respective maximum total amounts.

Currently, Honda does not adopt stock option compensation plans. If Honda were to adopt such a plan, Honda must obtain shareholder approval for stock options only if the stock options are issued with specifically favorable conditions or price concerning the issuance and exercise of the stock options.

## Item 17. Financial Statements

Not applicable.

## Item 18. Financial Statements

See Consolidated Financial Statements attached hereto.

## Item 19. Exhibits

1.1 Articles of Incorporation of the registrant (English translation)
1.2 Share Handling Regulations of the registrant (English translation)
1.3 Regulations of Board of Directors of the registrant (English translation)
1.4 Regulations of the Board of Corporate Auditors of the registrant (English translation)
2.1 Specimen common stock certificates of the registrant (English translation) (1)
2.2 Deposit Agreement dated as of December 19, 1962, as amended and restated as of October 1, 1982 (including changes from Amendment to Deposit Agreement dated as of April 1, 1989) among the registrant, Morgan Guaranty Trust Company of New York (now JP Morgan Chase Bank), as Depositary, and all owners and holders from time to time of American Depositary Receipts and European Depositary Receipts, including the form of American Depositary Receipt (2)
2.3 Form of Amendment No. 2 to Deposit Agreement dated as of April, 1995, among the parties referred to in Exhibit 2.2 above (2)
2.4 Form of Amendment No. 3 to Deposit Agreement dated as of January, 2002, among the parties referred to in Exhibit 2.2 above (3)
2.5 Form of Amendment No. 4 to Deposit Agreement dated as of June, 2006 among the parties referred to in Exhibit 2.2 above (4)
2.6 Form of Amendment No. 5 to Deposit Agreement dated as of June, 2007, among the parties referred to in Exhibit 2.2 above (5)
8.1 List of Significant Subsidiaries (See "Organizational Structure" in Item 4.C of this Form 20-F)
11.1 Code of Ethics (6)
12.1 Certification of the principal executive officer required by 17 C.F.R. 240. 13a-14(a)
12.2 Certification of the principal financial officer required by 17 C.F.R. 240. 13a-14(a)
13.1 Certification of the chief executive officer required by 18 U.S.C. Section 1350
13.2 Certification of the chief financial officer required by 18 U.S.C. Section 1350
(1) Incorporated by reference to the registrant's annual report on Form 20-F filed on September 27, 2001.
(2) Incorporated by reference to the Registration Statement on Form F-6 (File No. 33-91842) filed on May 1, 1995.
(3) Incorporated by reference to the Registration Statement on Form F-6 (File No. 333-14228) filed on December 20, 2001.
(4) Incorporated by reference to the Registration Statement on Form F-6 (File No. 333-114874) filed on June 28, 2006.
(5) Incorporated by reference to the Registration Statement on Form F-6 (File No. 333-143589) filed on June 8, 2007.
(6) Incorporated by reference to the registrant's annual report on Form 20-F filed on July 9, 2004.

The Company has not included as exhibits certain instruments with respect to its long-term debt, the amount of debt authorized under each of which does not exceed $10 \%$ of its total assets, and it agrees to furnish a copy of any such instrument to the Securities and Exchange Commission upon request.

HONDA MOTOR CO., LTD.
(Honda Giken Kogyo Kabushiki Kaisha)
(A Japanese Company)
AND SUBSIDIARIES

## Consolidated Financial Statements

and
Reports of Independent Registered
Public Accounting Firm

March 31, 2009

To be Included in
The Annual Report
Form 20-F
Filed with
The Securities and Exchange Commission
Washington, D.C., U.S.A.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

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Financial statements of affiliates are omitted because such affiliates are not individually significant.

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders
Honda Motor Co., Ltd.:
We have audited the accompanying consolidated balance sheets of Honda Motor Co., Ltd. and subsidiaries ("Honda") as of March 31, 2008 and 2009, and the related consolidated statements of income, stockholders' equity and comprehensive income, and cash flows for each of the years in the three-year period ended March 31, 2009. These consolidated financial statements are the responsibility of Honda's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Honda Motor Co., Ltd. and subsidiaries as of March 31, 2008 and 2009, and the results of their operations and their cash flows for each of the years in the three-year period ended March 31, 2009, in conformity with U.S. generally accepted accounting principles.

As described in Note $1(\mathrm{~m})$ to the accompanying consolidated financial statements, Honda adopted the provisions of FASB Interpretation No. 48, Accounting for Uncertainty in Income Taxes as of April 1, 2007. As described in Note 11 to the consolidated financial statements, Honda adopted the recognition and disclosure provisions of Statement of Financial Accounting Standards No. 158, Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans - an amendment of FASB Statements of No. 87, 88, 106 and 132(R) as of March 31, 2007. As described in Note $1(\mathrm{u})$ to the consolidated financial statements, Honda changed its method of quantifying errors as of March 31, 2007.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Honda Motor Co., Ltd.'s internal control over financial reporting as of March 31, 2009, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission, and our report dated June 30, 2009 expressed an unqualified opinion on the effectiveness of Honda Motor Co., Ltd.'s internal control over financial reporting.
/S/ KPMG AZSA \& Co.

Tokyo, Japan
June 30, 2009

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders
Honda Motor Co., Ltd.:
We have audited Honda Motor Co., Ltd.'s internal controls over financial reporting as of March 31, 2009, based on criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Honda Motor Co., Ltd.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on Honda Motor Co., Ltd.'s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Honda Motor Co., Ltd. maintained, in all material respects, effective internal control over financial reporting as of March 31, 2009, based on the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Honda Motor Co., Ltd. and subsidiaries as of March 31, 2008 and 2009, and the related consolidated statements of income, stockholders' equity and comprehensive income, and cash flows for each of the years in the three-year period ended March 31, 2009, and our report dated June 30, 2009 expressed an unqualified opinion on those consolidated financial statements.
/S/ KPMG AZSA \& Co.

Tokyo, Japan
June 30, 2009

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Consolidated Balance Sheets

## March 31, 2008 and 2009

|  | Yen (m | illions) |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Assets |  |  |
| Current assets: |  |  |
| Cash and cash equivalents | ¥ 1,050,902 | $\geq 690,369$ |
| Trade accounts and notes receivable, net of allowance for doubtful accounts of $¥ 8$ and $¥ 7,455$ million in 2009 (notes 2 and 18) | 1,021,743 | 854,214 |
| Finance subsidiaries-receivables, net (notes 2 and 18) . . . . . . | 1,340,728 | 1,172,030 |
| Inventories (note 3) | 1,199,260 | 1,243,961 |
| Deferred income taxes (note 9) | 158,825 | 198,158 |
| Other current assets (notes 5, 7 and 14) | 460,110 | 462,446 |
| Total current assets | 5,231,568 | 4,621,178 |
| Finance subsidiaries-receivables, net (notes 2 and 18) | 2,707,820 | 2,400,282 |
| Investments and advances: |  |  |
| Investments in and advances to affiliates (note 4) | 549,812 | 505,835 |
| Other, including marketable equity securities (note 5) | 222,110 | 133,234 |
| Total investments and advances | 771,922 | 639,069 |
| Property on operating leases (note 6): |  |  |
| Vehicles. | 1,014,412 | 1,557,060 |
| Less accumulated depreciation | 95,440 | 269,261 |
| Net property on operating leases | 918,972 | 1,287,799 |
| Property, plant and equipment, at cost (note 7): |  |  |
| Land | 457,352 | 469,279 |
| Buildings | 1,396,934 | 1,446,090 |
| Machinery and equipment | 3,135,513 | 3,133,439 |
| Construction in progress | 227,479 | 159,567 |
|  | 5,217,278 | 5,208,375 |
| Less accumulated depreciation and amortization | 3,015,979 | 3,060,654 |
| Net property, plant and equipment | 2,201,299 | 2,147,721 |
| Other assets (notes 2, 7, 9, 11 and 14) | 783,962 | 722,868 |
| Total assets | ¥12,615,543 | $¥ 11,818,917$ |
| Liabilities, Minority Interests and Stockholders' Equity |  |  |
| Current liabilities: |  |  |
| Short-term debt (note 7) | ¥ 1,687,115 | ¥ 1,706,819 |
| Current portion of long-term debt (note 7) | 871,050 | 977,523 |
| Trade payables: |  |  |
| Notes . . . | 39,006 | 31,834 |
| Accounts | 1,015,130 | 674,498 |
| Accrued expenses (note 11) | 730,615 | 562,673 |
| Income taxes payable (note 9) | 71,354 | 32,614 |
| Other current liabilities (notes 1(c), 7, 9 and 14) | 258,066 | 251,407 |
| Total current liabilities | 4,672,336 | 4,237,368 |
| Long-term debt, excluding current portion (note 7) | 1,836,652 | 1,932,637 |
| Other liabilities (notes 8, 9 and 11) | 1,414,270 | 1,518,568 |
| Total liabilities | 7,923,258 | 7,688,573 |
| Minority interests in consolidated subsidiaries | 141,806 | 123,056 |
| Stockholders' equity: |  |  |
| Common stock, authorized 7,086,000,000 shares; issued 1,834,828,430 shares | 86,067 | 86,067 |
| Capital surplus | 172,529 | 172,529 |
| Legal reserves (note 10) | 39,811 | 43,965 |
| Retained earnings (notes 1(c) and 10) | 5,106,197 | 5,099,267 |
| Accumulated other comprehensive income (loss), net (notes 5, 9, 11, 13 and 15). | $(782,198)$ | $(1,322,828)$ |
| Treasury stock, at cost 20,290,531 shares in 2008 and 20,219,430 shares in 2009 | $(71,927)$ | $(71,712)$ |
| Total stockholders' equity | 4,550,479 | 4,007,288 |
| Commitments and contingent liabilities (notes 16 and 17) |  |  |
| Total liabilities, minority interests and stockholders' equity | ¥12,615,543 | $¥ 11,818,917$ |

See accompanying notes to consolidated financial statements.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Consolidated Statements of Income

Years ended March 31, 2007, 2008 and 2009

|  | Yen (millions) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Net sales and other operating revenue (note 2) | $¥ 11,087,140$ | $¥ 12,002,834$ | $¥ 10,011,241$ |
| Operating costs and expenses: |  |  |  |
| Cost of sales (note 2) | 7,865,142 | 8,543,170 | 7,419,582 |
| Selling, general and administrative | 1,818,272 | 1,918,596 | 1,838,819 |
| Research and development | 551,847 | 587,959 | 563,197 |
|  | 10,235,261 | 11,049,725 | 9,821,598 |
| Operating income | 851,879 | 953,109 | 189,643 |
| Other income (notes 1(p), 1(q), 5 and 15): |  |  |  |
| Interest | 42,364 | 50,144 | 41,235 |
| Other | 13,243 | 5,384 | 2,372 |
|  | 55,607 | 55,528 | 43,607 |
| Other expenses (notes 1 (p), 1(q), 5 and 15): |  |  |  |
| Interest | 12,912 | 16,623 | 22,543 |
| Other | 101,706 | 96,173 | 48,973 |
|  | 114,618 | 112,796 | 71,516 |
| Income before income taxes, minority interest and equity in income of affiliates | 792,868 | 895,841 | 161,734 |
| Income tax (benefit) expense (note 9): |  |  |  |
| Current | 300,294 | 356,095 | 68,062 |
| Deferred | $(16,448)$ | 31,341 | 41,773 |
|  | 283,846 | 387,436 | 109,835 |
| Income before minority interest and equity in income of affiliates | 509,022 | 508,405 | 51,899 |
| Minority interest in income of consolidated subsidiaries | $(20,117)$ | $(27,308)$ | $(13,928)$ |
| Equity in income of affiliates (note 4) | 103,417 | 118,942 | 99,034 |
| Net income | $\underline{¥} 592,322$ | $\geq$ 600,039 | $\geq$ 137,005 |
|  | Yen |  |  |
|  | 2007 | 2008 | 2009 |
| Basic net income per common share (note 1(o)) | ¥ 324.62 | $¥ \quad 330.54$ | $\pm \quad 75.50$ |

See accompanying notes to consolidated financial statements.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Consolidated Statements of Stockholders' Equity and Comprehensive Income

Years ended March 31, 2007, 2008 and 2009

|  | Yen (millions) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Common } \\ \text { stock } \end{gathered}$ | Capital surplus | $\begin{aligned} & \text { Legal } \\ & \text { reserves } \end{aligned}$ | Retained earnings | Accumulated other comprehensive income (loss), net | Treasury | Total stockholders' equity |
| Balance at March 31, 2006 | $¥ 86,067$ | $¥ 172,529$ | $¥ 35,811$ | $¥ 4,267,886$ | $¥(407,187)$ | $¥(29,356)$ | $¥ 4,125,750$ |
| Cumulative effect of adjustments resulting from the adoption of SAB No. 108, net of tax (note 1(u)) | - | - | - | $(62,640)$ | 18,149 | - | $(44,491)$ |
| Adjustment resulting from change in fiscal year-end of a subsidiary, net of tax (note 1(c)). | - | - | - | 6,214 | - | - | 6,214 |
| Adjusted balances at March 31, 2006 | $\geq 86,067$ | $\underline{¥ 172,529}$ | $¥ 355,811$ | $\underline{¥ 4,211,460}$ | $\underline{¥(389,038)}$ | $\underline{¥}(29,356)$ | $¥ 4,087,473$ |
| Transfer to legal reserves |  |  | 1,919 | $(1,919)$ |  |  | - |
| Cash dividends |  |  |  | $(140,482)$ |  |  | $(140,482)$ |
| Comprehensive income (loss): |  |  |  |  |  |  |  |
| Net income |  |  |  | 592,322 |  |  | 592,322 |
| Other comprehensive income (loss), net of tax (note 13) |  |  |  |  |  |  |  |
| Adjustments from foreign currency translation |  |  |  |  | 96,775 |  | 96,775 |
| Unrealized gains (losses) on marketable securities, net |  |  |  |  | $(4,571)$ |  | $(4,571)$ |
| Unrealized gains (losses) on derivative instruments, net |  |  |  |  | 84 |  | 84 |
| Minimum pension liabilities adjustment |  |  |  |  | 8,908 |  | 8,908 |
| Total comprehensive income |  |  |  |  |  |  | 693,518 |
| Adjustment for initially applying SFAS <br> No. 158, net of tax (note 11) |  |  |  |  | $(139,324)$ |  | $(139,324)$ |
| Purchase of treasury stock |  |  |  |  |  | $(30,974)$ | $(30,974)$ |
| Reissuance of treasury stock |  |  |  | (277) |  | 18,891 | 18,614 |
| Adjusted balance at March 31, 2007 | $¥ 86,067$ | $¥ 172,529$ | $¥ 37,730$ | $¥ 4,661,104$ | $¥(427,166)$ | $¥(41,439)$ | $¥ 4,488,825$ |
| Transfer to legal reserves |  |  | 2,081 | $(2,081)$ |  |  | - |
| Cash dividends |  |  |  | $(152,590)$ |  |  | $(152,590)$ |
| Comprehensive income (loss): |  |  |  |  |  |  |  |
| Net income |  |  |  | 600,039 |  |  | 600,039 |
| Other comprehensive income (loss), net of tax (note 13) |  |  |  |  |  |  |  |
| Adjustments from foreign currency translation |  |  |  |  | $(312,267)$ |  | $(312,267)$ |
| Unrealized gains (losses) on marketable securities, net |  |  |  |  | $(26,459)$ |  | $(26,459)$ |
| Unrealized gains (losses) on derivative instruments, net |  |  |  |  | 440 |  | 440 |
| Pension and other postretirement benefits adjustments . . . . . . . |  |  |  |  | $(16,746)$ |  | $(16,746)$ |
| Total comprehensive income |  |  |  |  |  |  | 245,007 |
| Purchase of treasury stock |  |  |  |  |  | $(34,404)$ | $(34,404)$ |
| Reissuance of treasury stock |  |  |  | (275) |  | 3,916 | 3,641 |
| Adjusted balance at March 31, 2008 | ¥86,067 | $\underline{¥ 172,529}$ | ¥39,811 | ¥5,106,197 | $\underline{¥(782,198)}$ | $\underline{¥(71,927)}$ | ¥4,550,479 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Consolidated Statements of Stockholders' Equity and Comprehensive Income-(Continued)

Years ended March 31, 2007, 2008 and 2009

|  | Yen (millions) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Common } \\ & \text { stock } \end{aligned}$ | Capital surplus | Legal reserves | Retained earnings | Accumulated other comprehensive income (loss), net | Treasury stock | Total stockholders' equity |
| Transfer to legal reserves |  |  | 4,154 | $(4,154)$ |  |  | - |
| Cash dividends |  |  |  | $(139,724)$ |  |  | $(139,724)$ |
| Comprehensive income (loss): |  |  |  |  |  |  |  |
| Net income |  |  |  | 137,005 |  |  | 137,005 |
| Other comprehensive income (loss), net of tax (note 13) |  |  |  |  |  |  |  |
| Adjustments from foreign currency translation |  |  |  |  | $(477,316)$ |  | $(477,316)$ |
| Unrealized gains (losses) on marketable securities, net |  |  |  |  | $(25,063)$ |  | $(25,063)$ |
| Unrealized gains (losses) on derivative instruments, net . . . . . . . |  |  |  |  | (460) |  | (460) |
| Pension and other postretirement benefits adjustments . . . . . . . . . . . |  |  |  |  | $(37,791)$ |  | $(37,791)$ |
| Total comprehensive income |  |  |  |  |  |  | $(403,625)$ |
| Purchase of treasury stock |  |  |  |  |  | (62) | (62) |
| Reissuance of treasury stock . . . . . . . . . . |  |  |  | (57) |  | 277 | 220 |
| Balance at March 31, 2009 | $\underline{¥ 86,067}$ | ¥172,529 | $\underline{¥ 43,965}$ | ¥5,099,267 | $\underline{¥(1,322,828)}$ | $\underline{¥(71,712)}$ | ¥4,007,288 |

See accompanying notes to consolidated financial statements.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Consolidated Statements of Cash Flows

Years ended March 31, 2007, 2008 and 2009

|  | Yen (millions) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Cash flows from operating activities (note 12): |  |  |  |
| Net income | $¥ \quad 592,322$ | ¥ 600,039 | $¥ 137,005$ |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |
| Depreciation excluding property on operating leases | 361,747 | 417,393 | 441,868 |
| Depreciation of property on operating leases | 9,741 | 101,032 | 195,776 |
| Deferred income taxes | $(16,448)$ | 31,341 | 41,773 |
| Minority interest in income | 20,117 | 27,308 | 13,928 |
| Equity in income of affiliates | $(103,417)$ | $(118,942)$ | $(99,034)$ |
| Dividends from affiliates | 54,849 | 67,764 | 65,140 |
| Provision for credit and lease residual losses on finance subsidiaries-receivables | 44,128 | 58,011 | 77,016 |
| Impairment loss on investments in securities | 798 | 577 | 26,001 |
| Impairment loss on long-lived assets and goodwill excluding property on operating |  |  |  |
| Impairment loss on property on operating leases | 559 | 5,850 | 18,528 |
| Loss (gain) on derivative instruments, net | 56,836 | 70,251 | $(15,506)$ |
| Decrease (increase) in assets: |  |  |  |
| Trade accounts and notes receivable | $(49,529)$ | $(67,696)$ | $(30,025)$ |
| Inventories | $(96,839)$ | $(100,622)$ | $(262,782)$ |
| Other current assets | $(15,206)$ | $(2,609)$ | $(82,838)$ |
| Other assets | $(5,523)$ | $(130,666)$ | 8,640 |
| Increase (decrease) in liabilities: |  |  |  |
| Trade accounts and notes payable | 38,186 | 32,327 | $(133,662)$ |
| Accrued expenses | 41,898 | $(24,768)$ | $(102,711)$ |
| Income taxes payable | $(37,282)$ | 20 | $(12,861)$ |
| Other current liabilities | 1,103 | 2,301 | 10,630 |
| Other liabilities | 14,274 | 179,537 | 74,872 |
| Other, net | $(7,789)$ | $(21,530)$ | $(9,714)$ |
| Net cash provided by operating activities | 904,525 | 1,126,918 | 383,641 |
| Cash flows from investing activities: |  |  |  |
| Increase in investments and advances | $(9,874)$ | $(6,417)$ | $(4,879)$ |
| Decrease in investments and advances | 3,829 | 1,270 | 1,921 |
| Payments for purchases of available-for-sale securities | $(141,902)$ | $(158,426)$ | $(31,936)$ |
| Proceeds from sales of available-for-sale securities | 172,806 | 179,911 | 26,896 |
| Payments for purchases of held-to-maturity securities | $(13,614)$ | $(39,482)$ | $(17,348)$ |
| Proceeds from redemptions of held-to-maturity securities | 41,109 | 32,557 | 32,667 |
| Capital expenditures | $(597,958)$ | $(668,228)$ | $(635,190)$ |
| Proceeds from sales of property, plant and equipment | 20,641 | 26,868 | 18,843 |
| Acquisitions of finance subsidiaries-receivables | (2,857,024) | (2,712,775) | (2,303,930) |
| Collections of finance subsidiaries-receivables | 2,138,875 | 2,312,311 | 2,023,031 |
| Proceeds from sales of finance subsidiaries-receivables | 477,927 | 158,497 | 324,672 |
| Purchases of operating lease assets | $(366,795)$ | $(839,261)$ | $(668,128)$ |
| Proceeds from sales of operating lease assets | 1,276 | 26,776 | 100,017 |
| Net cash used in investing activities | (1,130,704) | $(1,686,399)$ | (1,133,364) |
| Cash flows from financing activities: |  |  |  |
| Increase (decrease) in short-term debt, net | 306,063 | 601,957 | 270,795 |
| Proceeds from long-term debt | 969,491 | 1,061,792 | 1,299,984 |
| Repayments of long-term debt | $(677,539)$ | $(782,749)$ | $(889,483)$ |
| Cash dividends paid (note 10) | $(140,482)$ | $(152,590)$ | $(139,724)$ |
| Cash dividends paid to minority interests | $(7,434)$ | $(9,663)$ | $(10,841)$ |
| Sales (purchases) of treasury stock, net | $(26,689)$ | $(30,746)$ | 131 |
| Net cash provided by financing activities | 423,410 | 688,001 | 530,862 |
| Effect of exchange rate changes on cash and cash equivalents | 31,527 | $(23,164)$ | $(141,672)$ |
| Net change in cash and cash equivalents | 228,758 | 105,356 | $(360,533)$ |
| Cash and cash equivalents at beginning of year | 716,788 | 945,546 | 1,050,902 |
| Cash and cash equivalents at end of year | ¥ 945,546 | ¥ 1,050,902 | ¥ 690,369 |

See accompanying notes to consolidated financial statements.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements

## (1) General and Summary of Significant Accounting Policies

## (a) Description of Business

Honda Motor Co., Ltd. (the "Company") and its subsidiaries (collectively "Honda") mainly develop, manufacture and distribute motorcycles, automobiles, power products, and also provide financing for the sale of those products. Principal manufacturing facilities are located in Japan, the United States of America, Canada, Mexico, the United Kingdom, Italy, China, India, Thailand, Vietnam, Argentina, Brazil and Turkey.

## (b) Basis of Presenting Consolidated Financial Statements

The Company and its domestic subsidiaries maintain their books of account in conformity with financial accounting standards of Japan, and its foreign subsidiaries generally maintain their books of account in conformity with those of the countries of their domicile.

The consolidated financial statements presented herein have been prepared in a manner and reflect the adjustments which are necessary to conform them with U.S. generally accepted accounting principles.

## (c) Consolidation Policy

The consolidated financial statements include the accounts of the Company, its subsidiaries and those variable interest entities where Honda is the primary beneficiary under the Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 46 (revised December 2003), "Consolidation of Variable Interest Entities". All significant intercompany balances and transactions have been eliminated in consolidation.

Investments in affiliates in which Honda has the ability to exercise significant influence over their operating and financial policies, but where Honda does not have a controlling financial interest are accounted for using the equity method.

There are some subsidiaries and affiliates of which the fiscal year-end is December 31 .
During the fiscal year ending March 31, 2009, a subsidiary of the Company changed its fiscal year-end from December 31 to March 31. As a result, the Company eliminated the previously existing three month difference between the reporting periods of the Company and the subsidiary in the consolidated financial statements. The elimination of the lag period represents a change in accounting principle and has been reported by retrospective application. The impact on the retained earnings balance as of April 1,2006 is $¥ 6,214$ million. Honda believes the effect of the retrospective application is not material to the Company's consolidated financial statements as of and for the years ended March 31, 2007 and 2008, and therefore those consolidated financial statements have not been retrospectively adjusted, except for the adjustment to retained earnings as of April 1, 2006.

## (d) Use of Estimates

Management of Honda has made a number of estimates and assumptions relating to the reporting of assets, liabilities, revenues and expenses, and the disclosure of contingent assets and liabilities to prepare its consolidated financial statements in conformity with U.S. generally accepted accounting principles. Significant items subject to such estimates and assumptions include, but are not limited to, allowance for credit losses, losses on lease residual values, retained interests in securitizations, realizable values of inventories, realization of deferred tax assets, impairment of long-lived assets, unrecognized tax benefits, product warranty obligations, the fair values of assets and obligations related to employee benefits, and the fair value of derivative financial instruments. A sustained loss of consumer confidence which may be caused by continued economic slowdown,

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

recession, rising fuel prices, financial crisis or other factors have combined to increase the uncertainty inherent in such estimates and assumptions. Actual results could differ from those estimates.

## (e) Revenue Recognition

Sales of manufactured products are recognized when persuasive evidence of an arrangement exists, delivery has occurred, title and risk of loss have passed to the customers, the sales price is fixed or determinable, and collectibility is probable.

Honda provides dealer incentives passed on to the end customers generally in the form of below-market interest rate loans or lease programs. The amount of interest or lease subsidies paid is the difference between the amount offered to retail customers and the amount stemmed from a market-based interest or lease rate. Honda also provides dealer incentives retained by the dealer, which generally represent discounts provided from Honda to the dealers. These incentives are classified as a reduction of sales revenue as the consideration is paid in cash, because Honda does not receive an identifiable benefit in exchange for this consideration. The incentives are estimated and accrued at the time the product is sold to the dealer.

Operating lease revenues are recorded on a straight-line basis over the term of the lease.
Interest income from finance receivables is recognized using the interest method. Finance receivable origination fees and certain direct origination costs are deferred, and the net fee or cost is amortized using the interest method over the contractual life of the finance receivables.

Finance subsidiaries of the Company periodically sell finance receivables. Gain or loss is recognized equal to the difference between the cash proceeds received and the carrying value of the receivables sold and is recorded in the period in which the sale occurs. Honda allocates the recorded investment in finance receivables between the portion(s) of the receivables sold and portion(s) retained, based on the relative fair values of those portions on the date the receivables are sold. Honda recognizes gains or losses attributable to the change in the fair value of the retained interests, which are recorded at estimated fair value and accounted for as "trading" securities. Honda determines the fair value of the retained interests by discounting the future cash flows. Those cash flows are estimated based on prepayments, credit losses and other information as available and are discounted at a rate which Honda believes is commensurate with the risk free rate plus a risk premium. Finance subsidiaries of the Company adopted Statement of Financial Accounting Standards (SFAS) No. 156, "Accounting for Servicing of Financial Assets" which requires the finance subsidiaries of the Company to measure servicing assets or servicing liabilities at fair value at each reporting date and report changes in fair value in earnings in the period in which the changes occur. Servicing assets and servicing liabilities at March 31, 2008 and 2009 were not significant.

Taxes collected from customers and remitted to governmental authorities on revenue-producing transactions are accounted for on a net basis and therefore are excluded from revenues in consolidated statements of income.

## (f) Cash Equivalents

Honda considers all highly liquid debt instruments with an original maturity of three months or less to be cash equivalents. Cash equivalents consist of money market funds and commercial paper, and amount to $¥ 110,336$ million and $¥ 94,454$ million as of March 31, 2008 and 2009, respectively.

## (g) Inventories

Inventories are stated at the lower of cost or market. Cost is determined principally on a first-in, first-out basis.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## (h) Investments in Securities

Investments in securities consist of investment to affiliates and debt and equity securities. Investments in affiliates in which Honda has the ability to exercise significant influence over their operating and financial policies, but where Honda does not have a controlling financial interest are accounted for using the equity method. Differences between the cost of investments in affiliates and the amount of underlying equity in net assets of the affiliates principally represent investor level goodwill.

Honda considers whether the fair value of any of its equity method investments have declined below their carrying value whenever adverse events or changes in circumstances indicate that recorded values may not be recoverable. If Honda considers any such decline to be other-than-temporary based on various factors, then a write-down will be recorded to estimated fair value.

Honda classifies its debt and marketable equity securities into the following categories: available-for-sale, trading, or held-to-maturity. Debt securities classified as "held-to-maturity" securities are reported at amortized cost. Debt and marketable equity securities classified as "trading" securities are reported at fair value, with unrealized gains and losses included in earnings. Other debt and marketable equity securities are classified as "available-for-sale" securities and are reported at fair value, with unrealized gains or losses, net of deferred taxes included in accumulated other comprehensive income (loss) in the stockholders' equity section of the consolidated balance sheets. The costs of available-for-sale securities sold are accounted for using the movingaverage method. Honda did not hold any "trading" securities at March 31, 2008 and 2009, except for retained interests in securitizations of finance receivables, which are accounted for as "trading" securities and included in finance subsidiaries-receivables.

Honda periodically compares the fair value of debt and marketable equity securities with their cost basis. If the fair value of the securities has declined below the cost basis and such decline is judged to be other-thantemporary, Honda recognizes the impairment of the securities through a charge to income. The determination of other-than-temporary impairment is based upon an assessment of the facts and circumstances related to each investment security. In determining the nature and extent of impairment, Honda considers such factors as financial and operating conditions of the issuer, the industry in which the issuer operates, degree and period of the decline in fair value and other relevant factors.

Non-marketable equity securities are carried at cost, and are examined the possibility of impairment periodically.

## (i) Goodwill

Goodwill, all of which is allocated to Honda's reporting units, is not amortized but is tested for impairment at least annually. Honda completed its annual tests for the years in the three-year period ended March 31, 2009 and concluded no impairment occurred for the years ended March 31, 2007 and 2008. Honda recognized a goodwill impairment loss over the goodwill reported by a reporting unit in its automobile segment for the year ended March 31, 2009, because of a decision to withdraw from certain racing activities. The carrying amount of goodwill at March 31, 2008 and 2009 was $¥ 20,498$ million and $¥ 12,091$ million, respectively.

## (j) Property on Operating Leases

Property on operating leases is reported at cost, less accumulated depreciation. Depreciation of the vehicles is generally provided on a straight-line basis to an estimated residual value over the lease term. The residual values of the vehicles related to the operating leases are estimated by using the estimate of future used vehicle values, taking into consideration data obtained from third parties.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

(k) Depreciation and Amortization

Depreciation of property, plant and equipment is calculated principally by the declining-balance method based on estimated useful lives and salvage values of the respective assets.

The estimated useful lives used in computing depreciation and amortization of property, plant and equipment are as follows:

|  | Asset | Life |
| :---: | :---: | :---: |
| Buildings |  | 3 to 50 years |
| Machinery and equipment |  | 2 to 20 years |

## (l) Impairment of Long-Lived Assets to Be Held and Used and Long-Lived Assets to Be Disposed Of

Honda's long-lived assets and identifiable intangible assets other than goodwill having finite useful lives are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future net cash flows (undiscounted and without interest charges) expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of by sale are reported at the lower of the carrying amount or estimated fair value less costs to sell.

## (m) Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in earnings in the period that includes the enactment date.

The Company and its consolidated subsidiaries adopted the provision of Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 48 "Accounting for Uncertainty in Income Taxes" on April 1, 2007. FIN No. 48 requires that an entity recognizes in the consolidated financial statements the impact of a tax position, if any, based on the technical merits of the position, when that position is more likely than not to be sustained upon examination. Benefits from tax positions that meet the more likely than not recognition threshold are measured at the largest amount of benefit that is greater than 50 percent likely of being realized upon settlement. FIN No. 48 also provides guidance on derecognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. Honda accounts for interest and penalties related to the liability for unrecognized tax benefits as a component of income tax expense in the consolidated statement of income.

## (n) Product-Related Expenses

Advertising and sales promotion costs are expensed as incurred. Advertising expenses for each of the years in the three-year period ended March 31,2009 were $¥ 308,409$ million, $¥ 315,656$ million and $¥ 301,285$ million, respectively. Provisions for estimated costs related to product warranty are made at the time the products are sold to customers or new warranty programs are initiated. Estimated warranty expenses are provided based on historical warranty claim experience with consideration given to the expected level of future warranty costs as well as current information on repair costs. Included in warranty expenses accruals are costs for general warranties on vehicles Honda sells and product recalls.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## (o) Basic Net Income per Common Share

Basic net income per common share has been computed by dividing net income available to common stockholders by the weighted average number of common shares outstanding during each year. The weighted average number of common shares outstanding for the years ended March 31, 2007, 2008 and 2009 was $1,824,675,228$ shares, $1,815,356,440$ shares and $1,814,560,728$ shares, respectively. There were no potentially dilutive shares outstanding during the years ended March 31, 2007, 2008 or 2009. The Company executed a two-for-one stock split for the Company's common stock effective July 1, 2006.

## (p) Foreign Currency Translation and Transactions

Foreign currency financial statement amounts are translated into Japanese yen on the basis of the year-end exchange rate for all assets and liabilities and the weighted average rate for the year for all income and expense amounts. The resulting translation adjustments are included in accumulated other comprehensive income (loss) in the stockholders' equity section of the consolidated balance sheets.

All revenues and expenses associated with foreign currencies are converted at the rates of exchange prevailing when such transactions occur and foreign currency receivables and payables are re-measured at the applicable exchange rates on the balance sheet date. Foreign currency translation and transaction gains or losses are included in other income (expense)-other and these net gains or losses for each of the years in the three-year period ended March 31, 2009 are as follows:

| $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |  |
| :---: | :---: | :---: |
| 2007 | 2008 | 2009 |
| $¥(56,612)$ | $¥(116,102)$ | $¥ 3,148$ |

The gains or losses on translation of receivables and payables dominated in foreign currencies intended to be hedged are presented on a net basis with derivative financial instruments. (see note 15)

## (q) Derivative Financial Instruments

Honda has entered into foreign exchange agreements and interest rate agreements to manage currency and interest rate exposures. These instruments include foreign currency forward contracts, currency swap agreements, currency option contracts and interest rate swap agreements. (see notes 14 and 15)

Honda recognizes all derivative financial instruments at fair value in its consolidated balance sheets. Derivative asset and liability positions are presented net by counterparty on the consolidated balance sheets when valid master netting agreement exists and the other conditions set out in Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 39, "Offsetting of Amounts Related to Certain Contracts" are met.

The Company applies hedge accounting for certain foreign currency forward contracts related to forecasted foreign currency transactions between the Company and its subsidiaries. These are designated as cash flow hedges on the date derivative contracts are entered into. The Company has a documented currency rate risk management policy. In addition, it documents all relationships between derivative financial instruments designated as cash flow hedges and the relevant hedged items to identify the relationship between them. The Company assesses, both at the hedge's inception and on an ongoing basis, whether the derivative financial instruments designated as cash flow hedge are highly effective to offset changes in cash flows of hedged items.

When it is determined that a derivative financial instrument is not highly effective as a cash flow hedge, when the hedged item matures, is sold or is terminated, or when it is identified that the forecasted transaction is

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

no longer probable, the Company discontinues hedge accounting. To the extent derivative financial instruments are designated as cash flow hedges and have been assessed as being highly effective, changes in their fair value are recognized in other comprehensive income (loss). The amounts are reclassified into earnings in the period when forecasted hedged transactions affect earnings. When these cash flow hedges prove to be ineffective, changes in the fair value of the derivatives are immediately recognized in earnings.

Changes in the fair value of derivative financial instruments not designated as accounting hedges are recognized in earnings in the period of the change.

Honda does not hold any derivative financial instruments for trading purposes.

## (r) Shipping and Handling Costs

Shipping and handling costs included in selling, general and administrative expenses for each of the years in the three-year period ended March 31, 2009 are as follows:

|  | Yen <br> (millions) |  |  |
| :---: | :---: | :---: | :---: |
| $¥ 219,361$ | $\mathbf{2 0 0 8}$ | $¥ 239,737$ | $\mathbf{2 0 0 9}$ |
|  |  | $¥ 24,262$ |  |

## (s) Asset Retirement Liability

Honda recognizes an asset retirement liability if the fair value of the obligation can be reasonably estimated. Asset retirement obligations include those for which an entity has a legal obligation to perform an asset retirement activity, however, the timing and (or) method of settling the obligation are conditional on a future event that may or may not be within the control of the entity.

## (t) New Accounting Pronouncements

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 141(R), "Business Combinations". This statement replaces SFAS No. 141. This statement requires an acquirer to recognize the assets acquired, liabilities assumed, and any noncontrolling interest in the acquiree at the acquisition date measured at that date. The statement shall be applied prospectively to business combinations for which the acquisition date is on and after an entity's first fiscal year that begins after December 15, 2008, with early adoption not permitted. It is not anticipated that adoption will have a material impact on the Company's consolidated financial position or results of operations.

In December 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 160, "Noncontrolling Interests in Consolidated Financial Statements". This statement requires that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as equity in the consolidated financial statements, and requires that changes in a parent's ownership interest while the parent retains its controlling financial interest in its subsidiary shall be accounted for as equity transactions. This statement is effective as of an entity's first fiscal year that begins after December 15, 2008, with early adoption not permitted. It is not anticipated that the initial adoption will have a material impact on the Company's consolidated financial position or results of operations.

In June 2009, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 166, "Accounting for Transfers of Financial Assets - an amendment of FASB Statement No. 140", and SFAS No. 167, "Amendments to FASB Interpretation No. 46(R)", which changes the accounting

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

for transfers of financial assets and the criteria for determining whether to consolidate a variable interest entity (VIE). SFAS No. 166 eliminates the concept of a qualifying special-purpose entity ("QSPE"), establishes conditions for reporting a transfer of a portion of a financial asset as a sale, clarifies the financial-asset derecognition criteria, revises how interests retained by the transferor in a sale of financial assets initially are measured and requires additional disclosures. SFAS No. 167 requires reporting entities to evaluate former QSPEs for consolidation, changes the approach to determining a VIE's primary beneficiary from a mainly quantitative assessment to an exclusively qualitative assessment designed to identify a controlling financial interest, and increases the frequency of required reassessments to determine whether a company is the primary beneficiary of a VIE. SFAS No. 166 and SFAS No. 167 are effective as of the beginning of an entity's first fiscal year beginning after November 15, 2009 and for subsequent interim and annual reporting periods. Honda periodically securitizes and sells pools of receivables to a special purpose entity. Management is currently evaluating the impact of SFAS No. 166 and SFAS No. 167 on the Company's consolidated financial position or results of operations.

## (u) Cumulative Effect of Prior Year Adjustments

In September 2006, the Securities and Exchange Commission (SEC) issued Staff Accounting Bulletin No. 108, "Considering the Effects of Prior Year Misstatements when Quantifying Misstatements in Current Year Financial Statements" ("SAB No. 108"). SAB No. 108 provides interpretive guidance on how the effects of the carryover or reversal of prior year misstatements should be considered in quantifying current year misstatements for the purpose of materiality assessment. SAB No. 108 requires that registrants quantify a current year misstatement using an approach that considers both the impact of prior year misstatements that remain on the balance sheet and those that were recorded in the current year income statement. The Company historically quantified misstatements and assessed materiality based on a current year income statement approach. The transition provisions of SAB No. 108 permit the Company to adjust for the cumulative effect on retained earnings of immaterial errors related to prior years.

The Company adopted SAB No. 108 effective beginning of the fiscal year ended March 31, 2007, and adjusted the items described below in the accompanying consolidated financial statements as of the beginning of the fiscal year ended March 31, 2007 to correct the prior year misstatements, which were considered to be immaterial to the consolidated statements of income and consolidated balance sheets in prior years under the income statement approach. The net impact of these adjustments decreased Honda's beginning retained earnings and beginning accumulated other comprehensive loss for 2007 by $¥ 62,640$ million net of tax effect of $¥ 31,235$ million, and $¥ 18,149$ million, respectively, for the items described below:

1. The Company and its certain domestic subsidiaries in Japan historically calculated depreciation of property, plant and equipment, using a salvage value determined as $5 \%$ of the acquisition cost. However, since the sales proceeds received for the liquidated assets and their economical value at the end of its useful life historically have been nominal, the Company and its certain domestic subsidiaries assessed the adequacy of the salvage value and concluded that they should have calculated depreciation using the salvage value of $¥ 1$ for its property, plant and equipment. The Company and its certain domestic subsidiaries recalculated depreciation expenses retrospectively considering the corrected salvage value. The reassessment indicated that an accumulated overstatement of property, plant and equipment in the consolidated financial statements had occurred.
2. Equity in income of affiliates should be recognized based on affiliates' consolidated financial statements in accordance with U.S. generally accepted accounting principles. However, the Company historically recognized equity in income of affiliates based on the results of operations of the parentonly financial statements of the affiliates, as the Company assessed that the difference between the total amounts of equity in income on the consolidation basis and those on the parent-only basis had been

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

immaterial to the Company's consolidated financial statements under the income statement approach. This misstatement resulted in an accumulated understatement of equity in income of affiliates and the carrying value of the investments in affiliates in the consolidated financial statements.
3. The Company reclassified the residual tax effect of minimum pension liabilities included in accumulated other comprehensive income (loss) during the year ended March 31, 2006, which related to corporate tax rate changes in the past based on the proportional allocation over the expiration of unrecognized obligation. However, the residual tax effect should have been reclassified only when the pension plan is liquidated or dissolved under the portfolio approach. This misstatement resulted in an understatement of accumulated other comprehensive income (loss) and corresponding overstatement in income tax benefit.
(v) Reclassifications

Certain reclassifications have been made to the prior years' consolidated financial statements to conform to the presentation used for the fiscal year ended March 31, 2009.

## (2) Finance Subsidiaries-Receivables and Securitizations

Finance subsidiaries-receivables represent finance receivables generated by finance subsidiaries. Certain finance receivables related to sales of inventory are included in trade receivables and other assets in the consolidated balance sheets. Finance receivables include wholesale financing to dealers and retail financing and direct financing leases to consumers.

The allowance for credit losses is maintained at an amount management deems adequate to cover estimated losses on finance receivables. The allowance is based on management's evaluation of many factors, including current economic trends, industry experience, inherent risks in the portfolio and the borrower's ability to pay.

Finance subsidiaries of the Company purchase insurance to cover a substantial amount of the estimated residual value of vehicles leased as direct financing leases to customers. The allowance for losses on lease residual values is maintained at an amount management deems adequate to cover estimated losses on the uninsured portion of the vehicles' lease residual values. The allowance is also based on management's evaluation of many factors, including current economic conditions, industry experience and the finance subsidiaries' historical experience with residual value losses.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Finance subsidiaries-receivables, net, consisted of the following at March 31, 2008 and 2009:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Direct financing leases | $¥ 1,212,634$ | $¥$ 699,301 |
| Retail | 3,143,376 | 3,138,804 |
| Wholesale | 404,433 | 351,499 |
| Term loans to dealers | 19,605 | 26,140 |
| Total finance receivables | 4,780,048 | 4,215,744 |
| Retained interests in securitizations | 54,636 | 45,648 |
|  | 4,834,684 | 4,261,392 |
| Less: |  |  |
| Allowance for credit losses | 34,805 | 38,070 |
| Allowance for losses on lease residual values | 24,887 | 20,393 |
| Unearned interest income and fees | 73,695 | 35,135 |
|  | 4,701,297 | 4,167,794 |
| Less: |  |  |
| Finance receivables included in trade receivables, net | 476,305 | 424,612 |
| Finance receivables included in other assets, net | 176,444 | 170,870 |
| Finance subsidiaries-receivables, net | 4,048,548 | 3,572,312 |
| Less current portion | 1,340,728 | 1,172,030 |
| Noncurrent finance subsidiaries-receivables, net | ¥2,707,820 | $\underline{¥ 2,400,282}$ |

The following schedule shows the contractual maturities of finance receivables for each of the five years following March 31, 2009 and thereafter:

| Years ending March 31 | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| 2010 | $¥ 1,620,185$ |
| 2011 | 982,569 |
| 2012 | 775,241 |
| 2013 | 546,151 |
| 2014 | 237,245 |
| After five years | 54,353 |
|  | 2,595,559 |
| Total | $¥ 4,215,744$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Net sales and other operating revenue and cost of sales include finance income and related cost of finance subsidiaries for each of the years in the three-year period ended March 31, 2009 as follows:

|  | $\underset{\text { Yen }}{\text { (millions) }}$ |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Finance income | $¥ 413,334$ | ¥549,052 | $¥ 596,525$ |
| Finance cost | 188,844 | 303,890 | 341,282 |

Finance subsidiaries of the Company periodically sell finance receivables. Finance subsidiaries sold retail finance receivables subject to limited recourse provisions totaling approximately $¥ 562,488$ million, $¥ 232,474$ million and $¥ 428,642$ million to investors in fiscal years 2007, 2008 and 2009, respectively. Pre-tax net gains or losses on such sales resulted in a gain of $¥ 1,175$ million, a gain of $¥ 9$ million, and a loss of $¥ 8,371$ million in fiscal years 2007, 2008 and 2009, respectively, which are included in gain or loss on sale of receivables.

Retained interests in securitizations were comprised of the following at March 31, 2008 and 2009:

|  |  | en |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Subordinated certificates | $¥ 28,846$ | $¥ 23,842$ |
| Residual interests | 25,790 | 21,806 |
| Total | ¥54,636 | $¥ 45,648$ |

Key economic assumptions used in initially estimating the fair values at the date of the securitizations during each of the years in the three-year period ended March 31, 2009 are as follows:

|  | 2007 | 2008 | 2009 |
| :---: | :---: | :---: | :---: |
| Weighted average life (years) | 1.66 to 1.77 | 1.66 to 1.73 | 1.22 to 1.53 |
| Prepayment speed | 1.25\% to $1.30 \%$ | 1.25\% | 1.30\% |
| Expected credit losses | $0.23 \%$ to $0.27 \%$ | 0.21\% to $0.30 \%$ | 0.27\% to $1.32 \%$ |
| Residual cash flows discount rate | $5.43 \%$ to $12.00 \%$ | 5.82\% to $12.00 \%$ | 6.53\% to 40.13\% |

At March 31, 2009, the significant assumptions used in estimating the retained interest in securitizations are as follows:


## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

The sensitivity of the current fair value to immediate $10 \%$ and $20 \%$ adverse changes from expected levels for each significant assumption above mentioned were immaterial.

The following table presents quantitative information about balances of outstanding securitized portfolios as of March 31, 2008 and 2009.

|  | $\underset{\text { (millions) }}{\text { Yen }}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Securitized receivables |  |  |
| Retail | ¥664,879 | $¥ 622,367$ |
| Direct financing leases | 33,470 | 7,740 |
| Total securitized receivables | ¥698,349 | ¥630,107 |

## (3) Inventories

Inventories at March 31, 2008 and 2009 are summarized as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Finished goods | $¥ 755,122$ | $¥$ 830,973 |
| Work in process | 38,756 | 45,196 |
| Raw materials | 405,382 | 367,792 |
|  | ¥1,199,260 | ¥1,243,961 |

## (4) Investments in and Advances to affiliates

The difference between the carrying amount of investment in affiliates and the amount of underlying equity in net assets is mainly investor level goodwill. The amounts are not material as of March 31, 2008 and 2009.

Investments in affiliates include equity securities which have quoted market values at March 31, 2008 and 2009 compared with related carrying amounts as follows;

|  | $\underset{\text { (millions) }}{\text { Yen }}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Carrying amount | ¥210,532 | $¥ 187,468$ |
| Market value | 263,946 | 207,855 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Certain combined financial information in respect of affiliates accounted for under the equity method at March 31, 2008 and 2009, and for each of the years in the three-year period ended March 31, 2009 is shown below (see note 19):

| As of March 31, 2008 | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Motorcycle Business | Automobile | Power Product and Other Businesses | Total |
| Current assets | $¥ 274,353$ | $¥ 1,275,735$ | $¥ 26,172$ | $¥ 1,576,260$ |
| Other assets, principally property, plant and equipment | 227,725 | 1,159,614 | 22,390 | 1,409,729 |
| Total assets | 502,078 | 2,435,349 | 48,562 | 2,985,989 |
| Current liabilities | 190,366 | 939,636 | 9,401 | 1,139,403 |
| Other liabilities | 14,805 | 313,661 | 5,135 | 333,601 |
| Total liabilities | 205,171 | 1,253,297 | 14,536 | 1,473,004 |
| Stockholders' equity | $\geq$ 296,907 | ¥1,182,052 | ¥34,026 | $\geq 1,512,985$ |


| As of March 31, 2009 | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{array}{c}\text { Motorcycle } \\ \text { Business }\end{array}$ | $\begin{gathered} \text { Automobile } \\ \text { Business } \\ \hline \end{gathered}$ | Power Product <br> and Other <br> Businesses | Total |
| Current assets | ¥ 199,692 | $¥ 1,132,897$ | ¥23,460 | ¥ 1,356,049 |
| Other assets, principally property, plant and equipment | 204,465 | 1,104,998 | 27,437 | 1,336,900 |
| Total assets | 404,157 | 2,237,895 | 50,897 | 2,692,949 |
| Current liabilities | 149,946 | 830,078 | 11,708 | 991,732 |
| Other liabilities | 10,924 | 337,791 | 4,952 | 353,667 |
| Total liabilities | 160,870 | 1,167,869 | 16,660 | 1,345,399 |
| Stockholders' equity | $¥ 243,287$ | $¥ 1,070,026$ | $¥ 34,237$ | $¥ 1,347,550$ |


| For the year ended March 31, 2007 | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Motorcycle Business | Automobile Business | Power Product and Other Businesses | Total |
| Net sales | ¥ 963,086 | $¥ 3,606,935$ | $¥ 28,552$ | $¥ 4,598,573$ |
| Net income | 70,992 | 194,224 | 3,361 | 268,577 |
|  | Yen (millions) |  |  |  |
| For the year ended March 31, 2008 | Motorcycle Business | Automobile Business | Power Product and Other Businesses | Total |
| Net sales | $¥ 1,128,118$ | $¥ 4,118,283$ | $¥ 29,147$ | ¥ 5,275,548 |
| Net income | 75,269 | 205,696 | 2,962 | 283,927 |


| For the year ended March 31, 2009 | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Motorcycle Business | Automobile Business | Power Product and Other Businesses | Total |
| Net sales | ¥1,064,366 | $¥ 3,988,672$ | $¥ 28,823$ | $¥ 5,081,861$ |
| Net income | 73,945 | 126,994 | 2,611 | 203,550 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Significant investments in affiliates accounted for under the equity method at March 31, 2008 and 2009 are shown below:

| Business |  | Company | Percentage ownership |
| :---: | :--- | :--- | :--- |
| Motorcycle $\ldots \ldots$. | P.T. Astra Honda Motor | $50.0 \%$ |  |
| Automobile $\ldots \ldots$ | Hero Honda Motors Ltd. | Guangzhou Honda Automobile Co., Ltd. $*$ | $26.0 \%$ |
|  | Dongfeng Honda Automobile Co., Ltd. | $50.0 \%$ |  |
|  | Dongfeng Honda Engine Co., Ltd. | $50.0 \%$ |  |
|  |  | $50.0 \%$ |  |

[^7]There are no equity method affiliates that are in the financial services business.
Sales to affiliates by the Company and its subsidiaries and sales among such affiliates are made on the same basis as sales to unaffiliated parties.

Honda's equity in undistributed income of affiliates at March 31, 2008 and 2009 included in retained earnings was $¥ 400,703$ million and $¥ 427,578$ million, respectively.

Trade receivables and trade payables include the following balances with affiliates at March 31, 2008 and 2009, and purchases and sales include the following transactions with affiliates for each of the years in the threeyear period ended March 31, 2009. Honda mainly purchases materials, supplies and services from affiliates, and sells parts used in its products, equipment and services to affiliates.

|  |  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: |
|  |  | 2008 | 2009 |
| Trade receivables from |  | $¥ 104,232$ | ¥104,333 |
| Trade payables to |  | 159,848 | 96,335 |
|  |  | $\underset{\text { Yen }}{\text { (millions) }}$ |  |
|  | 2007 | 2008 | 2009 |
| Purchases from | ¥1,083,686 | $¥ 1,066,342$ | ¥948,442 |
| Sales to | 329,398 | 366,832 | 403,359 |

## (5) Investments and Advances-Other

Investments and advances at March 31, 2008 and 2009 consisted of the following:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Current |  |  |
| Corporate debt securities | $¥ 641$ | ¥ 235 |
| Government bonds | - | 1,000 |
| Money Market Fund (non-marketable) | - | 3,913 |
| Advances | 1,913 | 473 |
|  | $¥ 2,554$ | ¥ 5,621 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Investments and advances due within one year are included in other current assets.

|  |  |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Noncurrent |  |  |
| Auction rate securities (non-marketable) | ¥ 13,661 | ¥ 9,906 |
| Marketable equity securities | 120,085 | 54,807 |
| Government bonds | 2,999 | 1,999 |
| U.S. government and agency debt securities | 17,032 | - |
| Non-marketable equity securities accounted |  |  |
| Non-marketable preferred stocks | 2,000 | 2,000 |
| Other | 13,725 | 13,824 |
| Guaranty deposits | 29,446 | 28,755 |
| Advances | 1,896 | 1,717 |
| Other | 21,266 | 20,226 |
|  | $\underline{¥ 222,110}$ | $\underline{¥ 133,234}$ |

Certain information with respect to marketable securities at March 31, 2008 and 2009 is summarized below:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Available-for-sale |  |  |
| Cost | $¥ 61,104$ | $¥ 34,331$ |
| Fair value | 120,085 | 54,807 |
| Gross unrealized gains | 64,084 | 23,531 |
| Gross unrealized losses | 5,103 | 3,055 |
| Held-to-maturity |  |  |
| Amortized cost | ¥ 20,672 | $\geq 3,234$ |
| Fair value | 20,851 | 3,320 |
| Gross unrealized gains | 179 | 86 |
| Gross unrealized losses | - | - |

Maturities of debt securities classified as held-to-maturity at March 31, 2009 were as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| Due within one year | $¥ 1,235$ |
| Due after one year through five years | - |
| Due after five years through ten years | 1,999 |
| Total | ¥3,234 |

Realized gains and losses from available-for-sale securities included in other expenses (income) - other for each of the years in the three-year period ended March 31,2009 , were, $¥ 10,463$ million net gains, $¥ 232$ million net losses and $¥ 4,308$ million net losses, respectively.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Gross unrealized losses on marketable securities and fair value of the related securities, aggregated by length of time that individual securities have been in a continuous unrealized loss position at March 31, 2009 were as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | Fair value | Unrealized losses |
| Available-for-sale |  |  |
| Less than 12 months | $¥ 7,190$ | $¥(2,556)$ |
| 12 months or longer . | 494 | (499) |
|  | ¥7,684 | $¥(3,055)$ |

Honda does not believe the decline in fair value of any of its investment securities to be other than temporary, which is based on factors such as financial and operating conditions of the issuer, the industry in which the issuer operates, degree and period of the decline in fair value and other relevant factors.

## (6) Property on Operating Leases

Future minimum lease rentals expected to be received from property on operating leases at March 31, 2009 are as follows:

| Years ending March 31 | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| 2010 | $¥ 256,755$ |
| 2011 | 170,707 |
| 2012 | 61,588 |
| 2013 | 5,084 |
| 2014 | 317 |
| Total future min | ¥494,451 |

Future minimum rentals as shown above should not necessarily be considered indicative of future cash collections.

## (7) Short-term and Long-term Debt

Short-term debt at March 31, 2008 and 2009 is as follows:

|  | $\underset{\text { (millions) }}{\text { Yen }}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Short-term bank loans | $¥ 415,605$ | $¥ 637,415$ |
| Medium-term notes | 436,731 | 234,154 |
| Commercial paper | 834,779 | 835,250 |
|  | $\underline{¥ 1,687,115}$ | $\underline{¥ 1,706,819}$ |

The weighted average interest rates on short-term debt outstanding at March 31, 2008 and 2009 were $4.36 \%$ and $1.87 \%$, respectively.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Long-term debt at March 31, 2008 and 2009 is as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Honda Motor Co., Ltd.: |  |  |
| Loans, maturing through 2031: |  |  |
| Unsecured, principally from banks | ¥ 435 | $¥ \quad 361$ |
|  | 435 | 361 |
| Subsidiaries: |  |  |
| Loans, maturing through 2025: |  |  |
| Secured, principally from banks | 13,614 | 16,369 |
| Unsecured, principally from banks | 164,887 | 551,214 |
| 0.79\% Japanese yen unsecured bond due 2008 | 30,000 | - |
| $0.99 \%$ Japanese yen unsecured bond due 2009 . | 30,000 | 30,000 |
| 1.14\% Japanese yen unsecured bond due 2009 | 30,000 | 30,000 |
| 0.31\% Japanese yen unsecured bond due 2010 | 100 | 50 |
| 0.66\% Japanese yen unsecured bond due 2010 | 30,000 | 30,000 |
| 0.94\% Japanese yen unsecured bond due 2010 | 30,000 | 30,000 |
| 1.30\% Japanese yen unsecured bond due 2011 . | 40,000 | 40,000 |
| $1.51 \%$ Japanese yen unsecured bond due 2011. | 30,000 | 30,000 |
| 1.48\% Japanese yen unsecured bond due 2012 . | 30,000 | 30,000 |
| 1.31\% Japanese yen unsecured bond due 2013 | - | 40,000 |
| $5.32 \%$ Thai baht unsecured bond due 2008 | 3,180 | - |
| $3.82 \%$ Thai baht unsecured bond due 2009 | 3,180 | 2,760 |
| $5.46 \%$ Thai baht unsecured bond due 2009 | 4,770 | 4,140 |
| 4.40\% Thai baht unsecured bond due 2009 | - | 4,692 |
| 4.20\% Thai baht unsecured bond due 2010 | 9,540 | 8,281 |
| 4.72\% Thai baht unsecured bond due 2011 | - | 3,588 |
| Medium-term notes, maturing through 2023 | 2,259,434 | 2,062,707 |
| Less unamortized discount, net | 1,438 | 4,002 |
|  | 2,707,267 | 2,909,799 |
| Total long-term debt | 2,707,702 | 2,910,160 |
| Less current portion | 871,050 | 977,523 |
|  | ¥1,836,652 | $\underset{\square}{¥ 1,932,637}$ |

The loans maturing through 2031 and through 2025 are either secured by property, plant and equipment or subject to collateralization upon request, and their interest rates range from $0.84 \%$ to $15.77 \%$ per annum at March 31, 2009 and weighted average interest rate on total outstanding long-term debt at March 31, 2008 and 2009 is $4.11 \%$ and $3.32 \%$, respectively. Property, plant and equipment with a net book value of approximately $¥ 26,564$ million and $¥ 24,750$ million at March 31,2008 and 2009, respectively, were subject to specific mortgages securing indebtedness.

There are no finance subsidiaries - receivables pledged as collateral at March 31, 2008 and 2009.
Medium-term notes are unsecured, and their interest rates range from $1.03 \%$ to $5.39 \%$ at March 31, 2008 and from $1.00 \%$ to $5.57 \%$ at March 31, 2009.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

The following schedule shows the maturities of long-term debt for each of the five years following March 31, 2009 and thereafter:

| Years ending March 31: | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| 2010 | $¥$ 977,523 |
| 2011 | 603,425 |
| 2012 | 434,199 |
| 2013 | 332,826 |
| 2014 | 466,118 |
| After five years | 96,069 |
|  | 1,932,637 |
| Total | ¥2,910,160 |

Certain of the Company's subsidiaries have entered into currency swap and interest rate swap agreements for hedging currency and interest rate exposures resulting from the issuance of long-term debt. Fair value of contracts related to currency swaps and interest rate swaps is included in other assets and other current assets and/or liabilities in the consolidated balance sheets, as appropriate (see notes 14 and 15).

At March 31, 2009, Honda had unused line of credit facilities amounting to $¥ 1,860,147$ million, of which $¥ 347,440$ million related to commercial paper programs and $¥ 1,512,707$ million related to medium-term notes programs. Honda is authorized to obtain financing at prevailing interest rates under these programs.

At March 31, 2009, Honda also had committed lines of credit amounting to $¥ 864,599$ million, none of which was in use. The committed lines are used to back up the commercial paper programs. Borrowings under those committed lines of credit generally are available at the prime interest rate.

As is customary in Japan, both short-term and long-term bank loans are made under general agreements which provide that security and guarantees for present and future indebtedness will be given upon request of the bank, and that the bank shall have the right to offset cash deposits against obligations that have become due or, in the event of default, against all obligations due to the bank. Certain debenture trust agreements provide that Honda must give additional security upon request of the trustee.

## (8) Other Liabilities

Other liabilities at March 31, 2008 and 2009 consist of the following:

|  | $\begin{aligned} & \text { Yen } \\ & \text { (millions) } \end{aligned}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Accrued liabilities for product warranty, excluding current portion | $¥ 152,733$ | $¥ 132,884$ |
| Pension and other postretirement benefits (note 11) | 593,771 | 608,875 |
| Deferred income taxes | 304,933 | 392,368 |
| Other | 362,833 | 384,441 |
|  | $¥ 1,414,270$ | $¥ 1,518,568$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## (9) Income Taxes

Total income tax expense (benefit) for each of the years in the three-year period ended March 31, 2009 were allocated as follows:

|  |  | $\underset{\text { Yen }}{\text { (millions) }}$ |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Income from continuing operations | $¥ 283,846$ | $¥ 387,436$ | $¥ 109,835$ |
| Other comprehensive income (loss) (note 13) | 935 | $(89,519)$ | $(58,302)$ |
|  | $¥ 284,781$ | ¥297,917 | ¥ 51,533 |

Income before income taxes, minority interest and equity in income of affiliates by domestic and foreign source and income tax expense (benefit) for each of the years in the three-year period ended March 31, 2009 consisted of the following:

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Income before income taxes | Income taxes |  |  |
|  |  | Current | Deferred | Total |
| 2007: |  |  |  |  |
| Japanese | $¥ 182,433$ | ¥ 89,155 | $¥(13,798)$ | ¥ 75,357 |
| Foreign | 610,435 | 211,139 | $(2,650)$ | 208,489 |
|  | $\underline{¥ 792,868}$ | $\underline{¥ 300,294}$ | $\underline{¥(16,448)}$ | $\underline{¥ 283,846}$ |
| 2008: |  |  |  |  |
| Japanese | $¥ 228,868$ | $¥ 181,010$ | $\geq(4,064)$ | $¥ 176,946$ |
| Foreign | 666,973 | 175,085 | 35,405 | 210,490 |
|  | $¥ 895,841$ | $¥ 356,095$ | $¥ 31,341$ | ¥387,436 |
| 2009: |  |  |  |  |
| Japanese | $¥(132,652)$ | ¥ 30,485 | $¥ 7,654$ | ¥ 38,139 |
| Foreign | 294,386 | 37,577 | 34,119 | 71,696 |
|  | $¥ 161,734$ | $\geq$ \#8,062 | $\ddagger$ 41,773 | ¥109,835 |

The statutory income tax rate in Japan was approximately $40 \%$ for each of the years in the three-year period ended March 31, 2009. The foreign subsidiaries are subject to taxes based on income at rates ranging from $16 \%$ to $40 \%$.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

The effective income tax rate for Honda for each of the years in the three-year period ended March 31, 2009 differs from the Japanese statutory income tax rate for the following reasons:

|  | 2007 | 2008 | 2009 |
| :---: | :---: | :---: | :---: |
| Statutory income tax rate | 40.0\% | 40.0\% | 40.0\% |
| Valuation allowance provided for current year operating losses of subsidiaries | 0.4 | 0.5 | 7.8 |
| Difference in statutory tax rates of foreign subsidiaries | (3.7) | (4.9) | (25.8) |
| Reversal of valuation allowance due to utilization of operating loss carryforwards | (0.2) | (0.9) | (0.4) |
| Research and development credit | (3.3) | (3.2) | (1.7) |
| Dividends income from subsidiaries and affiliates, net of foreign tax credit | 1.1 | 1.2 | 21.7 |
| Valuation allowance provided for foreign tax credit | - | - | 9.5 |
| Undistributed earnings of subsidiaries and affiliates | 1.4 | 1.6 | 11.6 |
| Other adjustments relating to prior years | - | - | (5.9) |
| Adjustments for unrecognized tax benefits | - | 9.0 | 11.5 |
| Other | 0.1 | (0.1) | (0.4) |
| Effective tax rate | 35.8\% | 43.2\% | 67.9\% |

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities at March 31, 2008 and 2009 are presented below:

|  | $\underset{\text { Yillions) }}{\text { Yen }}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Deferred tax assets: |  |  |
| Inventories | $¥ 33,441$ | $\geq 40,901$ |
| Allowance for dealers and customers | 136,155 | 118,049 |
| Accrued bonus | 40,803 | 27,878 |
| Property, plant and equipment | 67,387 | 63,732 |
| Foreign tax credit carryforwards | 11,367 | 30,743 |
| Operating loss carryforwards | 36,625 | 78,557 |
| Pension and other postretirement benefits | 230,819 | 266,529 |
| Other | 164,258 | 142,117 |
| Total gross deferred tax assets | 720,855 | 768,506 |
| Less valuation allowance | 34,434 | 48,538 |
| Net deferred tax assets | 686,421 | 719,968 |
| Deferred tax liabilities: |  |  |
| Inventories | $(8,877)$ | $(11,793)$ |
| Prepaid pension expenses | $(37,115)$ | $(29,328)$ |
| Property, plant and equipment, excluding lease transactions | $(49,293)$ | $(51,133)$ |
| Direct financing lease transactions | $(320,742)$ | $(80,193)$ |
| Operating lease transactions | $(72,138)$ | $(351,152)$ |
| Undistributed earnings of subsidiaries and affiliates | $(120,744)$ | $(117,806)$ |
| Net unrealized gains on marketable securities | $(23,940)$ | $(7,031)$ |
| Other | $(26,514)$ | $(27,945)$ |
| Total gross deferred tax liabilities | $(659,363)$ | (676,381) |
| Net deferred tax asset | $\pm 27,058$ | $\geq 43,587$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Deferred income tax assets and liabilities at March 31, 2008 and 2009 are reflected in the consolidated balance sheets under the following captions:

|  | $\underset{\text { (mill }}{\text { Y }}$ | en |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Current assets-Deferred income taxes | $¥ 158,825$ | ¥ 198,158 |
| Other assets | 175,933 | 239,423 |
| Other current liabilities | $(2,767)$ | $(1,626)$ |
| Other liabilities | $(304,933)$ | $(392,368)$ |
| Net deferred tax asset | $\geq 27,058$ | $\ddagger 43,587$ |

In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income over the periods in which those temporary differences become deductible and operating loss carryforwards utilized. Management considers the scheduled reversal of deferred tax liabilities, projected future taxable income and tax planning strategies in making this assessment. Based upon the level of historical taxable income and projections for future taxable income over the periods which the deferred tax assets are deductible, management believes it is more likely than not that Honda will realize the benefits of these deductible differences and operating loss carryforwards, net of the existing valuation allowances at March 31, 2008 and 2009. The amount of the deferred tax asset considered realizable, however, could be significantly reduced in the near term if estimates of future taxable income during the carryforward period are reduced due to further decreases in consumer spending brought about by continued economic slowdown, recession, rising fuel prices, financial crisis or other factors. The net change in the total valuation allowance for the year ended March 31, 2007 was a decrease of $¥ 34,792$ million, for the year ended March 31, 2008 was a decrease of $¥ 1,013$ million, and for the year ended March 31, 2009 was an increase of $¥ 14,104$ million. The valuation allowance primarily relates to deferred tax assets associated with net operating loss and tax credit carryforwards.

At March 31, 2009, certain of the Company's subsidiaries have operating loss and tax credit carryforwards for income tax purposes of $¥ 216,080$ million and $¥ 31,081$ million, respectively, which are available to offset future taxable income and income taxes, if any. Periods available to offset future taxable income and income taxes vary in each tax jurisdiction and range from one year to an indefinite period as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| Operating loss carryforwards: |  |
| Within 1 year | $¥ 3,808$ |
| 1 to 5 years | 16,792 |
| 5 to 15 years | 151,491 |
| Indefinite periods | 43,989 |
|  | ¥216,080 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| Tax credit carryforwards: |  |
| Within 1 year | $¥ 135$ |
| 1 to 5 years | 20,661 |
| 5 to 15 years | 10,285 |
|  | $¥ 31,081$ |

At March 31, 2008 and 2009, Honda did not recognize deferred tax liabilities of $¥ 105,848$ million and $¥ 94,296$ million, respectively, for certain portions of the undistributed earnings of the Company’s foreign subsidiaries and foreign corporate joint ventures because such portions were considered indefinitely reinvested. At March 31, 2008 and 2009, the undistributed earnings not subject to deferred tax liabilities were $¥ 3,327,339$ million and $¥ 3,391,895$ million, respectively.

Honda’s gross unrecognized tax benefits totaled $¥ 99,527$ million and $¥ 125,771$ million at March 31,2008 and 2009, respectively. Of these amounts, the amounts that would impact Honda's effective income tax rate, if recognized, are $¥ 85,403$ million and $¥ 103,982$ million in fiscal years 2008 and 2009 , respectively.

Honda recognized interest and penalties of $¥ 3,011$ million and $¥ 3,604$ million for the years ended March 31 , 2008 and 2009 , respectively. Honda had recorded approximately $¥ 5,960$ million and $¥ 9,496$ million for accrued interest and accrued penalties at March 31, 2008 and 2009, respectively. Reconciliations of the beginning and ending amount of unrecognized tax benefits for the years ended March 31 are as follows:


Tax liabilities associated with uncertain tax positions are primarily classified as other noncurrent liabilities, as Honda does not expect to pay cash or settle on these positions within the next twelve months.

Honda is subject to income tax examinations in many tax jurisdictions, mainly related to transfer pricing issues. Tax examinations can involve complex issues and the resolution of issues may span multiple years, particularly if subject to negotiation or litigation. Although Honda believes its estimates of the total unrecognized tax benefits are reasonable, uncertainties regarding the final determination of income tax audit settlements and any related litigation could affect the amount of total unrecognized tax benefits in the future periods.

In addition, Honda has open tax years from primarily 2001 to 2009 with various significant taxing jurisdictions including the United States (fiscal years 2001-2009), Japan (fiscal years 2003-2009), Canada, the United Kingdom, Germany, France, Belgium, Thailand, India, Brazil, and Australia.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

If the estimates of unrecognized tax benefits and potential tax benefits are not representative of actual outcomes, Honda's consolidated financial statements could be materially affected in the period of settlement or when the statutes of limitations expire, as Honda treats these events as discrete items in the period of resolution. It is difficult to estimate the timing and range of possible change related to the uncertain tax positions, as finalizing audits with the relevant income tax authorities may involve formal administrative and legal proceedings. Accordingly, it is not possible to reasonably estimate the expected changes to the total unrecognized tax benefits over the next twelve months, although any settlements or statute expirations may result in a significant increase or decrease in the total unrecognized tax benefits, including those positions related to tax examinations being currently conducted.

## (10) Dividends and Legal Reserves

The Company Law of Japan provides that earnings in an amount equal to $10 \%$ of dividends of retained earnings shall be appropriated as a capital surplus or a legal reserve on the date of distribution of retained earnings until an aggregated amount of capital surplus and a legal reserve equals $25 \%$ of stated capital. Certain foreign subsidiaries are also required to appropriate their earnings to legal reserves under the laws of their respective countries.

Dividends and appropriations to the legal reserves charged to retained earnings during the years in the threeyear period ended March 31, 2009 represent dividends paid out during those years and the related appropriations to the legal reserves. Dividends per share for each of the years in the three-year period ended March 31, 2009 were $¥ 77, ¥ 84$ and $¥ 77$, respectively. The accompanying consolidated financial statements do not include any provision for the dividend of $¥ 8$ per share aggregating $¥ 14,516$ million proposed and resolved in the general stockholders' meeting held in June 2009.

The Company executed a two-for-one stock split for the Company's common stock effective July 1, 2006.

## (11) Pension and Other Postretirement Benefits

The Company and its subsidiaries have various pension plans covering substantially all of their employees in Japan and certain employees in foreign countries. Benefits under the plans are primarily based on the combination of years of service and compensation. The funding policy is to make periodic contributions as required by applicable regulations. Plan assets consist primarily of domestic and foreign equity and debt securities.

In December 2008, the board of directors of the Company approved an amendment to the Honda Pension Fund, of which the Company and a part of its domestic subsidiaries and affiliates accounted for under the equity method were members. This plan amendment, effective from April 1, 2009, mainly revises pension benefits for those employees who retire on or after April 1, 2009, to be calculated using annuity pension conversion rates which are linked to market interest rates and contain a ceiling and a floor. Subsequent to the approval of the plan amendment, the Company remeasured and decreased its projected benefit obligation. The resulting prior service benefit has been amortized over the average remaining service period since January 1, 2009. The Company also remeasured the fair value of related plan assets as of December 31, 2008. The remeasurements of the projected benefit obligation and the related plan assets have resulted in the reduction in the liabilities for pension in the consolidated balance sheet.

The Company and its consolidated subsidiaries adopted SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans - an amendment of FASB Statements No. 87, 88, 106, and 132(R)" on March 31, 2007, and recognized its overfunded or underfunded status as an asset or liability in its consolidated balance sheets.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Reconciliations of beginning and ending balances of the pension benefit obligations and the fair value of the plan assets are as follows:

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Japanese plans |  | Foreign plans |  |
|  | 2008 | 2009 | 2008 | 2009 |
| Change in benefit obligations: |  |  |  |  |
| Benefit obligations at beginning of year | $¥(1,206,419)$ | $¥(1,233,359)$ | $¥(434,757)$ | $¥(378,354)$ |
| Service cost | $(41,133)$ | $(41,175)$ | $(30,259)$ | $(27,198)$ |
| Interest cost | $(24,128)$ | $(24,201)$ | $(24,661)$ | $(26,558)$ |
| Plan participants' contributions | - | - | (146) | (112) |
| Actuarial gain (loss) | (785) | $(4,132)$ | 44,695 | 81,398 |
| Benefits paid | 39,106 | 38,019 | 4,596 | 6,323 |
| Amendment | - | 135,212 | (42) | 7,146 |
| Other | - | - | - | $(3,625)$ |
| Foreign exchange translation | - | - | 62,220 | 44,675 |
| Benefit obligations at end of year | (1,233,359) | $(1,129,636)$ | $(378,354)$ | $(296,305)$ |
| Change in plan assets: |  |  |  |  |
| Fair value of plan assets at beginning of year | 782,835 | 716,965 | 449,467 | 439,102 |
| Actual return on plan assets | $(62,277)$ | $(129,916)$ | 23,780 | $(134,300)$ |
| Employer contributions | 35,513 | 29,802 | 36,715 | 17,975 |
| Plan participants' contributions | - | - | 146 | 112 |
| Benefits paid | $(39,106)$ | $(38,019)$ | $(4,596)$ | $(6,323)$ |
| Foreign exchange translation | - | - | $(66,410)$ | $(31,352)$ |
| Fair value of plan assets at end of year | 716,965 | 578,832 | 439,102 | 285,214 |
| Funded status | $(516,394)$ | $(550,804)$ | 60,748 | $(11,091)$ |
| Amounts recognized in the consolidated balance sheets consist of: |  |  |  |  |
| Noncurrent assets | $¥ \quad 1,573$ | $¥ \quad 603$ | $¥ 88,603$ | $¥ \quad 1,382$ |
| Current liabilities | $(5,524)$ | (334) | (2) | (1) |
| Noncurrent liabilities | $(512,443)$ | $(551,073)$ | $(27,853)$ | $(12,472)$ |
| Total | $(516,394)$ | $(550,804)$ | 60,748 | $(11,091)$ |
| Amounts recognized in accumulated other comprehensive income (loss) consist of: |  |  |  |  |
| Actuarial loss (gain) | ¥ 406,128 | ¥ 542,159 | ¥ 19,710 | ¥ 101,654 |
| Net transition obligation | - | - | 234 | 202 |
| Prior service cost (benefit) | $(61,218)$ | $(186,887)$ | 7,389 | (496) |
| Total | 344,910 | 355,272 | 27,333 | 101,360 |
| Pension plans with accumulated benefit obligations in excess of plan assets: |  |  |  |  |
| Projected benefit obligations | $¥(1,217,213)$ | $¥(1,126,360)$ | $¥(2,892)$ | $¥(8,822)$ |
| Accumulated benefit obligations | $(1,104,923)$ | $(1,037,632)$ | $(2,686)$ | $(8,302)$ |
| Fair value of plan assets | 699,848 | 574,953 | 1,346 | 7,006 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Pension expense and other amounts recognized in other comprehensive income (loss) for each of the years in the three-year period ended March 31, 2009 include the following:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Japanese plans: |  |  |  |
| Pension Cost |  |  |  |
| Service cost-benefits earned during the year | $¥ 42,115$ | $¥ 41,133 \geq$ | $¥ 41,175$ |
| Interest cost on projected benefit obligations | 23,809 | 24,128 | 24,201 |
| Expected return on plan assets | $(27,580)$ | $(28,625)$ | $(30,213)$ |
| Amortization of actuarial loss (gain) | 16,326 | 14,348 | 21,316 |
| Amortization of net transition obligation | 1,992 | 1,741 | - |
| Amortization of prior service cost (benefit) | $(7,289)$ | ) (7,289) | $(9,543)$ |
|  | $\geq 49,373$ | ¥ 45,436 | ¥ 46,936 |
| Other amounts recognized in other comprehensive income (loss) |  |  |  |
| Actuarial loss (gain) | - | 88,991 | 157,347 |
| Amortization of actuarial loss (gain) | - | $(14,348)$ | $(21,316)$ |
| Amortization of net transition obligation | - | $(1,741)$ | - |
| Prior service cost (benefit) | - | - | $(135,212)$ |
| Amortization of prior service cost (benefit) | - | 7,289 | 9,543 |
|  | ¥ - | $¥ 80,191$ | $¥ \quad 10,362$ <br> $¥$, |
| Total recognized in Pension cost and Other comprehensive income (loss) | $\underline{¥ 49,373}$ | $\underline{¥ 125,627}$ | $¥ \quad 57,298$ |
| Foreign plans: |  |  |  |
| Pension Cost |  |  |  |
| Service cost-benefits earned during the year | ¥ 30,492 | ¥ 30,259 | $¥ 27,198$ |
| Interest cost on projected benefit obligations | 22,373 | 24,661 | 26,558 |
| Expected return on plan assets | $(27,597)$ | ) $(33,700)$ | $(38,297)$ |
| Amortization of actuarial loss (gain) | 5,041 | 2,046 | 433 |
| Amortization of net transition obligation | 41 | 45 | 32 |
| Amortization of prior service cost (benefit) | 752 | 759 | 808 |
| Other | - | - | 4,582 |
|  | $¥ 31,102$ | ¥ 24,070 | $¥ 21,314$ |
| Other amounts recognized in other comprehensive income (loss) |  |  |  |
| Actuarial loss (gain) | - | $(35,822)$ | 83,040 |
| Amortization of actuarial loss (gain) | - | $(2,046)$ | (433) |
| Amortization of net transition obligation | - | (45) | (32) |
| Prior service cost (benefit) | - | 84 | $(6,932)$ |
| Amortization of prior service cost (benefit) | - | (759) | (808) |
| Other | - | - | (808) |
|  | $\geq$ | $\geq(38,588)$ | $\ldots 74027$ |
| Total recognized in Pension cost and Other comprehensive income (loss) | $\underline{¥ 31,102}$ | $\underline{¥(14,518)}$ | $\pm 95,341$ |

The estimated actuarial loss and prior service benefit for all domestic defined pension plans that will be amortized from accumulated other comprehensive income (loss) into net periodic benefit cost over the next fiscal year are $¥ 28,933$ million and $¥ 16,304$ million, respectively. And the estimated actuarial loss, net transition obligation and prior service benefit for all foreign defined pension plans that will be amortized from accumulated other comprehensive income (loss) into net periodic benefit cost over the next fiscal year are $¥ 1,170$ million, $¥ 27$ million and $¥ 58$ million, respectively.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Weighted-average assumptions used to determine benefit obligation at March 31, 2008 and 2009 were as follows:

|  | 2008 | 2009 |
| :---: | :---: | :---: |
| Japanese plans: |  |  |
| Discount rate | 2.0\% | 2.0\% |
| Rate of salary increase | 2.3\% | 2.3\% |
| Foreign plans: |  |  |
| Discount rate | $5.5 \sim 6.8 \%$ | $6.9 \sim 8.0 \%$ |
| Rate of salary increase | $2.9 \sim 6.4 \%$ | $1.5 \sim 6.4 \%$ |

Weighted-average assumptions used to determine net periodic benefit cost for each of the years in the threeyear period ended March 31, 2009 were as follows:

|  | 2007 | 2008 | 2009 |
| :---: | :---: | :---: | :---: |
| Japanese plans: |  |  |  |
| Discount rate | 2.0\% | 2.0\% | 2.0\% |
| Rate of salary increase | 2.2\% | 2.3\% | 2.3\% |
| Expected long-term rate of return | 4.0\% | 4.0\% | 4.0\% |
| Foreign plans: |  |  |  |
| Discount rate | $4.9 \sim 5.8 \%$ | $5.2 \sim 6.0 \%$ | $5.5 \sim 6.8 \%$ |
| Rate of salary increase | $3.5 \sim 5.2 \%$ | $2.9 \sim 6.4 \%$ | $2.9 \sim 6.4 \%$ |
| Expected long-term rate of return | $6.8 \sim 8.0 \%$ | $6.5 \sim 8.3 \%$ | $6.5 \sim 8.0 \%$ |

Honda determines the expected long-term rate of return based on its investment policies. Honda considers the eligible investment assets under its investment policies, historical experience, expected long-term rate of return under the investing environment, and the long-term target allocations of the various asset categories.

## Measurement date

Honda uses the balance sheet date as the measurement date for its plans. Beginning in the year ended March 31, 2009, certain foreign subsidiaries of the Company changed their measurement date from December 31 to March 31 under the measurement date provisions of SFAS No. 158. The effect of the change, which was immaterial, was included in pension cost and other comprehensive income (loss) in the consolidated financial statements for the year ended March 31, 2009.

## Plan Assets

Honda's domestic and foreign pension plan weighted-average asset allocations at March 31, 2008 and 2009, by asset category are as follows:

|  | 2008 | 2009 |
| :---: | :---: | :---: |
| Japanese plans: |  |  |
| Equity securities | 36\% | 29\% |
| Debt securities | 43\% | 52\% |
| Other | 21\% | 19\% |
|  | $\underline{\underline{100 \%}}$ | $\underline{\underline{100 \%}}$ |
| Foreign plans: |  |  |
| Equity securities | 68\% | 62\% |
| Debt securities | 26\% | 29\% |
| Other | 6\% | 9\% |
|  | $\underline{100 \%}$ | $\underline{100 \%}$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Honda investment policies for the domestic and foreign pension benefit are designed to maximize total medium-to-long term returns that are available to provide future payments of pension benefits to eligible participants under accepted risks. Plan assets are invested in well-diversified domestic and foreign individual equity and debt securities using the target asset allocations, consistent with accepted tolerance for risks. Honda sets target asset allocations for each asset categories with future anticipated performance over medium-to-long term periods based on the expected returns, long-term risks and historical returns. Target asset allocations are adjusted as necessary when there are significant changes in the expected long-term returns of plan assets or the investment environment.

## Obligations

The accumulated benefit obligations for all domestic defined benefit plans at March 31, 2008 and 2009 were $¥ 1,117,817$ million and $¥ 1,040,276$ million, respectively. The accumulated benefit obligations for all foreign defined benefit plans at March 31, 2008 and 2009 were $¥ 299,948$ million and $¥ 259,123$ million, respectively.

## Cash flows

Honda expects to contribute $¥ 71,324$ million to its domestic pension plans and $¥ 11,471$ million to its foreign pension plans in the year ending March 31, 2010.

## Estimated future benefit Payment

The following table presents estimated future gross benefit payments:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | Japanese plans | Foreign plans |
| 2010 | ¥ 41,182 | $¥ 6,882$ |
| 2011 | 39,685 | 7,528 |
| 2012 | 40,071 | 8,420 |
| 2013 | 40,347 | 9,512 |
| 2014 | 42,317 | 10,882 |
| 2015-2019 | 239,632 | 84,861 |

Certain of the Company's subsidiaries in North America provide health care and life insurance benefits to retired employees. Such benefits have no material effect on Honda's financial position and results of operations.

## (12) Supplemental Disclosures of Cash Flow Information

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Cash paid during the year for: |  |  |  |
| Interest | ¥187,268 | ¥227,024 | ¥211,298 |
| Income taxes | 351,225 | 301,286 | 160,631 |

During the year ended March 31, 2007, the Company reissued certain of its treasury stock at fair value of $¥ 18,521$ million to the outside shareholder of affiliates to obtain $100 \%$ share of these companies.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## (13) Accumulated Other Comprehensive Income (Loss)

The components and related changes in accumulated other comprehensive income (loss) for each of the years in the three-year period ended March 31, 2009 are as follows:

|  | Yen (millions) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Adjustments from foreign currency translation: |  |  |  |
| Balance at beginning of year | $¥(375,777)$ | $¥(279,002)$ | ¥ (591,269) |
| Adjustments for the year | 96,775 | $(312,267)$ | $(477,316)$ |
| Balance at end of year | $(279,002)$ | $(591,269)$ | (1,068,585) |
| Net unrealized gains on marketable securities: |  |  |  |
| Balance at beginning of year | 62,710 | 58,139 | 31,680 |
| Reclassification adjustments for realized (gain) loss on marketable securities | $(5,575)$ | (73) | 17,372 |
| Increase (decrease) in net unrealized gains on marketable securities | 1,004 | $(26,386)$ | $(42,435)$ |
| Balance at end of year | 58,139 | 31,680 | 6,617 |
| Net unrealized gains (losses) on derivative instruments: |  |  |  |
| Balance at beginning of year | (64) | 20 | 460 |
| Reclassification adjustments for realized (gain) loss on derivative instruments | 421 | 18 | (412) |
| Increase (decrease) in net unrealized gains on derivative instruments | (337) | 422 | (48) |
| Balance at end of year | 20 | 460 | - |
| Minimum pension liabilities adjustment: |  |  |  |
| Balance at beginning of year | $(94,056)$ | - | - |
| Cumulative effect of adjustments resulting from the adoption of SAB No. 108, net of tax (note 1(u)). | 18,149 | - | - |
| Adjusted balances at beginning of year | $(75,907)$ | - | - |
| Adjustments for the year | 8,908 | - | - |
| Adjustment for initially applying SFAS No. 158, net of tax (note 11) | 66,999 | - | - |
| Balance at end of year | - | - | - |
| Pension and other postretirement benefits adjustment* |  |  |  |
| Balance at beginning of year | - | $(206,323)$ | $(223,069)$ |
| Adjustment for initially applying SFAS No. 158, net of tax (note 11) | $(206,323)$ | - | - |
| Amortization of unrealized (gain) loss on pension and other postretirement benefits | - | 8,697 | 8,958 |
| (Increase) decrease in net unrealized losses on pension and other postretirement benefits | - | $(25,443)$ | $(46,749)$ |
| Balance at end of year | $(206,323)$ | $(223,069)$ | $(260,860)$ |
| Total accumulated other comprehensive income (loss): |  |  |  |
| Balance at beginning of year | $(407,187)$ | $(427,166)$ | $(782,198)$ |
| Cumulative effect of adjustments resulting from the adoption of SAB No. 108, net of tax (note 1(u)) | 18,149 | - | - |
| Adjusted balances at beginning of year | $(389,038)$ | $(427,166)$ | $(782,198)$ |
| Adjustments for the year | 101,196 | $(355,032)$ | $(540,630)$ |
| Adjustment for initially applying SFAS No. 158, net of tax (note 11) | $(139,324)$ | - | - |
| Balance at end of year | $\stackrel{¥(427,166)}{ }$ | $\stackrel{¥(782,198)}{ }$ | $\underline{\underline{¥(1,322,828)}}$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

The tax effects allocated to each component of other comprehensive income (loss) and reclassification adjustments are as follows:

|  | Yen (millions) |  |  |
| :---: | :---: | :---: | :---: |
|  | Before-tax amount | Tax <br> (expense) or <br> benefit <br> (note 9) | Net-of-tax amount |
| 2007: |  |  |  |
| Adjustments from foreign currency translation | ¥ 95,275 | $¥ 1,500$ | $¥ 96,775$ |
| Unrealized gains (losses) on marketable securities: |  |  |  |
| Unrealized holding gains (losses) arising during the year | 1,408 | (404) | 1,004 |
| Reclassification adjustments for losses (gains) realized in net income | $(9,520)$ | 3,945 | $(5,575)$ |
| Net unrealized gains (losses) | $(8,112)$ | 3,541 | $(4,571)$ |
| Unrealized gains (losses) on derivative instruments |  |  |  |
| Unrealized holding gains (losses) arising during the year | (562) | 225 | (337) |
| Reclassification adjustments for losses (gains) realized in net income | 703 | (282) | 421 |
| Net unrealized gains (losses) | 141 | (57) | 84 |
| Minimum pension liabilities adjustment | 14,827 | $(5,919)$ | 8,908 |
| Other comprehensive income (loss) | $¥ 102,131$ | $¥ \quad(935)$ | $¥ 101,196$ |
| 2008: |  |  |  |
| Adjustments from foreign currency translation | $¥(370,075)$ | $¥ 57,808$ | $¥(312,267)$ |
| Unrealized gains (losses) on marketable securities: |  |  |  |
| Unrealized holding gains (losses) arising during the year | $(43,138)$ | 16,752 | $(26,386)$ |
| Reclassification adjustments for losses (gains) realized in net income | (122) | 49 | (73) |
| Net unrealized gains (losses) | $(43,260)$ | 16,801 | $(26,459)$ |
| Unrealized gains (losses) on derivative instruments |  |  |  |
| Unrealized holding gains (losses) arising during the year | 704 | (282) | 422 |
| Reclassification adjustments for losses (gains) realized in net income | 30 | (12) | 18 |
| Net unrealized gains (losses) | 734 | (294) | 440 |
| Pension and other postretirement benefits adjustment* <br> (Increase) decrease in net unrealized losses on pension and other postretirement benefits | $(45,466)$ | 20,023 | $(25,443)$ |
| Amortization of unrealized (gain) loss on pension and other postretirement benefits | 13,516 | $(4,819)$ | 8,697 |
| Net unrealized gains (losses) | $(31,950)$ | 15,204 | $(16,746)$ |
| Other comprehensive income (loss) | $\underline{\underline{¥(444,551)}}$ | $\underline{¥ 89,519}$ | $\underline{¥(355,032)}$ |
| 2009: |  |  |  |
| Adjustments from foreign currency translation | $¥(491,509)$ | $¥ 14,193$ | $¥(477,316)$ |
| Unrealized gains (losses) on marketable securities: |  |  |  |
| Unrealized holding gains (losses) arising during the year | $(70,280)$ | 27,845 | $(42,435)$ |
| Reclassification adjustments for losses (gains) realized in net income | 28,311 | $(10,939)$ | 17,372 |
| Net unrealized gains (losses) | $(41,969)$ | 16,906 | $(25,063)$ |
| Unrealized gains (losses) on derivative instruments |  |  |  |
| Unrealized holding gains (losses) arising during the year | (80) | 32 | (48) |
| Reclassification adjustments for losses (gains) realized in net income | (688) | 276 | (412) |
| Net unrealized gains (losses) | (768) | 308 | (460) |
| Pension and other postretirement benefits adjustment* <br> (Increase) decrease in net unrealized losses on pension and other postretirement benefits | $(79,119)$ | 32,370 | $(46,749)$ |
| Amortization of unrealized (gain) loss on pension and other postretirement benefits | 14,433 | $(5,475)$ | 8,958 |
| Net unrealized gains (losses) | $(64,686)$ | 26,895 | $(37,791)$ |
| Other comprehensive income (loss) | $\underline{\underline{¥(598,932)}}$ | $\underline{¥ 58,302}$ | $\underline{\underline{¥(540,630)}}$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

[^8]
## (14) Fair Value Measurements

Honda adopted Statement of Financial Accounting Standards (SFAS) No. 157, "Fair Value Measurements" effective April 1, 2008. This statement defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction, and emphasizes that a fair value measurement should be determined based on the assumptions that market participants would use in pricing an asset or liability.

This statement establishes a three-level hierarchy to be used when measuring fair value. The following is a description of the three hierarchy levels:

Level 1 Quoted prices (unadjusted) in active markets for identical assets or liabilities that the Company has the ability to access as of the measurement date
Level 2 Inputs other than quoted prices included within Level 1 that are observable for the assets or liabilities, either directly or indirectly

Level 3 Unobservable inputs for the assets or liabilities
The level in the fair value hierarchy within which a fair value measurement in its entirety falls is based on the lowest input that is significant to the fair value measurement in its entirety.

The following table presents the assets and liabilities measured at fair value on a recurring basis as of March 31, 2009.

|  | Yen (millions) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Level 1 | Level 2 | Level 3 | Gross fair value | Netting adjustment | $\begin{gathered} \text { Net } \\ \text { amount } \end{gathered}$ |
| Assets: |  |  |  |  |  |  |
| Retained interests in securitizations | ¥ | ¥ | $¥ 45,648$ | $\geq 45,648$ | $\geq$ | $¥ 45,648$ |
| Derivative instruments |  |  |  |  |  |  |
| Foreign exchange instruments (notes 1(q) and 15) . . . . . . | - | 71,735 | - | 71,735 | - | - |
| Interest rate instruments (notes 1 (q) and 15) | - | 51,818 | 2,437 | 54,255 | - | - |
| Total derivative instruments | - | 123,553 | 2,437 | 125,990 | $(68,251)$ | 57,739 |
| Available-for-sale securities | 54,807 | 3,913 | 9,906 | 68,626 | - | 68,626 |
| Total | $¥ 54,807$ | ¥ 127,466 | ¥57,991 | $\ddagger$ 240,264 | $\geq(68,251)$ | $¥ 172,013$ |
| Liabilities: |  |  |  |  |  |  |
| Derivative instruments |  |  |  |  |  |  |
| Foreign exchange instruments (notes 1(q) and 15) . . . . . . | $¥$ | $¥(25,880)$ | $¥$ - | $¥(25,880)$ | $¥$ | ¥ |
| Interest rate instruments (notes $1(\mathrm{q})$ and 15) | - | $(114,406)$ | (143) | $(114,549)$ | - | - |
| Total derivative instruments | - | $(140,286)$ | (143) | $(140,429)$ | 68,251 | $(72,178)$ |
| Total | ¥ - | $\stackrel{¥(140,286)}{ }$ | $\underline{\underline{\# ~(143) ~}}$ | $\stackrel{¥(140,429)}{\underline{~}}$ | $\underline{\underline{¥ 68,251}}$ | $\underline{\underline{¥(72,178)}}$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Derivative asset and liability positions are presented net by counterparty on the consolidated balance sheets when valid master netting agreement exists and the other conditions set out in Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 39, "Offsetting of Amounts Related to Certain Contracts" are met.

The following table presents a reconciliation during the year ended March 31, 2009 for all Level 3 assets and liabilities measured at fair value on a recurring basis.

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Retained interests in securitizations | Interest rate <br> instruments <br> (notes 1(q) and 15) | Available-for-sale securities | Total |
| Balance at beginning of year | $¥ 54,636$ | $¥ 1,660$ | $¥ 13,661$ | $¥ 69,957$ |
| Total realized/unrealized gains or losses |  |  |  |  |
| Included in earnings | $(5,185)$ | 1,614 | - | $(3,571)$ |
| Included in other comprehensive income (loss) | - | - | $(2,259)$ | $(2,259)$ |
| Purchases, issuances, and settlements, net | (938) | (946) | $(1,228)$ | $(3,112)$ |
| Foreign currency translation | $(2,865)$ | (34) | (268) | $(3,167)$ |
| Balance at end of year | $¥ 45,648$ | ¥2,294 | ¥ 9,906 | $\pm$ <br> $\pm$ |
| The amounts of total gains or losses for the period attributable to the change in unrealized gains or losses relating to assets and liabilities still held at the reporting date |  |  |  |  |
| Included in earnings | $¥(4,231)$ | $¥ 1,598$ | ¥ - | $¥(2,633)$ |
| Included in other comprehensive income (loss) | - | - | $(2,259)$ | $(2,259)$ |

Total realized/unrealized gains or losses related to retained interests in securitizations, including those held at the reporting date, are included in net sales and other operating revenue in the consolidated statements of income.

Total realized/unrealized gains or losses related to interest rate instruments, including those held at the reporting date, are included in other income or other expenses in the consolidated statements of income.

The valuation methodologies the assets and liabilities measured at fair value on a recurring basis are as follows:

## Retained interests in securitizations

The fair values of the retained interests in securitizations are estimated by calculating the present value of the future cash flows using a discount rate commensurate with the risks involved. In order to estimate cash flows, Honda utilizes various significant assumptions including market observable inputs such as forward interest rates, as well as internally developed inputs, such as prepayment speeds, delinquency levels and credit losses. Fair value measurement for retained interests in securitization is classified as Level 3.

## Foreign exchange and interest rate instruments (see notes $\mathbf{1}(\mathbf{q})$ and 15)

The fair values of foreign currency forward exchange contracts and foreign currency option contracts are estimated using market observable inputs such as spot exchange rates, discount rates and implied volatility. Fair value measurement for foreign currency forward exchange contracts and foreign currency option contracts are

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

classified as Level 2. The fair values of currency swap agreements and interest rate swap agreements are estimated by discounting future cash flows using market observable inputs such as LIBOR rates, swap rates, and foreign exchange rates. Fair value measurement for these currency swap agreements and interest rate swap agreements are classified as Level 2.

The fair values of a limited number of interest rate swap agreements related to certain off - balance sheet securitizations are estimated using significant assumptions including market observable inputs, as well as internally developed prepayment assumptions as an input into the model, in order to forecast future notional amounts on these structured derivative contracts. Accordingly, fair value measurement for these derivative contracts is classified as Level 3.

The credit risk of Honda and its counterparties are considered on the valuation of foreign exchange and interest rate instruments.

## Available-for-sale securities

The fair value of marketable securities is estimated using quoted market prices. Fair value measurement for marketable securities is classified as Level 1.

The fair value of money market funds classified as short-term investments are estimated based on market observable inputs such as the average of the net asset value price. Fair value measurement for its money market funds is classified as Level 2.

The subsidiary's auction rate securities (ARS) holdings were AAA rated and are insured and reinsured by the Secretary of Education and United States Government, and are guaranteed about 95\% by the United States Government. Since the ARS market had been illiquid as of March 31, 2009 and no readily observable prices exist, Honda measures the fair value of the ARS based on the discounted cash flows of the expected interest payments to maturity dates of the ARS and the insurance, reinsurance and guarantees by the United States Government. Fair value measurement for auction rate securities is classified as Level 3.

Honda does not have financial assets and financial liabilities measured at fair value on a nonrecurring basis as of and for the year ended March 31, 2009. In February 2008, FASB issued FASB staff position (FSP) No. FAS 157-2 "Effective date of FASB statement No. 157". This FSP delays the effective date for SFAS No. 157, for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis (at least annually). In accordance with FSP FAS 157-2, Honda has not applied the provisions of Statement 157 to the impairment of long-lived assets and goodwill that have been recognized or disclosed at fair value for the year ended March 31, 2009.

Honda adopted SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilitiesincluding an amendment of SFAS No. 115" on April 1, 2008. Honda has not elected the fair value option for the fiscal year ended March 31, 2009.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

The estimated fair values of significant financial instruments at March 31, 2008 and 2009 are as follows (see notes 1 (q) and 15):

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2008 |  | 2009 |  |
|  | Carrying amount | Estimated fair value | Carrying amount | Estimated fair value |
| Finance subsidiaries-receivables *1 | ¥ 3,590,110 | $¥ 3,661,502$ | $¥ 3,526,073$ | $¥ 3,471,727$ |
| Available-for-sale securities | 133,746 | 133,746 | 68,626 | 68,626 |
| Held-to-maturity securities | 20,672 | 20,851 | 3,234 | 3,320 |
| Debt | $(4,394,817)$ | $(4,428,164)$ | (4,616,979) | $(4,492,595)$ |
| Derivative instruments *2 |  |  |  |  |
| Asset position | ¥ 96,507 | $¥ \quad 96,507$ | $¥ \quad 57,739$ | $¥ \quad 57,739$ |
| Liability position | $(54,292)$ | $(54,292)$ | $(72,178)$ | $(72,178)$ |
| Net | ¥ 42,215 | $\underline{¥}$ | $\underline{¥}(14,439)$ | $\underline{¥}(14,439)$ |

*1 The carrying amounts of finance subsidiaries-receivables at March 31, 2008 and 2009 in the table exclude $¥ 1,111,187$ million and $¥ 641,721$ million, respectively, of direct financing leases, net, classified as finance subsidiaries-receivables in the consolidated balance sheets. The carrying amounts of finance subsidiariesreceivables at March 31, 2008 and 2009 in the table also include $¥ 652,749$ million and $¥ 595,482$ million of finance receivables classified as trade receivables and other assets in the consolidated balance sheets, respectively.
*2 The derivative instruments are included in other assets and other current assets and/or liabilities in the consolidated balance sheets as follows (see note 7):

|  | $\underset{\text { Yen }}{\text { (millions) }}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Other current assets | $¥ 37,241$ | $¥ 6,307$ |
| Other assets | 59,266 | 51,432 |
| Other current liabilities | $(54,292)$ | $(72,178)$ |
|  | $\ddagger$ | $\stackrel{¥(14,439)}{ }$ |

The estimated fair values have been determined using relevant market information and appropriate valuation methodologies. However, these estimates are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. The effect of using different assumptions and/or estimation methodologies may be significant to the estimated fair values.

The methodologies and assumptions used to estimate the fair values of financial instruments are as follows:

## Cash and cash equivalents, trade receivables and trade payables

The carrying amounts approximate fair values because of the short maturity of these instruments.

## Finance subsidiaries-receivables

The fair values of retail receivables and term loans to dealers were estimated by discounting future cash flows using the current rates for these instruments of similar remaining maturities. Given the short maturities of wholesale receivables, the carrying amount of those receivables approximates fair value.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## Held-to-maturity securities

The fair value of held-to-maturity securities was estimated using quoted market prices.

## Debt

The fair values of bonds and notes were estimated based on the quoted market prices for the same or similar issues. The fair value of long-term loans was estimated by discounting future cash flows using rates currently available for loans of similar terms and remaining maturities. The carrying amounts of short-term bank loans and commercial paper approximate fair values because of the short maturity of these instruments.

## (15) Risk Management Activities and Derivative Financial Instruments

Honda uses derivative financial instruments in the normal course of business to reduce their exposure to fluctuations in foreign exchange rates and interest rates. (see notes 1 (q) and 14) Currency swap agreements are used to manage currency risk exposure on foreign currency denominated debt. Foreign currency forward exchange contracts and purchased option contracts are used to hedge currency risk of sale commitments denominated in foreign currencies (principally U.S. dollars). Foreign currency written option contracts are entered into in combination with purchased option contracts to offset premium amounts to be paid for purchased option contracts. Interest rate swap agreements are mainly used to manage interest rate risk exposure and to convert floating rate financing, such as commercial paper, to (normally three-five years) fixed rate financing in order to match financing costs with income from finance receivables. These instruments involve, to varying degrees, elements of credit, exchange rate and interest rate risks in excess of the amount recognized in the consolidated balance sheets.

The aforementioned instruments contain an element of risk in the event the counterparties are unable to meet the terms of the agreements. However, Honda minimizes the risk exposure by limiting the counterparties to major international banks and financial institutions meeting established credit guidelines. Management of Honda does not expect any counterparty to default on its obligations and, therefore, does not expect to incur any losses due to counterparty default. Honda currently does not require or place collateral for these financial instruments with any counterparties. Honda does not hold derivatives designated as hedging instruments at March 31, 2009.

Contract amounts outstanding for foreign currency forward exchange contracts, foreign currency option contracts and currency swap agreements and the notional principal amounts of interest rate swap agreements at March 31, 2008 and 2009 are as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |  |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Foreign currency forward exchange contracts | $¥ 615,845$ | $¥ 531,615$ |
| Foreign currency option contracts | 272,204 | 76,099 |
| Currency swap agreements | 663,013 | 667,011 |
| Foreign exchange instruments | ¥1,551,062 | $¥ 1,274,725$ |
| Interest rate swap agreements | $¥ 4,294,956$ | $¥ 4,327,124$ |
| Interest rate instruments | $¥ 4,294,956$ | $¥ 4,327,124$ |

## Cash flow hedge

The Company applies hedge accounting for certain foreign currency forward exchange contracts related to forecasted foreign currency transactions between the Company and its subsidiaries. Changes in the fair value of

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

derivative financial instruments designated as cash flow hedges are recognized in other comprehensive income (loss). The amounts are reclassified into earnings in the same period when forecasted hedged transactions affect earnings. The period that hedges the changes in cash flows related to the risk of foreign currency rate is at most around two months.

There are no derivative financial instruments where hedge accounting has been discontinued due to the forecasted transaction no longer being probable. The Company excludes financial instruments' time value component from the assessment of hedge effectiveness. There is no portion of hedging instruments that has been assessed as hedge ineffectiveness.

## Derivative financial instruments not designated as accounting hedges

Changes in the fair value of derivative financial instruments not designated as accounting hedges are recognized in earnings in the period of the change.

The estimated fair values of derivative instruments at March 31, 2009 are as follows.

## $\underline{\text { Derivatives not designated as hedging instruments: }}$

|  | Yen (millions) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gross fair value |  | Balance sheet location |  |  |
|  | Asset derivatives | Liability derivatives | Other current assets | Other assets | $\begin{gathered} \hline \text { Other } \\ \text { current } \\ \text { liabilities } \end{gathered}$ |
| Foreign exchange instruments | $¥ 71,735$ | ¥ $(25,880)$ | $¥ 9,104$ | ¥50,254 | $¥(13,503)$ |
| Interest rate instruments | 54,255 | $(114,549)$ | $(2,797)$ | 1,178 | $(58,675)$ |
| Total | $¥ 125,990$ | $¥(140,429)$ | $¥ 6,307$ | $¥ 51,432$ | $¥(72,178)$ |
| Netting adjustment | $(68,251)$ | 68,251 |  |  |  |
| Net amount | $\underline{\underline{757,739}}$ | $\underline{\underline{(72,178)}}$ |  |  |  |

Derivative asset and liability positions are presented net by counterparty on the consolidated balance sheets when valid master netting agreement exists and the other conditions set out in Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 39, "Offsetting of Amounts Related to Certain Contracts" are met.

The effect of derivative instruments on the Company's results of operations for the year ended March 2009 is as follows:

|  | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| Derivatives designated as hedging instruments |  |
| Cash flow hedge: |  |
| Foreign exchange instruments: |  |
| Gain (loss) recognized in other comprehensive income (loss) (effective portion) | ¥ (48) |
| Gain (loss) reclassified from accumulated other comprehensive income (loss) into income (effective portion) | 412 |
| Gain (loss) recognized in income (financial instruments' time value component excluded from the assessment of hedge effectiveness) | (435) |
| Derivatives not designated as hedging instruments |  |
| Foreign exchange instruments | ¥ 12,310 |
| Interest rate instruments | $(33,131)$ |
| Total | $\underline{¥(20,821)}$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

The gains and losses are included in other income (expense) on a net basis with related items, such as foreign currency translation. (see note 1(p))

## (16) Commitments and Contingent Liabilities

At March 31, 2009, Honda had commitments for purchases of property, plant and equipment of approximately $¥ 144,874$ million.

Honda has entered into various guarantee and indemnification agreements. At March 31, 2008 and 2009, Honda has guaranteed $¥ 36,456$ million and $¥ 33,691$ million of bank loans of employees for their housing costs, respectively. If an employee defaults on his/her loan payments, Honda is required to perform under the guarantee. The undiscounted maximum amount of Honda's obligation to make future payments in the event of defaults is $¥ 36,456$ million and $¥ 33,691$ million, respectively, at March 31, 2008 and 2009. At March 31, 2009, no amount has been accrued for any estimated losses under the obligations, as it is probable that the employees will be able to make all scheduled payments.

Honda warrants its products for specific periods of time. Product warranties vary depending upon the nature of the product, the geographic location of its sale and other factors.

The changes in provisions for those product warranties for each of the years in the two-year period ended March 31, 2009 are as follow:

|  | $\underset{\text { (mill }}{\text { Y }}$ | en |
| :---: | :---: | :---: |
|  | 2008 | 2009 |
| Balance at beginning of year | $¥ 317,103$ | $¥ 293,760$ |
| Warranty claims paid during the period | $(137,591)$ | $(123,509)$ |
| Liabilities accrued for warranties issued during the period | 136,355 | 79,576 |
| Changes in liabilities for pre-existing warranties during the period | $(1,476)$ | 2,233 |
| Foreign currency translation | $(20,631)$ | $(18,081)$ |
| Balance at end of year | $\geq 293,760$ | $¥ 233,979$ |

With respect to product liability, personal injury claims or lawsuits, Honda believes that any judgment that may be recovered by any plaintiff for general and special damages and court costs will be adequately covered by Honda's insurance and accrued liabilities. Punitive damages are claimed in certain of these lawsuits. Honda is also subject to potential liability under other various lawsuits and claims including 71 purported class actions in the United States. Honda records a contingent liability when it is probable that an obligation has been incurred and the amount of loss can be reasonably estimated. Honda reviews these pending lawsuits and claims periodically and adjusts the amounts recorded for these contingent liabilities, if necessary, by considering the nature of lawsuits and claims, the progress of the case and the opinions of legal counsel. Honda does not record liabilities for lawsuits or potential claims that it believes an unfavorable outcome is not probable or when a reasonable estimate of the amount or range of loss cannot be determined. After consultation with legal counsel, and taking into account all known factors pertaining to existing lawsuits and claims, Honda believes that the ultimate outcome of such lawsuits and pending claims including 71 purported class actions in the United States should not result in liability to Honda that would be likely to have an adverse material effect on its consolidated financial position, results of operations or cash flows.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## (17) Leases

Honda is the lessee under several operating leases, primarily for office and other facilities, and certain office equipment.

Future minimum lease payments under noncancelable operating leases that have initial or remaining lease terms in excess of one year at March 31, 2009 are as follows:

| Years ending March 31: | $\begin{gathered} \text { Yen } \\ \text { (millions) } \end{gathered}$ |
| :---: | :---: |
| 2010 | $¥ 26,776$ |
| 2011 | 19,963 |
| 2012 | 14,737 |
| 2013 | 10,802 |
| 2014 | 8,340 |
| After five years | 48,055 |
| Total minimum lease payments | ¥128,673 |

Rental expenses under operating leases for each of the years in the three-year period ended March 31, 2009 were $¥ 46,910$ million, $¥ 49,442$ million and $¥ 47,921$ million, respectively.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## (18) Allowances for Trade Receivable and Finance Subsidiaries-receivables

The allowances for trade receivable and finance subsidiaries-receivables for the years ended March 31, 2007, 2008 and 2009 are set forth in the following table:

March 31, 2007:
Trade accounts and notes receivable

Finance subsidiaries-receivables
Allowance for credit losses . . . . . . . . . . . $\quad ¥ 32,950 \quad ¥ 27,286 \quad ¥ 27,273 \quad ¥ \quad 549 \quad ¥ 33,512$
Allowance for losses on lease residual values

| 37,774 | 16,842 | 20,807 | 119 | 33,928 |
| :---: | :---: | :---: | :---: | :---: |
| $¥ 70,724$ | $¥ 44,128$ | $¥ 48,080$ | $¥ \quad 668$ | $¥ 67,440$ |

March 31, 2008:
Trade accounts and notes receivable
Allowance for doubtful accounts $\ldots \ldots \ldots \quad \xlongequal{¥ 8,199} \quad \xlongequal{¥ 2,879} \quad \xlongequal{¥ 2,785} \quad \xlongequal{¥(112)} \quad \underline{\underline{\# 8,181}}$
Finance subsidiaries-receivables
Allowance for creit
Allowance for losses on lease residual

| values | 33,928 | 11,890 | 17,410 | $(3,521)$ | 24,887 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | $¥ 767440$ | $¥ 58,011$ | $¥ 58,587$ | $¥(8,623)$ | $¥ 58,241$ |

March 31, 2009:

| Trade accounts and notes receivable |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Allowance for doubtful accounts | $\geq 8,181$ | $¥ 3,700$ | $\geq 2,625$ | $¥(1,801)$ | $\geq 7,455$ |
| Finance subsidiaries-receivables |  |  |  |  |  |
| Allowance for credit losses | $¥ 33,354$ | $¥ 53,981$ | $¥ 49,609$ | $¥(2,109)$ | $¥ 35,617$ |
| Allowance for losses on lease residual values | 24,887 | 23,035 | 26,390 | $(1,139)$ | 20,393 |
|  | ¥58,241 | $¥ 77,016$ | ¥75,999 | $\pm(3,248)$ | $¥ 56,010$ |

## (19) Segment Information

Honda has four reportable segments: the Motorcycle business, the Automobile business, the Financial services business and the Power product and other businesses, which are based on Honda's organizational structure and characteristics of products and services. Operating segments are defined as components of Honda's about which separate financial information is available that is evaluated regularly by management in deciding how to allocate resources and in assessing performance. The accounting policies used for these reportable segments are consistent with the accounting policies used in Honda's consolidated financial statements.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

Principal products and services, and functions of each segment are as follows:

| Segment | Principal products and services | Functions |
| :--- | :--- | :--- |
| Motorcycle business | Motorcycles, all-terrain vehicles <br> (ATVs), personal watercrafts and <br> relevant parts | Research \& Development <br> Manufacturing <br> Sales and related services |
| Automobile business | Automobiles and relevant parts | Research \& Development <br> Manufacturing <br> Sales and related services |
| Financial services business | Financial, insurance services | Retail loan and lease related to <br> Honda products <br> Others |
| Power product and other businesses | Power products and relevant parts, <br> and others | Research \& Development <br> Manufacturing <br> Sales and related services <br> Others |

## Segment Information

As of and for the year ended March 31, 2007

|  | Yen (millions) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Motorcycle Business | Automobile Business | Financial Services Business | Power <br> Product and <br> Other <br> Businesses |  | $\underset{\text { Total }}{\text { Segment }}$ | Reconciling Items |  | nsolidated |
| Net sales and other operating revenue: |  |  |  |  |  |  |  |  |  |
| External customers | $¥ 1,370,617$ | $¥ 8,889,080$ | $¥$ 409,701 | $¥ 417,742$ |  | 11,087,140 |  |  | ,087,140 |
| Intersegment | - | - | 3,633 | 21,168 |  | 24,801 | $(24,801)$ |  | - |
| Total | $¥ 1,370,617$ | $¥ 8,889,080$ | $¥ 413,334$ | $¥ 438,910$ |  | 11,111,941 | $¥(24,801)$ |  | 1,087,140 |
| Cost of sales, SG\&A and R\&D expenses | 1,270,009 | 8,289,537 | 297,792 | 402,724 |  | 10,260,062 | $(24,801)$ |  | 0,235,261 |
| Segment income | $\pm 100,608$ | $\ddagger$ 599,543 | $\underline{¥ 115,542}$ | $\pm 36,186$ | $\pm$ | 851,879 | ¥ | ¥ | 851,879 |
| Equity in income of$\quad$ affiliates ..............$¥$ |  |  |  |  |  |  |  |  |  |
| Assets | $¥ 1,161,707$ | $¥ 5,437,709$ | $¥ 5,694,204$ | $¥ 338,671$ |  | 12,632,291 | $¥(595,791)$ |  | 2,036,500 |
| Investments in affiliates | $¥ 118,475$ | ¥ 360,673 | $¥$ | $¥ 15,065$ | ¥ | 494,213 | Y | ¥ | 494,213 |
| Depreciation and amortization . . | $\geq$ 40,576 | ¥ 309,877 | ¥ 10,676 | ¥ 10,359 | \# | 371,488 | $¥$ | ¥ | 371,488 |
| Capital expenditures | $¥ \quad 68,880$ | $¥ 540,859$ | $¥ 367,728$ | $¥ 16,394$ | $\ddagger$ | 993,861 | $¥$ | ¥ | 993,861 |
| Impairment loss on long-lived assets and goodwill ....... | ¥ | $¥$ | ¥ 559 | ¥ | ¥ | 559 | $¥$ | ¥ | 559 |
| Provision for credit and lease residual losses on finance subsidiaries- receivables | $¥ \quad-$ | $¥ \quad-$ | $¥ 44,128$ | ¥ - | $¥$ | 44,128 | ¥ - | $¥$ | 44,128 |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## As of and for the year ended March 31, 2008

|  | Yen (millions) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Motorcycle Business | Automobile Business | Financial Services Business | Power <br> Product and <br> Other <br> Businesses | Segment Total | Reconciling Items | Consolidated |
| Net sales and other operating revenue: |  |  |  |  |  |  |  |
| External customers | $¥ 1,558,696$ | ¥9,489,391 | ¥ 533,553 | ¥421,194 | $¥ 12,002,834$ |  | ¥12,002,834 |
| Intersegment | - | - | 15,499 | 21,571 | 37,070 | $(37,070)$ | - |
| Total | $¥ 1,558,696$ | ¥9,489,391 | ¥ 549,052 | $¥ 442,765$ | $¥ 12,039,904$ | $¥(37,070)$ | $¥ 12,002,834$ |
| Cost of sales, SG\&A and R\&D expenses | 1,407,409 | 8,827,726 | 431,254 | 420,406 | 11,086,795 | $(37,070)$ | 11,049,725 |
| Segment income | ¥ 151,287 | ¥ 661,665 | ¥ 117,798 | ¥ 22,359 | ¥ 953,109 | ¥ | ¥ 953,109 |
| Equity in income of affiliates | ¥ 28,035 | ¥ 89,521 | ¥ | ¥ 1,386 | ¥ 118,942 | ¥ | $\geq 118,942$ |
| Assets | $¥ 1,240,527$ | $¥ 5,591,311$ | $¥ 5,907,839$ | $¥ 330,604$ | $¥ 13,070,281$ | $¥(454,738)$ | $¥ 12,615,543$ |
| Investments in affiliates | ¥ 118,219 | $\geq 411,001$ | $\pm$ | ¥ 16,976 | ¥ 546,196 | $\geq$ | $\geq 546,196$ |
| Depreciation and amortization . | $¥ 48,000$ | ¥ 356,003 | ¥ 101,987 | ¥ 12,435 | ¥ 518,425 | $\ddagger$ | $¥ 518,425$ |
| Capital expenditures | $¥ 86,687$ | $\geq 544,922$ | ¥ 839,888 | $\geq 21,794$ | ¥ 1,493,291 | $\geq$ | ¥ 1,493,291 |
| Impairment loss on long-lived assets and goodwill | $\geq$ | ¥ | ¥ 5,850 | ¥ | ¥ 5,850 | $\geq$ | $\geq 5,850$ |
| Provision for credit and lease residual losses on finance subsidiaries- receivables | $¥ \quad$ - | $¥ \quad-$ | ¥ 58,011 | ¥ - | $¥ \quad 58,011$ | $¥ \quad-$ | $¥ \quad 58,011$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## As of and for the year ended March 31, 2009

|  | Yen (millions) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Motorcycle Business | Automobile | Financial Services Business | Power <br> Product and <br> Other <br> Businesses | $\underset{\text { Total }}{\text { Segment }}$ | Reconciling Items | Consolidated |
| Net sales and other operating revenue: |  |  |  |  |  |  |  |
| External customers | $¥ 1,411,511$ | $¥ 7,674,404$ | ¥ 582,261 | $¥ 343,065$ | $¥ 10,011,241$ | ¥ | $¥ 10,011,241$ |
| Intersegment | - | - | 14,264 | 25,840 | 40,104 | $(40,104)$ |  |
| Total | $¥ 1,411,511$ | $¥ 7,674,404$ | $\geq 596,525$ | $¥ 368,905$ | $¥ 10,051,345$ | ¥ $(40,104)$ | $¥ 10,011,241$ |
| Cost of sales, SG\&A and R\&D expenses | 1,311,598 | 7,649,861 | 515,854 | 384,389 | 9,861,702 | $(40,104)$ | 9,821,598 |
| Segment income (loss) | $\underline{\square}$ | $\underline{\square}$ | $\underline{\square}$ | $\underline{\underline{(15,484)}}$ | $\underline{¥ \quad 189,643}$ | ¥ | $\underline{\square}$ |
| Equity in income of affiliates | $\geq 26,105$ | ¥ 71,709 | $¥$ | $\geq 1,220$ | ¥ 99,034 | ¥ | $¥ \quad 99,034$ |
| Assets | $¥ 1,047,112$ | $¥ 5,219,408$ | $¥ 5,735,716$ | ¥275,607 | $¥ 12,277,843$ | $¥(458,926)$ | $¥ 11,818,917$ |
| Investments in affiliates | $\geq 107,431$ | $¥ 379,068$ | $¥$ | $\geq 16,247$ | $¥ 502,746$ | $¥ \quad-$ | $¥ 502,746$ |
| Depreciation and amortization. . | $\geq 51,200$ | ¥ 373,295 | ¥ 199,324 | ¥ 13,825 | ¥ 637,644 | ¥ | $¥$ 637,644 |
| Capital expenditures | $¥ 90,401$ | $¥ 523,593$ | $¥ 671,127$ | $¥ 16,920$ | $¥ 1,302,041$ | $\geq$ | ¥ 1,302,041 |
| Impairment loss on long-lived assets and goodwill | $\geq 413$ | ¥ 18,874 | ¥ 18,528 | $\ddagger 2,310$ | $¥ 40,125$ | ¥ | $¥ \quad 40,125$ |
| Provision for credit and lease residual losses on finance subsidiaries- receivables . . . | $¥ \quad-$ | ¥ - | $¥ 77,016$ | ¥ - | $¥ 77,016$ | ¥ - | $¥ 77,016$ |

Explanatory notes:

1. Segment income (loss) is measured in a consistent manner with consolidated operating income, which is net income before other income, other expenses, income tax (benefit) expense, minority interest in income, and equity in income of affiliates. Expenses not directly associated with specific segments are allocated based on the most reasonable measures applicable.
2. Assets of each segment are defined as total assets, including derivative financial instruments, investments in affiliates, and deferred tax assets. Segment assets are based on those directly associated with each segment and those not directly associated with specific segments are allocated based on the most reasonable measures applicable except for the corporate assets described below.
3. Intersegment sales and revenues are generally made at values that approximate arm's-length prices.
4. Unallocated corporate assets, included in reconciling items, amounted to $¥ 377,873$ million as of March 31, 2007, $¥ 385,442$ million as of March 31, 2008, and $¥ 257,291$ million as of March 31, 2009, which consist primarily of cash and cash equivalents and marketable securities held by the Company. Reconciling items also include elimination of intersegment transactions.
5. Depreciation and amortization of the Financial Services Business include $¥ 9,741$ million for the year ended March 31, 2007, $¥ 101,032$ million for the year ended March 31,2008 and $¥ 195,776$ million for the year ended March 31, 2009 related to depreciation of property on operating leases.
6. Capital expenditures of the Financial Services Business includes $¥ 366,795$ million for the year ended March 31, 2007, $¥ 839,261$ million for the year ended March 31,2008 and $¥ 668,128$ million for the year ended March 31, 2009 related to purchases of operating lease assets.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

External Sales and Other Operating Revenue by Product or Service Groups

|  | Yen (millions) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| Motorcycles and relevant parts | $¥ 1,221,638$ | $¥ 1,418,028$ | $¥ 1,323,259$ |
| All-terrain vehicles (ATVs), perso parts | 148,979 | 140,668 | 88,252 |
| Automobiles and relevant parts | 8,889,080 | 9,489,391 | 7,674,404 |
| Financial, insurance services | 409,701 | 533,553 | 582,261 |
| Power products and relevant parts | 287,302 | 288,243 | 224,648 |
| Others | 130,440 | 132,951 | 118,417 |
| Total | ¥ $¥ 11,087,140$ | ¥12,002,834 | $¥ 10,011,241$ |

## Geographical Information

As of and for the year ended March 31, 2007

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Japan | United States | Others Countries | Total |
| Sales to external customers | ¥2,061,720 | ¥5,291,683 | $¥ 3,733,737$ | $¥ 11,087,140$ |
| Long-lived assets | $¥ 992,723$ | $¥$ 929,107 | $¥ 610,100$ | $¥ 2,531,930$ |

As of and for the year ended March 31, 2008

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Japan | United States | Others Countries | Total |
| Sales to external customers | $¥ 2,053,401$ | ¥5,313,858 | $¥ 4,635,575$ | $¥ 12,002,834$ |
| Long-lived assets | ¥1,084,163 | $¥ 1,479,137$ | $\ddagger$ 669,546 | ¥ 3,232,846 |

As of and for the year ended March 31, 2009

|  | Yen (millions) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Japan | United States | Others Countries | Total |
| Sales to external customers | ¥1,871,962 | ¥3,990,729 | $¥ 4,148,550$ | $¥ 10,011,241$ |
| Long-lived assets | ¥1,140,316 | $¥ 1,835,163$ | $¥ 566,445$ | $\geq 3,541,924$ |

The above information is based on the location of the Company and its subsidiaries.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

## Supplemental Geographical Information

In addition to the disclosure required by U.S.GAAP, Honda provides the following supplemental information as required by Financial Instruments and Exchange Law:
(1) Overseas sales and revenues based on the location of the customer

|  | Yen (millions) |  |  |
| :---: | :---: | :---: | :---: |
|  | 2007 | 2008 | 2009 |
| North America | $¥ 5,980,876$ | $¥ 6,068,425$ | $¥ 4,514,190$ |
| Europe | 1,236,757 | 1,519,434 | 1,186,012 |
| Asia | 1,283,154 | 1,577,266 | 1,595,472 |
| Other regions | 905,163 | 1,251,932 | 1,269,026 |

Explanatory notes:
Major countries or regions in each geographic area:

| North America | United States, Canada, Mexico |
| :--- | :--- |
| Europe | United Kingdom, Germany, France, Italy, Belgium |
| Asia | Thailand, Indonesia, China, India |
| Other Regions | Brazil, Australia |

(2) Supplemental geographical information based on the location of the Company and its subsidiaries

As of and for the year ended March 31, 2007

|  | Yen (millions) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Japan | North America | Europe | Asia | Other Regions | Total | Reconciling Items | Consolidated |
| Net sales and other operating revenue: |  |  |  |  |  |  |  |  |
| External customers | $¥ 2,061,720$ | $¥ 6,002,797$ | $¥ 1,228,564$ | $¥ 1,024,680$ | ¥769,379 | $¥ 11,087,140$ | $¥$ | $¥ 11,087,140$ |
| Transfers between geographic areas | 2,712,403 | 169,847 | 119,161 | 246,723 | 28,259 | 3,276,393 | $(3,276,393)$ | - |
| Total | $¥ 4,774,123$ | $¥ 6,172,644$ | $¥ 1,347,725$ | $¥ 1,271,403$ | ¥797,638 | $¥ 14,363,533$ | $¥(3,276,393)$ | $¥ 11,087,140$ |
| Cost of sales, SG\&A and R\&D expenses $\qquad$ | 4,545,988 | 5,715,817 | 1,315,736 | 1,194,250 | 725,377 | 13,497,168 | $(3,261,907)$ | 10,235,261 |
| Operating income | $\ddagger$ 228,135 | $\geq$ \#56,827 | $¥ \quad 31,989$ | $\ddagger \quad 77,153$ | ¥ 72,261 | ¥ 866,365 | $\geq$ (14,486) | $¥ \quad 851,879$ |
| Assets | ¥2,985,123 | $¥ 6,834,409$ | ¥ 948,922 | $¥$ 935,963 | $¥ 414,147$ | $¥ 12,118,564$ | $¥ \quad(82,064)$ | $¥ 12,036,500$ |
| Long-lived assets | $\pm 992,723$ | $¥ 1,028,132$ | $\ddagger$ 198,232 | $\geq 219,358$ | $¥ 93,485$ | $¥ 2,531,930$ | $¥ \quad-$ | $¥ 2,531,930$ |

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

Notes to Consolidated Financial Statements-(Continued)

## As of and for the year ended March 31, 2008

|  | Yen (millions) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Japan | North America | Europe | Asia | Other Regions | Total | Reconciling Items | $\underline{\text { Consolidated }}$ |
| Net sales and other operating revenue: |  |  |  |  |  |  |  |  |
| External customers | $¥ 2,053,401$ | $¥ 6,091,512$ | $¥ 1,502,240$ | $¥ 1,307,117$ | $¥ 1,048,564$ | $¥ 12,002,834$ | $¥$ | $¥ 12,002,834$ |
| Transfers between geographic areas | 2,835,639 | 173,751 | 91,983 | 331,173 | 44,253 | 3,476,799 | (3,476,799) | - |
| Total | $¥ 4,889,040$ | $¥ 6,265,263$ | $¥ 1,594,223$ | $¥ 1,638,290$ | $¥ 1,092,817$ | $¥ 15,479,633$ | $¥(3,476,799)$ | $¥ 12,002,834$ |
| Cost of sales, SG\&A and R\&D expenses | 4,696, 482 | 5,832,635 | 1,542,676 | 1,507,566 | 976,335 | 14,555,694 | $(3,505,969)$ | 11,049,725 |
| Operating income | $¥ 192,558$ | $¥ 432,628$ | ¥ 51,547 | $¥ 130,724$ | $¥ 116,482$ | ¥ 923,939 | ¥ 29,170 | $¥ \quad 953,109$ |
| Assets | $¥ 3,127,143$ | $¥ 6,863,970$ | $¥$ 948,544 | $¥ 1,080,439$ | $¥ 574,890$ | $¥ 12,594,986$ | $¥ \quad 20,557$ | $¥ 12,615,543$ |
| Long-lived assets | $¥ 1,084,163$ | $¥ 1,589,356$ | $¥ 171,030$ | $¥ 260,141$ | $¥ 128,156$ | $¥ 3,232,846$ | ¥ - | $¥ 3,232,846$ |

As of and for the year ended March 31, 2009

|  | Yen (millions) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Japan | North America | Europe | Asia | Other Regions | Total | Reconciling Items | Consolidated |
| Net sales and other operating revenue: |  |  |  |  |  |  |  |  |
| External customers | $¥ 1,871,962$ | $¥ 4,534,684$ | $¥ 1,191,540$ | $¥ 1,335,091$ | $¥ 1,077,964$ | $¥ 10,011,241$ | $¥$ | $¥ 10,011,241$ |
| Transfers between geographic areas | 2,290,625 | 244,440 | 87,362 | 273,140 | 66,256 | 2,961,823 | $(2,961,823)$ | - |
| Total | $¥ 4,162,587$ | $¥ 4,779,124$ | $¥ 1,278,902$ | $¥ 1,608,231$ | $¥ 1,144,220$ | $¥ 12,973,064$ | $¥(2,961,823)$ | $¥ 10,011,241$ |
| Cost of sales, SG\&A and R\&D expenses | 4,324,203 | 4,699,422 | 1,268,701 | 1,504,628 | 1,009,158 | 12,806,112 | (2,984,514) | 9,821,598 |
| Operating income (loss) | $\underline{¥(161,616)}$ | $\underline{¥ 79,702}$ | $\pm \quad 10,201$ | $\underline{¥ 103,603}$ | $\ddagger$ 135,062 | $\underline{¥ ~ 166,952}$ | ¥ 22,691 | $\pm 189,643$ |
| Assets | $¥ 3,078,478$ | $¥ 6,547,880$ | ¥ 766,594 | $¥ 1,016,059$ | ¥ 450,081 | ¥11,859,092 | $¥ \quad(40,175)$ | $¥ 11,818,917$ |
| Long-lived assets | $¥ 1,140,316$ | $¥ 1,918,579$ | $¥ 110,543$ | $¥ 253,113$ | $¥ 119,373$ | $¥ 3,541,924$ | $¥ \quad-$ | $¥ 3,541,924$ |

Explanatory notes:

1. Major countries or regions in each geographic area:

| North America | United States, Canada, Mexico |
| :--- | :--- |
| Europe | United Kingdom, Germany, France, Italy, Belgium |
| Asia | Thailand, Indonesia, China, India |
| Other Regions | Brazil, Australia |

2. Operating income (loss) of each geographical region is measured in a consistent manner with consolidated operating income, which is net income before other income, other expenses, income tax (benefit) expense, minority interest in income, and equity in income of affiliates.
3. Assets of each geographical region are defined as total assets, including derivative financial instruments, investments in affiliates, and deferred tax assets.
4. Sales and revenues between geographic areas are generally made at values that approximate arm's-length prices.

## HONDA MOTOR CO., LTD. AND SUBSIDIARIES

## Notes to Consolidated Financial Statements-(Continued)

5. Unallocated corporate assets, included in reconciling items, amounted to $¥ 377,873$ million as of March 31 , 2007, $¥ 385,442$ million as of March 31, 2008, and $¥ 257,291$ million as of March 31, 2009, which consist primarily of cash and cash equivalents and marketable securities held by the Company. Reconciling items also include elimination of transactions between geographic areas.

## (20) Selected Quarterly Financial Data (Unaudited) *

Quarterly financial data for the years ended March 31, 2007, 2008 and 2009 are set forth in the following table:

|  | Yen (millions) |  |  | Yen |
| :---: | :---: | :---: | :---: | :---: |
|  | Net sales and other operating revenue | Operating Income (loss) | $\begin{gathered} \text { Net } \\ \text { Income (loss) } \end{gathered}$ | Basic net income (loss) per common share |
| Year ended March 31, 2007: |  |  |  |  |
| First quarter | ¥ 2,599,724 | ¥ 203,521 | ¥ 143,402 | ¥ 78.46 |
| Second quarter | 2,630,874 | 193,024 | 127,909 | 70.05 |
| Third quarter | 2,768,652 | 205,110 | 144,827 | 79.45 |
| Fourth quarter | 3,087,890 | 250,224 | 176,184 | 96.70 |
|  | $\underline{¥ 11,087,140}$ | $\underline{¥ 851,879}$ | ¥ 592,322 | $\pm 324.62$ |
| Year ended March 31, 2008: |  |  |  |  |
| First quarter | ¥ 2,931,123 | ¥ 221,684 | ¥ 166,117 | ¥ 91.38 |
| Second quarter | 2,971,346 | 286,338 | 208,483 | 114.94 |
| Third quarter | 3,044,814 | 276,243 | 200,009 | 110.25 |
| Fourth quarter | 3,055,551 | 168,844 | 25,430 | 14.01 |
|  | ¥12,002,834 | ¥ 953,109 | ¥ 600,039 | $¥ 330.54$ |
| Year ended March 31, 2009: |  |  |  |  |
| First quarter | ¥ 2,867,221 | ¥ 221,347 | ¥ 179,611 | ¥ 98.98 |
| Second quarter | 2,826,865 | 148,851 | 123,316 | 67.96 |
| Third quarter | 2,533,257 | 102,452 | 20,242 | 11.16 |
| Fourth quarter | 1,783,898 | $(283,007)$ | $(186,164)$ | (102.59) |
|  | ¥ $¥ 10,011,241$ | ¥ 189,643 | $\geq 137,005$ | $\pm 75.50$ |

[^9]
## Signatures

Pursuant to the requirements of Section 12 of the Securities Exchange Act of 1934, the Registrant certifies that it meets all of the requirements for the filing of Form $20-\mathrm{F}$ and has duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized.

HONDA GIKEN KOGYO
KABUSHIKI KAISHA
(HONDA MOTOR CO., LTD.)


Date: June 30, 2009
Tokyo, Japan

## INDEX OF EXHIBITS

1.1 Articles of Incorporation of the registrant (English translation)
1.2 Share Handling Regulations of the registrant (English translation)
1.3 Regulations of Board of Directors of the registrant (English translation)
1.4 Regulations of the Board of Corporate Auditors of the registrant (English translation)
2.1 Specimen common stock certificates of the registrant (English translation) (1)
2.2 Deposit Agreement dated as of December 19, 1962, as amended and restated as of October 1, 1982 (including changes from Amendment to Deposit Agreement dated as of April 1, 1989) among the registrant, Morgan Guaranty Trust Company of New York (now JP Morgan Chase Bank), as Depositary, and all owners and holders from time to time of American Depositary Receipts and European Depositary Receipts, including the form of American Depositary Receipt (2)
2.3 Form of Amendment No. 2 to Deposit Agreement dated as of April, 1995, among the parties referred to in Exhibit 2.2 above (2)
2.4 Form of Amendment No. 3 to Deposit Agreement dated as of January, 2002, among the parties referred to in Exhibit 2.2 above (3)
2.5 Form of Amendment No. 4 to Deposit Agreement dated as of June, 2006 among the parties referred to in Exhibit 2.2 above (4)
2.6 Form of Amendment No. 5 to Deposit Agreement dated as of June, 2007, among the parties referred to in Exhibit 2.2 above (5)
8.1 List of Significant Subsidiaries (See "Organizational Structure" in Item 4.C of this Form 20-F)
11.1 Code of Ethics (6)
12.1 Certification of the principal executive officer required by 17 C.F.R. 240. 13a-14(a)
12.2 Certification of the principal financial officer required by 17 C.F.R. 240. 13a-14(a)
13.1 Certification of the chief executive officer required by 18 U.S.C. Section 1350
13.2 Certification of the chief financial officer required by 18 U.S.C. Section 1350
(1) Incorporated by reference to the registrant's annual report on Form 20-F filed on September 27, 2001.
(2) Incorporated by reference to the Registration Statement on Form F-6 (File No. 33-91842) filed on May 1, 1995.
(3) Incorporated by reference to the Registration Statement on Form F-6 (File No. 333-14228) filed on December 20, 2001.
(4) Incorporated by reference to the Registration Statement on Form F-6 (File No. 333-114874) filed on June 28, 2006.
(5) Incorporated by reference to the Registration Statement on Form F-6 (File No. 333-143589) filed on June 8, 2007.
(6) Incorporated by reference to the registrant's annual report on Form 20-F filed on July 9, 2004.

The Company has not included as exhibits certain instruments with respect to its long-term debt, the amount of debt authorized under each of which does not exceed $10 \%$ of its total assets, and it agrees to furnish a copy of any such instrument to the Securities and Exchange Commission upon request.
[Translation]

## ARTICLES OF INCORPORATION

As of June 23, 2009

HONDA MOTOR CO., LTD.

## Record of Resolutions of the General Meetings of Shareholders

1. September 8, 1948
2. September 24, 1948
3. November 14, 1949
4. July 1,1951
5. October 25, 1951
6. April 10, 1952
7. August 2, 1952
8. September 20, 1952
9. December 1, 1952
10. May 20, 1953
11. August 16, 1953
12. September 27, 1953
13. December 30, 1953
14. April 17, 1955
15. October 29, 1955
16. October 29, 1956
17. April 27, 1957
18. October 29, 1957
19. April 28, 1959
20. April 28, 1960
21. October 28, 1960
22. October 30, 1961
23. April 26, 1962
24. October 26, 1962
25. December 18, 1962
26. April 28, 1964
27. October 30, 1970
28. October 29, 1973
29. April 26, 1974
30. April 24, 1975
31. May 25, 1978
32. May 22, 1980
33. May 27, 1982
34. October 1, 1982
35. August 19, 1985
36. May 28, 1987
37. June 27, 1991
38. June 29, 1994
39. June 29, 1999
40. June 28, 2001
41. June 25, 2002
42. June 24, 2003
43. June 23, 2004
44. June 23, 2005
45. June 23, 2006
46. July 1, 2006
47. June 22, 2007
48. June 24, 2008
49. June 23, 2009
(drafting for Incorporation)
(establishment)
(amendment)
(amendment)
(amendment)
(amendment)
(amendment)
(amendment)
(amendment)
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## Chapter I. General Provisions

## Article 1. (Corporate name)

The Company is called Honda Giken Kogyo Kabushiki Kaisha, which is written in English as HONDA MOTOR CO., LTD.

## Article 2. (Objects)

The object of the Company shall be to carry on the following business:

1. Manufacture, sale, lease and repair of motor vehicles, ships and vessels, aircrafts and other transportation machinery and equipment.
2. Manufacture, sale, lease and repair of prime movers, agricultural machinery and appliances, generators, processing machinery and other general machinery and apparatus, electric machinery and apparatus and precision machinery and apparatus.
3. Manufacture and sale of fiber products, paper products, leather products, lumber products, rubber products, chemical industry products, ceramic products, metal products and other products.
4. Overland transportation business, marine transportation business, air transportation business, warehousing business, travel business and other transport business and communication business.
5. Sale of sporting goods, articles of clothing, stationary, daily sundries, pharmaceuticals, drink and foodstuffs and other goods.
6. Financial business, nonlife insurance agency business, life insurance agency business, construction business including building construction work and real estate business including real estate brokerage.
7. Publishing business, advertising business, translation business, interpretation business, management consultancy business, information services including information processing, information and communication and information provision, industrial planning and design, comprehensive security business and labor dispatch services.
8. Management of parking garages, driving schools, training and education facilities, racecourses, recreation grounds, sporting facilities, marina facilities, hotels, restaurants and other facilities.
9. Manufacture, sale and licensing of equipment, parts and supplies and all other relevant business activities and investments relating to each of the foregoing items.

## Article 3. (Location of head office)

The Company shall have its head office in Minato-ku, Tokyo.

## Article 4. (Governance components)

The Company shall have the following governance components as well as General Meetings of Shareholders and Directors, respectively.

1. Board of Directors
2. Corporate Auditors
3. Board of Corporate Auditors
4. Accounting Auditors

## Article 5. (Method of giving public notices)

The public notices of the Company shall be given by publication in the Nihon Keizai Shinbun published in Tokyo.

## Chapter II. Shares

## Article 6. (Total number of shares authorized to be issued by the Company)

The total number of shares authorized to be issued by the Company shall be $7,086,000,000$ shares.

## Article 7. (Number of shares constituting one voting unit)

The number of shares constituting one voting unit in the Company consists of one hundred (100) shares.

## Article 8. (Request for sale of Shares Less Than One Voting Unit)

A shareholder of the Company may, in accordance with the provisions of the Share Handling Regulations, make a request to the effect that such number of shares should be sold to it that will, when added to the Shares Less Than One Voting Unit already held by that shareholder, constitute one voting unit of shares.

## Article 9. (Procedures relating to shares, etc.)

Entries in the shareholders' register, purchase and request for sale of Shares Less Than One Voting Unit and other procedures and fees relating to shares shall be governed by the Share Handling Regulations established by the Board of Directors.

## Article 10. (Shareholders' Register Manager)

The Company shall have a Shareholders' Register Manager.
The Shareholders' Register Manager and its place of business shall be decided by resolution of the Board of Directors, and a public notice thereof shall be given.

Preparation and storage of the shareholders' register of the Company, the register of stock acquisition rights and any other business relating to shares and stock acquisition rights shall be delegated to the Shareholders' Register Manager and not conducted by the Company.

## Article 11. (Record date)

The shareholders appearing or recorded on the shareholders' register as of the end of each business year shall be the shareholders entitled to exercise the rights of shareholders at the ordinary general meeting of shareholders for such business year.

If it is necessary in addition to the preceding paragraph, the shareholders or registered pledgees appearing or recorded on the shareholders' register as of a specific date of which advance public notice is given in accordance with the resolution of the Board of Directors may be deemed the shareholders or registered pledgees entitled to exercise the rights of shareholders or registered pledgees.

## Chapter III. General Meeting of Shareholders

## Article 12. (Time of convocation)

The ordinary general meeting of shareholders shall be convened within three months from the day following the end of each business year.

In addition to the above, an extraordinary general meeting of shareholders shall be convened whenever necessary.

## Article 13. (Persons to convene meeting)

Except as otherwise provided by laws or ordinances, a general meeting of shareholders shall be convened by the President and Director, based upon the resolution of the Board of Directors. If the President and Director is prevented from so doing, one of the other Directors in the order fixed in advance by the Board of Directors shall convene the meeting.

## Article 14. (Chairman)

Chairmanship of a general meeting of shareholders shall be assumed by the Chairman of the Board of Directors or the President and Director pursuant to a resolution made in advance by the Board of Directors. If both the Chairman of the Board of Directors and the President and Director are prevented from so doing, one of the other Directors shall do so in the order fixed in advance by the Board of Directors.

## Article 15. (Resolutions)

Except as otherwise provided by laws or ordinances or by the Articles of Incorporation, resolutions at a general meeting of shareholders shall be adopted by a majority vote of the shareholders present who are entitled to exercise their voting rights thereat.

The special resolution provided for in Article 309, Paragraph 2 of the Company Law shall be adopted by two-thirds or more of the votes of the shareholders present at a meeting, who must hold one-third or more of the voting rights of shareholders who are entitled to exercise their voting rights.

## Article 16. (Exercise of voting rights by proxy)

Any shareholder or the legal representative may delegate the power to exercise the voting rights to proxy, provided that such proxy shall be one shareholder of the Company who is entitled to voting rights. Such shareholder or proxy shall present to the Company a document evidencing the proxy's power of representation for each general meeting of shareholders.

## Article 17. (Minutes)

The minutes of general meetings of shareholders shall record the substance of the proceedings at the meetings, the results thereof and other matters as prescribed by laws or ordinances, and such minutes shall be kept on file for ten years at the head office of the Company and the certified copies thereof shall be kept on file for five years at each of the branches of the Company.

## Chapter IV. Directors and Board of Directors

## Article 18. (Number of Directors)

Directors of the Company shall be not more than thirty in number.

## Article 19. (Election of Directors)

Directors shall be elected by the resolution of a general meeting of shareholders. Resolution of such elections shall be adopted by a majority of the votes of the shareholders present, who must hold one-third or more of the votes of all shareholders who are entitled to exercise their voting rights. A resolution for the election of Directors shall not be made by cumulative voting.

## Article 20. (Term of Office)

The term of office of Directors shall expire at the close of the ordinary general meeting of shareholders relating to the business year ending within one year after their election to office.

## Article 21. (Directors with executive powers)

The Board of Directors shall appoint from among the Directors one President and Director and may appoint one Chairman of the Board of Directors, several Executive Vice Presidents and Directors, Senior Managing Directors and Managing Directors.

## Article 22. (Representative Directors)

The President and Director shall represent the Company.
In addition to the preceding paragraph, the Board of Directors shall appoint, pursuant to its resolutions, Directors who shall each represent the Company.

## Article 23. (Board of Directors)

Except as provided by laws or ordinances or by the Articles of Incorporation, matters relating to the Board of Directors shall be governed by the Regulations of the Board of Directors established by the Board of Directors.

## Article 24. (Notice of meetings of the Board of Directors)

Notice of convocation of a meeting of the Board of Directors shall be sent to each Director and Corporate Auditor three days prior to the date of the meeting, provided, however, that such period may be shortened in case of urgent necessity.

If the consent of all Directors and Corporate Auditors is obtained in advance, a meeting may be held without following the procedures for convening a meeting.

## Article 25. (Omission of the resolution of the Board of Directors)

The Company shall deem that there was a resolution of the Board of Directors, if the conditions of Article 370 of the Company Law are satisfied.

## Article 26. (Remuneration of Directors, etc.)

Remuneration, bonus and other proprietary benefits provided by the Company as compensation for the duties of Directors shall be determined by resolution of a general meeting of shareholders.

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## Chapter V. Corporate Auditors and Board of Corporate Auditors

## Article 27. (Number of Corporate Auditors)

Corporate Auditors of the Company shall be not more than seven in number.

## Article 28. (Election of Corporate Auditors)

Corporate Auditors shall be elected by resolution of a general meeting of shareholders. Resolution of such election shall be adopted by a majority of the votes of the shareholders present, who must hold one-third or more of the votes of shareholders who are entitled to exercise their voting rights.

## Article 29. (Term of Office of Corporate Auditors)

The term of office of Corporate Auditors shall expire at the close of the ordinary general meeting of shareholders relating to the last business year ending within four years after their election to office.

The term of office of a Corporate Auditor elected to fill the vacancy of a Corporate Auditor who resigned from his/her office before the expiration of his/her term shall expire at the time of expiration of the term of office of the retired Corporate Auditor.

## Article 30. (Board of Corporate Auditors)

Except as provided by laws or ordinances or by the Articles of Incorporation, matters relating to the Board of Corporate Auditors shall be governed by the Regulations of the Board of Corporate Auditors established by the Board of Corporate Auditors, provided, however, that such Regulations may not preclude the exercise of the power of any Corporate Auditor.

## Article 31. (Notice of Meetings of Board of Corporate Auditors)

Notice of convocation of a meeting of the Board of Corporate Auditors shall be sent to each Corporate Auditor three days prior to the date of the meeting, provided, however, that such period may be shortened in case of urgent necessity.

If the consent of all Corporate Auditors is obtained in advance, a meeting may be held without following the procedures for convening a meeting.

## Article 32. (Remuneration of Corporate Auditors, etc.)

Remuneration, bonus and other proprietary benefits provided by the Company as compensation for the duties of Corporate Auditors shall be determined by resolution of a general meeting of shareholders.

## Chapter VI. Accounts

## Article 33. (Business year)

The business year of the Company shall commence on the first day of April each year and end on the last day of March the following year.

## Article 34. (Governance Component deciding dividends from surplus, etc.)

The Company may determine such matters which are described in each item in Paragraph 1, Article 459 of the Company Law by a resolution of the Board of Directors.

## Article 35. (Record date for dividend from surplus)

The record date for the dividends shall be June 30, September 30, December 31 and March 31 of each year.

In addition to the above, the Company may distribute dividends from surplus by determining any record date.

## Article 36. (Limitation period for dividend)

The Company shall be relieved of the obligation to pay dividend upon expiration of three full years from the day they became due and payable.

Supplemental Provisions (Amendments to the Articles of Incorporation as of June 23, 2009)

Article 1. Preparation and storage of the register of lost share certificates and any other business relating thereto shall be delegated to the Shareholders' Register Manager and shall not be conducted by the Company.

Article 2. This and the preceding Article will be valid only until January 5, 2010 and will be deleted as of January 6, 2010.
[Translation]

## SHARE HANDLING REGULATIONS

June 23, 2009

HONDA MOTOR CO., LTD.

## Record of Resolutions of the Meeting of the Board of Directors

April 27, 1953
December 30, 1953
April 27, 1957
April 28, 1960
December 1, 1962
March 31, 1967
August 19, 1968
February 28, 1972
December 19, 1977
May 28, 1981
October 1, 1982
November 14, 1991
October 1, 1999
April 1, 2000
May 12, 2000
December 4, 2000
October 4, 2001
June 25, 2002
April 1, 2003
June 24, 2003
June 23, 2004
January 31, 2006
May 16, 2006
June 23, 2006
January 5, 2009
June 23, 2009
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## SHARE HANDLING REGULATIONS

## CHAPTER I. GENERAL PROVISIONS

## Article 1. (Purpose)

The procedures related to exercising the rights of shareholders and other matters concerning the handling of shares of the Company shall be governed by the provisions set forth by the Japan Securities Depository Center, Inc., which is a Book-Entry Transfer Institution (hereinafter referred to as the "Transfer Institution"), and by the securities companies and other entities, which are Account Management Institutions (hereinafter referred to as the "Securities Companies and Others"), as well as by these regulations in accordance with the provisions of Articles 8 and 9 of the Articles of Incorporation of the Company.

## Article 2. (Shareholders' Register Manager)

The shareholders' register manager of the Company and its place of operations are as follows:
Shareholders' register manager:
The Chuo Mitsui Trust and Banking Company, Limited
33-1, Shiba 3-chome, Minato-ku, Tokyo
Place of operations of the shareholders' register manager:
The Chuo Mitsui Trust and Banking Company, Limited, Head Office 33-1, Shiba 3-chome, Minato-ku, Tokyo

## CHAPTER II. ENTRIES IN THE SHAREHOLDERS' REGISTER, ETC.

## Article 3. (Entries in the Shareholders' Register)

1. Changes in items contained in the shareholders' register shall be made pursuant to notices concerning all shareholders given by the Transfer Institution (excluding the notices (hereinafter referred to as the "Notices concerning Specific Shareholders") provided by Article 154, paragraph 3 of the Law Concerning Transfer of Bonds, Shares, Etc. (hereinafter referred to as the "Transfer Law").
2. In addition to the provisions of the previous paragraph, in the case of issuing new shares or in other cases provided by laws and regulations, entries and changes are made in the shareholders' register without notice from the Transfer Institution.
3. Entries will be made in the shareholders' register using the letters and symbols specified by the Transfer Institution.

## CHAPTER III. NOTIFICATIONS

## Article 4. (Notification of the Names and Addresses of Shareholders)

Shareholders shall notify the Company of their names and addresses through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution. In case of any change in the names and addresses of shareholders, the same procedures shall apply.

## Article 5. (Notification of the Place Where Shareholders Residing Abroad Will Receive Notices)

Each of the shareholders and registered pledgees of shares residing abroad or their statutory agents shall appoint a standing proxy in Japan, or specify an address in Japan where they will receive notices, and notify the name and address of their standing proxy or the place where notices are to be received through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution. In case of any change in such matters or removal of such proxy, the same procedures shall apply.

## Article 6. (Representative of a Corporation)

If a shareholder is a corporation, notification of one (1) representative shall be made through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution. In case of any change of such representative, the same procedures shall apply.

## Article 7. (Representative of Joint Shareholders)

Shareholders who jointly own shares shall appoint one (1) representative and submit a notification through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution. In case of any change of such representative, the same procedures shall apply.

## Article 8. (Statutory Agents)

Parental authorities, guardians or other statutory agents of shareholders shall submit a notification of the name and address of such agents through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution. In case of any change or cancellation of such agent, the same procedures shall apply.

## Article 9. (Method for Confirmation through the Transfer Institution)

When a notification of a shareholder to the Company was submitted through the Securities Companies and Others and/or the Transfer Institution, such notification shall be deemed to have been made by the relevant shareholder.

## CHAPTER IV. CONFIRMATION OF SHAREHOLDERS

## Article 10. (Confirmation of Shareholders)

1. When shareholders (including those with respect to whom the Notices concerning Specific Shareholders are given) make requests or otherwise exercise their rights as shareholders (hereinafter referred to as "Requests"), the shareholders shall attach or provide evidence that the shareholder in question has made the Request himself or herself (hereinafter referred to as the "Documentary Evidence"). However, if the Company is able to confirm that the Request has been submitted by the relevant shareholder, such Documentary Evidence will not be necessary.
2. If a Request is made by a shareholder to the Company through the Securities Companies and Others and/ or the Transfer Institution, it will be deemed to be a Request from the relevant shareholder and Documentary Evidence will not be necessary.
3. If an agent makes a Request, such agent shall attach a power of attorney either signed by the shareholder or with his/her name and seal affixed in addition to implementing the procedures set out in paragraphs 1 and 2 above. The power of attorney must state the name and address of the person who is granted authority.
4. The provisions of paragraphs 1 and 2 above also apply to an agent, mutatis mutandis.

## CHAPTER V. PROCEDURES FOR EXERCISE OF MINORITY SHAREHOLDERS' RIGHTS, ETC.

## Article 11. (Procedures for Exercise of Minority Shareholders' Rights, Etc.)

When minority shareholders' rights as stipulated in Article 147, paragraph 4 of the Transfer Law are exercised directly to the Company, the exercising shareholder shall submit the request in writing bearing the signature or the name and seal of the shareholder with an acceptance form of a Notice concerning Specific Shareholders attached.

## CHAPTER VI. PURCHASE OF SHARES LESS THAN ONE UNIT

## Article 12. (Method for Requesting Purchase of Shares Less than One Unit)

When any shareholder requests the Company to purchase shares of less than one unit, the shareholder shall submit the request through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution.

## Article 13. (Determination of Purchase Price)

When a request set out in the preceding Article is made, the purchase price shall be obtained by multiplying the number of shares to be purchased by the last price per share of the shares of the Company in trading on the Tokyo Stock Exchange on the day on which the request reached the place of operations of the shareholders' register manager provided in Article 2. If there is no trading on that day, or if that day is a holiday of the Stock Exchange, the price per share to be used shall be the first trading price effected thereafter.

## Article 14. (Payment of Proceeds for Purchase)

1. The proceeds for purchase shall be paid by the Company on the fourth (4th) business day from and including the day immediately following the day on which the purchase price was determined, unless the Company provides otherwise. However, if the proceeds for purchase involve a price cum rights, such as one relating to distribution of surplus, stock split and allotment of shares without consideration, the proceeds for the purchase shall be paid by the relevant record date or allotment date.
2. At the time of making payment of the proceeds for purchase stated in the preceding paragraph, the fees prescribed in Article 23 will be deducted.

## Article 15. (Transfer of Shares Purchased)

1. The shares less than one unit requested for purchase will be transferred to the transfer account of the Company on the day on which payment procedures for the proceeds for purchase have been completed pursuant to the preceding Article. However, in the case of delay in receiving the proceeds by the shareholder who has requested the purchase of shares, the shares less than one unit concerned shall be transferred to the transfer account of the Company on the day on which the Company makes a verbal presentation (or, in the case of delivering a reminder by mail, on the day when such mail is dispatched).
2. Notwithstanding the provisions of the preceding paragraph, if the purchase price of shares less than one unit in respect of which the Company has received a request for purchase is a price cum rights, such as one relating to distribution of surplus, stock split and allotment of shares without consideration, and the date for determining the shareholders entitled to exercise such rights passes without the purchase proceeds being received by the shareholder who requested purchase of the shares, such shares shall be transferred to the transfer account of the Company at the close of business on that day.

## CHAPTER VII. REQUESTS FOR SALE OF SHARES LESS THAN ONE UNIT

## Article 16. (Method for Making Requests for Sale of Shares Less than One Unit)

When any shareholder of shares less than one unit requests the Company a sale of a number of shares less than one unit that will, when added to the shares less than one unit already held by that shareholder, constitute one unit of shares (hereinafter referred to as the "Additional Purchase Request"), the shareholder shall submit the request through the Securities Companies and Others and/or the Transfer Institution in accordance with the provisions set forth by the Transfer Institution.

## Article 17. (Additional Purchase Requests Exceeding the Balance of Treasury Shares)

If the total number of shares for which Additional Purchase Requests are made on the same day exceeds the number of the transferable treasury shares held by the Company (excluding those treasury shares held for specific purposes), and the order in which such requests were made is not able to be determined, all Additional Purchase Requests made on such day shall not be effective.

## Article 18. (Effective Date of Additional Purchase Requests)

An Additional Purchase Request shall become effective on the day on which such request arrives at the place of operations of the shareholders' register manager provided in Article 2 in accordance with the provisions of Article 16.

## Article 19. (Periods during which Additional Purchase Requests Are Not Accepted)

1. The Company will suspend the acceptance of any Additional Purchase Request during the periods commencing on the 10th business day prior to the dates listed below and ending on such dates, respectively:
(1) June 30
(2) September 30
(3) December 31
(4) March 31
(5) Other dates for determination of shareholders that may be provided by the Transfer Institution
2. Notwithstanding the provisions of the preceding paragraph, the Company may set other periods during which the acceptance of Additional Purchase Requests is suspended if the Company deems it necessary.

## Article 20. (Determination of the Price of Shares to Be Additionally Purchased)

1. The price per share of shares to be additionally purchased shall be the last price per share of the shares of the Company in trading on the Tokyo Stock Exchange on the day on which the relevant Additional Purchase Request becomes effective. If there is no trading on that day, or if such day is a holiday of the Stock Exchange, the price per share to be used shall be the first trading price effected thereafter.
2. The price of shares to be additionally purchased shall be the price per share determined in accordance with the preceding paragraph multiplied by the number of shares for which the Additional Purchase Request has been made.

## Article 21. (Transfer of Shares Additionally Purchased)

An application for the transfer of the treasury shares for which an Additional Purchase Request has been made to the transfer account of the shareholder making the Additional Purchase Request will be made on the day of confirmation of the transfer of proceeds to the bank account specified by the Company for the additional purchase of shares, together with the fees prescribed in Article 23, in accordance with the provisions set forth by the Transfer Institution.

## CHAPTER VIII. SPECIAL PROCEDURES FOR SPECIAL ACCOUNTS

## Article 22. (Special Procedures for Special Accounts)

Confirmation of the identity of shareholders for whom special accounts have been opened, related fees, and other matters relating to special accounts shall be handled in accordance with the provisions set forth by the Transfer Institution as well as those set forth by the Account Management Institution at which such special accounts have been opened.

## CHAPTER IX. FEES

## Article 23. (Fees)

1. When a shareholder requests a purchase by the Company of shares of less than one unit in accordance with the provisions set out in Article 12, or makes an Additional Purchase Request in accordance with the provisions set out in Article 16, the shareholder shall pay the fees which are provided separately.
2. The fees payable by shareholders to the Securities Companies and Others and/or the Transfer Institution will be borne by the shareholders.
[Translation]

REGULATIONS OF THE BOARD OF DIRECTORS

HONDA MOTOR CO., LTD.

## REGULATIONS OF THE BOARD OF DIRECTORS

## Article 1. (Purpose)

These Regulations shall govern the matters concerning the Board of Directors of the Company under Article 23 of its Articles of Incorporation.

## Article 2. (Composition)

The Board of Directors shall be composed of all of the Directors of the Company. Corporate Auditors shall attend meetings of the Board of Directors.

## Article 3. (Timing of Convocation of Meetings of the Board of Directors)

Ordinary meetings of the Board of Directors shall be convened in January, February, April, May, June, July and October and an extraordinary meeting of the Board of Directors shall be convened whenever necessary.

## Article 4. (Persons Entitled to Convene Meetings of the Board of Directors and the Chairman)

The Chairman of the Board of Directors or the President and Director shall, as resolved at a meeting of the Board of Directors in advance, convene a meeting of the Board of Directors and act as chairman thereat. If both the Chairman of the Board of Directors and the President and Director are prevented from so doing, one of the other Directors shall take his or her place in the order established in advance by the Board of Directors. Provided, however, that in the case that laws and regulations provide otherwise, one of the other Directors or Corporate Auditors shall convene a meeting of the Board of Directors.

## Article 5. (Notice of Convocation)

1. A notice of convocation of meetings of the Board of Directors shall be dispatched to each Director and to each Corporate Auditor at least three (3) days before the date of the meeting.
2. If the unanimous consent of all of the Directors and Corporate Auditors is obtained, a meeting of the Board of Directors may be held without following the procedures for convocation.

## Article 6. (Method of Resolutions)

1. Resolutions of a meeting of the Board of Directors shall be adopted by a majority of the Directors present, who must constitute a majority of the Directors.
2. The Director who has special interests in any of the matters for resolution may not participate in the resolution as prescribed in the preceding paragraph on such matters.
3. Any Director who may not participate in a resolution under the provision of the preceding paragraph will not be counted in the number of Directors mentioned in paragraph 1 of this article.
4. If the requirements set out in Article 370 of the Company Law are satisfied, those matters that are the object of the resolution shall be deemed to have been resolved by the Board of Directors.

## Article 7. (Opinions of the Corporate Auditors)

The Corporate Auditors shall state their opinions when deemed necessary at a meeting of the Board of Directors.

## Article 8. (Matters to be Resolved)

The matters to be resolved by the Board of Directors are as follows:
(1) Convocation of a general meeting of the Shareholders and determination of objectives thereof and matters to be submitted thereto;
(2) Election and discharge of Representative Directors and Directors with Executive Power;
(3) Approval of transactions between the Company and a Director, conflict of interest transactions and transactions by a Director competing with the Company's business;
(4) Issue of new shares and bonds;
(5) Approval for deliberation of financial reports and business reports, and schedules attached thereto;
(6) Determination of payment of dividends of surplus;
(7) Establishment, relocation and abolition of branch offices and other important organizations;
(8) Appointment and dismissal of managers and other important employees;
(9) Disposition and acquisition of important assets;
(10) Borrowings of substantial amounts;
(11) Approval of basic policy for establishment of internal governance systems; and
(12) Other matters prescribed by laws and regulations or in the Articles of Incorporation.

## Article 9. (Matters to be Reported)

1. Directors shall report to the Board of Directors without delay in the case that any of the matters set forth below occurs:
(1) When a transaction between the Company and a Director, a conflict of interest transaction or a transaction by a Director competing with the Company's business is made;
(2) When a Director becomes an unlimited-liability partner, director, corporate auditor or manager of another company; and
(3) When Article 331, Paragraph 1 of the Company Law is applicable.
2. The Representative Director shall report to the Board of Directors on the state of business execution at least once in every three (3) months.
3. If a Director notifies all of the Directors and Corporate Auditors of matters that should be reported to the Board of Directors, those matters shall not be required to be reported to the Board of Directors.
4. The provision of the preceding paragraph does not apply to reports set out in paragraph 2 of this article.

## Article 10. (Minutes)

The substance of the proceedings of the meeting of the Board of Directors, the results thereof, and any matter required under laws and ordinances shall be recorded in minutes, to which the Directors and the Corporate Auditors present thereat shall affix their names and seals.

## Article 11. (Consultation)

The Executive Adviser and Special Adviser shall advise the Board of Directors and Representative Directors.

## Article 12. (Amendment)

Any amendment of these Regulations requires a resolution of the Board of Directors.

## Supplementary Provision

Came into force on October 1, 1982
Partly amended on April 18, 1983
Partly amended on May 28, 1987
Partly amended on April 27, 2001
Partly amended on June 25, 2002
Partly amended on April 21, 2003
Partly amended on June 24, 2003
Partly amended on June 23, 2004
Partly amended on February 25, 2005
Partly amended on June 23, 2005
Partly amended on June 23, 2006
Partly amended on February 1, 2008
Partly amended on June 23, 2009
-End-
[Translation]

# REGULATIONS OF THE BOARD OF CORPORATE AUDITORS 

Established: June 29, 1994
Amended: May 1, 2002
Amended: June 23, 2004
Amended: January 28, 2005
Amended: July 27, 2005
Amended: June 23, 2006
Amended: September 14, 2006
Amended: October 22, 2008

HONDA MOTOR CO., LTD.

## REGULATIONS OF THE BOARD OF CORPORATE AUDITORS

## Article 1. (Purpose)

These Regulations shall govern the matters concerning the Board of Corporate Auditors of the Company under laws and ordinances and its Articles of Incorporation.

## Article 2. (Composition)

1. The Board of Corporate Auditors shall be composed of all of the Corporate Auditors of the Company.
2. The Board of Corporate Auditors shall have a standing Corporate Auditor.
3. In addition to the preceding paragraph, the Board of Corporate Auditors shall have a chairman of the Board of Corporate Auditors and a Specified Corporate Auditor as stipulated in Article 7 hereof.

## Article 3. (Purpose of the Board of Corporate Auditors)

The Board of Corporate Auditors shall be reported to on important matters concerning audits and shall discuss and resolve those matters, but that does not preclude the Corporate Auditors from exercising their powers.

## Article 4. (Duties of the Corporate Auditors)

Corporate Auditors shall perform the duties set out below. However, the determination set out in Item 3 may not preclude any Corporate Auditor from exercising his or her powers as a Corporate Auditor.
(1) Preparation of audit report.
(2) Election and discharge of standing Corporate Auditors.
(3) Determination of audit policies, methods of investigating the state of the Company's business and assets, and other matters relating to the performance of Corporate Auditors' duties.

## Article 5. (Election and Discharge of Standing Corporate Auditor)

The Board of Corporate Auditors shall, by its resolution, elect a standing Corporate Auditor from among the Corporate Auditors and discharge the standing Corporate Auditor.

## Article 6. (Chairman)

1. The Board of Corporate Auditors shall, by its resolution, determine a chairman of the Board of Corporate Auditors.
2. In addition to the duties set out in Article 9, Paragraph 1, the chairman shall also carry out the duties that are delegated by the Board of Corporate Auditors, but that does not preclude each Corporate Auditor from exercising his or her powers.

## Article 7. (Specified Corporate Auditor)

1. The Board of Corporate Auditors shall, by its resolution, determine a person to carry out the duties set out below (the "Specified Corporate Auditor"):
(1) to receive from the Board of Directors the business report and schedules attached thereto and the accounts-related documents, all of which the Board of Corporate Auditors should receive, and submit them to the Board of Corporate Auditors;
(2) to provide notice of the contents of the Board of Corporate Auditors' audit report relating to the business report and schedules attached thereto to the Director stipulated as the person to receive that notice (the "Specified Director");
(3) to agree with the Specified Director on a date to provide the notice set out in the preceding Item;
(4) to receive from the accounting auditor a notice on the contents of the accounting audit report and notify the other Corporate Auditors of the contents of that audit report;
(5) to agree with the Specified Director and the accounting auditor on a date to receive the notice set out in the preceding Item;
(6) to notify the Specified Director and the accounting auditor of the contents of the Board of Corporate Auditors' audit report relating to the accounts-related documents; and
(7) to agree with the Specified Director on a date to provide the notice set out in the preceding Item.
2. The Specified Corporate Auditor shall be a standing Corporate Auditor.

## Article 8. (Timing of Meetings)

Meetings of the Board of Corporate Auditors shall be held regularly. However, meetings may be held from time to time whenever necessary.

## Article 9. (Convener)

1. The chairman of the Board of Corporate Auditors shall convene and operate the meetings of the Board of Corporate Auditors.
2. Each Corporate Auditor is entitled to request the chairman to convene a meeting of the Board of Corporate Auditors.
3. If the chairman does not convene a meeting of the Board of Corporate Auditors despite a request made under the preceding paragraph, the Corporate Auditor who made the request will be entitled to convene and operate the meeting himself or herself.

## Article 10. (Convocation Procedures)

1. To convene a meeting of the Board of Corporate Auditors, a notice of convocation shall be dispatched to each Corporate Auditor at least three (3) days before the date of the meeting. However, in case of urgent need that period may be shortened.
2. If the unanimous consent of all of the Corporate Auditors is obtained, a meeting of the Board of Corporate Auditors may be held without following the procedures for convocation.

## Article 11. (Method of Resolutions)

1. Resolutions of a meeting of the Board of Corporate Auditors shall be adopted by a majority of all the Corporate Auditors.
2. Before adopting any resolution, Corporate Auditors shall conduct deliberations based on sufficient materials.

## Article 12. (Resolutions of Audit Policies, etc.)

1. The Board of Corporate Auditors shall resolve the audit policy, audit plan and audit method, and the allotment of audit services.
2. In addition to resolving the matters set out in the preceding paragraph, the Board of Corporate Auditors shall resolve any matters it deems necessary for performing its duties, such as the budget for audit expenses.
3. The Board of Corporate Auditors shall resolve the contents of the systems set out below and request Directors establish these systems:
(1) Matters relating to employees who should assist the Corporate Auditors ("Corporate Auditor Staff");
(2) Matters relating to the independence from Directors of the Corporate Auditor Staff;
(3) A system for Directors and employees to report to Corporate Auditors and other systems relating to reports to Corporate Auditors; and
(4) A system to ensure that Corporate Auditors' audits are carried out effectively.

## Article 13. (Explanations to Representative Directors)

1. The Board of Corporate Auditors shall, as appropriate, report to the Representative Directors and the Board of Directors on audit policies and audit plans and the progress and results of audits.
2. In addition to determining matters stipulated under law, the Board of Corporate Auditors shall, upon consultation with Directors, determine the matters on which the Board of Directors and employees should report to the Board of Corporate Auditors under the systems set out in Paragraph 3(iii) of the preceding Article, and it shall be reported such matters.

## Article 14. (Reports to the Board of Corporate Auditors)

1. Corporate Auditors shall report to the Board of Corporate Auditors on the progress of their business and shall report on that progress whenever required by the Board of Corporate Auditors.
2. A Corporate Auditor who has been reported by an accounting auditor, Director, employee of the Audit Office, or any other relevant person shall report thereon to the Board of Corporate Auditors.
3. When necessary, the Board of Corporate Auditors shall request reports from accounting auditors, Directors, employees of the Audit Office, and other relevant persons.
4. If a Corporate Auditor, accounting auditor, Director, an employee of, for example, the Audit Office, or any other person notifies all of the members of the Board of Corporate Auditors of matters that should be reported to the Board of Corporate Auditors as set out in the preceding three (3) paragraphs, those matters shall not be required to be reported to the Board of Corporate Auditors.

## Article 15. (Measures to be Taken on Receiving Reports)

If the Board of Corporate Auditors receives a report as set out below, it shall conduct the necessary investigation and take measures appropriate to the circumstances:
(1) A report from a Director that a fact has been discovered that might cause significant damage to the Company;
(2) A report from an accounting auditor that (i) a Director has acted improperly in relation to carrying out his or her duties or (ii) a material fact has been discovered such as a breach of the Articles of Incorporation or a breach of laws or regulations; or
(3) A report from a Director or an employee on matters stipulated in advance on consultation with Directors.

## Article 16. (Preparation of Audit Reports)

1. The Board of Corporate Auditors shall, after its deliberation, prepare the audit report of the Board of Corporate Auditors based on audit reports prepared by each Corporate Auditor.
2. If the contents of the Board of Corporate Auditors' audit report differ from the contents of a Corporate Auditor's audit report and that Corporate Auditor requests that the contents of his or her audit report be attached to the audit report of the Board of Corporate Auditors, then those contents shall be so attached.
3. Each Corporate Auditor shall sign or affix his or her name and seal to the Board of Corporate Auditors' audit report. Standing Corporate Auditors and outside corporate auditors shall enter or record in the audit report that they are standing Corporate Auditors or outside corporate auditors.
4. If the Company is to prepare extraordinary financial reports or consolidated financial reports, the preceding three (3) paragraphs shall apply mutatis mutandis to the preparation of those documents.

## Article 17. (Consent etc. Concerning Appointment of Corporate Auditors)

1. The following matters concerning the appointment of Corporate Auditors shall be resolved at a meeting of the Board of Corporate Auditors:
(1) Consent for submission of a proposal concerning the appointment of Corporate Auditors to a general meeting of shareholders;
(2) Request for deliberation on the appointment of a Corporate Auditor at a general meeting of shareholders; and
(3) Request for submission of a proposal concerning the appointment of a Corporate Auditor to a general meeting of shareholders.
2. The preceding paragraph shall also apply mutatis mutandis to the appointment of Corporate Auditors to fill vacancies of Corporate Auditors.

Article 18. (Consent etc. Concerning Appointment of Accounting Auditors)

1. The following matters concerning appointment, non-reappointment or discharge of accounting auditors shall be resolved at a meeting of the Board of Corporate Auditors:
(1) Consent for submission of a proposal concerning appointment of accounting auditors to a general meeting of shareholders;
(2) Consent for deliberation on the non-reappointment or discharge of an accounting auditor at a general meeting of shareholders;
(3) Request for submission of a proposal concerning the appointment of an accounting auditor to a general meeting of shareholders;
(4) Request for deliberation on the appointment, non-reappointment or discharge of an accounting auditor at a general meeting of shareholders; and
(5) Appointment of the person to temporarily perform the duties of an accounting auditor in its absence.
2. The consent of all Corporate Auditors to the discharge of an accounting auditor in accordance with statutory grounds for discharge may be obtained upon consultation at a meeting of the Board of Corporate Auditors. In such case, the Corporate Auditor appointed by the Board of Corporate Auditors must report on the discharge and the reasons therefor at the first general meeting of shareholders after such discharge.
3. The consent set out in the preceding paragraph may be obtained in writing or by electromagnetic record in case of urgent necessity.

## Article 19. (Consent to Remuneration etc. of the Accounting Auditor)

The consent to the remuneration etc. of the accounting auditor and any person who temporarily performs the duties of an accounting auditor may be obtained by resolution of the Board of Corporate Auditors.

## Article 20. (Consent of the Board of Corporate Auditors to the Exemption of Directors from Some of their Liability, etc.)

1. The consent of all Corporate Auditors set out below may be obtained upon consultation at a meeting of the Board of Corporate Auditors:
(1) Consent for submission of a proposal concerning exemption of a Director from some of his or her liability to a general meeting of shareholders;
(2) Consent for submission of a proposal concerning an amendment to the Articles of Incorporation so as to enable the exemption of Directors from some of their liability by a resolution of a meeting of the Board of Directors to a general meeting of shareholders;
(3) Consent for submission of a proposal concerning exemption of a Director from some of his or her liability to a meeting of the Board of Directors in accordance with the Articles of Incorporation; and
(4) Consent for submission of a proposal by the Board of Directors for an amendment to the Articles of Incorporation so as to enable the execution of an agreement limiting some of the liability of Outside Directors to a general meeting of shareholders.
2. The consent set out in the preceding paragraph may be obtained in writing or by electromagnetic record in case of urgent necessity.

## Article 21. (Consent to Auxiliary Intervention)

1. The consent of all of the Corporate Auditors for the Company's providing auxiliary intervention for a Director defendant in a shareholder class action may be obtained upon consultation at the Board of Corporate Auditors.
2. The consent set out in the preceding paragraph may be obtained in writing or by electromagnetic record in case of urgent necessity.

## Article 22. (Deliberation on Exercise of Powers by Corporate Auditors)

Corporate Auditors may deliberate on the following matters in advance at a meeting of the Board of Corporate Auditors when they exercise their powers or fulfill their obligations with respect to those matters:
(1) Explanation about questions to a Corporate Auditor notified by a shareholder before a general meeting of shareholders;
(2) Report to the Board of Directors and request for convocation of a meeting of the Board of Directors, etc.;
(3) Report of opinions concerning proposals or documents or other things to be submitted to a general meeting of shareholders;
(4) Request for suspension of the acts of Directors that are beyond the scope of the Company's purpose or that breach law, ordinance, or the Company's Articles of Incorporation;
(5) Statement of opinions on appointment, discharge, resignation and remuneration etc. of Corporate Auditors at a general meeting of shareholders;
(6) Matters about lawsuits between the Company and a Director; and
(7) Any other matters concerning the bringing of lawsuits, etc.

## Article 23. (Deliberation on Remuneration etc.)

Deliberation of the remuneration etc. of Corporate Auditors may, if all Corporate Auditors have so consented, be made at a meeting of the Board of Corporate Auditors.

## Article 24. (Minutes)

1. The Board of Corporate Auditors shall prepare minutes for its meetings, the contents of the minutes being the matters set out below, and each Corporate Auditor present shall sign or affix his or her name and seal to the minutes.
(1) Place, date, and time of meeting (including the method of attendance of any Corporate Auditor, Director, or accounting auditor who was not at the location of the meeting but who attended the meeting of the Board of Corporate Auditors);
(2) Outline of the proceedings and the results thereof;
(3) If a Corporate Auditor stated his or her opinion or made a statement at the Board of Corporate Auditors' meeting on any of the following matters, an outline of the details of the opinion or statement:
(A) A report from a Director that a fact has been discovered that might cause significant damage to the Company; and
(B) A report from an accounting auditor that (i) a Director has acted improperly in relation to carrying out his or her duties or (ii) a material fact has been discovered such as a breach of the Articles of Incorporation or a breach of laws or ordinances;
(4) The name or trade name of the Directors and the accounting auditors present at the meeting; and
(5) The name of the chairman of the meeting.
2. If the report to the Board of Corporate Auditors is not necessary pursuant to Article 14, Paragraph 4, minutes the contents of which shall be the matters set out below shall be prepared:
(1) The content of matters that do not need to be reported to the Board of Corporate Auditors;
(2) The day the report to the Board of Corporate Auditors was no longer required; and
(3) The name of the Corporate Auditors who performed their duties in connection with preparing the minutes.
3. The Company shall retain the minutes set out in the preceding two (2) paragraphs at its head office for ten (10) years.

## Article 25. (Secretariat of the Board of Corporate Auditors)

The Corporate Auditor Staff shall take charge of duties concerning the convocation of the meetings of the Board of Corporate Auditors, preparation of the minutes and any other general matters concerning operation of the Board of Corporate Auditors.

## Article 26. (Code of Corporate Auditors Auditing Standards)

In addition to being governed by laws, ordinances, the Articles of Incorporation, and these Regulations, matters concerning the Board of Corporate Auditors and the performance of the duties of Corporate Auditors shall be governed by the Code of Corporate Auditors Auditing Standards, which are determined by the Board of Corporate Auditors.

## Article 27. (Amendment to and Abolition of Regulations)

Any amendment to or abolition of these Regulations shall be made by a resolution of the Board of Corporate Auditors.

## (Supplementary Provision)

These amendments to the Regulations are effective as of October 22, 2008.

## CERTIFICATION

I, Takanobu Ito, certify that:

1. I have reviewed this annual report on Form 20-F of Honda Motor Co., Ltd.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
4. The company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.
(c) Evaluated the effectiveness of the company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the company's internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting; and
5. The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company's auditors and the audit committee of the company's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company's internal control over financial reporting.

Date: June 30, 2009

| By: | $/ \mathrm{s} / \quad$ Takanobu Ito |
| :--- | :---: |
| Name: | Takanobu Ito |
| Title: | Chief Executive Officer |
|  | Honda Motor Co., Ltd. |

## CERTIFICATION

I, Yoichi Hojo, certify that:

1. I have reviewed this annual report on Form 20-F of Honda Motor Co., Ltd.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the company as of, and for, the periods presented in this report;
4. The company's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the company and have:
(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the company, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles.
(c) Evaluated the effectiveness of the company's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
(d) Disclosed in this report any change in the company's internal control over financial reporting that occurred during the period covered by the annual report that has materially affected, or is reasonably likely to materially affect, the company's internal control over financial reporting; and
5. The company's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the company's auditors and the audit committee of the company's board of directors (or persons performing the equivalent functions):
(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the company's ability to record, process, summarize and report financial information; and
(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the company's internal control over financial reporting.

Date: June 30, 2009

| By: | /s/ Yoichi Hojo |
| :--- | :---: |
| Name: | Yoichi Hojo |
| Title: | Chief Operating Officer for |
|  | Business Management Operations |
|  | (Chief Financial Officer) |
|  | Honda Motor Co., Ltd. |

## CERTIFICATION

Pursuant to 18 U.S.C. § 1350, the undersigned officer of Honda Motor Co., Ltd. (the "Company"), hereby certifies, to such officer's knowledge, that the Company's annual report on Form 20-F for the year ended March 31, 2009 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: June 30, 2009

| By: | /s/ $\quad$ Takanobu Ito |
| :--- | :---: |
| Name: | Takanobu Ito |
| Title: | Chief Executive Officer |
|  | Honda Motor Co., Ltd. |

## CERTIFICATION

Pursuant to 18 U.S.C. § 1350, the undersigned officer of Honda Motor Co., Ltd. (the "Company"), hereby certifies, to such officer's knowledge, that the Company's annual report on Form 20-F for the year ended March 31, 2009 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934 and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: June 30, 2009

| By: | /s/ Yoichi Hojo |
| :--- | :---: |
| Name: | Yoichi Hojo |
| Title: | Chief Operating Officer for <br> Business Management Operations <br> (Chief Financial Officer) |
|  | Honda Motor Co., Ltd. |


[^0]:    * Life Cycle Assessment: A comprehensive system for quantifying the impact Honda's products have on the environment at the different stages in their life cycles, from material procurement and energy consumption to waste disposal.

[^1]:    * The total for 10 European countries: including the United Kingdom, Germany, France, Italy, Spain,

[^2]:    * Source: JAMA (as measured by the number of regular vehicle registrations (661cc or higher) and minivehicles (660cc or lower))

[^3]:    *1 Total for ten countries: United Kingdom, Germany, the Netherlands, Belgium, France, Spain, Italy, Switzerland, Portugal and Hungary
    *2 Naked: models not equipped with a cowl (a front guard to protect against the wind)
    *3 Dual-purpose: motorcycles used mainly for off-road riding but also designed to run on paved roads (public roads)

[^4]:    * Total for eight countries: Thailand, Indonesia, Malaysia, the Philippines, Vietnam, India, Pakistan and China

[^5]:    *1 OEM (Original equipment manufacturing): OEM refers to a manufacturing of products and components supplied for sale under a third-party brand.
    *2 Compact, home-use cogeneration systems: Honda has applied its original electromagnetic inverter technologies to create small and light-weight electronic power generation systems built with an efficient layout.

[^6]:    * For each month, the number of shares shown in column (a) in excess of the number of shares shown in column (c) represents the aggregate number of shares representing less than one unit that Honda purchased from the holders thereof upon their request. For an explanation of the right of such holders, see "Japanese Unit Share System—Right of a Holder of Shares Representing Less Than One Voting Unit to Require Honda to Purchase or Sell Its Shares" under Item 10.B of this Annual Report.

[^7]:    * Guangzhou Honda Automobile Co., Ltd. changed its name to Guangqi Honda Automobile Co., Ltd. on June 4, 2009.

[^8]:    * The primary components of other comprehensive income (loss) for Pension and other postretirement benefits adjustment are actuarial gains or losses and prior service benefits or costs (see note 11).

[^9]:    * All quarterly financial data is unaudited and also has not been reviewed by the independent registered public accounting firm.

